

# COASTAL COUNTIES WORKFORCE, INC.

*Your partner in business development  
and economic prosperity...*

# 2024



ANNUAL REPORT



# 2024

## CCWI STAFF & BOARD MEMBERS

### Board of Directors

President, Commissioner Charles Crosby III, Sagadahoc County  
Vice President, Commissioner Jim Cloutier, Cumberland County  
Secretary/Treasurer, Commissioner Betty Johnson, Waldo County  
Commissioner Ed Glaser, Knox County  
Commissioner Richard Clark, York County  
Commissioner Evan Goodkowsky, Lincoln County  
Carrie Murphy, Chair, Coastal Counties Workforce Board  
Justin Cotta Holmes, Vice Chair, Coastal Counties Workforce Board  
Lydia Sy, Past Chair, Coastal Counties Workforce Board

### Coastal Counties Workforce Board

Christopher Arbour, Region 1 Adult Community Corrections  
Derek Armstrong, Local 716 JATC  
Kate Bellmore, Camden National Bank  
Pamela Bennett, United Way of Southern Maine - GPWI  
Justin Cotta Holmes, Baystate Financial  
Samantha Fenderson, MDOL Division of Vocational Rehabilitation  
Kelly Flagg, Associated General Contractors of Maine  
Neil Greenberg, Univ. of Maine Professional Staff Association  
Jaime Grover, Dynamics Fitness  
Cory King, Southern Midcoast Maine Chamber  
Robert Klaiber, MDOL / Greater Portland CareerCenter  
Jennifer Kopp, MaineHealth  
Allen Lampert, Merrymeeting Adult Education  
Margaret McDiarmid, Bigelow Laboratory for Ocean Sciences

Carrie Murphy, MaineHealth - Coastal Healthcare Alliance  
Tom Nickerson, UMA - Brunswick Center  
Brie O'Malley, ReVision Energy Training Center  
Kelly Osborn, Bartlett Woods, Inc.  
James Rather, Southern Maine Planning and Development  
Thomas Stevens, General Dynamics Bath Iron Works  
Jennifer Steeves, CCB, Inc.  
Lydia Sy, Manpower Maine  
Kate Van Savage, L.L. Bean  
Jim Whitten, Southern Maine Community College  
Robin Wood, Reed & Reed, Inc.

### Staff to Board

Antoinette Mancusi, Executive Director  
Heather Stott, Deputy Director  
Kyle Olson, Senior Program Manager  
Jillian Sample, Senior Advisor  
Jennifer Galletta, Executive Assistant

# MESSAGE FROM

**Antoinette Mancusi**  
Executive Director, CCWI

Program Year (PY24)  
2024 – 2025



Welcome, Everyone!

I am thrilled to share that Program Year 2024–2025 was nothing short of remarkable. Despite cuts to our Workforce Innovation and Opportunity Act (WIOA) funding, activity and enrollments surged across our programs. Not dissimilar to last program year, despite our funding cuts, 2024-2025 was teeming with activity and enrollments.

Our service provider, Workforce Solutions (Operated by Goodwill of Northern New England), saw an increase of 24% in Occupational Training Services. Additionally, although our region does not receive apprenticeship funding, we continued to coordinate with our Maine Department of Labor (MDOL) partners to promote apprenticeship and pre-apprenticeship projects resulting in a 90% increase in apprenticeship and pre-apprenticeship services while working with partners like AGC-Maine and AFL-CIO.

This past year saw the closeout, and near ending of multiple projects including, Employment Recovery Dislocated Worker Grant (2022), Career Dislocated Worker Grant, Rural Healthcare Project, and Quest Dislocated Worker Grant. Happily, we met or exceeded grant enrollment targets and performance metrics. Moreover, we successfully met or exceeded all WIOA Title PY24 Performance Outcomes. (Please see below for a table illustrating grant enrollments).

After four years of collaboration, March 2025 marked the debut of our statewide virtual American Job Center. Developed in concert with MDOL, Central Western Maine WDB, and Northeastern WDB, this platform broadens one-stop service access for jobseekers and employers alike. Explore it at [myworksourcemaine.gov](http://myworksourcemaine.gov) and let us know your thoughts!

