

<p><b>Organization Overview</b></p>	<p>A4TD is a leader in the design and operation of mature worker training and employment programs that work for individuals, businesses, and community partners. A4TD is the federal grant administrator for the Senior Community Service Employment Program (SCSEP) in Maine. A4TD is one of the longest-serving and top-performing SCSEP grantees in the county. For more information, visit their website at <a href="https://a4td.org/">https://a4td.org/</a>.</p>
<p><b>Program Overview</b></p>	<p>SCSEP is a community service and work-based training program for older Americans, authorized and funded by Title V of the Older Americans Act. SCSEP provides program participants' internship-based workplace experience training opportunities with 501c3 organizations or public municipalities that prepares them for employment in high growth occupations including healthcare, office administration, food preparation, and customer service. There is no cost for hosting a participant. Program participants are required to attend training classes and/or workshops and are expected to utilize CareerCenter employment services. <a href="https://a4td.org/scs-employment-program/">https://a4td.org/scs-employment-program/</a>.</p>
<p><b>Populations served</b></p>	<p>To be eligible for SCSEP participants must:</p> <ul style="list-style-type: none"> <li>• Be age 55 or older;</li> <li>• Be unemployed;</li> <li>• Reside within the service area (Maine Counties except Cumberland and Lincoln);</li> <li>• Have income not greater than 125% of the federal poverty level; and</li> <li>• Be in need of training and want to work.</li> </ul> <p>Note: some income types, for example, unemployment and disability payments, are excluded for the income calculation</p>
<p><b>Services and Resources</b></p>	<p>SCSEP participants gain work experience in a variety of community service agencies, such as schools, hospitals, museums, libraries, and senior centers. Participants train for an average of 20 hours a week, and are paid the highest of federal, state or local minimum wage. Services include but are not limited to:</p> <ul style="list-style-type: none"> <li>• Outreach, intake, and system orientation</li> <li>• Initial assessments</li> <li>• Referrals to other programs</li> <li>• Labor market information</li> <li>• Referrals to supportive services</li> <li>• Comprehensive assessment</li> <li>• Individual employment plan</li> <li>• Career planning and counseling</li> <li>• Internships and work experiences</li> <li>• Workforce preparation</li> </ul>
<p><b>Locations, Modalities</b></p>	<p>Services through A4TD are provided statewide, except in Cumberland and Lincoln counties where the State of Maine directly operates the program. A4TD office locations can be found on the company's website: <a href="https://a4td.org/">https://a4td.org/</a></p>
<p><b>Process to Enroll</b></p>	<p>Applicants should apply online at <a href="https://a4td.org/">https://a4td.org/</a> or call 207-577-6492. Enrollment is initiated one on one with an A4TD representative. Enrollees will need to provide proof of identity, family size, income, and complete enrollment paperwork.</p>
<p><b>Referral Contact for Program</b></p>	<p>Stephen Colby, 207-577-6492, <a href="mailto:scolby@a4td.org">scolby@a4td.org</a></p>