



York County, ME

Coastal Counties Workforce, Inc.



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Report Parameters

1 County

23031 York County, ME

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

220,143

Population (2024)

Population **grew by 12,165** over the last 5 years and is projected to **grow by 11,135** over the next 5 years.

93,210

Total Regional Employment

Jobs **grew by 5,873** over the last 5 years and are projected to **grow by 2,009** over the next 5 years.

\$82.9K

Median Household Income (2023)

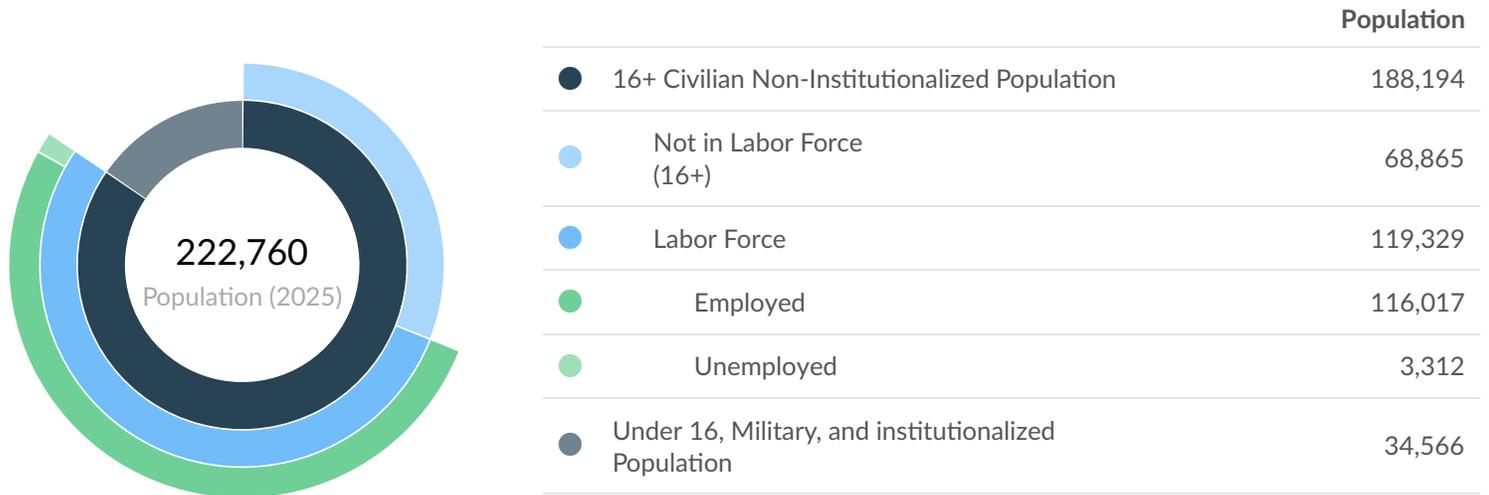
Median household income is **\$4.4K above** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **increased by 5.8%** since 2019, growing by 12,165. Population is expected to **increase by 5.1%** between 2024 and 2029, adding 11,135.
- From 2019 to 2024, jobs **increased by 6.7%** in York County, ME from 87,337 to **93,210**. This change **outpaced the national growth rate of 4.4% by 2.3%**. As the number of jobs increased, the **labor force participation rate decreased from 66.0% to 64.3% between 2019 and 2024**.
- Concerning educational attainment, **22.6% of York County, ME residents possess a Bachelor's Degree** (1.1% above the national average), and **11.9% hold an Associate's Degree** (3.1% above the national average).
- The top three industries in 2024 are Federal Government, Civilian, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

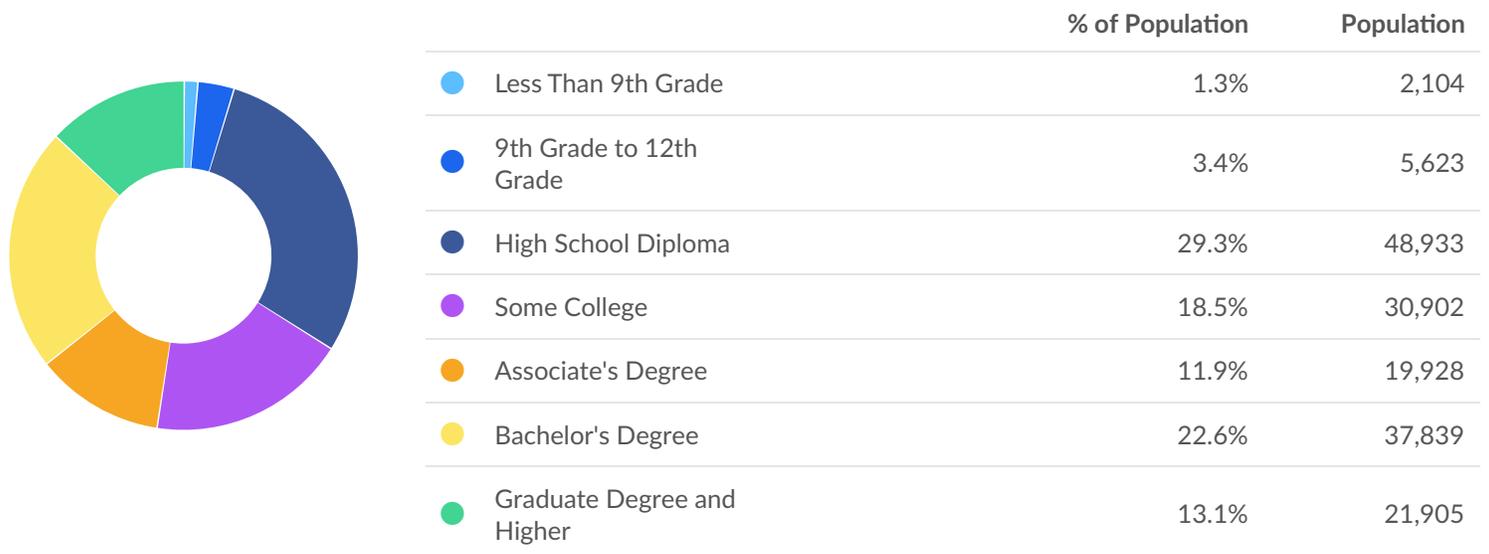
	Population (2025)	Labor Force (Sep 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	222,760	119,329	93,210	119.3	\$13.39B	\$23.04B	\$24.55B
State	1,418,649	705,977	746,173	116.8	\$98.99B	\$96.79B	\$108.90B

Sep 2025 Labor Force Breakdown



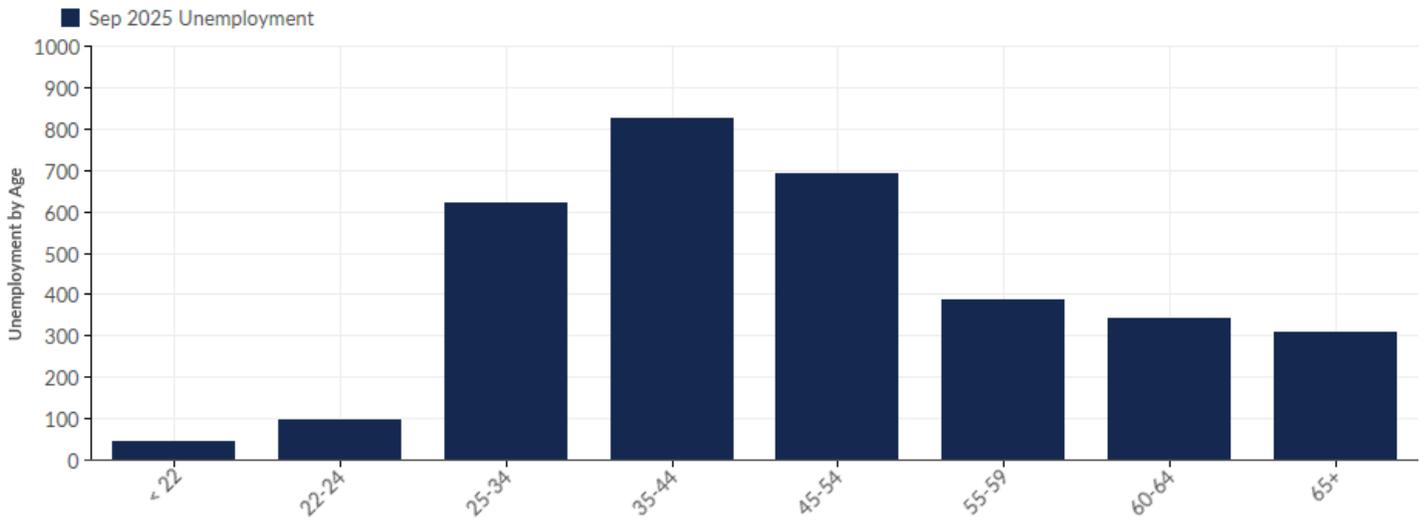
Educational Attainment

Concerning educational attainment, **22.6% of York County, ME residents possess a Bachelor's Degree** (1.1% above the national average), and **11.9% hold an Associate's Degree** (3.1% above the national average).



