



Lincoln County, ME

Coastal Counties Workforce, Inc.



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Report Parameters

1 County

23015 Lincoln County, ME

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

36,828

Population (2025)

Population **grew by 1,572** over the last 5 years and is projected to **grow by 798** over the next 5 years.

14,628

Total Regional Employment

Jobs **grew by 1,015** over the last 5 years but are projected to **decrease by 35** over the next 5 years.

\$76.9K

Median Household Income (2024)

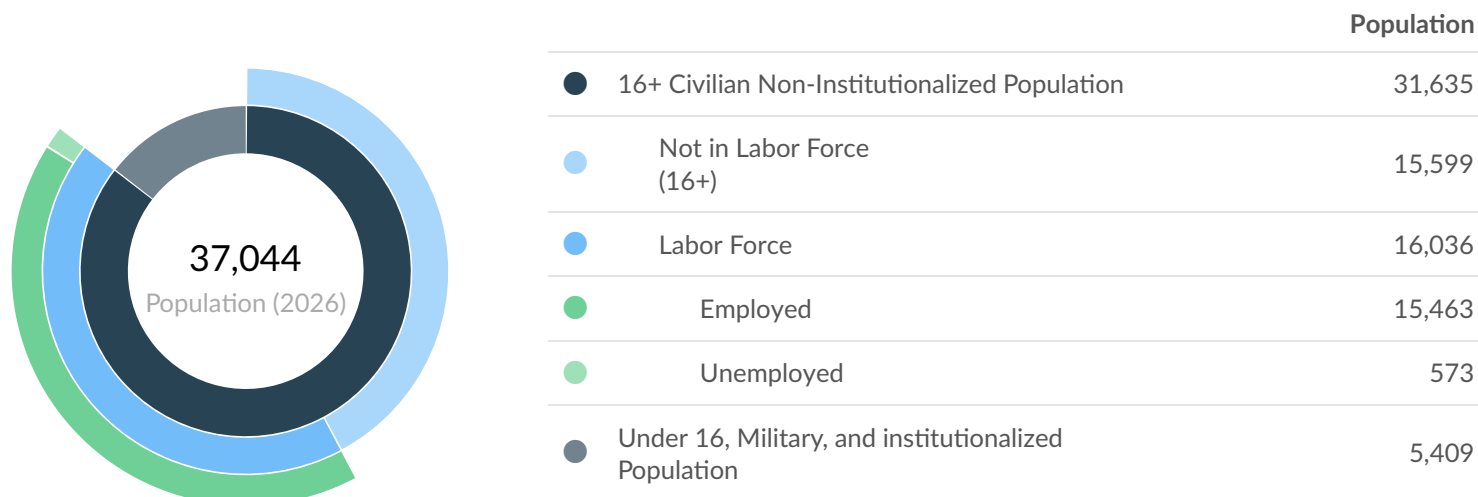
Median household income is **\$3.9K below** the national median household income of \$80.7K.

Takeaways

- As of 2025 the region's population **increased by 4.5%** since 2020, growing by 1,572. Population is expected to **increase by 2.2%** between 2025 and 2030, adding 798.
- From 2020 to 2025, jobs **increased by 7.5%** in Lincoln County, ME from 13,613 to **14,628**. This change **fell short of the national growth rate of 10.6% by 3.1%**. As the number of jobs increased, the **labor force participation rate decreased from 53.2% to 52.0% between 2020 and 2025**.
- Concerning educational attainment, **24.5% of Lincoln County, ME residents possess a Bachelor's Degree** (2.7% above the national average), and **9.2% hold an Associate's Degree** (0.3% above the national average).
- The top three industries in 2025 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Grocery Stores.