In June of this year, we were very pleasantly surprised to learn that we were awarded a new 2-million-dollar Employment Recovery Dislocated Worker Grant after having applied for it from the United States Department of Labor (USDOL). This is

much needed funding that will allow us to continue the great work we started with our 2022 grant which just closed.

Looking ahead, with Congress unable to reauthorize WIOA in 2024 and the new administration potentially shifting federal workforce priorities, the landscape remains uncertain. Yet our small, dedicated team is steadfast in advancing our mission across the six coastal counties.

We are united, energized, and honored to guide this work—thank you for being part of our journey!

In gratitude,

Antoinette Mancusi  
Executive Director

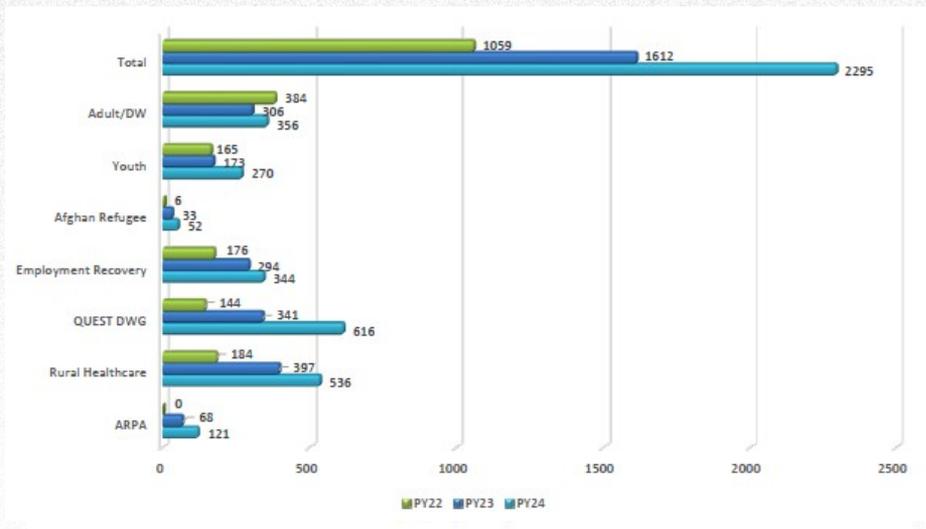
**Program Year 2024**  
(July 1, 2024 – June 30, 2025)

**2,571** Individuals served with basic career services and resource navigation

Individuals received WIOA funded, individualized employment and training services. **626**

**72.82%** Entered employment

## Grant Enrollments (PY22, PY23, & PY24)





*“It is a pleasure to serve alongside the distinguished team on the board of CCWI. As Maine looks to the future and develops tomorrow’s workforce, the partnerships created and services provided by CCWI and Workforce Solutions have been instrumental to success in both the construction industry and beyond.”*

**Kelly Flagg**  
Executive Director  
Associated General Contractors of Maine

## Local Plan 2025-2029

The Coastal Counties Workforce Board is proud to present its 2025-2029 Local Plan. This comprehensive plan, developed in partnership with local leaders and stakeholders, aligns workforce services to the region’s evolving economic landscape. With a focus on key industries such as manufacturing, healthcare, and construction, the local plan aims to create a seamless, integrated service network that connects job seekers and employers, ensuring a skilled workforce ready to meet today’s demands. This plan not only fulfills the requirements of the Workforce Innovation and Opportunity Act (WIOA) but also reflects the region’s ongoing commitment to fostering sustainable, inclusive economic opportunities for all. To read the plan, please visit: <https://www.coastalcounties.org/resources/>



# COASTAL COUNTIES REGIONAL WORKFORCE PLANNING

## Vision

To meet the changing workplace needs of businesses and job seekers by promoting economic opportunities through developing workforce skills in demand. The Coastal Counties Workforce Board (CCWB) supports the regional economy by advancing a range of workforce training services that meet current business needs.

