



Lincoln County, ME

Coastal Counties Workforce, Inc.



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Report Parameters

1 County

23015 Lincoln County, ME

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

36,491

Population (2024)

Population grew by **1,806** over the last 5 years and is projected to grow by **1,703** over the next 5 years.

14,670

Total Regional Employment

Jobs grew by **132** over the last 5 years but are projected to decrease by **29** over the next 5 years.

\$72.0K

Median Household Income (2023)

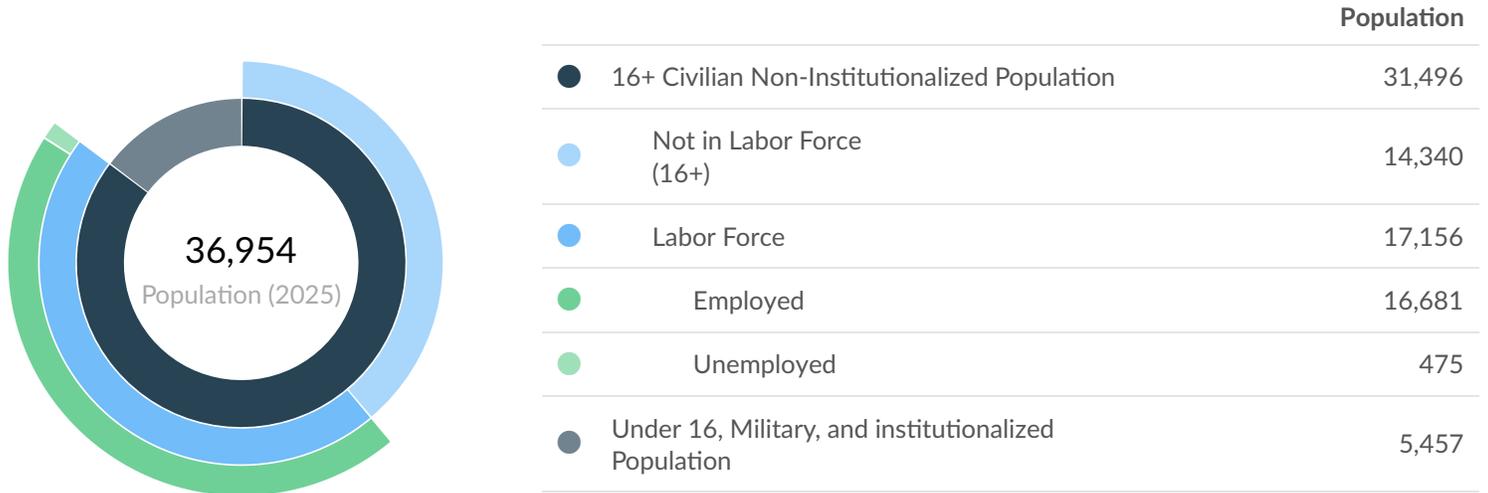
Median household income is **\$6.5K below** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population increased by **5.2%** since 2019, growing by 1,806. Population is expected to increase by **4.7%** between 2024 and 2029, adding 1,703.
- From 2019 to 2024, jobs increased by **0.9%** in Lincoln County, ME from 14,539 to **14,670**. This change fell short of the national growth rate of 4.4% by 3.5%. As the number of jobs increased, the labor force participation rate decreased from 54.4% to 51.7% between 2019 and 2024.
- Concerning educational attainment, **24.8% of Lincoln County, ME residents possess a Bachelor's Degree** (3.2% above the national average), and **8.8% hold an Associate's Degree** (the same as the national average).
- The top three industries in 2024 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Grocery Stores.

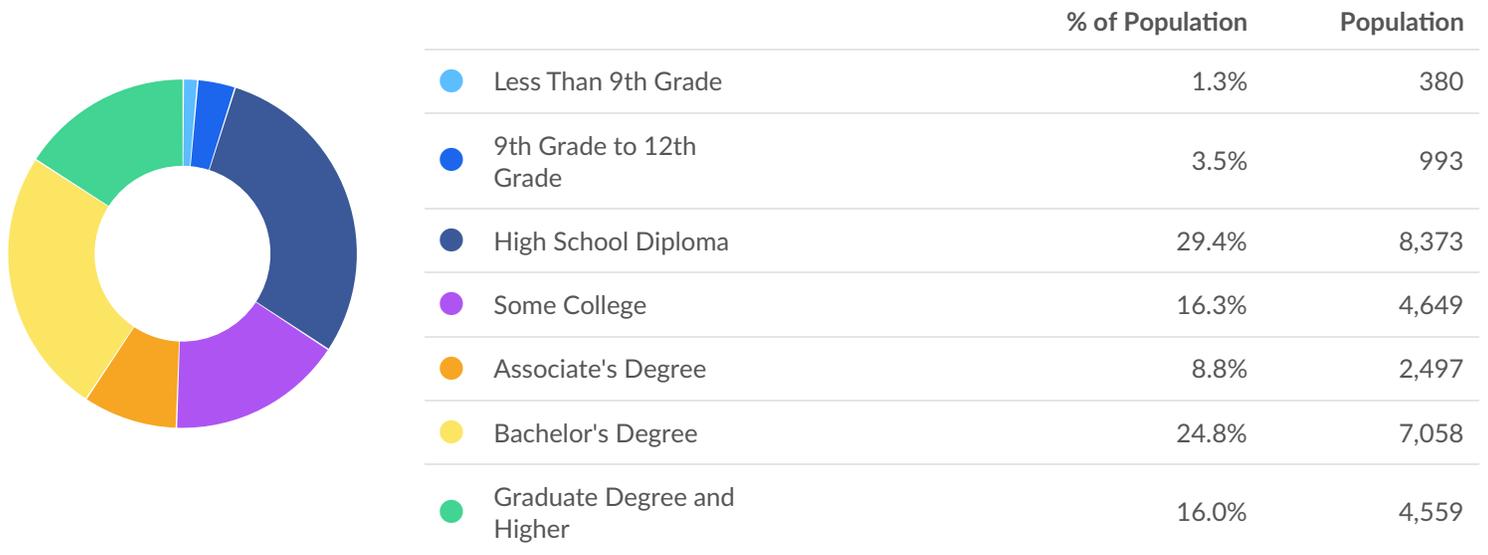
| | Population (2025) | Labor Force (Sep 2025) | Jobs (2024) | Cost of Living | GRP | Imports | Exports |
|--------|-------------------|------------------------|-------------|----------------|----------|----------|-----------|
| Region | 36,954 | 17,156 | 14,670 | 120.1 | \$1.82B | \$2.51B | \$1.50B |
| State | 1,418,649 | 705,977 | 746,173 | 116.8 | \$98.99B | \$96.79B | \$108.90B |

Sep 2025 Labor Force Breakdown



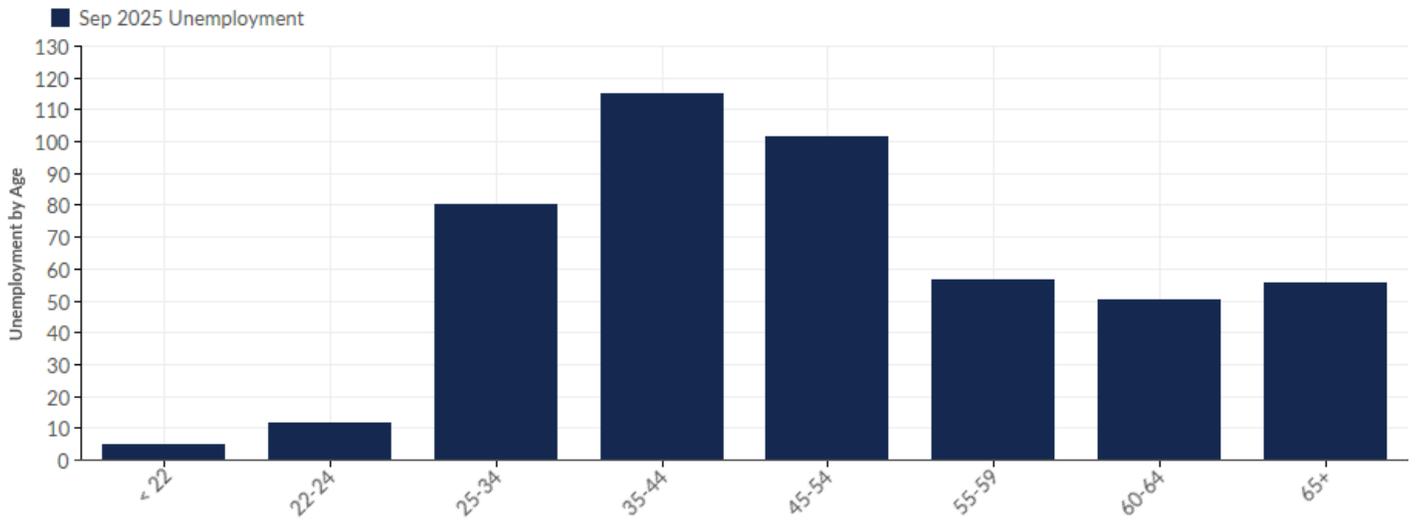
Educational Attainment

Concerning educational attainment, **24.8% of Lincoln County, ME residents possess a Bachelor's Degree** (3.2% above the national average), and **8.8% hold an Associate's Degree** (the same as the national average).