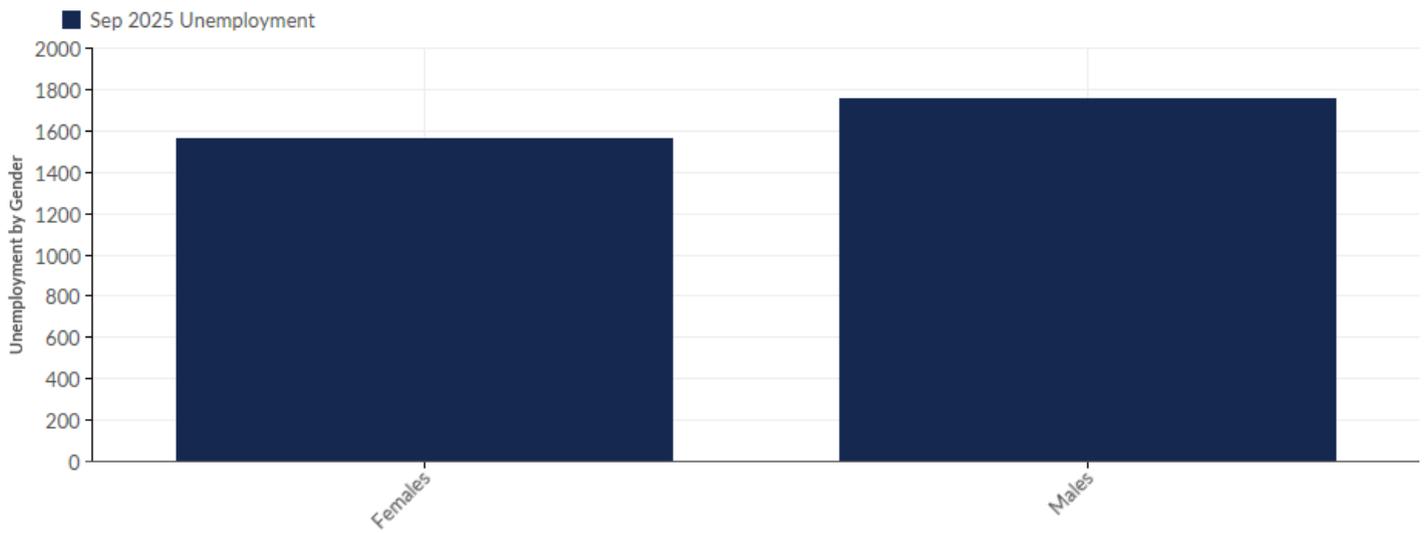
Unemployment by Demographics

Unemployment by Age



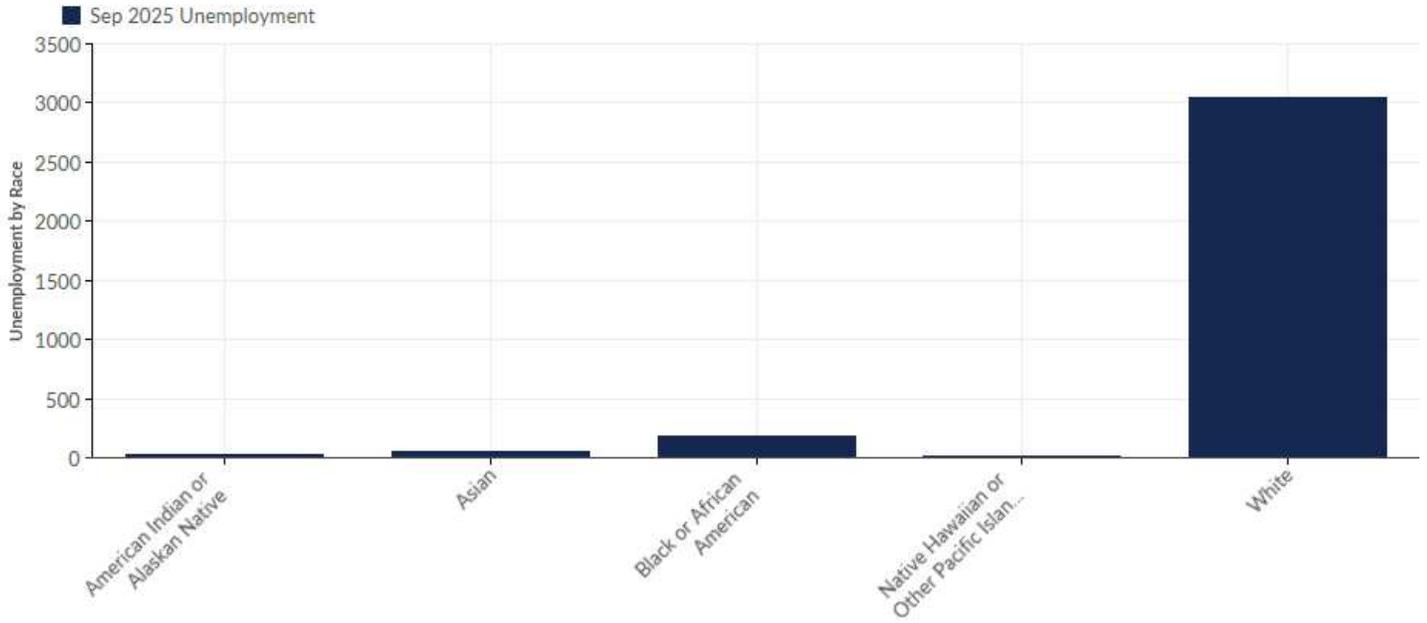
Age	Unemployment (Sep 2025)	% of Unemployed
< 22	43	1.30%
22-24	97	2.93%
25-34	619	18.69%
35-44	825	24.91%
45-54	693	20.92%
55-59	385	11.62%
60-64	341	10.30%
65+	310	9.36%
Total	3,312	100.00%

Unemployment by Gender



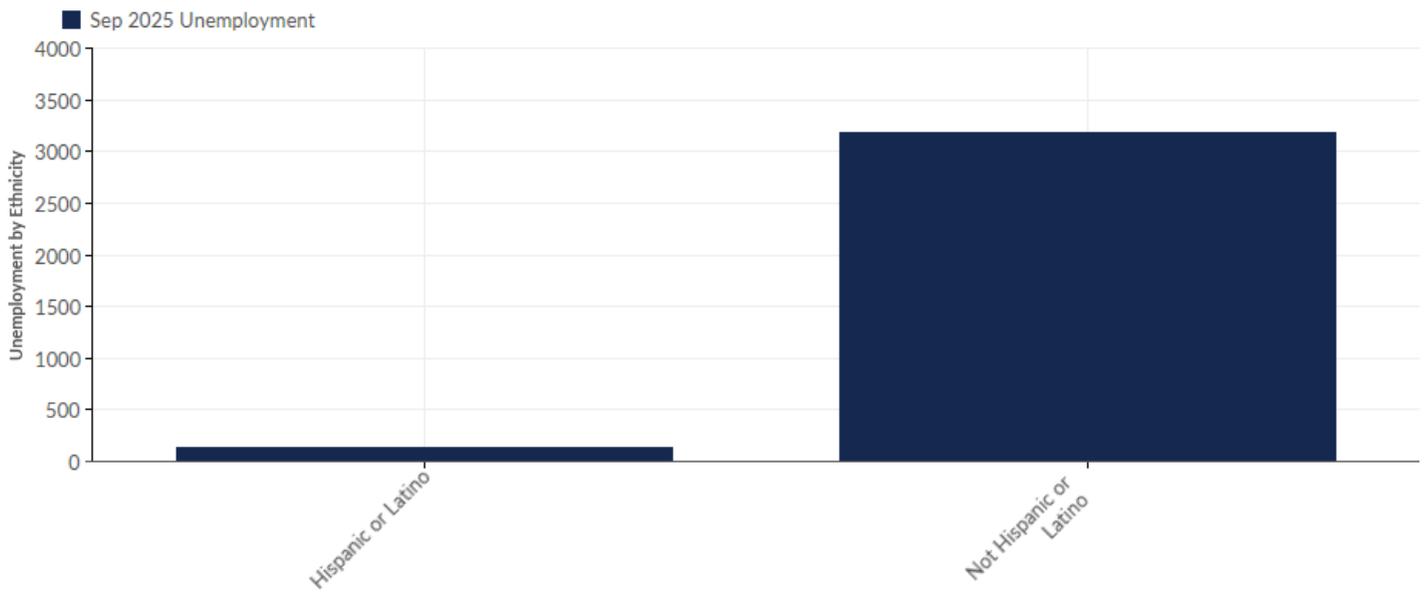
Gender	Unemployment (Sep 2025)	% of Unemployed
Females	1,558	47.04%
Males	1,754	52.96%
Total	3,312	100.00%

Unemployment by Race



Race	Unemployment (Sep 2025)	% of Unemployed
American Indian or Alaskan Native	25	0.75%
Asian	56	1.69%
Black or African American	179	5.40%
Native Hawaiian or Other Pacific Islander	7	0.21%
White	3,044	91.91%
Total	3,312	100.00%