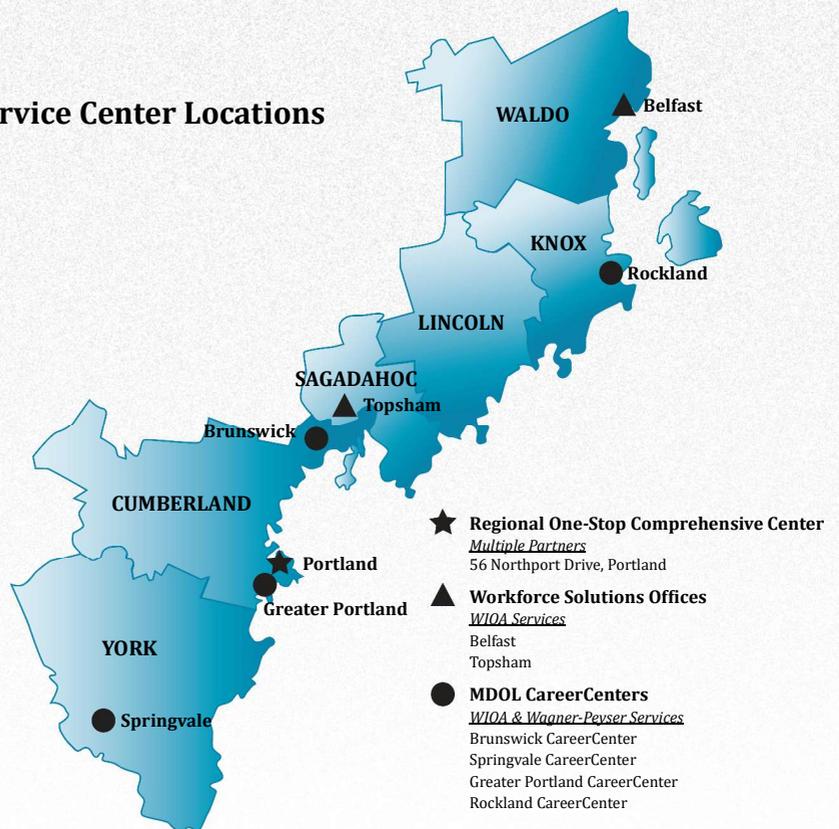
## Mission

To accomplish our vision of creating economic opportunities, the Coastal Counties Workforce Board is committed to the effective use of resources to improve workforce skills throughout the region. Existing resources are leveraged and enhanced through strategic partnerships with organizations of similar vision, thereby raising the economic capacity of our regional community, its businesses, and citizenry.

## Workforce Board Goals

1. Regional workforce system partners align and integrate services and resources to create a “no wrong door” employment and training network easily accessed by workers and employers.
2. Employers are actively engaged with a regional workforce development system that understands and appropriately responds to their skilled workforce needs.
3. Job seekers and current workers easily access and participate in workforce services relevant and appropriate to their career goals and align with the skilled workforce needs of the local economy.
4. The Coastal Counties Workforce Board is responsive to funding trends.

## Service Center Locations



## WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

WIOA took effect on July 1, 2015, superseding the Workforce Investment Act (WIA) of 1998, and amending the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973. It is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.

WIOA improves connections to employment and training opportunities that lead to economic prosperity for workers and their families. It strengthens existing workforce development and adult education programs in four ways that can benefit adults and youth with barriers to economic success:

- I. **Increases the focus on serving the most vulnerable workers** – low-income adults and youth who have limited skills, lack work experience, and face other barriers to economic success;
- II. **Expands education and training options** to help participants access good jobs and advance in their careers;
- III. **Helps disadvantaged and unemployed adults and youth earn while they learn** through support services and effective employment-based activities; and
- IV. **Aligns planning and accountability policies across core programs** to support more unified approaches to serving low-income, low-skilled individuals.

Since 2002, Coastal Counties Workforce, Inc. (CCWI) has administered these WIA and subsequently the WIOA employment and training dollars. CCWI is one of three Local Workforce Development Boards in the state, with its region consisting of the six coastal counties of Waldo, Knox, Lincoln, Sagadahoc, Cumberland, and York. CCWI's region is geographically large and diverse. Our Local Area is also the most populous, with approximately half of Maine's residents and business community located within our borders. CCWI, working with the regional WIOA Title I-B service provider, Workforce Solutions (operated by Goodwill Northern New England), supports the regional economy by advancing a range of workforce training programs to meet the changing needs of local businesses and job seekers.