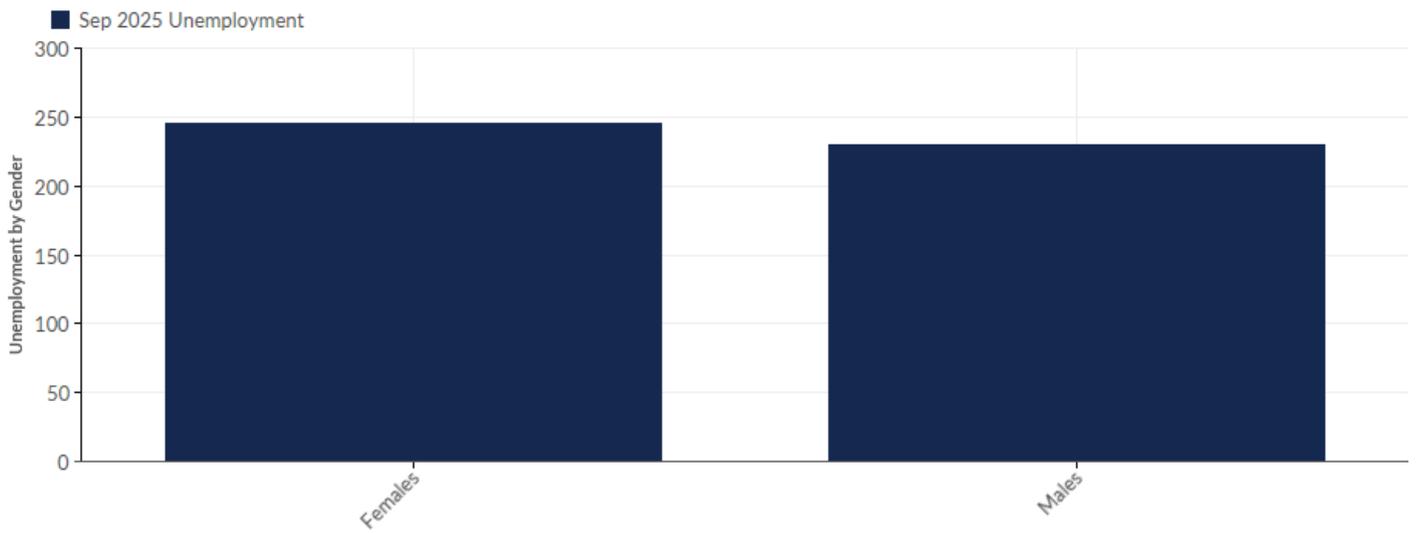
Unemployment by Demographics

Unemployment by Age



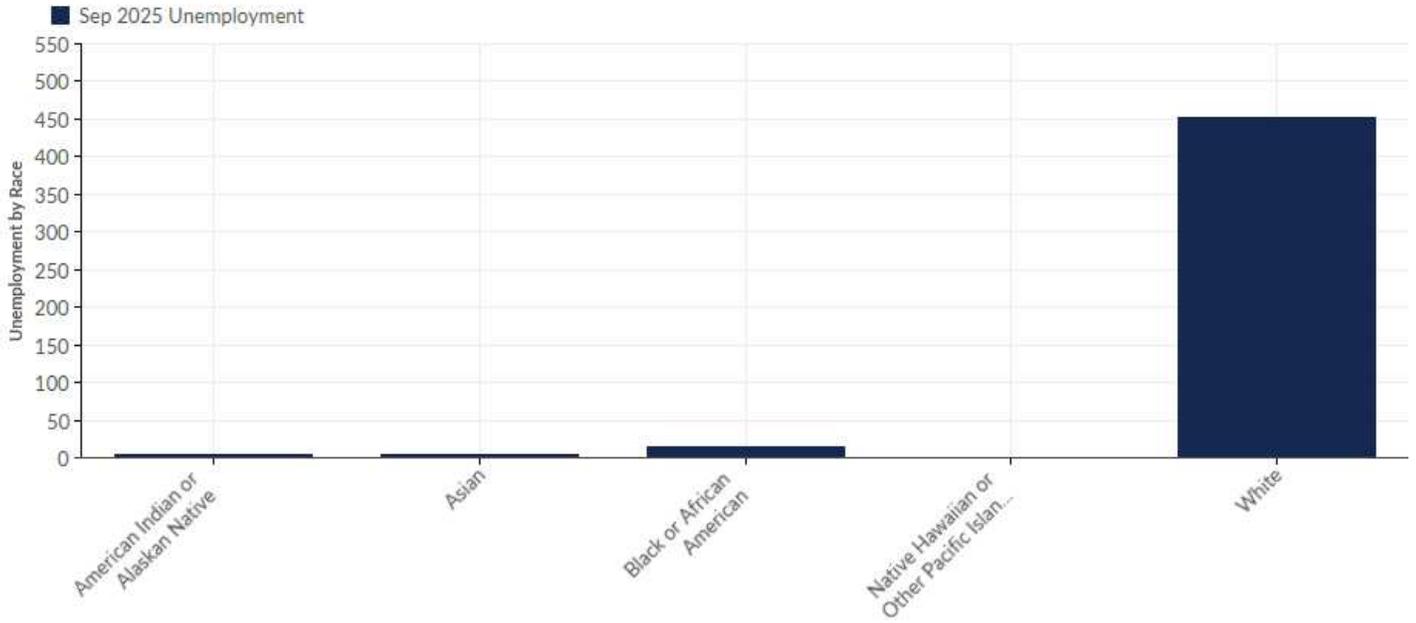
| Age | Unemployment (Sep 2025) | % of Unemployed |
|-------|-------------------------|-----------------|
| < 22 | 5 | 1.05% |
| 22-24 | 12 | 2.53% |
| 25-34 | 80 | 16.84% |
| 35-44 | 115 | 24.21% |
| 45-54 | 102 | 21.47% |
| 55-59 | 56 | 11.79% |
| 60-64 | 50 | 10.53% |
| 65+ | 55 | 11.58% |
| Total | 475 | 100.00% |

Unemployment by Gender



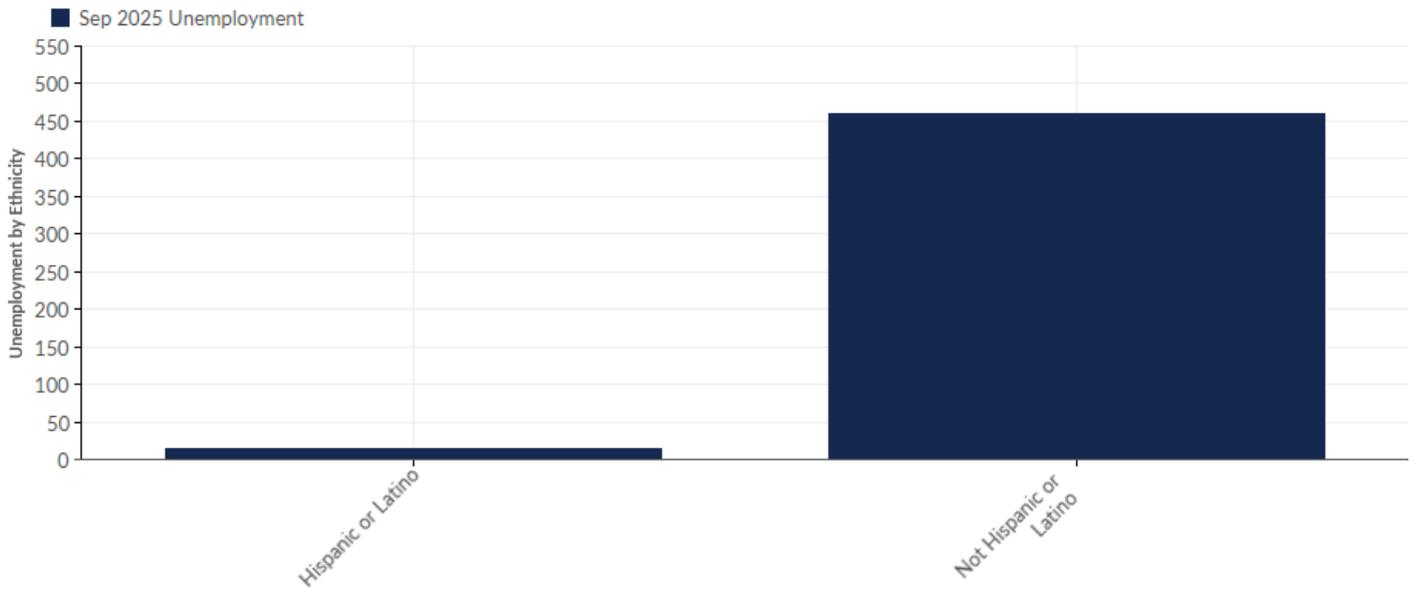
| Gender | Unemployment (Sep 2025) | % of Unemployed |
|---------|-------------------------|-----------------|
| Females | 246 | 51.79% |
| Males | 229 | 48.21% |
| Total | 475 | 100.00% |

Unemployment by Race



| Race | Unemployment (Sep 2025) | % of Unemployed |
|---|-------------------------|-----------------|
| American Indian or Alaskan Native | 4 | 0.84% |
| Asian | 5 | 1.05% |
| Black or African American | 15 | 3.16% |
| Native Hawaiian or Other Pacific Islander | 0 | 0.00% |
| White | 451 | 94.95% |
| Total | 475 | 100.00% |

Unemployment by Ethnicity

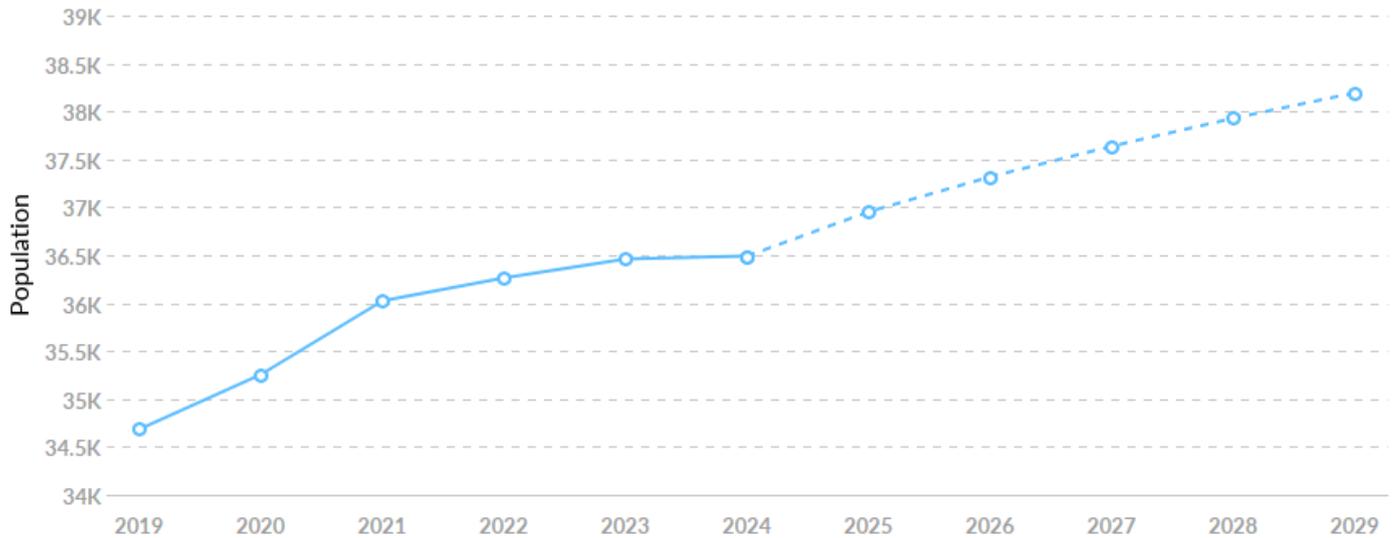


| Ethnicity | Unemployment (Sep 2025) | % of Unemployed |
|------------------------|-------------------------|-----------------|
| Hispanic or Latino | 14 | 2.95% |
| Not Hispanic or Latino | 461 | 97.05% |
| Total | 475 | 100.00% |