Unemployment by Ethnicity

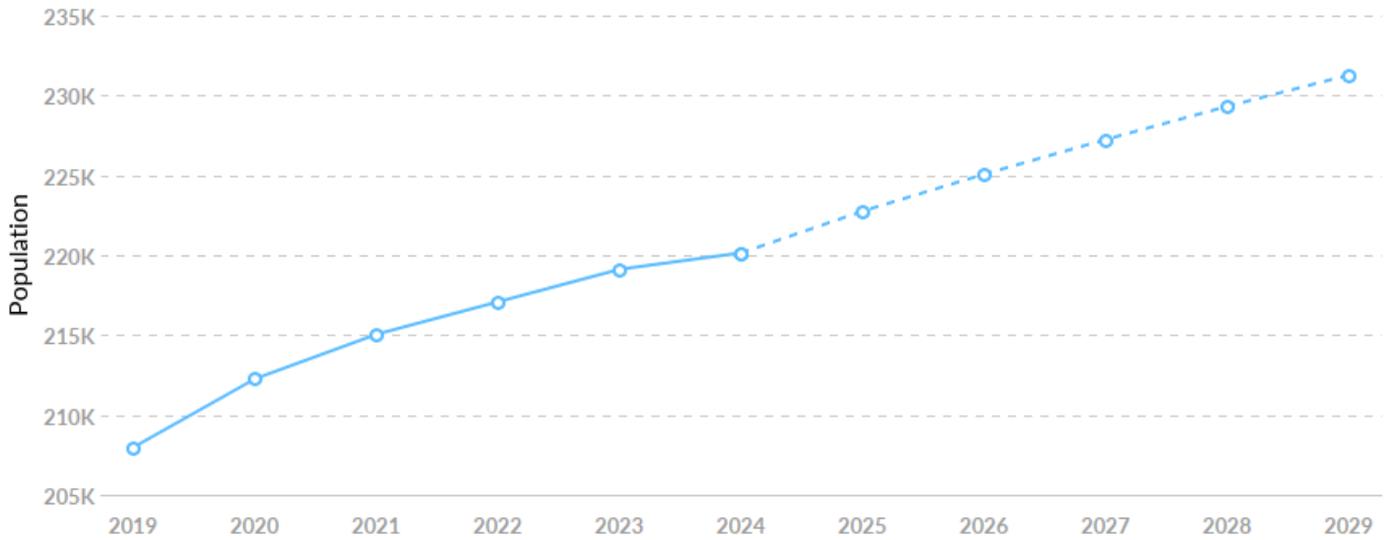


Ethnicity	Unemployment (Sep 2025)	% of Unemployed
Hispanic or Latino	128	3.86%
Not Hispanic or Latino	3,184	96.14%
Total	3,312	100.00%

Historic & Projected Trends

Population Trends

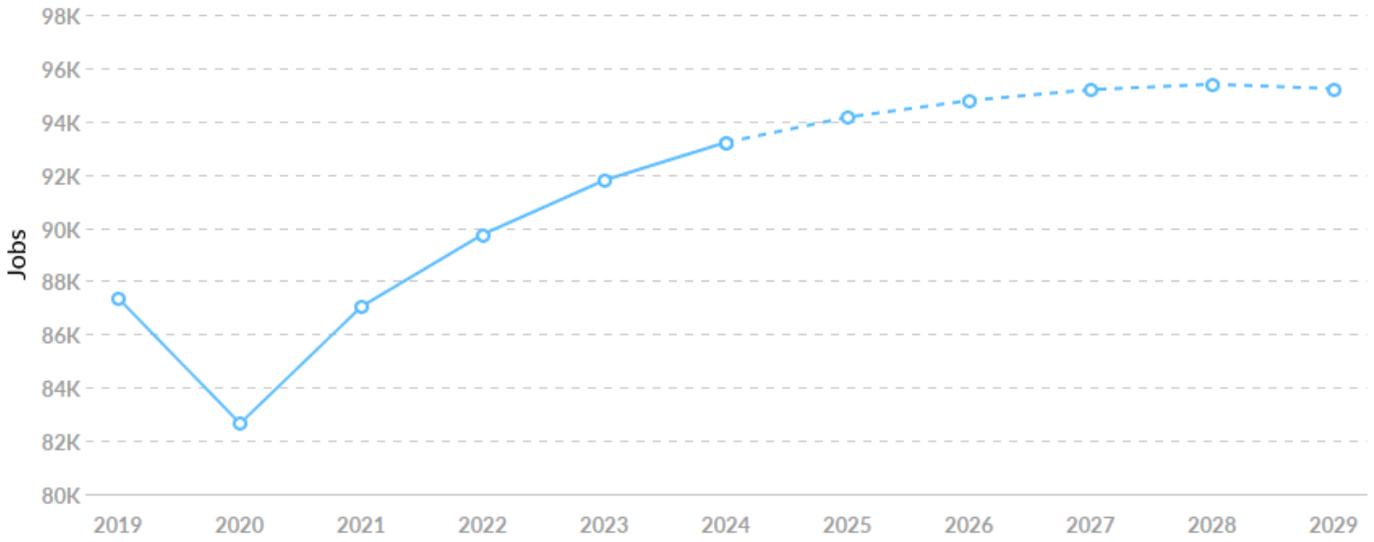
As of 2024 the region's population increased by 5.8% since 2019, growing by 12,165. Population is expected to increase by 5.1% between 2024 and 2029, adding 11,135.



Timeframe	Population
2019	207,978
2020	212,263
2021	215,050
2022	217,084
2023	219,117
2024	220,143
2025	222,760
2026	225,074
2027	227,245
2028	229,317
2029	231,278

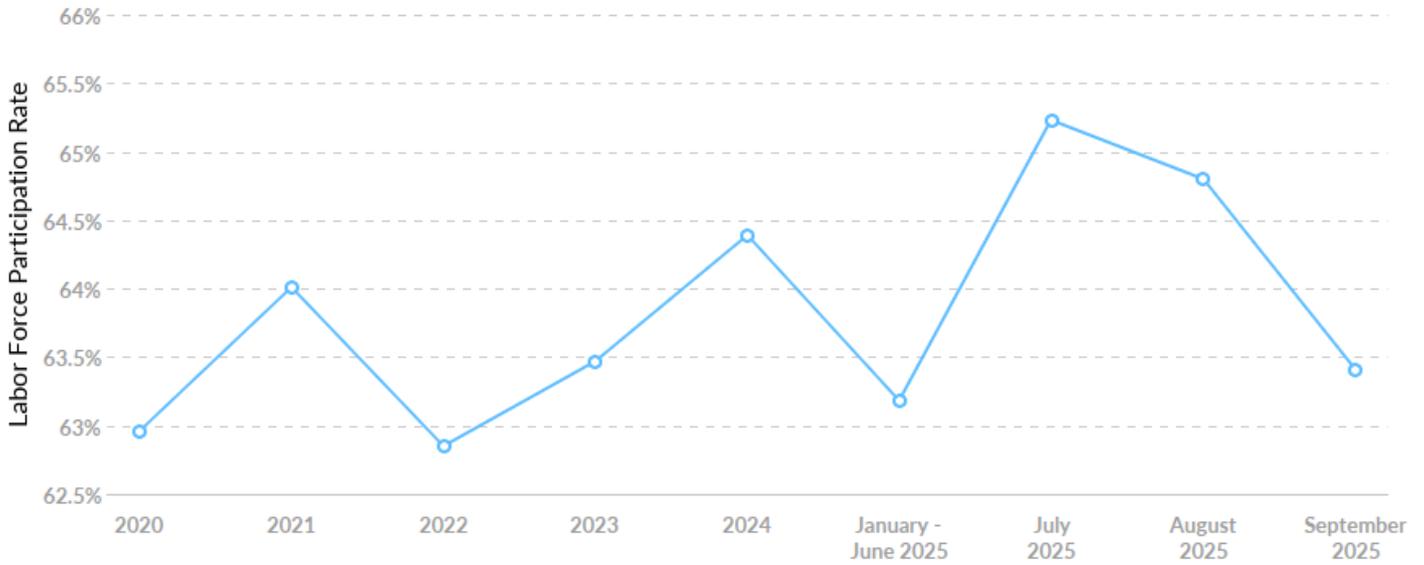
Job Trends

From 2019 to 2024, jobs increased by 6.7% in York County, ME from 87,337 to 93,210. This change **outpaced the national growth rate of 4.4% by 2.3%.**



Timeframe	Jobs
2019	87,337
2020	82,647
2021	87,044
2022	89,759
2023	91,788
2024	93,210
2025	94,153
2026	94,777
2027	95,185
2028	95,388
2029	95,219

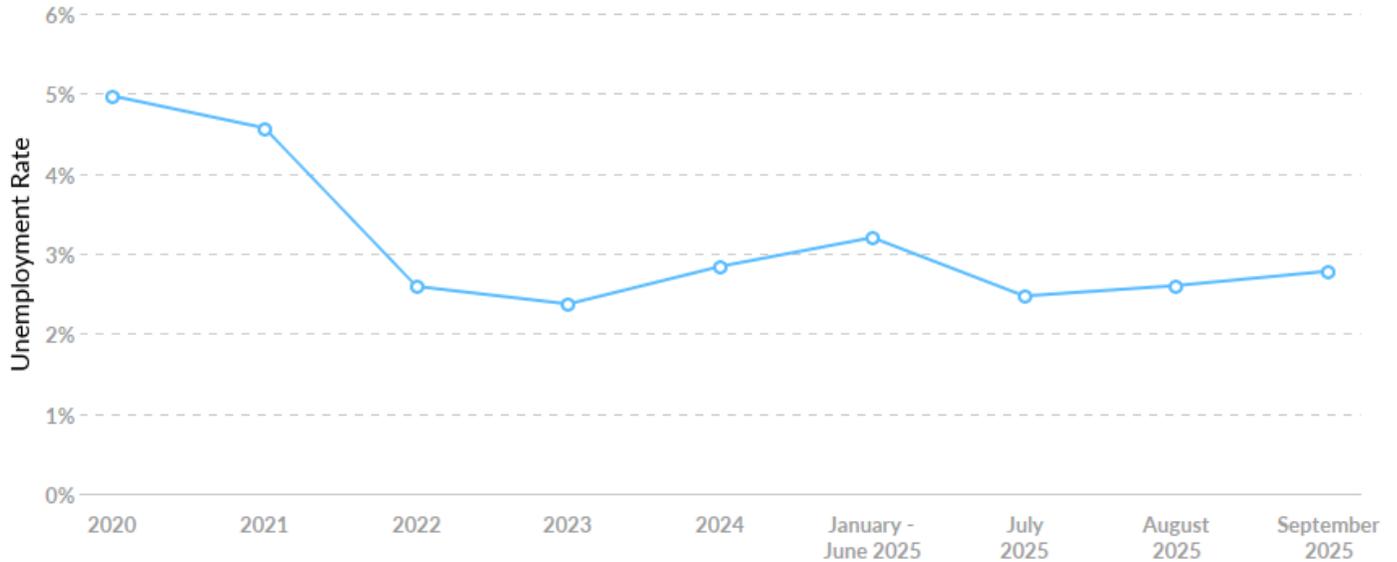
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	62.96%
2021	64.01%
2022	62.85%
2023	63.47%
2024	64.39%
January - June 2025	63.18%
July 2025	65.23%
August 2025	64.80%
September 2025	63.41%

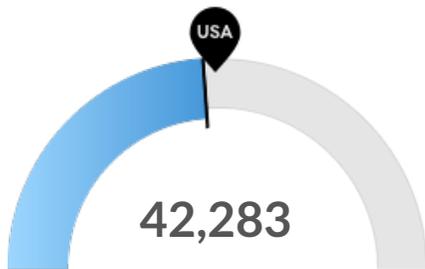
Unemployment Rate Trends

York County, ME had a September 2025 unemployment rate of 2.78%, **decreasing from 4.97%** 5 years before.