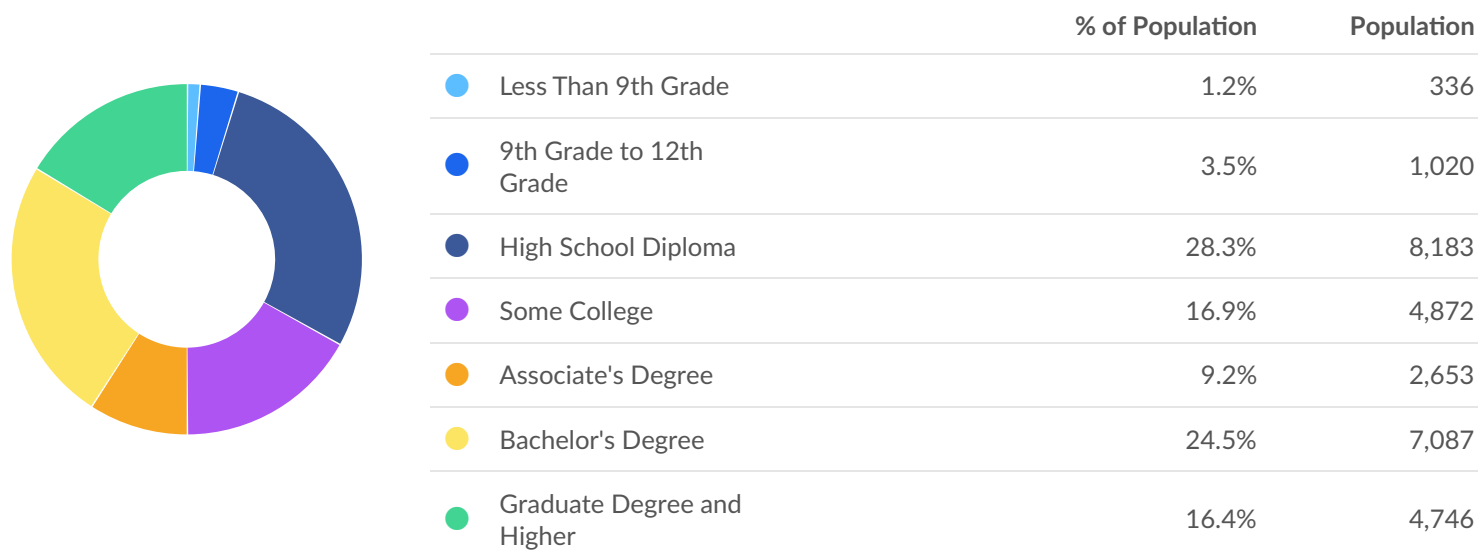
	Population (2026)	Labor Force (Mar 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	37,044	16,036	14,628	120.1	\$1.95B	\$2.68B	\$1.61B
State	1,424,311	695,017	746,468	116.8	\$103.95B	\$99.59B	\$113.15B

Mar 2026 Labor Force Breakdown



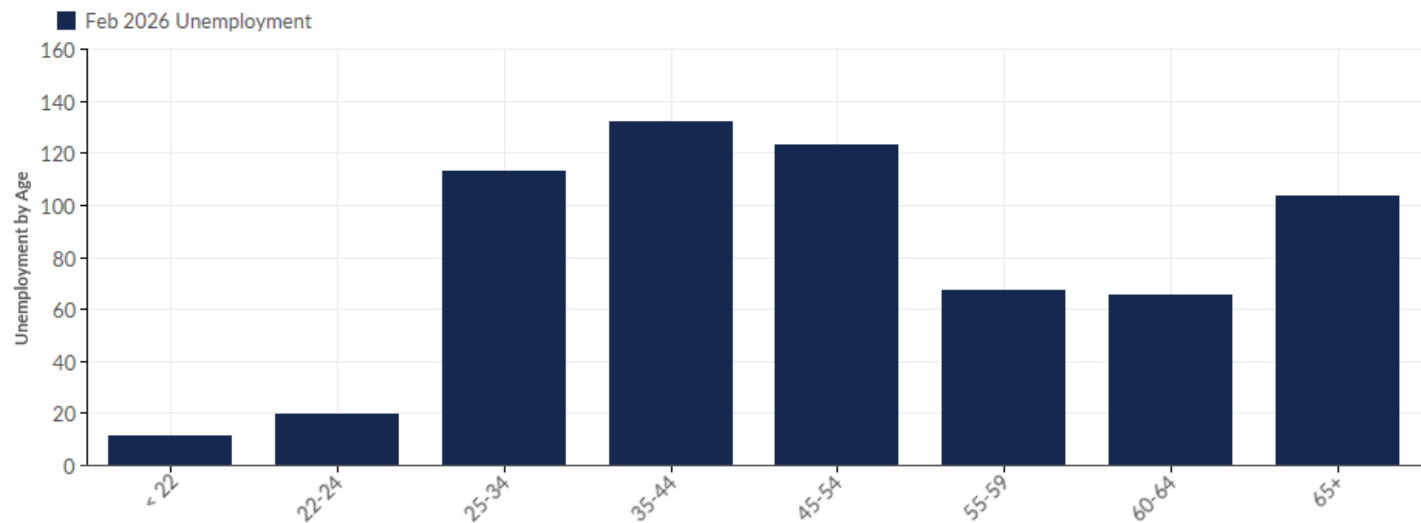
Educational Attainment

Concerning educational attainment, **24.5% of Lincoln County, ME residents possess a Bachelor's Degree** (2.7% above the national average), and **9.2% hold an Associate's Degree** (0.3% above the national average).