Historic & Projected Trends

Population Trends

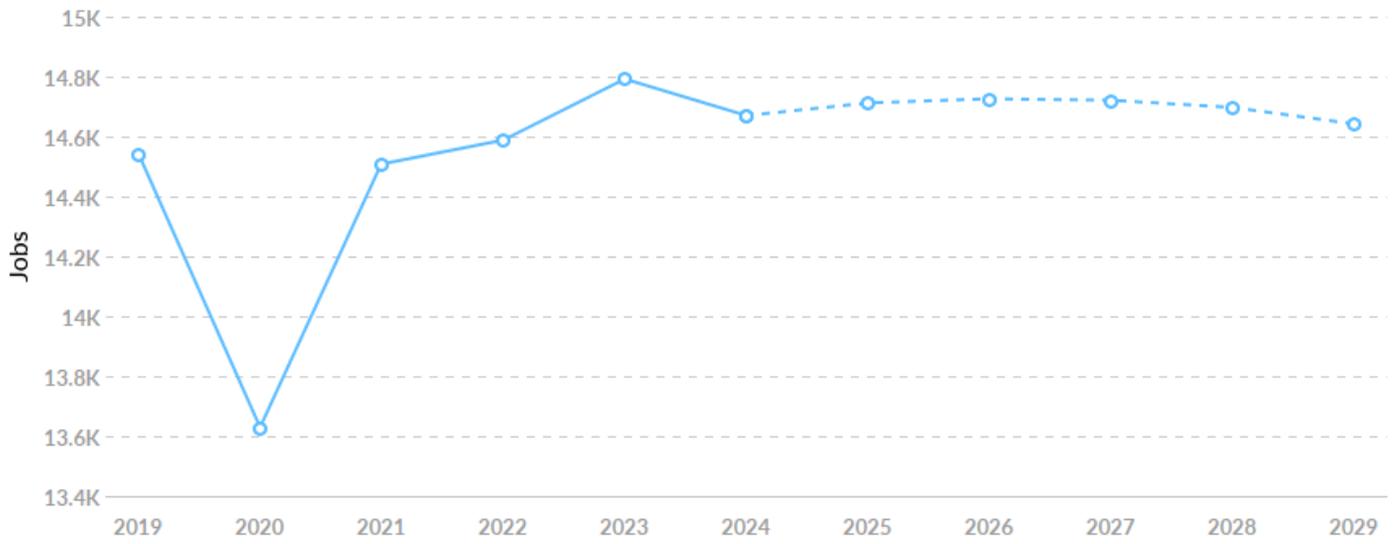
As of 2024 the region's population increased by 5.2% since 2019, growing by 1,806. Population is expected to increase by 4.7% between 2024 and 2029, adding 1,703.



| Timeframe | Population |
|-----------|------------|
| 2019 | 34,685 |
| 2020 | 35,256 |
| 2021 | 36,024 |
| 2022 | 36,263 |
| 2023 | 36,460 |
| 2024 | 36,491 |
| 2025 | 36,954 |
| 2026 | 37,318 |
| 2027 | 37,637 |
| 2028 | 37,929 |
| 2029 | 38,194 |

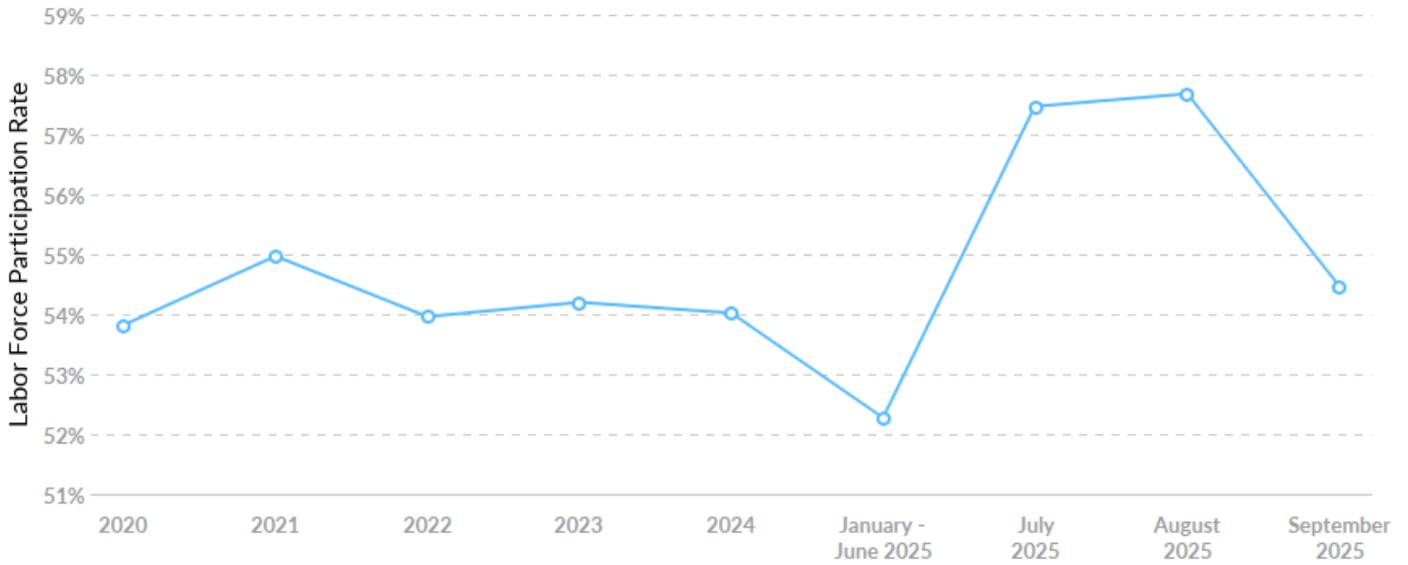
Job Trends

From 2019 to 2024, jobs increased by 0.9% in Lincoln County, ME from 14,539 to **14,670**. This change fell short of the national growth rate of 4.4% by 3.5%.



| Timeframe | Jobs |
|-----------|--------|
| 2019 | 14,539 |
| 2020 | 13,626 |
| 2021 | 14,508 |
| 2022 | 14,588 |
| 2023 | 14,792 |
| 2024 | 14,670 |
| 2025 | 14,712 |
| 2026 | 14,726 |
| 2027 | 14,721 |
| 2028 | 14,697 |
| 2029 | 14,642 |

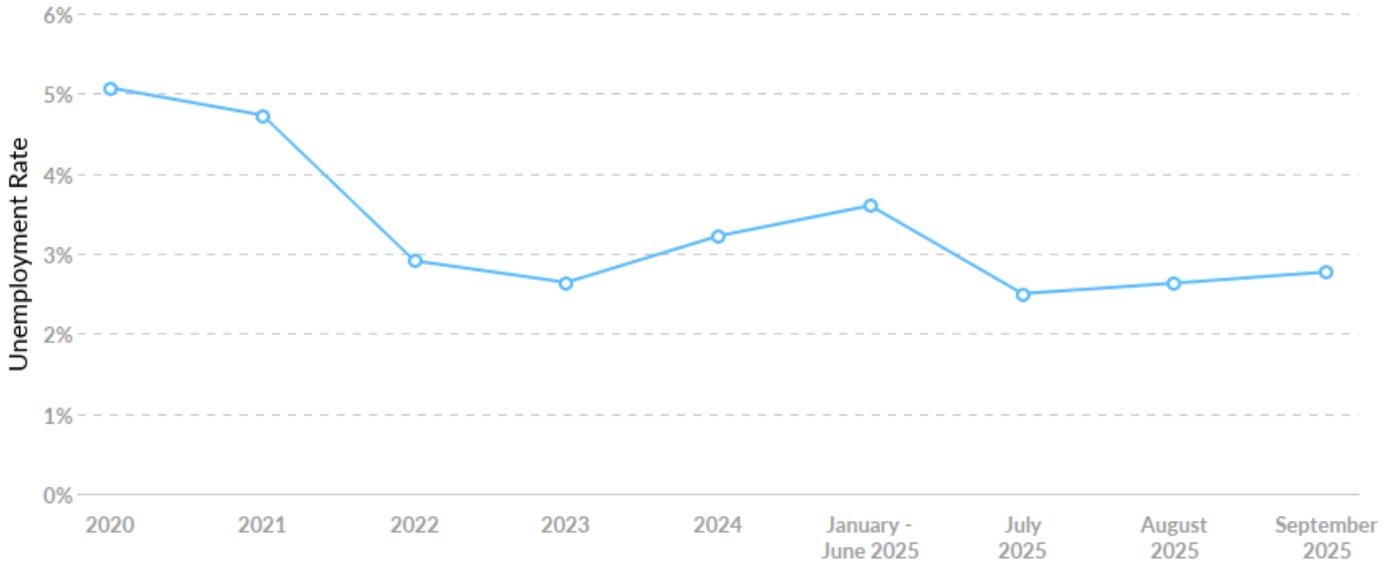
Labor Force Participation Rate Trends



| Timeframe | Labor Force Participation Rate |
|---------------------|--------------------------------|
| 2020 | 53.82% |
| 2021 | 54.97% |
| 2022 | 53.96% |
| 2023 | 54.20% |
| 2024 | 54.02% |
| January - June 2025 | 52.27% |
| July 2025 | 57.47% |
| August 2025 | 57.68% |
| September 2025 | 54.47% |

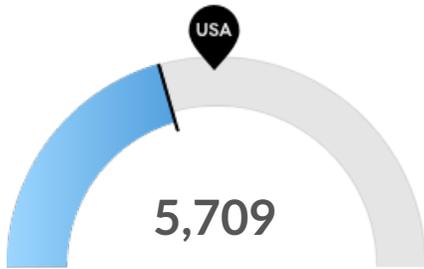
Unemployment Rate Trends

Lincoln County, ME had a September 2025 unemployment rate of 2.77%, **decreasing from 5.07%** 5 years before.