### WORKFORCE SOLUTIONS EMPLOYEE OF THE YEAR - JUDY CONNORS:

Judy Connors, Career Advisor at Workforce Solutions, has been an active work force professional for thirty-eight years. Her journey into the workforce system started as a participant in federal job training programming when her employer closed their doors back in 1987. While participating in the program a position opened in the job training program as a Summer Youth Career Advisor. Judy found passion working with individuals who needed assistance in obtaining a better paying job, making a necessary career change, or finding a job that met their unique needs and interests.

Over the years Judy has served youth, adults and dislocated workers through different federal funding authorizations, unique projects, and service providers with a positive and can-do attitude, joining Goodwill Northern New England in 2009 as it transitioned to being the sole WIA/WIOA provider in the Coastal Counties region under the Workforce Solutions brand. Through it all, Judy has represented our programs throughout the midcoast area with consistency, incredible customer service, and as a strong advocate for her clients. We honor Judy for 38 years as a workforce development Career Advisor, mentor, and an active partner in the community that we serve throughout our workforce programs.

Thank you, Judy!



*We are proud to honor Peter as a recipient of this year's Outstanding Service Award. With more than 40 years of distinguished experience in human resources, leadership development, and organizational strategy, Peter has dedicated his career to helping individuals and organizations grow. From his early days as a marine engineer to becoming a trusted HR leader across major industries—including energy, healthcare, and technology—Peter has always brought integrity, compassion, and excellence to his work. His commitment to community continued through his service on the Coastal Counties Workforce Board, where his passion for improving the lives of Maine citizens shined. Peter's lifelong dedication to empowering others truly embodies the spirit of public service.*

**Former CCWI Vice Chair & Outstanding Service Awardee  
Peter Russell**



*"Working as a Career Advisor has been a gift to me! I feel there is no greater joy than improving the lives of others!"*

**Workforce Solutions  
Employee of the Year**

**Judy Connors**



*“This program was perfect for my journey that I have been through and that I am currently still going on. Coming here made my journey so much more of an accomplishment and worthwhile.”*

*Adult Participant of the Year*  
**Jonathan Ware**

## WIOA ADULTS & DISLOCATED WORKERS

The Adult Program provides employment and training services to eligible individuals ages 18 and older who require assistance and skills upgrading to secure meaningful employment, with priority given to those who are low-income. The Dislocated Worker Program provides services to eligible individuals who have been terminated or laid off, or who have received a notice of termination or layoff from employment, who are eligible for or have exhausted unemployment insurance, or who are displaced homemakers. In Program Year 2024, the two programs served 356 job seekers throughout the region.

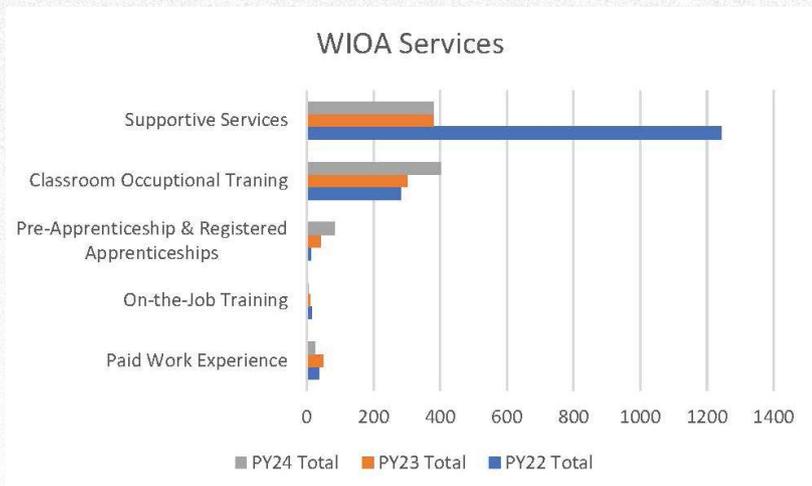
### ADULT PARTICIPANT OF THE YEAR - JONATHAN WARE:

Jonathan Ware came into the program with the goal of becoming a Journeyman Electrician. He had moved across the country from Oregon to Maine to live with his long-time girlfriend. Jonathan was working at Walmart and heard about Workforce Solutions from a friend at work. He was excited to hear about programs that could help him reach his goals.