Timeframe	Unemployment Rate
2020	4.97%
2021	4.57%
2022	2.59%
2023	2.37%
2024	2.84%
January - June 2025	3.20%
July 2025	2.47%
August 2025	2.60%
September 2025	2.78%

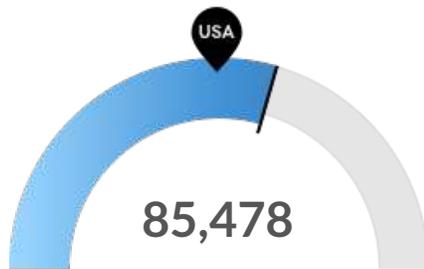
Population Characteristics



42,283

Millennials

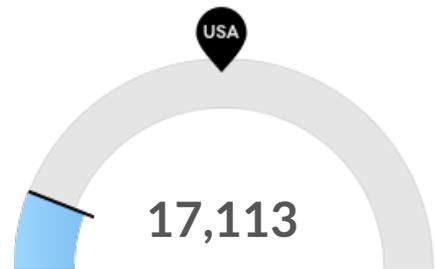
York County, ME has 42,283 millennials (ages 25-39). The national average for an area this size is 45,065.



85,478

Retiring Soon

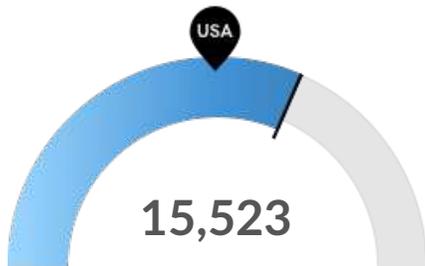
Retirement risk is high in York County, ME. The national average for an area this size is 66,566 people 55 or older, while there are 85,478 here.



17,113

Racial Diversity

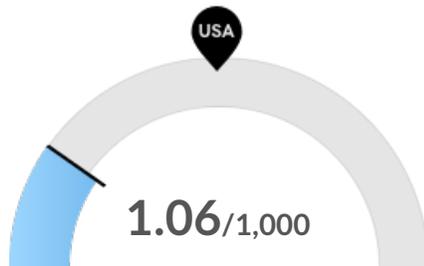
Racial diversity is low in York County, ME. The national average for an area this size is 93,645 racially diverse people, while there are 17,113 here.



15,523

Veterans

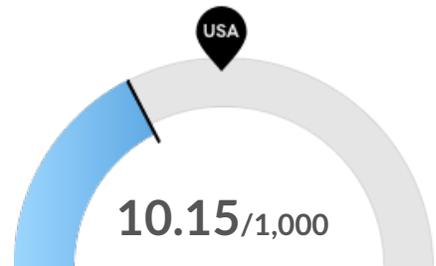
York County, ME has 15,523 veterans. The national average for an area this size is 10,779.



1.06/1,000

Violent Crime

York County, ME has 1.06 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



10.15/1,000

Property Crime

York County, ME has 10.15 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in York County, ME currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

Where Talent Lives

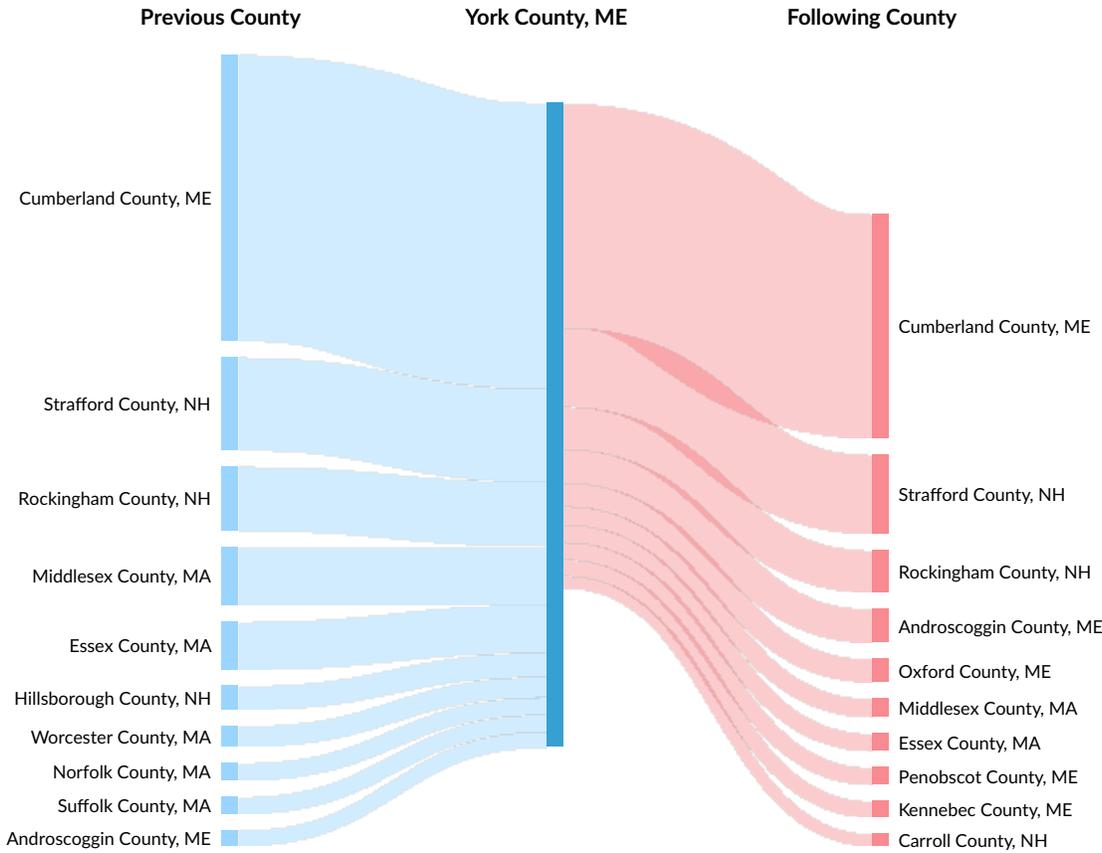
County	Name	2024 Employment
23031	York County, ME	93,210

County	Name	2024 Workers
23031	York County, ME	120,455

Inbound and Outbound Migration

The table below analyzes past and current residents of York County, ME. The left column shows residents of other counties migrating to York County, ME. The right column shows residents migrating from York County, ME to other counties.

As of 2022, 2,317 people have migrated from Cumberland County, ME to York County, ME. In the same year, 1,817 people left York County, ME migrating to Cumberland County, ME. The total Net Migration for York County, ME in 2022 was 1,844.