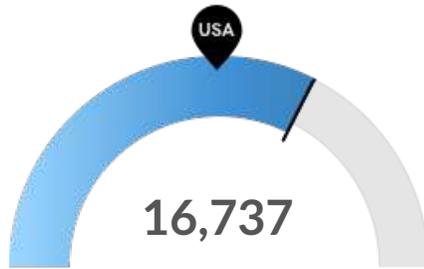
| Timeframe | Unemployment Rate |
|---------------------|-------------------|
| 2020 | 5.07% |
| 2021 | 4.73% |
| 2022 | 2.91% |
| 2023 | 2.64% |
| 2024 | 3.22% |
| January - June 2025 | 3.60% |
| July 2025 | 2.50% |
| August 2025 | 2.63% |
| September 2025 | 2.77% |

Population Characteristics



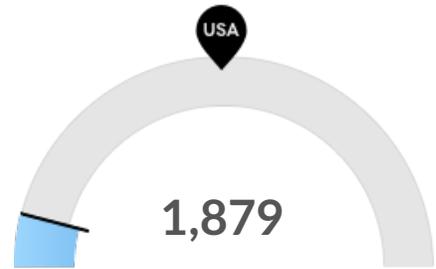
Millennials

Lincoln County, ME has 5,709 millennials (ages 25-39). The national average for an area this size is 7,470.



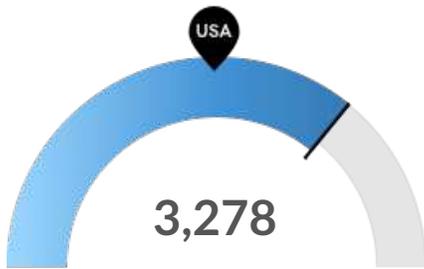
Retiring Soon

Retirement risk is high in Lincoln County, ME. The national average for an area this size is 11,034 people 55 or older, while there are 16,737 here.



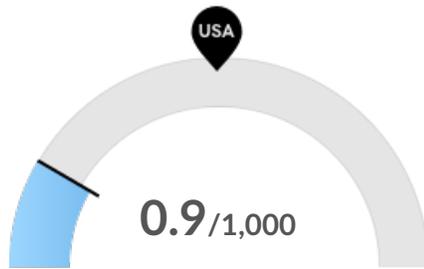
Racial Diversity

Racial diversity is low in Lincoln County, ME. The national average for an area this size is 15,523 racially diverse people, while there are 1,879 here.



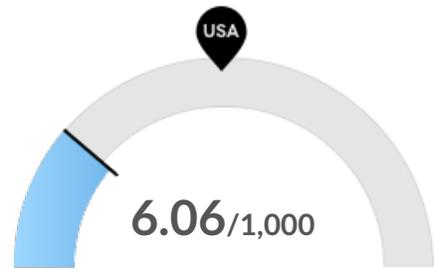
Veterans

Lincoln County, ME has 3,278 veterans. The national average for an area this size is 1,794.



Violent Crime

Lincoln County, ME has 0.9 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



Property Crime

Lincoln County, ME has 6.06 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Lincoln County, ME currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

| County | Name | 2024 Employment |
|--------|--------------------|-----------------|
| 23015 | Lincoln County, ME | 14,670 |

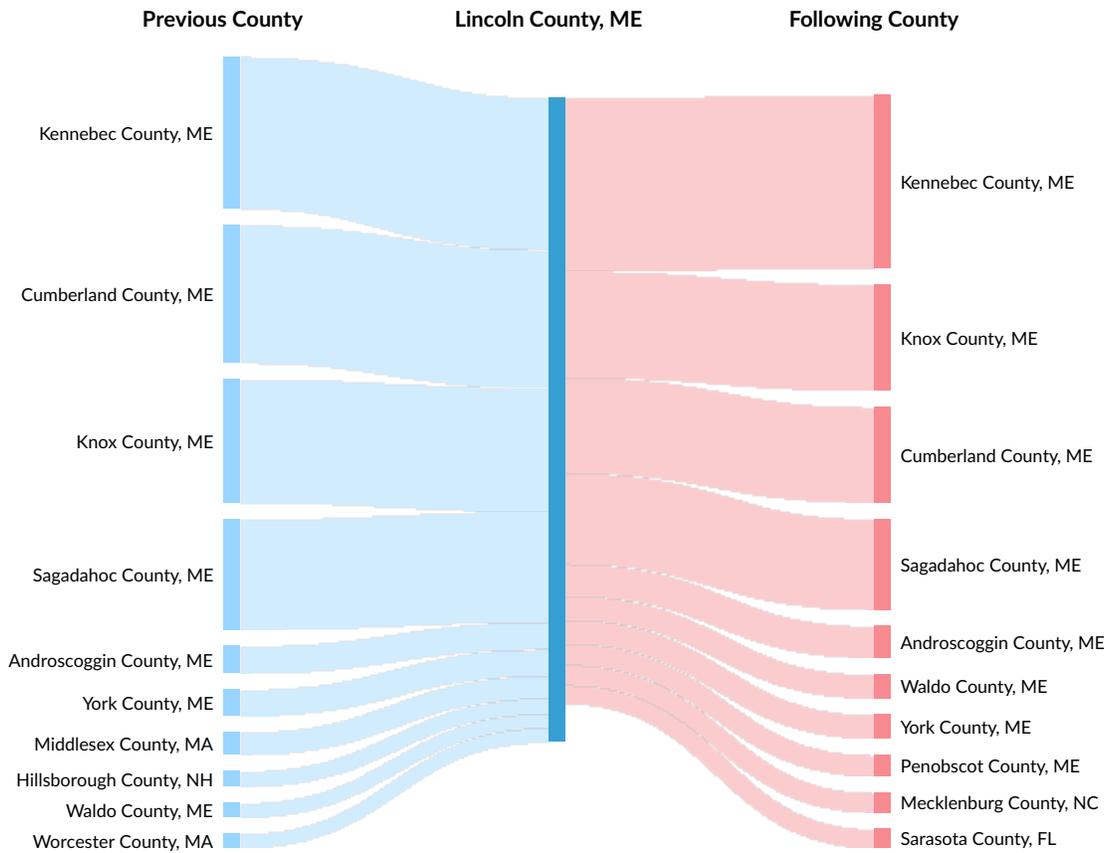
Where Talent Lives

| County | Name | 2024 Workers |
|--------|--------------------|--------------|
| 23015 | Lincoln County, ME | 17,847 |

Inbound and Outbound Migration

The table below analyzes past and current residents of Lincoln County, ME. The left column shows residents of other counties migrating to Lincoln County, ME. The right column shows residents migrating from Lincoln County, ME to other counties.

As of 2022, **221** people have migrated from Kennebec County, ME to Lincoln County, ME. In the same year, **252** people left Lincoln County, ME migrating to Kennebec County, ME. The total Net Migration for Lincoln County, ME in 2022 was **319**.