After meeting with his Career Advisor, Katie Lombard, Jonathan enrolled into the WIOA Adult and Green Jobs programs to pursue a journeymen’s electrician training. This would allow him to learn a new skill set and provide a career-oriented employment path that he could settle into. Jonathan was able to locate training with the Maine Electrical Institute, with Workforce Solutions funding to support his training costs and necessary tools. The training is a two-year, self-paced, online program that commenced in December 2024.

Now halfway through the course, Jonathan is excited about this journey. As he approaches the end of his training, he will work with his Career Advisor to prepare for employment as an electrician helper.

## WIOA Services PY22 - PY24



## IMMIGRANT SERVICES

Immigrants and refugees are critical to filling the workforce pipeline that is necessary for Maine employers to thrive. To receive services under our WIOA programs, individuals must be U.S. citizens or eligible noncitizens. Eligible noncitizens are those who are authorized to work in the United States. Immigrants or refugees who demonstrate their work authorization are eligible for services that mirror services provided by the WIOA Adult Program. Additionally, immigrant clients may also receive instruction in English language proficiency, work readiness, and workplace culture. Programs may also be able to cover the costs of foreign credential evaluation services to help individuals get back into their career of choice or find a career that aligns with their employment history.



## WIOA YOUTH PROGRAM

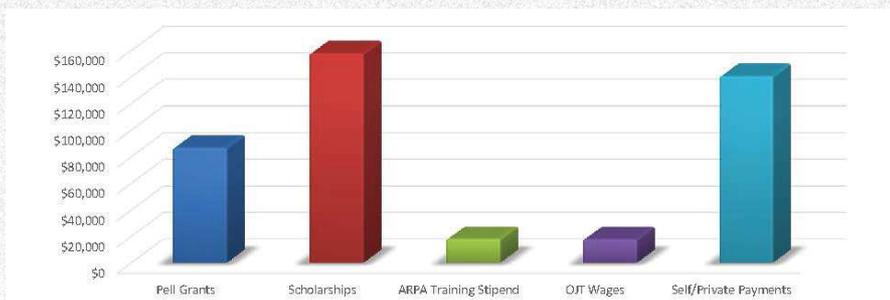
Youth Services provides employment and training opportunities to young adults between the ages of 14 and 24 who have barriers to employment, with a focus on youth who are out of school and disengaged. Chief among these barriers are factors such as poverty, homelessness, basic skills deficiency, lack of high school diploma or equivalency, pregnancy and/or parenting, involvement in the juvenile justice system, and speaking English as a second language. The Youth Services team works with youth to address these barriers and facilitate a path to employment. In program year 2024, despite the difficulty in recruiting youth participants, the program served 270 youth throughout the region.

### Increase in Youth enrollments:

An achievement of note is the increase in WIOA Youth enrollments, both in terms of total served as compared to prior years and the increased rate of enrollments in the second half of Program Year 2024. With 270 total WIOA Youth served in this region during PY24, the provider has increased youth services over PY23 (173) and PY22 (165). This is no small accomplishment in this challenging environment.

## WIOA Leveraged Training (July 2024 - June 2025)

\* As a result of the work performed by WIOA staff, \$439,483.70 in leveraged funding was obtained to augment our program resources.



*"This program definitely helped me through a lot and taught me some good lessons. They want to challenge you and it helps you in the real world."*

*Youth Participant of the Year  
Ben Leavitt*

## YOUTH PARTICIPANT OF THE YEAR - BEN LEAVITT:

Ben enrolled in the WIOA Youth program in Spring of 2024 after enrolling with LearningWorks YouthBuild. Ben had recently dropped out of high school. He had never worked or had any formal training, and had no specific interests identified beyond an interest in sports. LearningWorks YouthBuild (LWYB/YB) is a work readiness program funded by the DOL that provides academic, vocational, career building, and life skills to young adults ages 16-24. Through a partnership between LearningWorks and Goodwill, Workforce Solutions WIOA Youth programming is offered to all YouthBuild clients.

After Ben entered his YouthBuild and WIOA Youth programming, he spent time volunteering to build low-income housing, learning basic construction skills, and earning an NCCER construction credential. He also participated in LearningWorks culinary program where he took culinary courses with an industry professional, spent time volunteering at local food pantries, and provided meals for the program during the weekly "Family Lunch." Ben earned his Hi-SET equivalency along with a YouthBuild diploma.