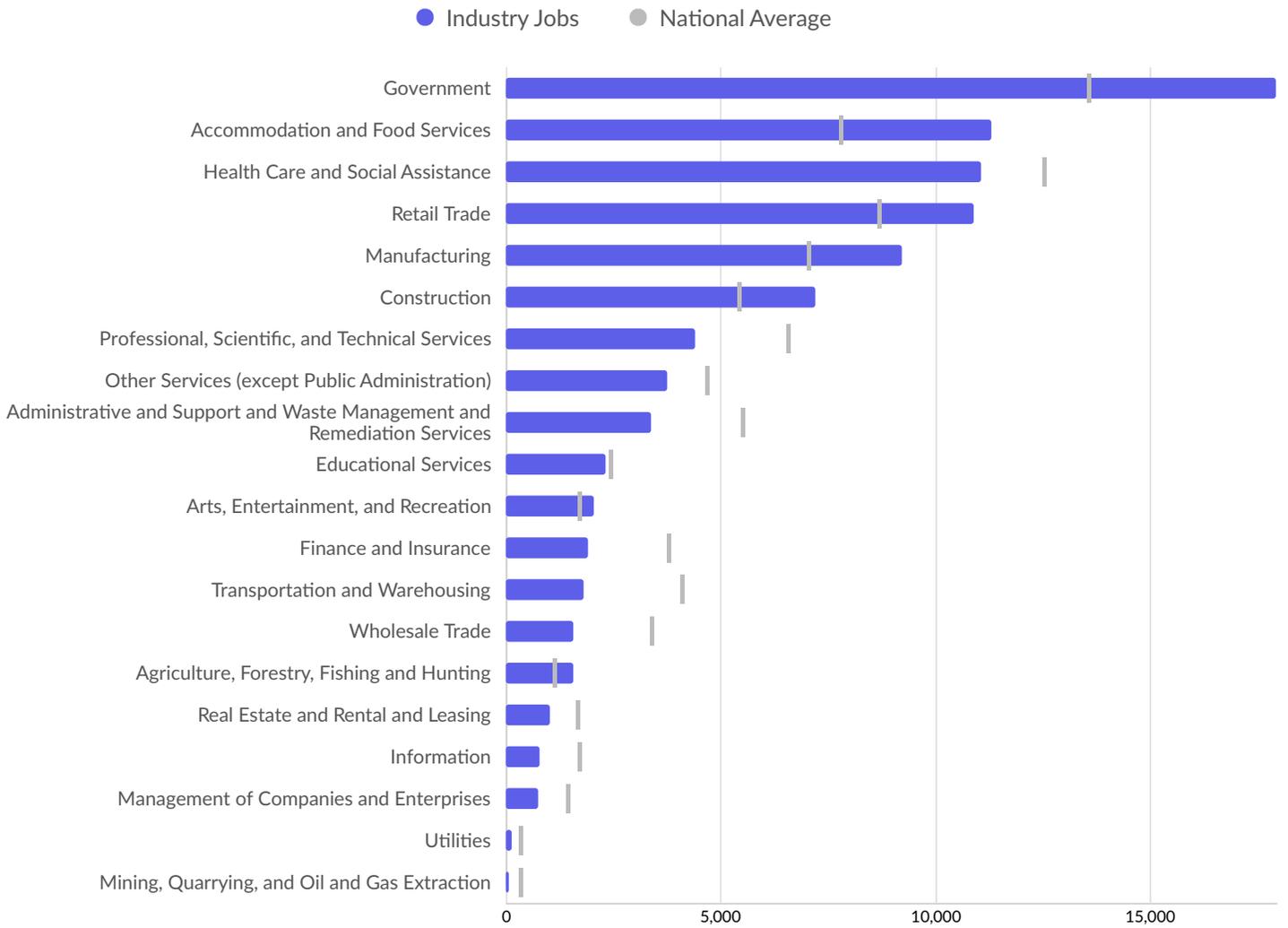


Top Previous Counties	Migrations
Cumberland County, ME	2,317
Strafford County, NH	753
Rockingham County, NH	520
Middlesex County, MA	475
Essex County, MA	388
Hillsborough County, NH	194

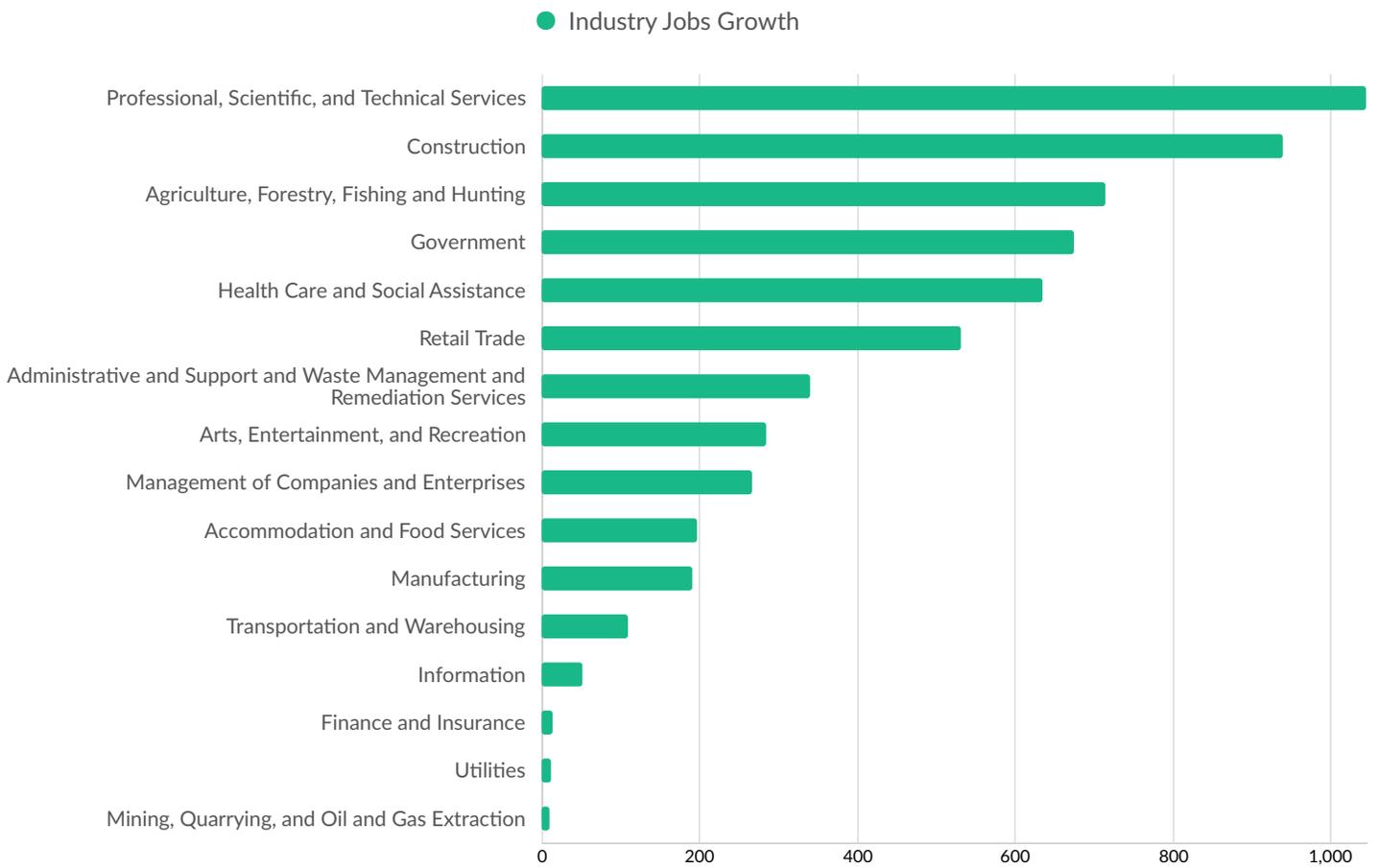
Top Previous Counties	Migrations
Worcester County, MA	166
Norfolk County, MA	141
Suffolk County, MA	138
Androscoggin County, ME	128
Kennebec County, ME	126
Penobscot County, ME	125
Oxford County, ME	119
Carroll County, NH	97
Capitol Planning Region, CT	70
Top Following Counties	Migrations
Cumberland County, ME	1,817
Strafford County, NH	642
Rockingham County, NH	343
Androscoggin County, ME	273
Oxford County, ME	189
Middlesex County, MA	150
Essex County, MA	142
Penobscot County, ME	141
Kennebec County, ME	131
Carroll County, NH	100
Hillsborough County, NH	89
Sagadahoc County, ME	76
Aroostook County, ME	70
Worcester County, MA	67
Sarasota County, FL	59