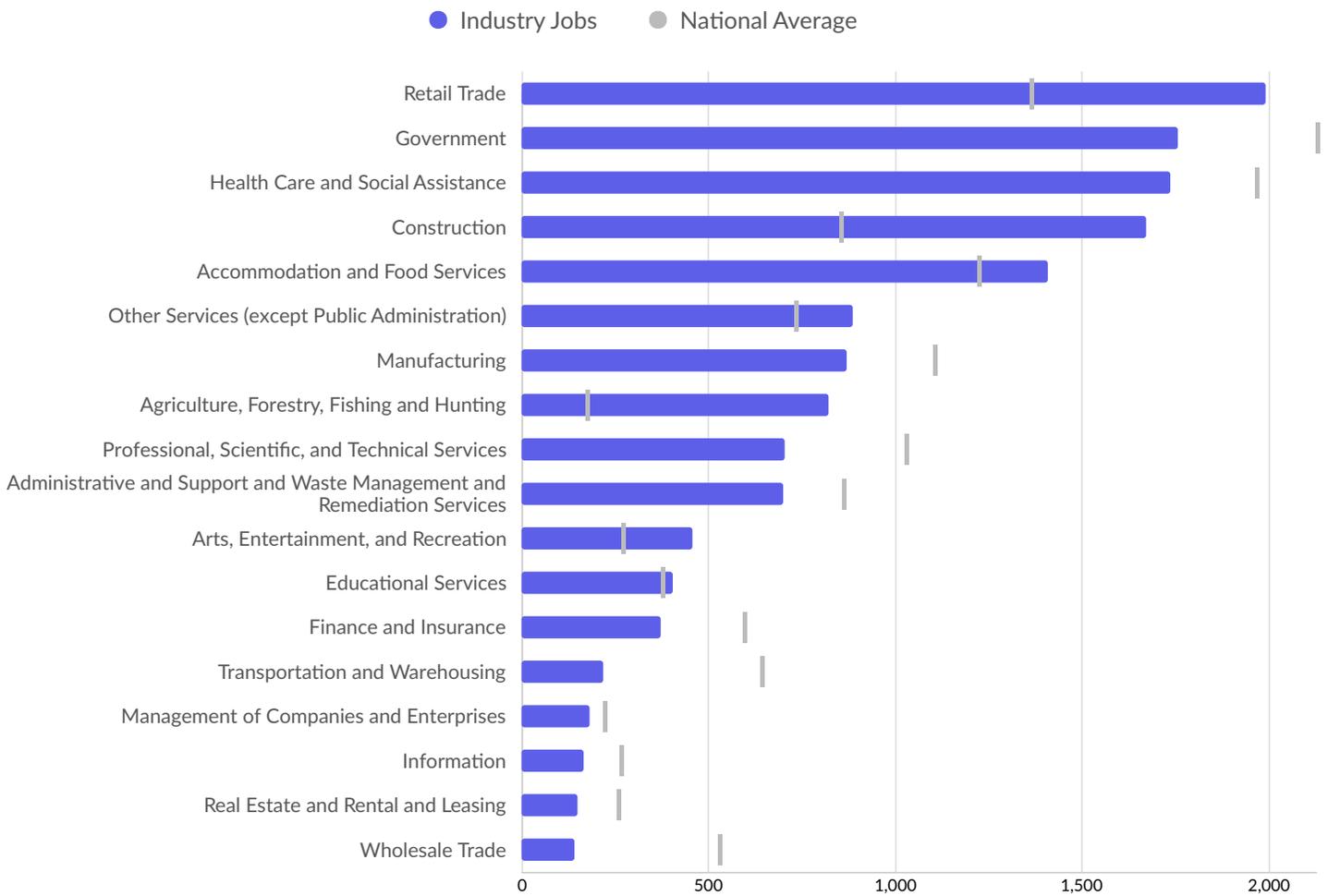


| Top Previous Counties | Migrations |
|-------------------------|------------|
| Kennebec County, ME | 221 |
| Cumberland County, ME | 200 |
| Knox County, ME | 180 |
| Sagadahoc County, ME | 161 |
| Androscoggin County, ME | 40 |
| York County, ME | 38 |

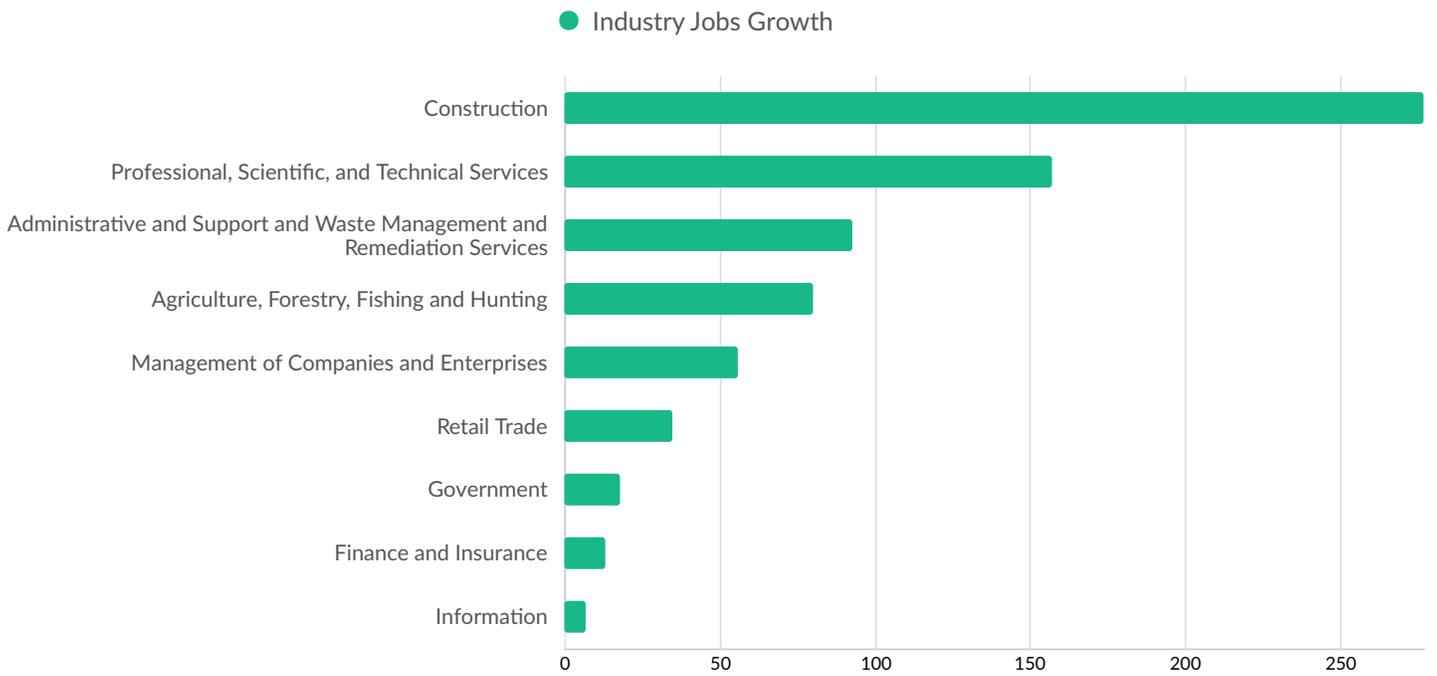
| Top Previous Counties | Migrations |
|-------------------------|------------|
| Middlesex County, MA | 33 |
| Hillsborough County, NH | 22 |
| Waldo County, ME | 21 |
| Worcester County, MA | 21 |
| Suffolk County, MA | 15 |
| Essex County, MA | 14 |
| Penobscot County, ME | 14 |
| Franklin County, ME | 12 |
| New York County, NY | 12 |
| Top Following Counties | Migrations |
| Kennebec County, ME | 252 |
| Knox County, ME | 154 |
| Cumberland County, ME | 139 |
| Sagadahoc County, ME | 132 |
| Androscoggin County, ME | 46 |
| Waldo County, ME | 35 |
| York County, ME | 35 |
| Penobscot County, ME | 31 |
| Mecklenburg County, NC | 29 |
| Sarasota County, FL | 27 |
| Middlesex County, MA | 26 |
| Pasco County, FL | 19 |
| Somerset County, ME | 18 |
| Alameda County, CA | 18 |
| Franklin County, ME | 15 |