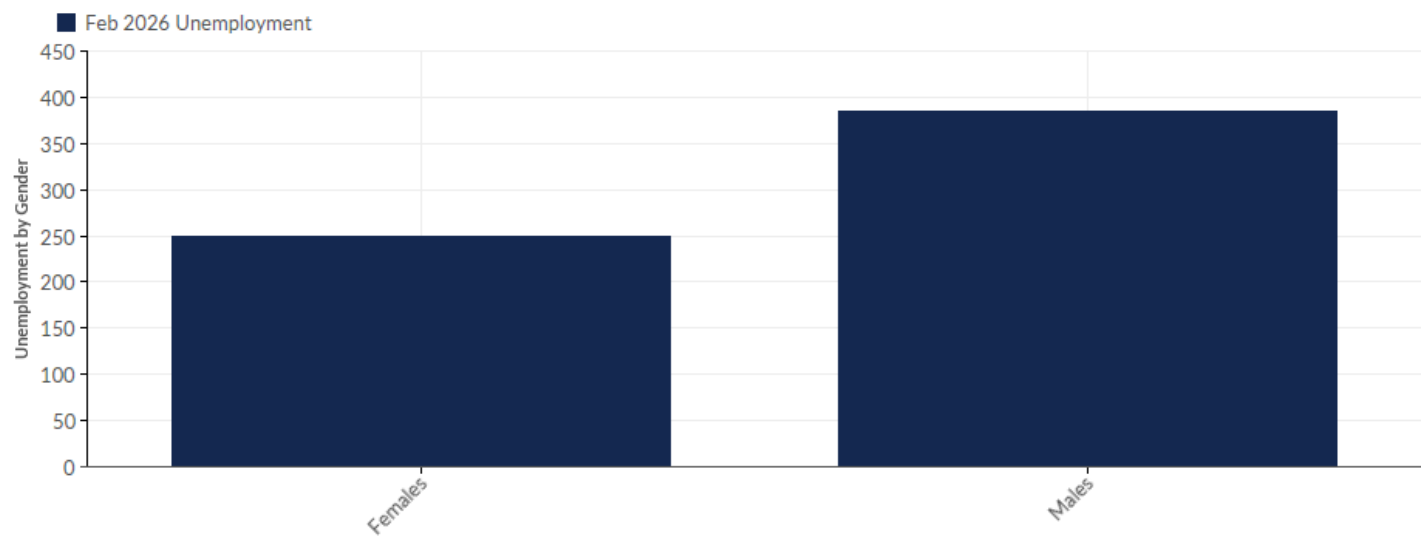
Unemployment by Demographics

Unemployment by Age



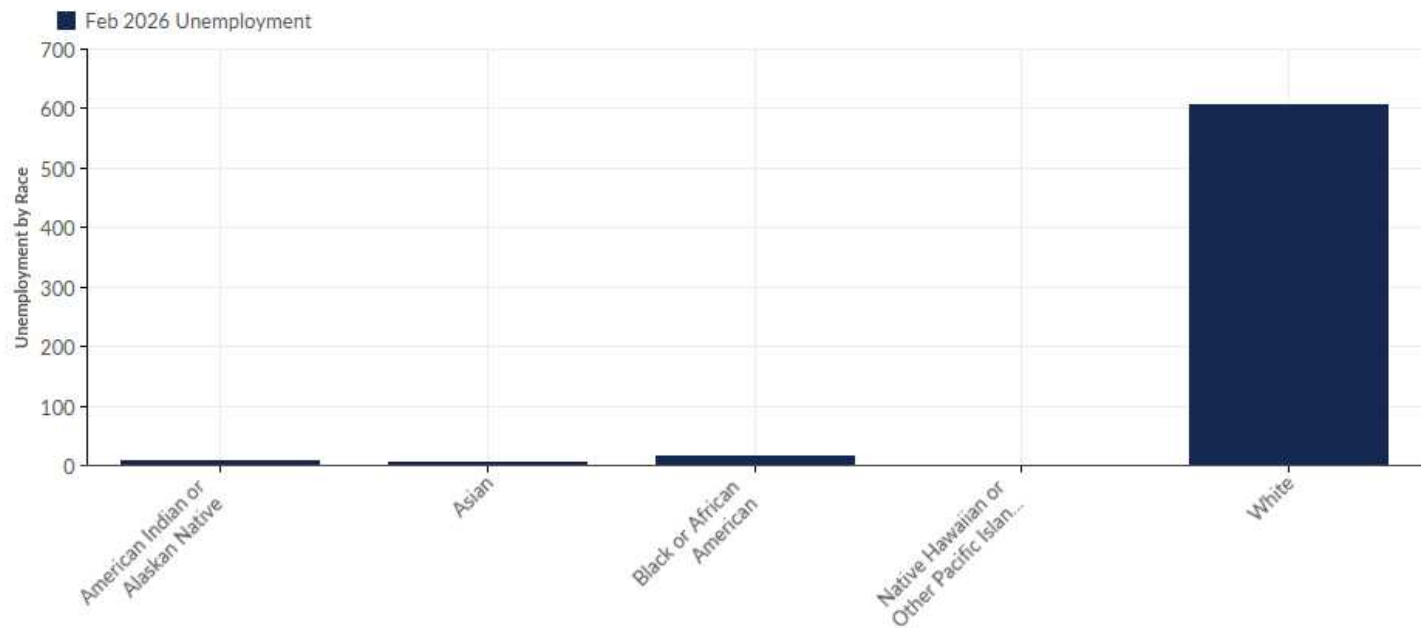
Age	Unemployment (Feb 2026)	% of Unemployed
< 22	11	1.73%
22-24	19	2.99%
25-34	113	17.80%
35-44	132	20.79%
45-54	123	19.37%
55-59	67	10.55%
60-64	66	10.39%
65+	103	16.22%
Total	635	100.00%