Ben began to explore the idea of working in the trades. He participated in paid work experience with Evergreen Home Performance as an Installation Technician. He excelled at the work experience, which led to a full-time job offer upon completion. He accepted the position and is fully employed. Notably, Ben was asked to speak at YouthBuild's Community Advisory Board Meeting. He stated he was nervous, but he agreed. He spoke with the group about all the above-mentioned progress and success he has found in the program.



## Employer of the Year Limerick Machine Company

*Limerick Machine Company is recognized as CCWI's Employer of the Year for their partnership to offer On-the-Job Training services. Limerick Machine Company Inc. manufactures, assembles, and supplies customer specified products, parts, and assemblies in the defense, industrial, and commercial markets.*

*In May 2025, Limerick Machine Company hired a Workforce Solutions client to a CNC Machine Operator Level 2 position using the On-The-Job Training service. This position is a non-traditional occupation, as a client was a woman in the trades. The client had recently been laid off after 14 years of medical-supplies production work. She was a great match for the company because of her skills and extensive experience in a production environment; however, she required a strong training plan to learn the hard skills to be a CNC Machinist.*

*The company's engagement and responsiveness made for smooth planning and enrollment as they set up the On-The-Job Training. Since May, their new employee has been trained in all aspects of the machine shop, parts production, inspection and operating CNC lathes and mills. The employer has let us know that she is making great progress on the training plan objectives and has learned and retained skills that have her on her way to becoming a machinist. The employee's feedback has been very positive, highlighting the patience of her trainers and successful outcomes. At the halfway point in the training, the employer raised her wages by \$2/hour to recognize her excellent progress.*



## ACTIVE GRANTS

### GREEN JOBS FOR ME GRANT

**September 2023 – September 2028**

In September 2023, Coastal Counties Workforce, Inc. was awarded \$2,000,000 through the U.S. Department of Labor's Employment and Training Administration to develop a new sector partnership in renewable energy to prepare target populations for high-wage, high-skill careers as Engineers and Construction Managers. Also known as the Building Pathways to Infrastructure (BIG) H-1B grant, this regional partnership will deliver existing education and training programs through On-the-Job Training; Subsidized Training and Work Experience; Pre-apprenticeship and Apprenticeship; Stackable Credits and Certificates; and Incumbent Worker Training.

As of June 30th, 2025, the Green Jobs for ME grant has served 76 individuals, including 12 incumbent workers. This 5-year grant will serve a total of 315 individuals, with 31 slots available for entry-level incumbent workers.

### QUEST DISLOCATED WORKER GRANT

**October 1, 2022 - September 30, 2025**

CCWI was awarded \$3,255,000 by the USDOL to serve individuals whose employment has been negatively impacted by the Covid pandemic. The goal of this grant is to promote equitable access to work in safe, well-paying employment, which further builds the participants' and the community's resilience to any continued economic impacts of the pandemic.

This award's eligibility criteria allows us to serve individuals from historically marginalized and underserved populations who have been disproportionately impacted by the pandemic. Individuals that can be served include: low-wage earners, women with children, racial and ethnic minorities, immigrants and refugees, individuals with disabilities, discouraged workers, justice-involved or incarcerated individuals soon to be released, individuals in recovery from substance use disorder, and individuals from historically marginalized communities.

As of June 30, 2025, this grant, known as the Quality jobs, Equity, Strategy, and Training (QUEST) Dislocated Worker Grant has served 616 individuals over a three-year period, exceeding its enrollment goal of 420.