Industry Characteristics

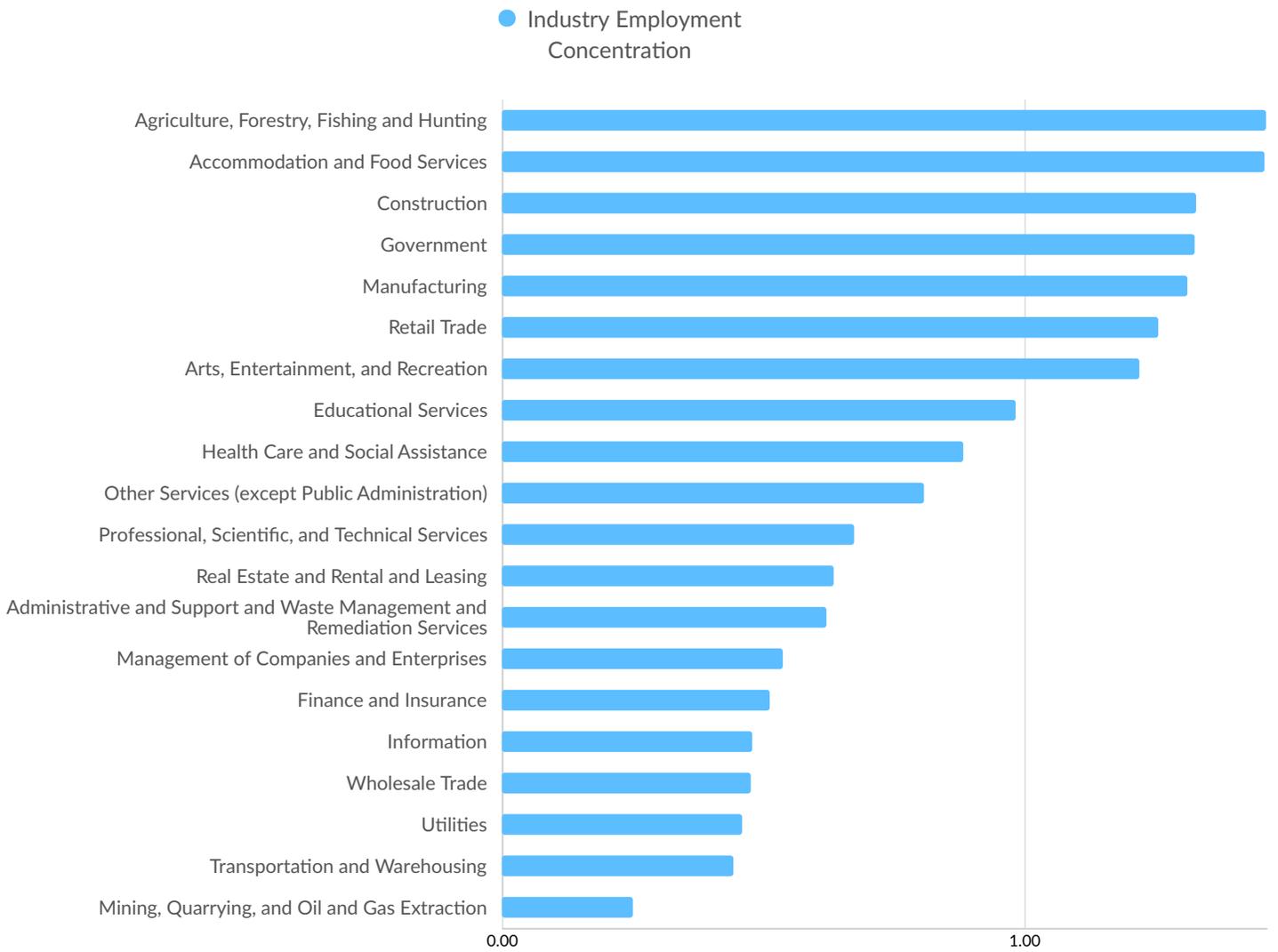
Largest Industries



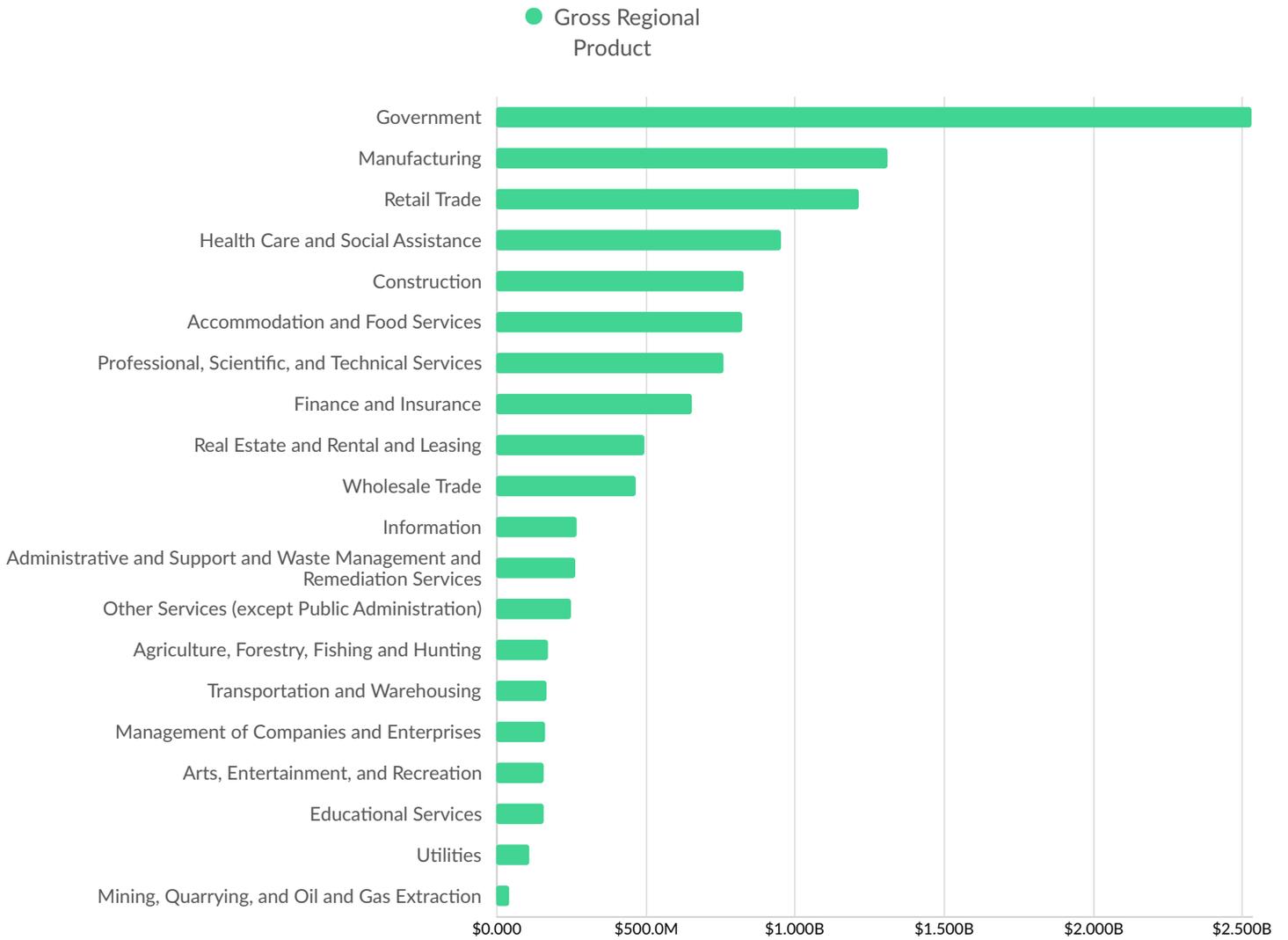
Top Growing Industries



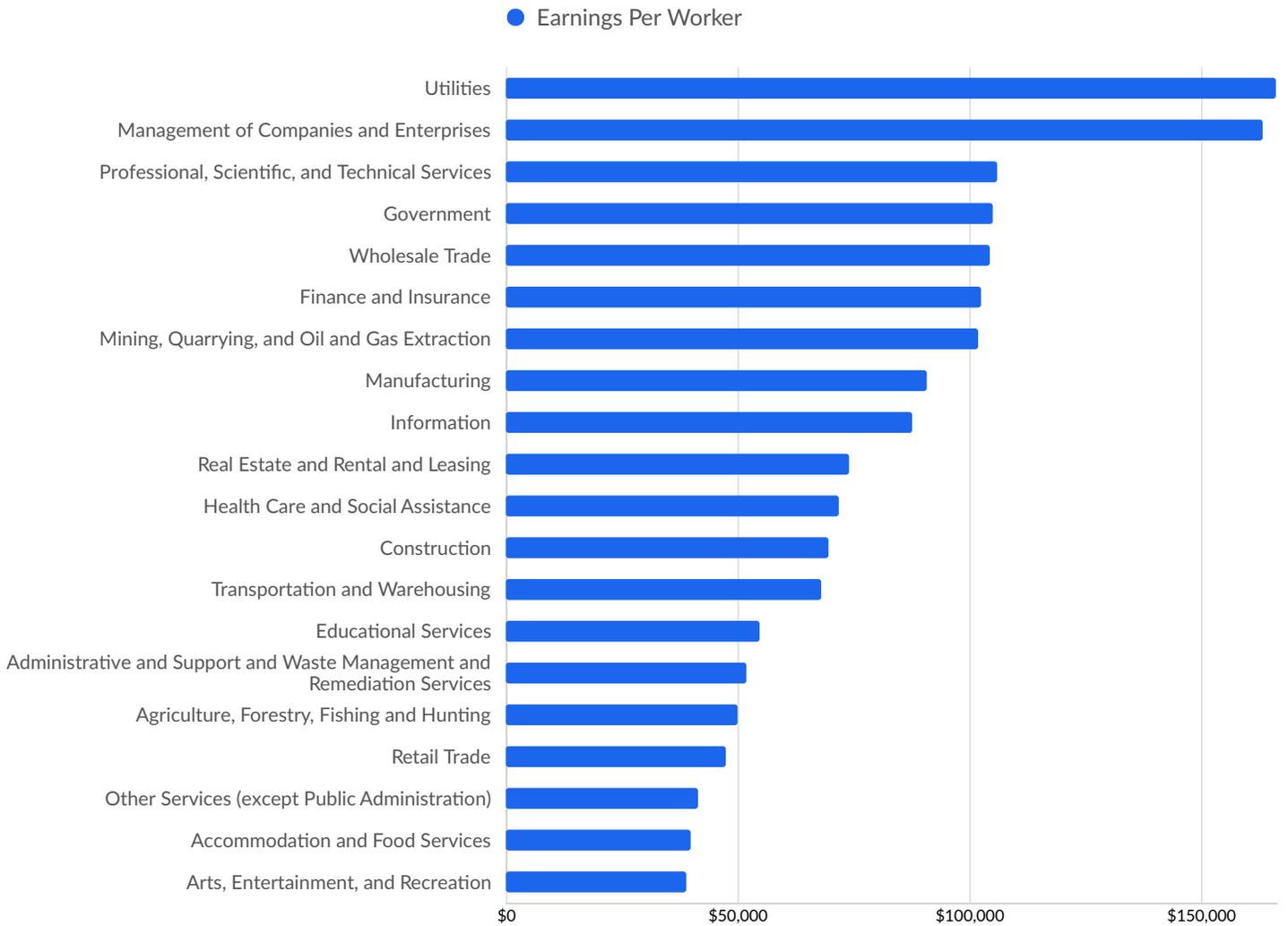
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



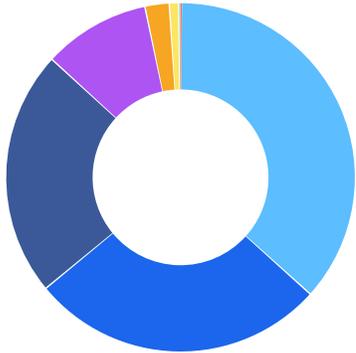
Business Characteristics

18,883 Companies Employ Your Workers

Online profiles for your workers mention 18,883 companies as employers, with the top 10 appearing below. In the last 12 months, 2,465 companies in York County, ME posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Maine Medical Center	1,047 	Maine Medical Center	1,229 
Portsmouth Naval Shipyard	775 	Hannaford Brothers Company	568 
University of New England	662 	York Hospital	295 
Pratt & Whitney	530 	Soliant Health	252 
Unum	390 	AMN Healthcare	227 
York Hospital	352 	Raytheon Technologies	224 
United States Navy	351 	University of New England	220 
Hannaford Brothers Company	302 	Walgreens Boots Alliance	199 
Mass General Brigham	245 	ManpowerGroup	178 
Southern Maine Health Care	241 	Regional School Unit 57	163 