Industry Characteristics

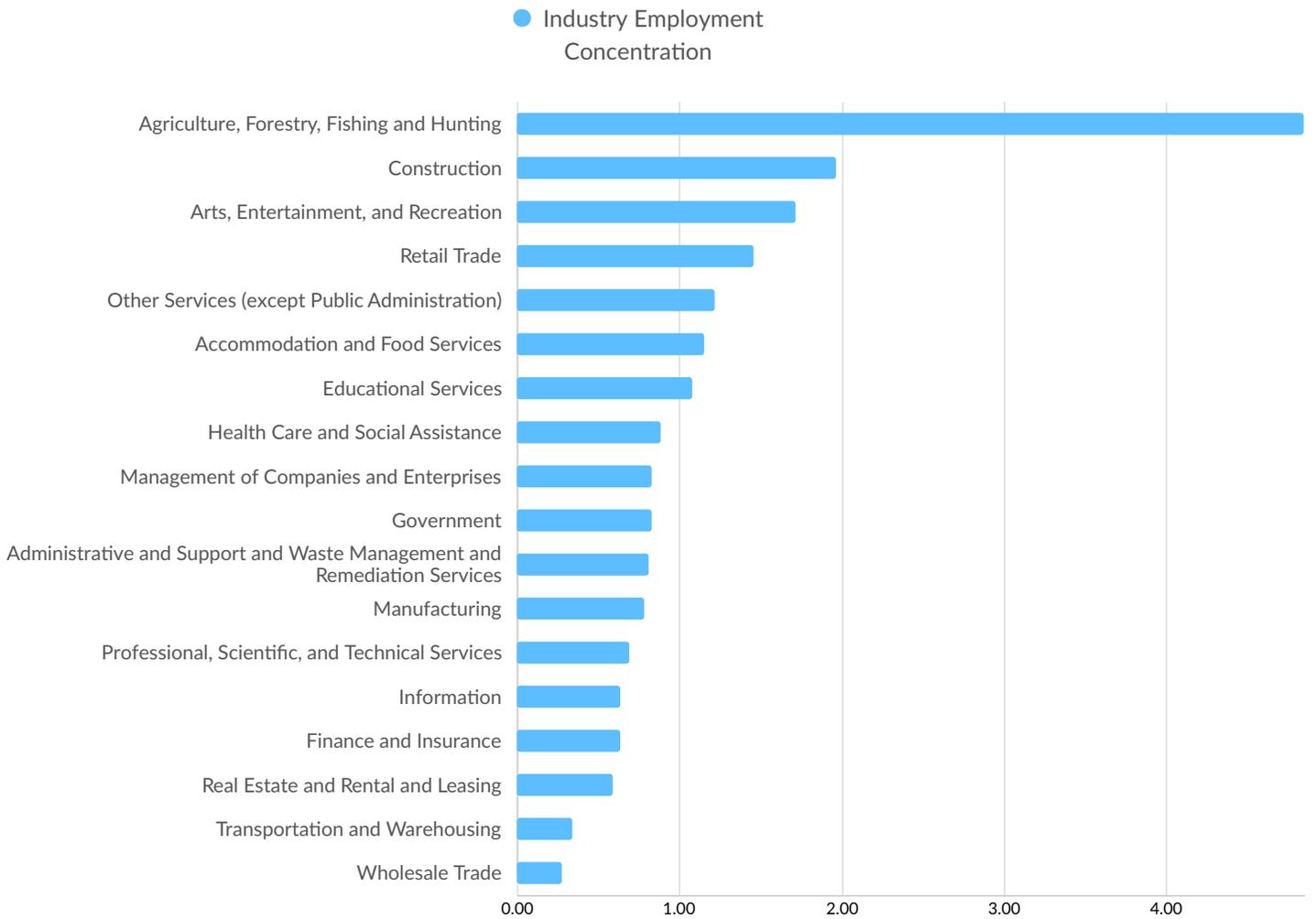
Largest Industries



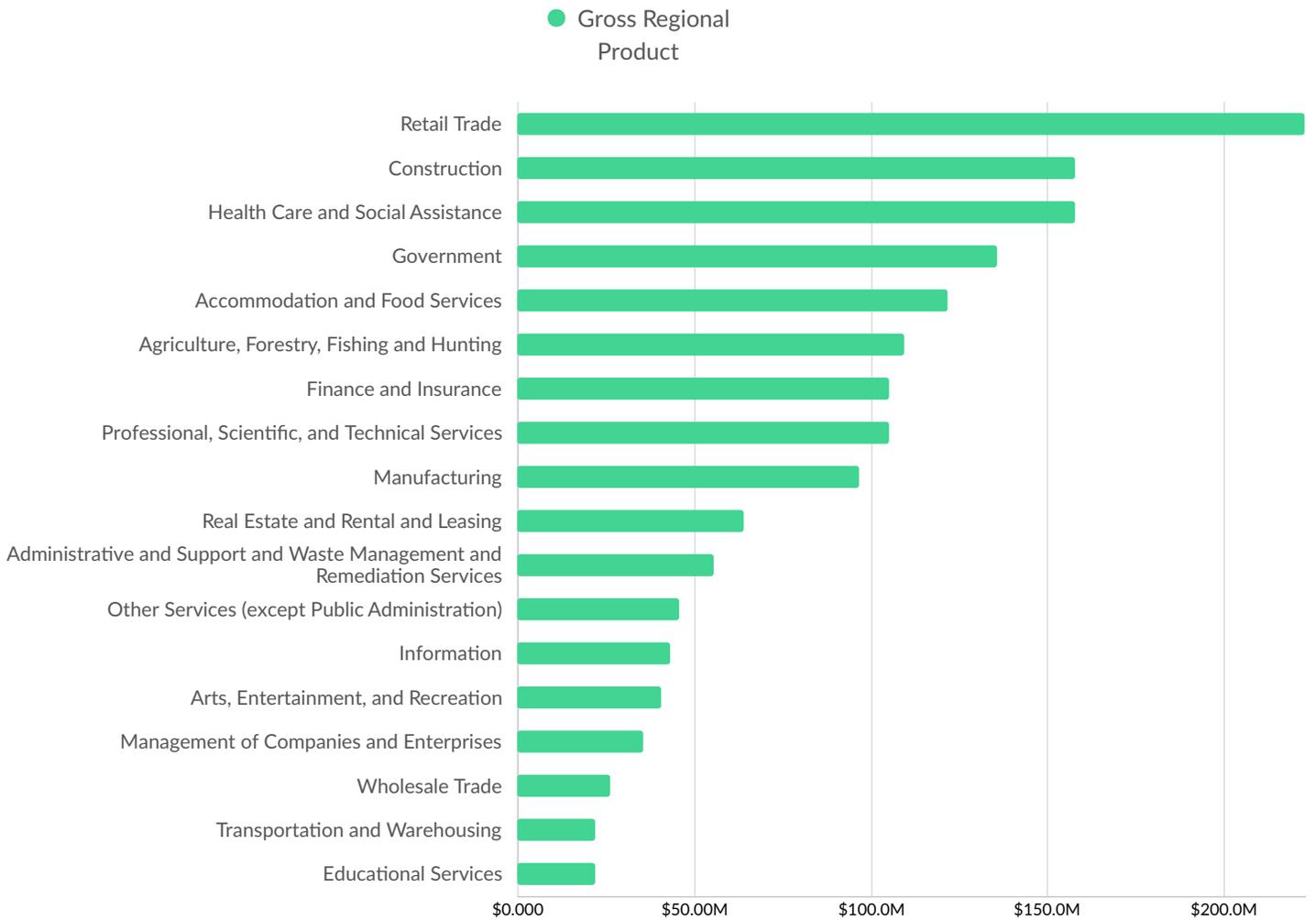
Top Growing Industries



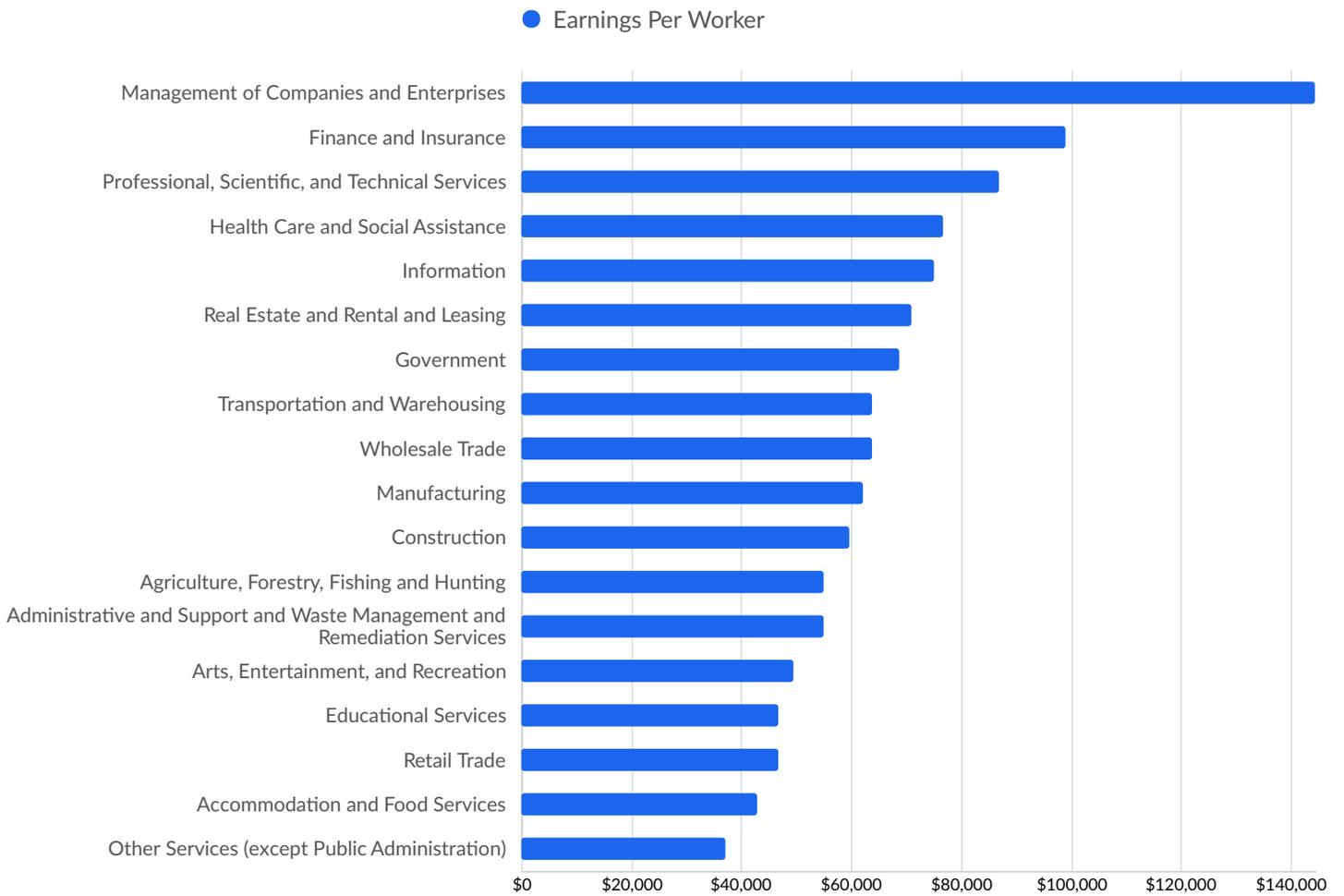
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



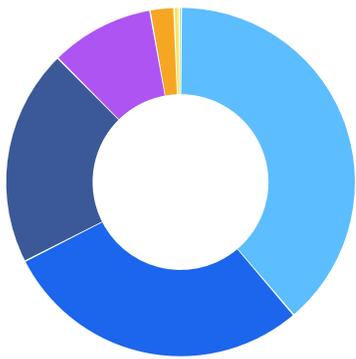
Business Characteristics

2,769 Companies Employ Your Workers

Online profiles for your workers mention 2,769 companies as employers, with the top 10 appearing below. In the last 12 months, 495 companies in Lincoln County, ME posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|-----------------------------------|--|------------------------------|---|
| Maine Medical Center | 99  | Maine Medical Center | 537  |
| Bath Iron Works | 89  | Hannaford Brothers Company | 210  |
| State Of Maine | 80  | Soliant Health | 74  |
| Lincoln International Academy | 72  | SAS Retail Services | 45  |
| Bigelow Laboratory For Ocean S... | 65  | Lincoln Hospital | 43  |
| Hannaford Brothers Company | 43  | Walgreens Boots Alliance | 40  |
| Coastal Maine Botanical Gardens | 35  | State Of Maine | 38  |
| Chewonki Foundation | 33  | Albertsons | 37  |
| Lincoln County Healthcare | 31  | United States Postal Service | 34  |
| MaineGeneral Health | 28  | Aya Healthcare | 33  |

