

COASTAL COUNTIES WORKFORCE BOARD
Minutes of Youth Council Meeting
Coastal Counties Workforce Inc. Fort Andross
September 3, 2014

Youth Council Members in Attendance: Denise Griffin (Council Chair), Jaime Grover (Goodwill Industries of NNE), Sheila Muldoon (Goodwill Industries of NNE), Brenda Perry (LL Bean), Joseph Hufnagel (Wayfinder School), Jill Moody (Job Corps)

Other: David Wurm (Goodwill of NNE), Matthew Hayden (Goodwill of NNE), Tracey Aella (Goodwill of NNE), Sarah O'Connell (CCWI)

Mary Bouvier (Westbrook Housing Authority), Heather Stott (Goodwill of NNE), Christa Baade (CEI)

Minutes—

Voted: Accepted

Sheila Muldoon motioned

Jaime Grover seconded

All approved

Guest Speakers:

- David Wurm and Matthew Hayden presented on two programs working with juvenile offenders.
- David coordinates the Long Creek Youth Development Center Employment program. The program assists youth with work readiness and off grounds employment while committed to the detention center. Dave coordinates both internal works readiness services for committed youth, as well as offsite employment opportunities. Dave spoke of some logistical challenges that included coordinating transportation for youth working off grounds.
- Matthew Hayden presented information on GoodGuides, a youth mentoring program serving youth who meet juvenile justice risk factors. Youth, ages 12-17, participate in a year long relationship with adult mentors. Matches are expected to meet for one hour each week; youth also participate in career awareness activities.

Provider Updates:

Waldo, Knox and Northern Lincoln (Sheila Muldoon):

- A group of WIA began CNA training in Rockland
- WIA Youth staff seeing a high number of enrollments from Knox county
- WIA Youth staff offered recruitment sessions in Herring Gut in July and August for youth participating in a summer employment program.
- WIA Youth placed at A & B Welding was recently hired.
- Graduates from a June CNA course have been hired at Quarry Hill and Harbor Hill.
- WIA Youth staff met with Bank of America to discuss financial literacy workshops.

Southern Coast (Jaime Grover):

- Recruitment has been strong for youth staff in all offices.
- Matthew Hayden, Sagadahoc WIA Youth Counselor, partnered with Seeds of Independence to offer a WIA work experience to two youth in painting/building repair. The work experience, paired with a led certification credential, also provided the opportunity to network with local painters.
- Significant increase in Sagadahoc enrollments in PY 2013-2014.
- Work experience sites continue to increase throughout region.

Job Corps (Jill Moody):

- Still looking for female referrals; over enrolled for males.
- Looking at a little more flexibility with out of state enrollments
- For enrollments with offenses- looking for a 3-6 month window; felonies are very situational and dependent on training program

Update on Business Services (Susan Wiley):

- Business Service Representatives (BSR) have been active with chambers, rotaries and employers
- MIIA will be offering internships to eligible job seekers looking to enter employment in four sectors: aviation aerospace, biotechnology, composites, renewable energy.
- TOPS continues to enroll individuals seeking employment in STEM occupations.
- WIA Adult has been utilizing work experiences, based on the WIA Youth model, as an opportunity for customers.
- Several BSRs have been participating in SHRM meetings.

Program Updates (Jaime Grover):

- WIA has undergone procedural changes for separations. Separations are now taken automatically after 90 days of inactivity.
- First quarter exits will be impacted by 90 day clock.

Performance Updates (Jaime Grover):

- Enrollments slightly behind goal- 90 day clock closed more files than anticipated, increasing enrollment numbers.
- Literacy/numeracy- need a few more attainments to meet goal.
- Performance for PY 2013-2014 met goal at 80% or higher

Other:

- Ideas for future meetings- speaker from Adult Education to discuss HiSET

Next meeting:

December 3rd @ 9:00 am

Adjourned