

CCWI

Local Plan Committee Meeting

04/29

April 29, 2025 / 10:00 – 11:00 AM / Zoom

ATTENDEES

- CCWI Staff Present: Jennifer Galletta, Amy Geren, Antoinette Mancusi, Heather Stott
- Board Members Present: Kelly Flagg, Jaime Grover, Tom Nickerson, James Rather, Jim Whitten
- Board Members Absent: Justin Cotta Holmes, Kelly Osborn

AGENDA

Subject	Comments	Action Items
1. Review Local Plan Goals Draft Document: 10:00 - 10:30 AM, <i>Amy Geren</i>	<ul style="list-style-type: none">• Goal 1:<ul style="list-style-type: none">○ Kelly F: Some of the strategies are challenging (for example: the process that WIOA services are administered by the service provider), but she doesn't think there are any significant issues with the strategies as they are currently stated in the local plan goals draft.○ Jim: What is the reality of co-location? It is a requirement to have it as a part of the plan, but has that had the opportunity to be fleshed out? Antoinette noted that in order to keep in compliance, it has to be included.• Goal 2:<ul style="list-style-type: none">○ James: What are the tangible steps to meet or exceed 51% business representation on the board? (Goal	<ul style="list-style-type: none">• Review strategies to determine where improvements can be made before the first draft of the plan is submitted.

	<p>2). Is there some way to capture the process more in the text?</p> <ul style="list-style-type: none"> ○ Antoinette: Each LWB meeting includes a reminder of recruiting business members. We are open to referral information for each business. ○ James: Are there more details about career pathways? <ul style="list-style-type: none"> ■ Amy: There used to be a career pathway committee. There may or may not be interest in restarting it in the future. There are several career pathways on the website. Adult Ed is feeling reinvigorated about updating those. ■ Antoinette: We focus on promoting career pathways that are in demand in our area and we are in the process of updating that documentation. <ul style="list-style-type: none"> ● Goal 3: <ul style="list-style-type: none"> ○ Heather: Under prioritizing cohort projects would be a good spot to consider addressing Kelly F's feedback about the cohort training. ○ Amy: It would be helpful to set aside time to gather more details about what is not working with the cohort training in order to improve this goals ● Draft Goal 4: <ul style="list-style-type: none"> ○ James: Is there a way to utilize private funding streams? Can CCWI fund with other providers to make it more compelling? (ex: Packaging it with the United Way). They are currently looking to tap into different funding streams (ex: funding sources specific to age groups such as seniors). <ul style="list-style-type: none"> ■ Antoinette: In our experience we don't do well in the world of private foundations when 	
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	<p>we ask for funding vs when we apply for federal grants. Workforce development services aren't always attractive in private foundation applications; however, if you come across workforce development related private funding, we would be very interested in applying. If board members would like to advocate for us, we appreciate you opening the door and would be happy to follow up.</p> <ul style="list-style-type: none"> ■ Consider adding an action step about collaboration to find new funding sources. 	
<p>2. Review Stakeholder Engagement Sessions feedback: 10:30 AM - 10:55 AM. <i>Amy Geren</i></p>	<ul style="list-style-type: none"> ● Big takeaways around barriers during the stakeholder engagement session include: mental health and soft skills resources, transportation, affordable housing, and childcare. ● Businesses being able to provide training opportunities for clients has been an issue <ul style="list-style-type: none"> ○ Kelly F: One of the issues in all regions is that it does seem like the way that our front line staff and the WIOA services are provided are one client at a time. When they offer opportunities for multiple clients, it can be challenging. For youth specifically, when they provide 15 individuals at a time who need assessment and enrollment for pre employment training, communication breaks down which makes it harder for larger employers to engage with the service providers. There is room for improvement in the process of group intake versus a 1-1 assessment for eligibility. Because of the long timeline, some clients cannot afford to move forward since 	<ul style="list-style-type: none"> ● Address improving the group intake process with community partners and employers. ● Update and disseminate career pathways documentation.

	<p>they need the employer to move faster and receive an anticipated stipend.</p> <ul style="list-style-type: none"> ○ Antoinette: We appreciate the feedback and will respond accordingly with the service provider. ● Amy: The depersonalization of work was shared during the feedback. Stakeholders shared that clients are fatigued by the process and the hiring system may filter people out due to gaps in employment. In addition, there are some language barriers for select clients. Finally, childcare is an issue if clients can't make it to training or make a work schedule. <ul style="list-style-type: none"> ○ Kelly F: Clients would benefit from an individual support plan. The employers have struggled to help clients know what services are available to them. Employer engagement or training on what support is available could help to fill in some of the gaps. ○ Amy: Reverse referral is letting an employee know what services are available to them and could be helpful in this case. ○ Kelly F: Simplifying the materials make them more employer focused so they can easily pinpoint what the employer needs to assist a job applicant. 	
3. Review Next Steps & Adjourn, 10:55-11:00 AM	<ul style="list-style-type: none"> ● The next meeting will take place next Thursday and will be 90 minutes. The focus will be on the local plan draft. 	<ul style="list-style-type: none"> ● The local plan draft will be due internally on May 1st and then it will be sent out to the committee tentatively that afternoon.

Next meeting: May 7th, 2025 from 12:00 - 1:30 PM