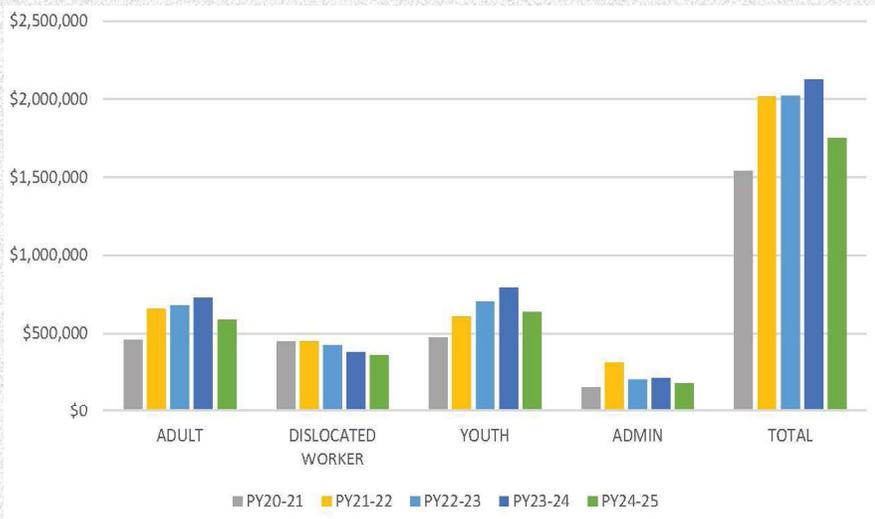
### AMERICAN RESCUE PLAN ACT (ARPA)

**November 1, 2022 - October 30, 2026**

In November 2022, Coastal Counties Workforce, Inc. was awarded \$500,000 in funding through the Maine Department of Labor's federal ARPA funds. This grant has allowed us to implement a stipend pilot to incentivize participants' attendance and completion of occupational skills training. Stipends for individuals enrolled in occupational training will address the economic barriers that individuals face that can prevent them from choosing to attend and persist in training. Ten percent of this award will also be utilized toward our area's outreach efforts.

As of June 30, 2025, the ARPA grant has served a total of 121 individuals, with an enrollment goal of 132 individuals over a four-year period.

## CCWI WIOA Allocations PY21 - PY25



## MAINE REFUGEE CAREER PATHWAY PROGRAM

**September 30, 2022 - September 29, 2025**

CCWI received a \$750,000 grant from the U.S. Department of Health and Human Services to support Afghan immigrants who arrived in the U.S. and Maine on or after July 31, 2021. Through the Maine Refugee Career Pathway Program, CCWI partnered with Workforce Solutions and the Maine Office of Adult Education to offer skills training, education, and career counseling. Participants created Career Development Plans that outlined their employment goals and the steps to achieve them. The program also provided English instruction, work readiness training, and financial support for expenses like tuition, credential evaluations, childcare, and transportation.

Thanks to strong partnerships with Adult Education, Resettlement Agencies, and community-based organizations, the Maine Refugee Career Pathway (MRCP) program successfully reached its goal by serving 52 clients over a 3 year period.

## EMPLOYMENT RECOVERY GRANTS - NATIONAL DISLOCATED WORKER COMMUNITY IMPACT GRANTS

**February 8, 2022 - February 28, 2025 & June 27, 2025 - June 26, 2028**

In June of 2025, CCWI was awarded a \$2.0 million Dislocated Worker Community Impact Grant from USDOL. These grants assist in areas where several small employer closures or dislocations increase the total number of unemployed individuals. In 2024, over 1,770 workers were laid off in the Coastal Counties region, which prompted CCWI to apply for this funding to serve these individuals.

The Employment Recovery Grants promote rapid reemployment support for clients who have been recently laid off and are ready to reconnect to the workforce. The work entails promoting rapid reemployment for clients who have been recently laid off and supporting long-term dislocated workers in their acquisition of employment through structured employment and training services.

The Employment Recovery Grant (2025) will serve a total of 265 Dislocated Workers over a three-year period. The previous Employment Recovery Grant (2022) which concluded in February 2025 successfully served 344 participants.



*"At the Governor's Energy Office, we work on a wide range of efforts related to Maine's energy policies and planning, but at the heart of everything we do are the people who build and maintain our energy infrastructure. As the clean energy sector grows in Maine, so does the demand for workers to fill the growing number of jobs. The Governor's Energy Office commends initiatives like CCWI's Green Jobs for ME that give Maine people the chance to build rewarding careers in clean energy and energy efficiency by preparing them for engineering and construction management roles. Programs like these strengthen the pipeline for skilled and qualified workers entering the sector while advancing Maine's broader energy, climate, and economic goals."*

Tagwongo Obomsawin  
Clean Energy Partnership  
Program Manager  
Governor's Energy Office