Business Size

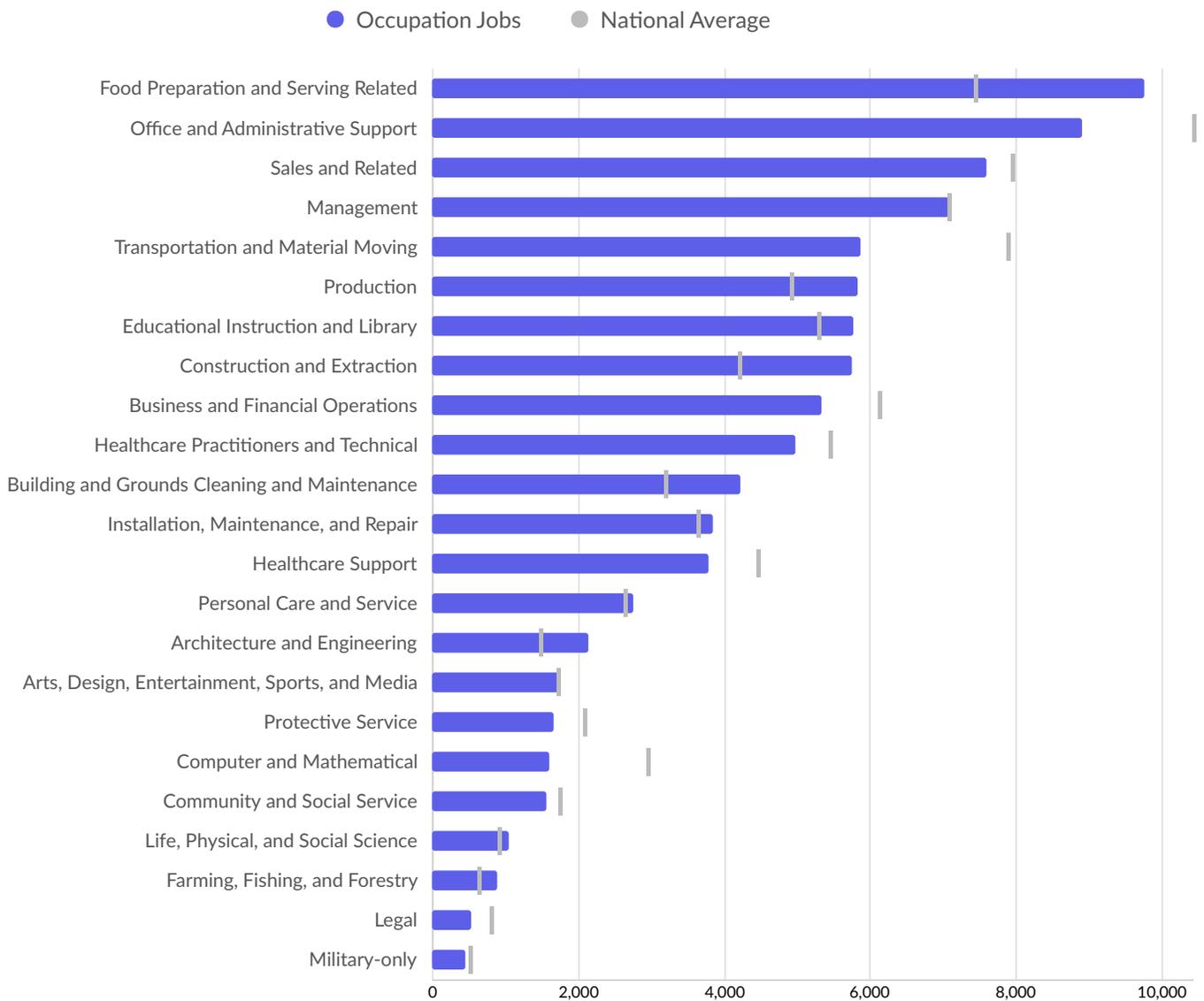


	Percentage	Business Count
● 1 to 4 employees	36.6%	3,378
● 5 to 9 employees	27.4%	2,525
● 10 to 19 employees	22.8%	2,104
● 20 to 49 employees	9.9%	914
● 50 to 99 employees	2.2%	207
● 100 to 249 employees	0.9%	79
● 250 to 499 employees	0.2%	19
● 500+ employees	0.0%	4

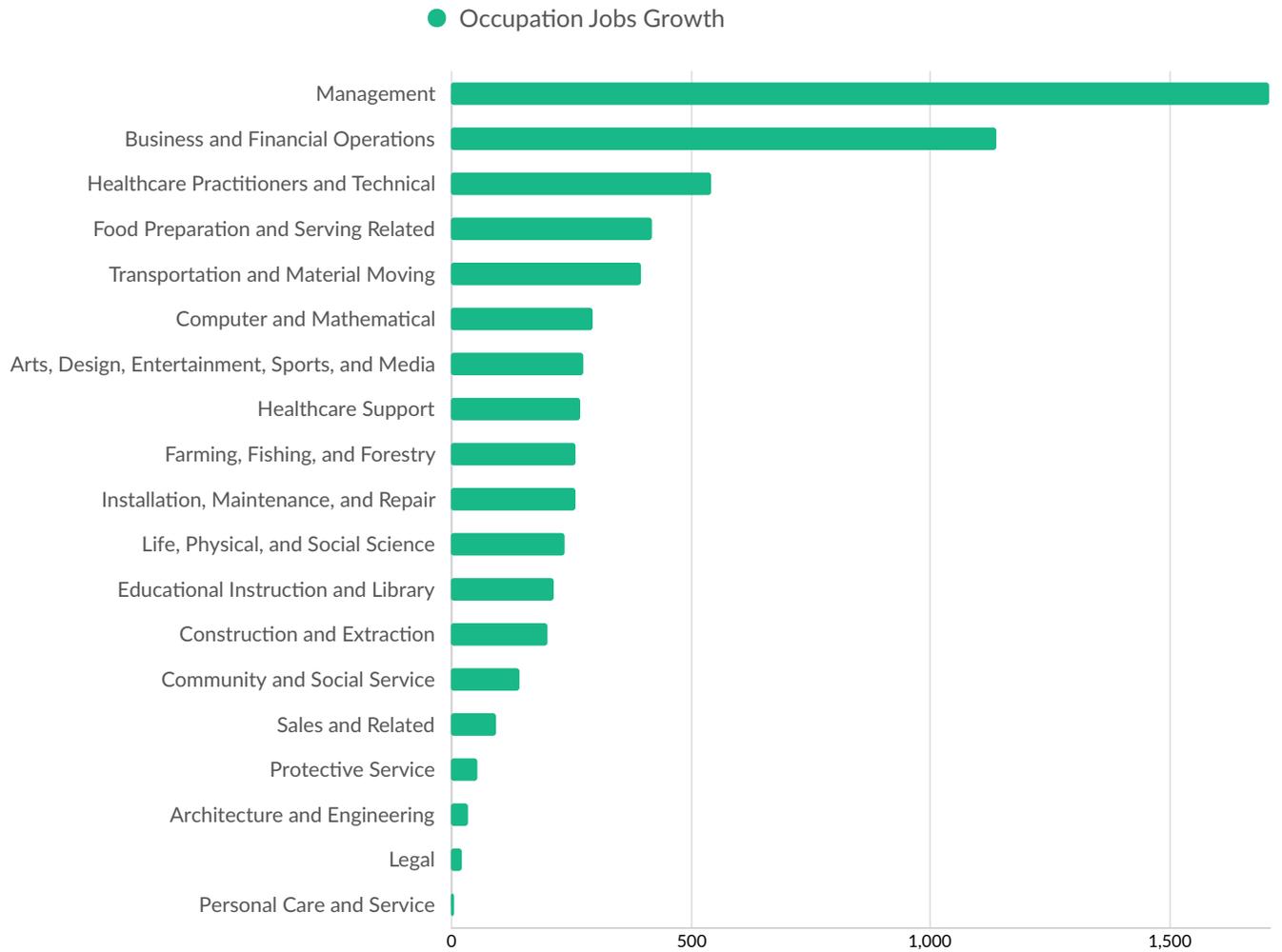
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations



Top Growing Occupations

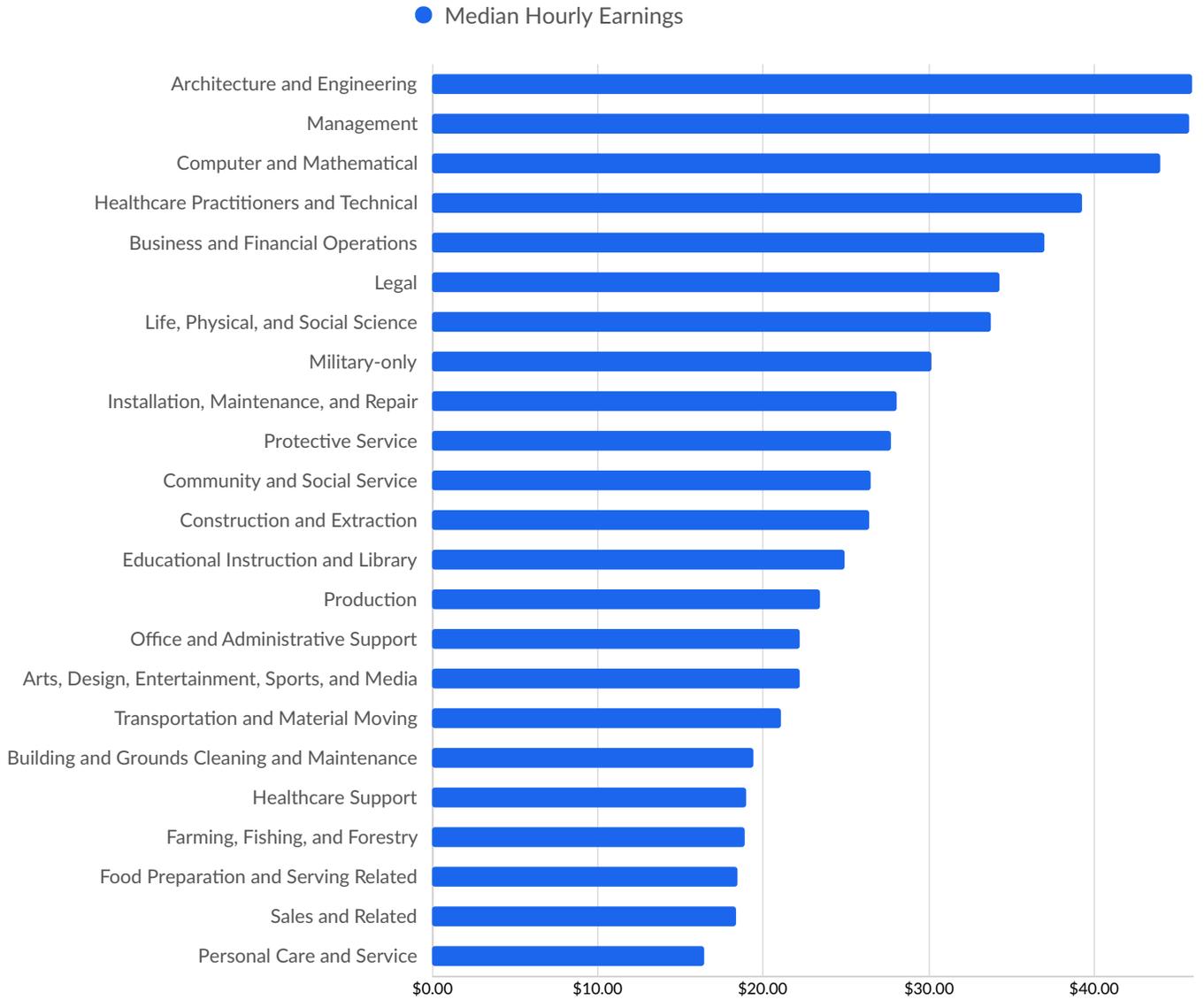


Top Occupation Employment Concentration

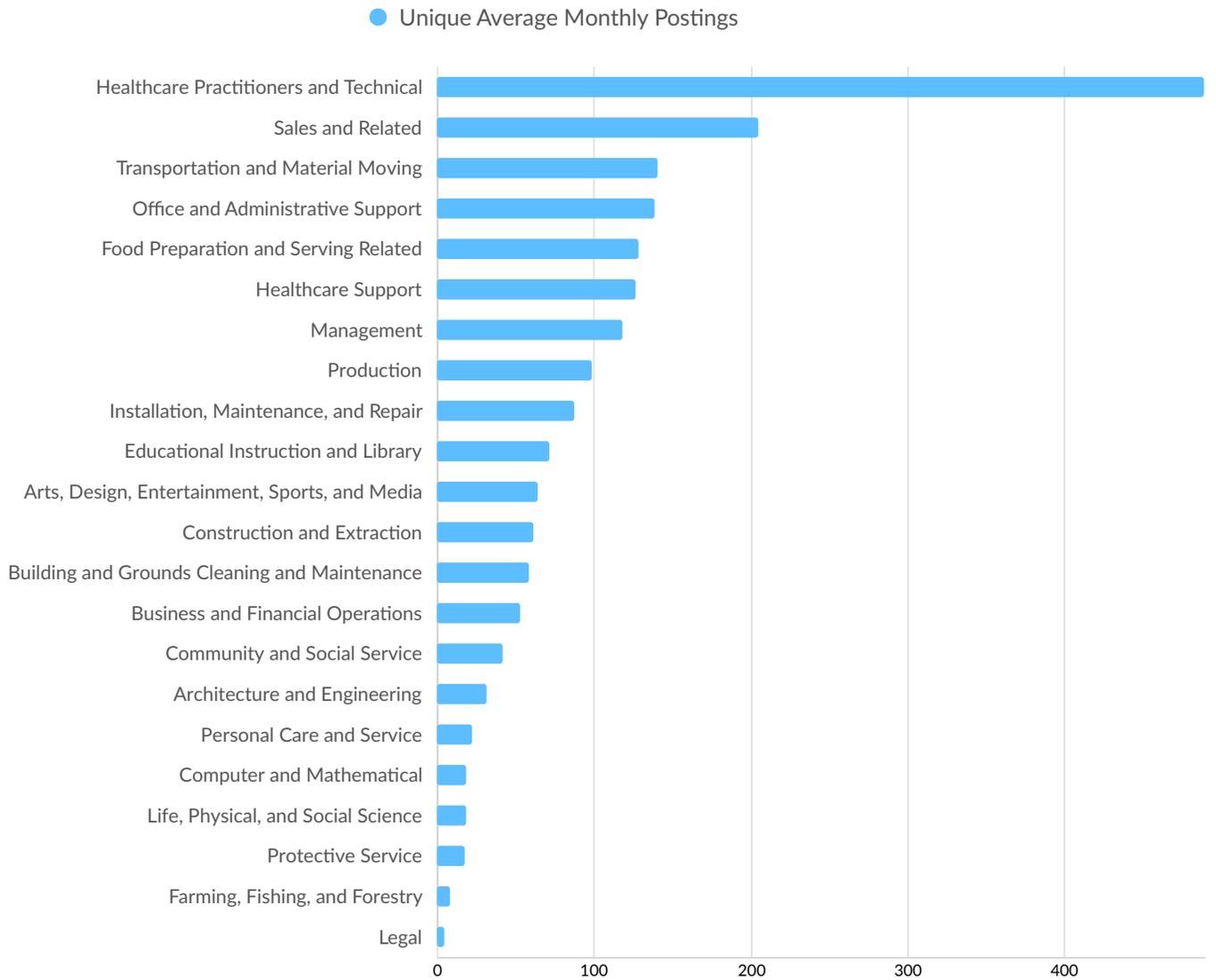
● Occupation Employment Concentration



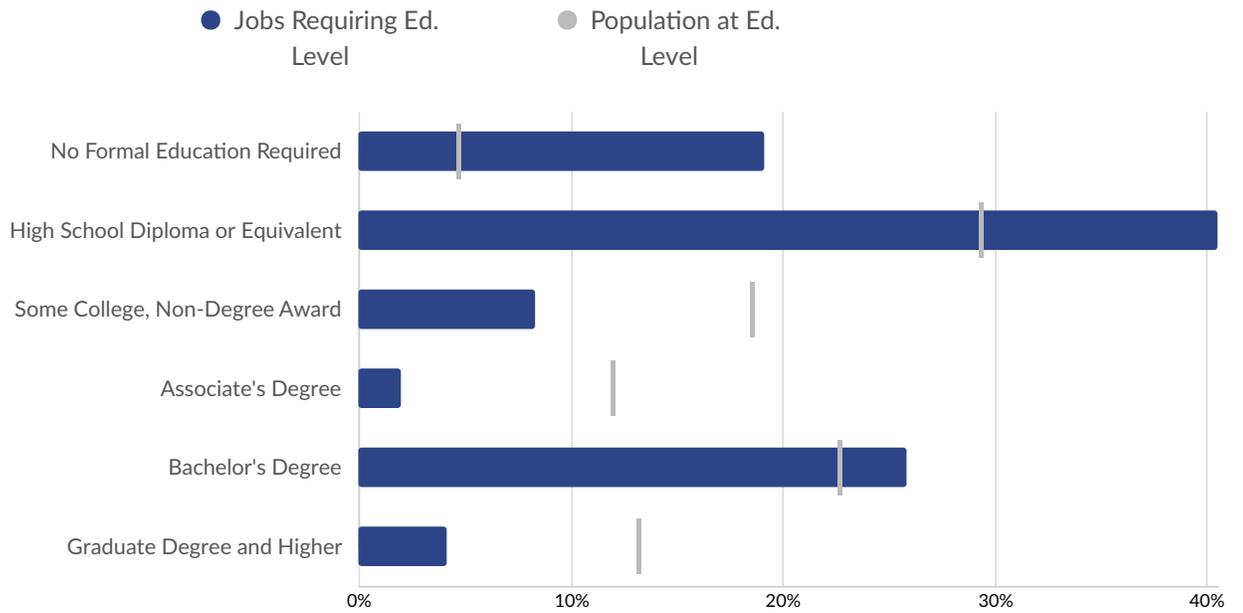
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

In 2024, there were 1,707 graduates in York County, ME. This pipeline has shrunk by 9% over the last 5 years. The highest share of these graduates come from "Osteopathic Medicine/Osteopathy" (Master's or Higher), "Social Work" (Master's or Higher), and "Registered Nursing/Registered Nurse" (Bachelor's).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
University of New England	1,326 	
York County Community College	349 	
The Landing School	32 	

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

In-Demand Skills