Business Size

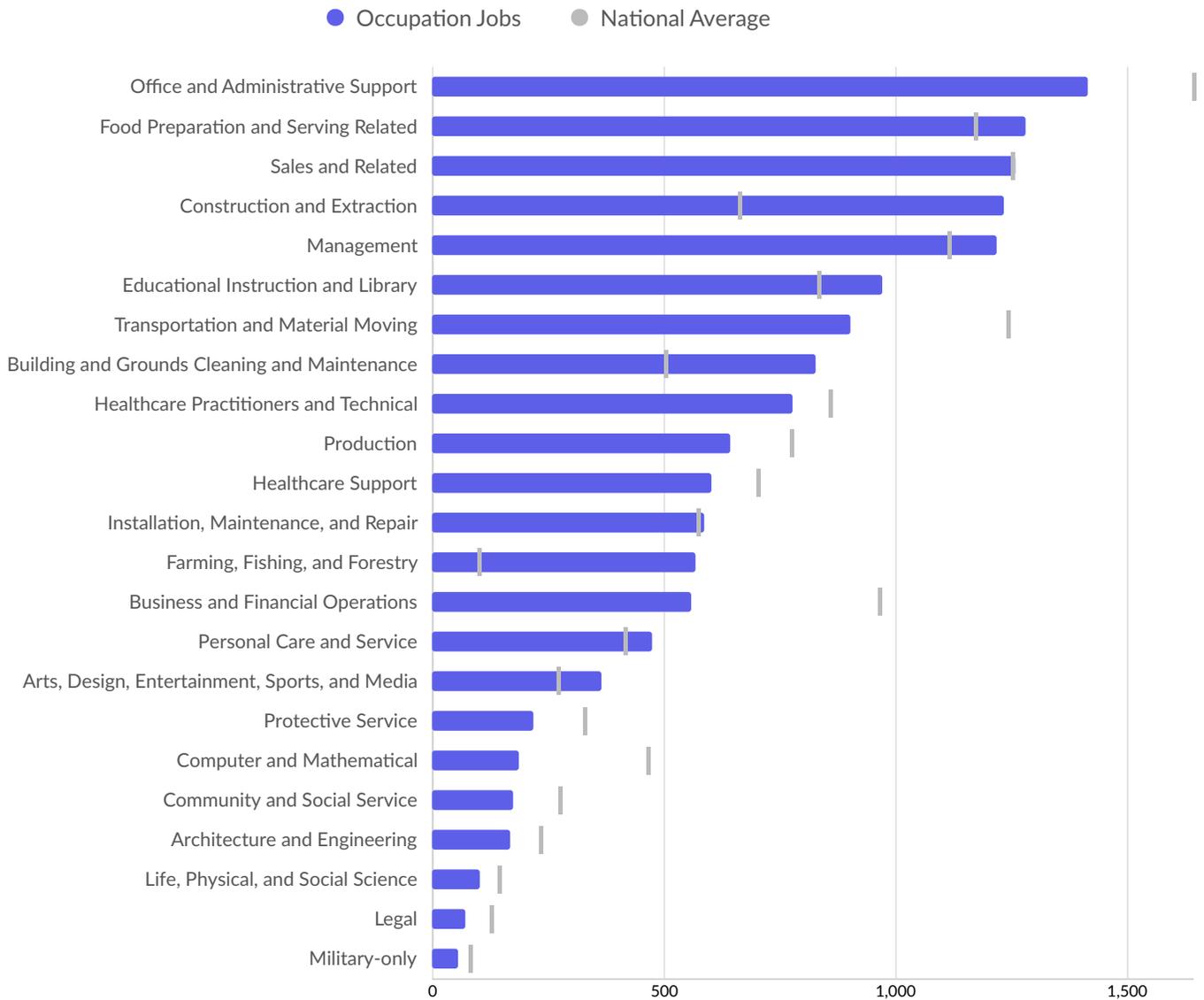


| | Percentage | Business Count |
|------------------------|------------|----------------|
| ● 1 to 4 employees | 38.7% | 806 |
| ● 5 to 9 employees | 28.7% | 598 |
| ● 10 to 19 employees | 20.1% | 418 |
| ● 20 to 49 employees | 9.6% | 200 |
| ● 50 to 99 employees | 2.2% | 46 |
| ● 100 to 249 employees | 0.5% | 10 |
| ● 250 to 499 employees | 0.2% | 4 |

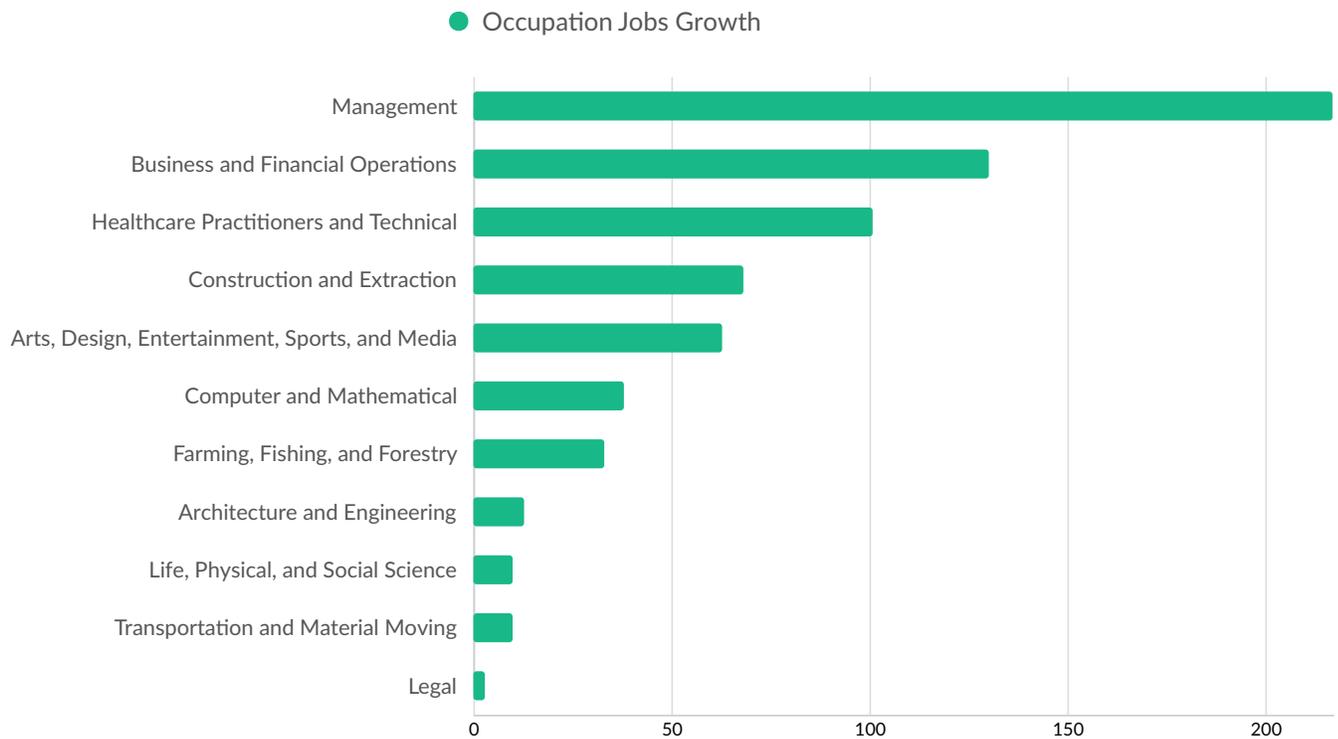
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations

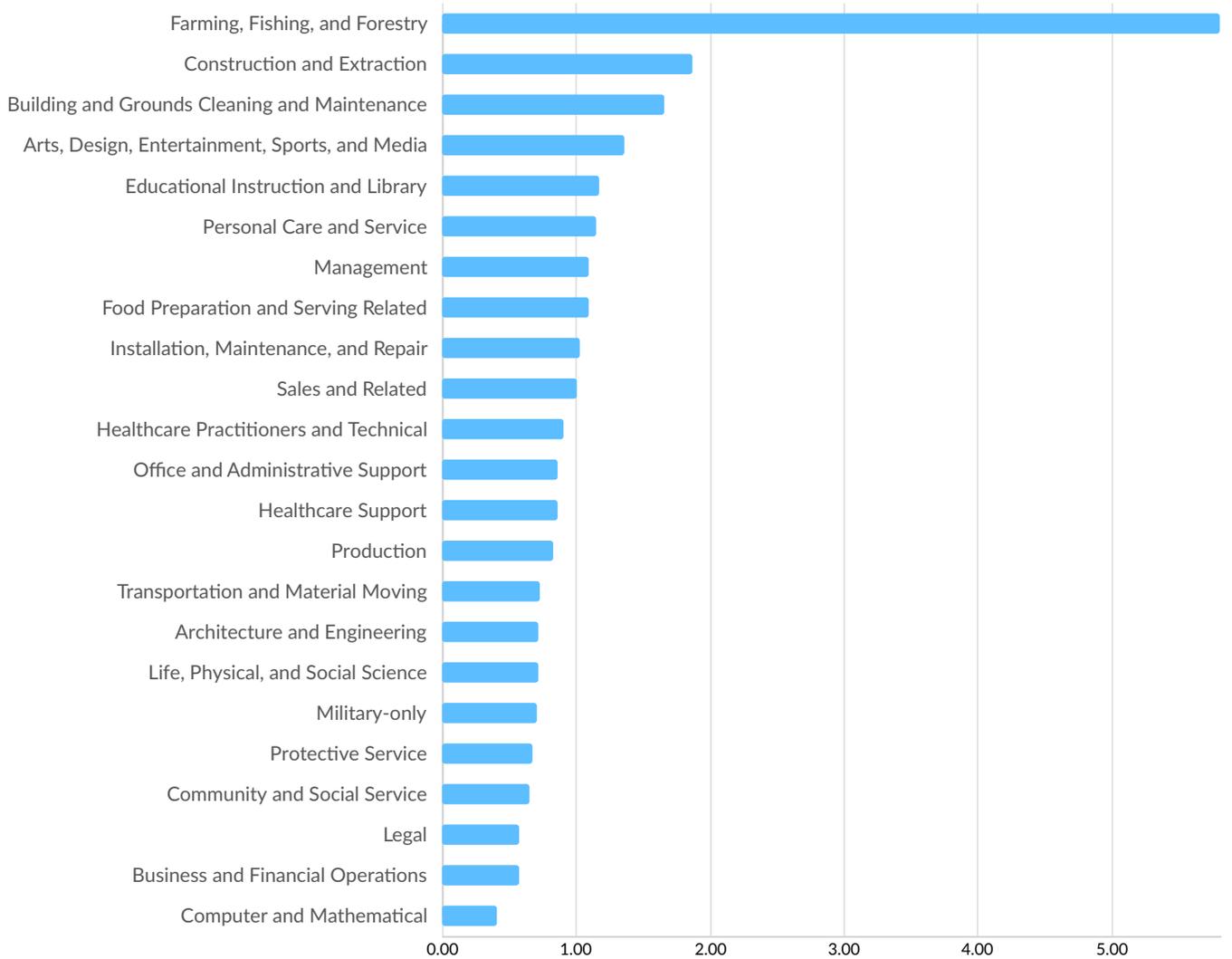


Top Growing Occupations

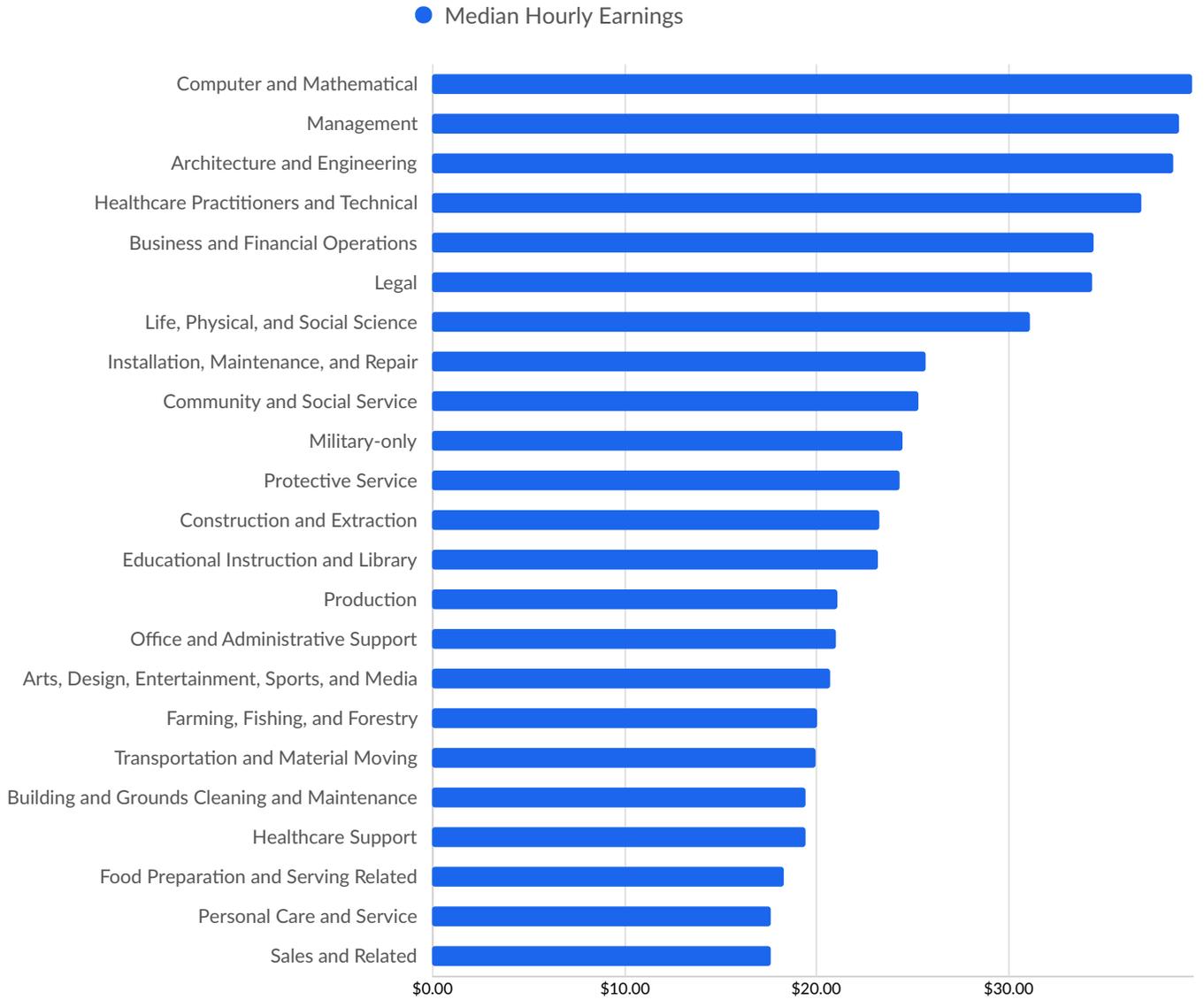


Top Occupation Employment Concentration

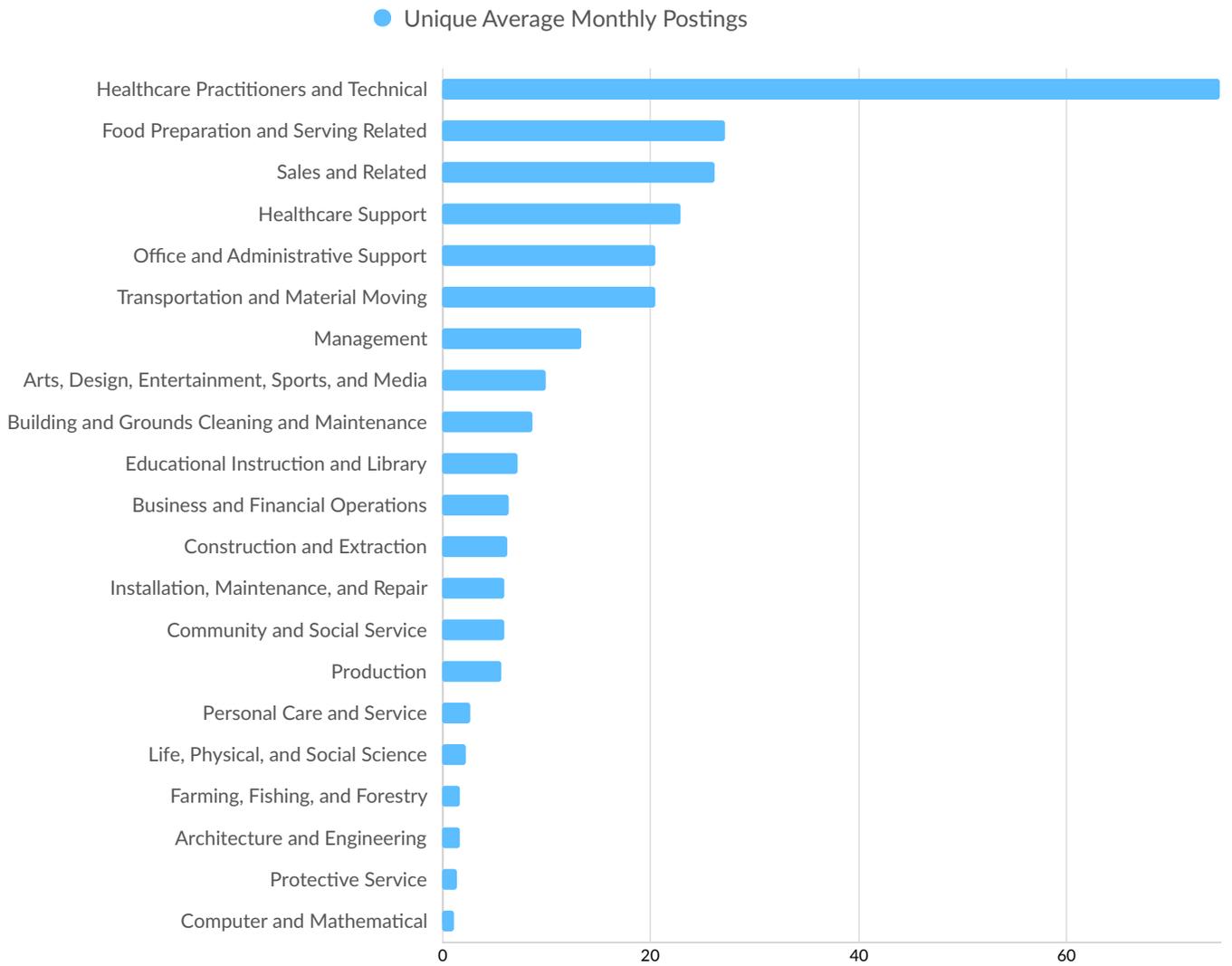
● Occupation Employment Concentration



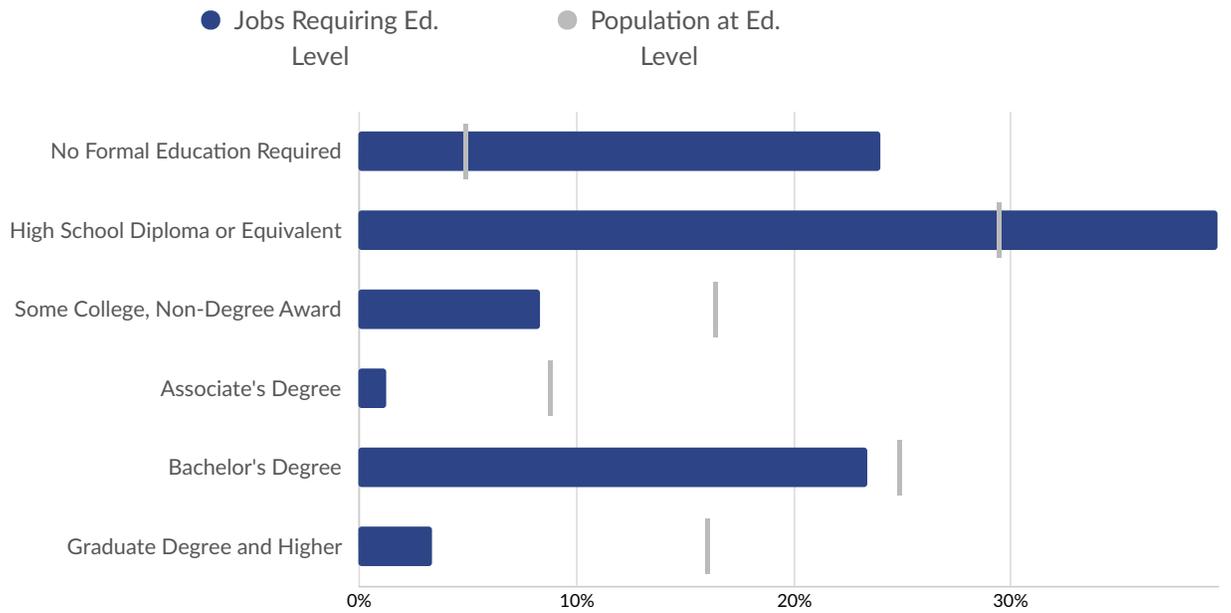
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Lincoln County, ME produced graduates.

In-Demand Skills