*“LearningWorks is thrilled to partner with CCWI in ensuring that Mainers can take full advantage of various pathways to meaningful employment. As the administrator of YouthBuild in Maine, LearningWorks has a proud record of equipping young adults with vital workforce and life skills that enable them to successfully enter the workforce. We appreciate the support CCWI offers programs like YouthBuild so that we can sustain life-changing opportunities for the youth who we serve.”*

**Tom McLaughlin**  
Executive Director  
LearningWorks



## MAINE RURAL HEALTHCARE PARTNERSHIP

**February 1, 2021 - January 31, 2026**

Coastal Counties Workforce, Inc. was awarded \$2,500,000 through USDOL to address the healthcare worker shortage in Maine by training workers on career pathways in Nursing and Pharmacy. Strategic partners include the service provider, employer advisors (MaineHealth, Northern Light Healthcare, and CVS), education/training partners (local Adult Education and community college institutes), and workforce partners (Maine Department of Labor and Department of Health and Human Services).

As of June 30th, 2025, the Maine Rural Healthcare Partnership has served 536 individuals, including 39 incumbent workers. Four hundred and ninety-six (496) of those have enrolled in healthcare training for frontline health careers. The program has enrolled 141 individuals in Medical Assistant training and 276 in Nursing Assistant training. Other occupations trained for are Phlebotomist, Registered Nurse, Pharmacy Technician, Community Health Worker, Licensed Practical Nurse, and Mental Health Social Worker.

## CAREER DISLOCATED WORKER GRANT

**December 1, 2021 - March 24, 2025**

In December 2021, Coastal Counties Workforce, Inc., and the two other workforce boards were awarded \$2,999,713 dollars from the U.S. Department of Labor for a Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National Dislocated Worker Grant. The grant focused on research, development, and deployment of a multi-faceted virtual American Job Center (AJC) that expanded access to workforce development services for job seekers and employers. The virtual AJC provides access to career and training services statewide, with special emphasis on ensuring that the platform is accessible to historically marginalized populations, is user friendly, and seamlessly integrates with the state’s workforce system.

This program year’s achievements on the project this program year included completing focus groups for Work Source Maine Virtual CareerCenter platform (<https://www.myworksourcemaine.gov/>). CCWI contracted a consultant to not only coordinate the efforts in Coastal Counties, but also to assist statewide efforts for the project. The focus groups engaged 350 individuals – 109 for in-person user acceptance testing (UAT) and 241 virtual respondents. Employer focus groups involved 41 participants, 29 employers in focus groups and 12 through virtual self-guided modality. The site went live in March 2025.

## ONE-STOP OPERATOR

The Coastal Counties Workforce Board contracts with the Catherine E. Cutler Institute at the University of Southern Maine to serve as the Board’s One-Stop Operator (OSO). The role of the OSO is to facilitate and lead the WIOA-required partners through the design and implementation of integrated service delivery. The OSO works cooperatively with the partners, and regularly convenes meetings with WIOA Core partners, including Title I - Adult, Dislocated Worker, and Youth Programs; Title II - AEFLA Program; Title III - Wagner-Peyser Act Employment Service Program; and Title IV - Vocational Rehabilitation Program.

Achievements of the OSO this program year included facilitating One-Stop Partner quarterly meetings and Coastal Operators Group monthly meetings, assessing business services among One-Stop Partners, presenting to business membership groups, and creating training documents for partner program frontline staff.



# 2024 REVENUE & EXPENSE REPORT

CCWI Audited Financial Statement Year Ending June 30, 2024

## REVENUES

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Federal Funds	\$5,145,611
Other Funds	\$691
<b>Total Revenues</b>	<b>\$5,146,302</b>

## EXPENSES

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<b>CCWI Expenses</b>	
Payroll	\$468,422
Communication	\$10,604
Conferences & Meetings	\$2,470
Office Expenses	\$54,159
Supplies	\$10,282
Miscellaneous	\$992
Professional Services	<u>\$132,420</u>
	\$679,349
<b>Program &amp; Training Expenses</b>	
Subcontractor	\$4,478,208
<b>Total Expenses</b>	<b>\$5,157,557</b>
<b>Change in Net Assets</b>	<b>(\$11,255)</b>

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According to an independent auditor's report, CCWI complied in all material respects with compliance requirements on each of the federal programs operated for the year reviewed (2024). (See [www.coastalcounties.org](http://www.coastalcounties.org) for more information.)