Unemployment by Gender



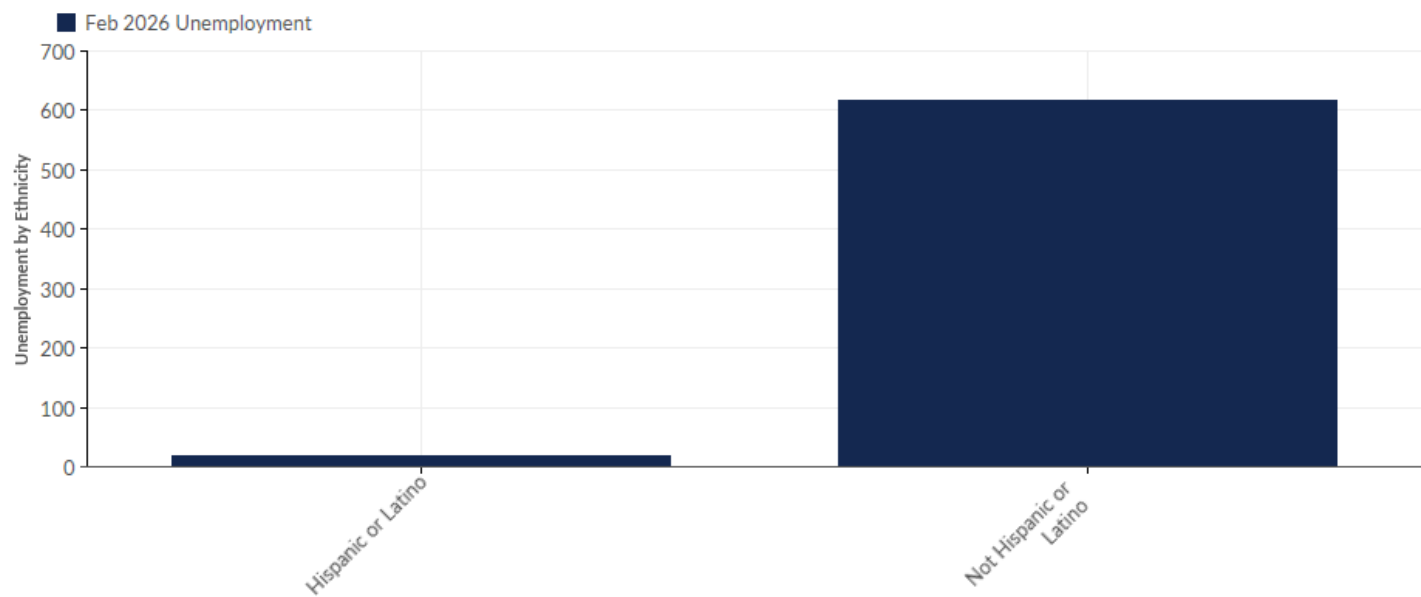
Gender	Unemployment (Feb 2026)	% of Unemployed
Females	250	39.37%
Males	385	60.63%
Total	635	100.00%

Unemployment by Race



Race	Unemployment (Feb 2026)	% of Unemployed
American Indian or Alaskan Native	7	1.10%
Asian	6	0.94%
Black or African American	15	2.36%
Native Hawaiian or Other Pacific Islander	1	0.16%
White	607	95.59%
Total	635	100.00%

Unemployment by Ethnicity

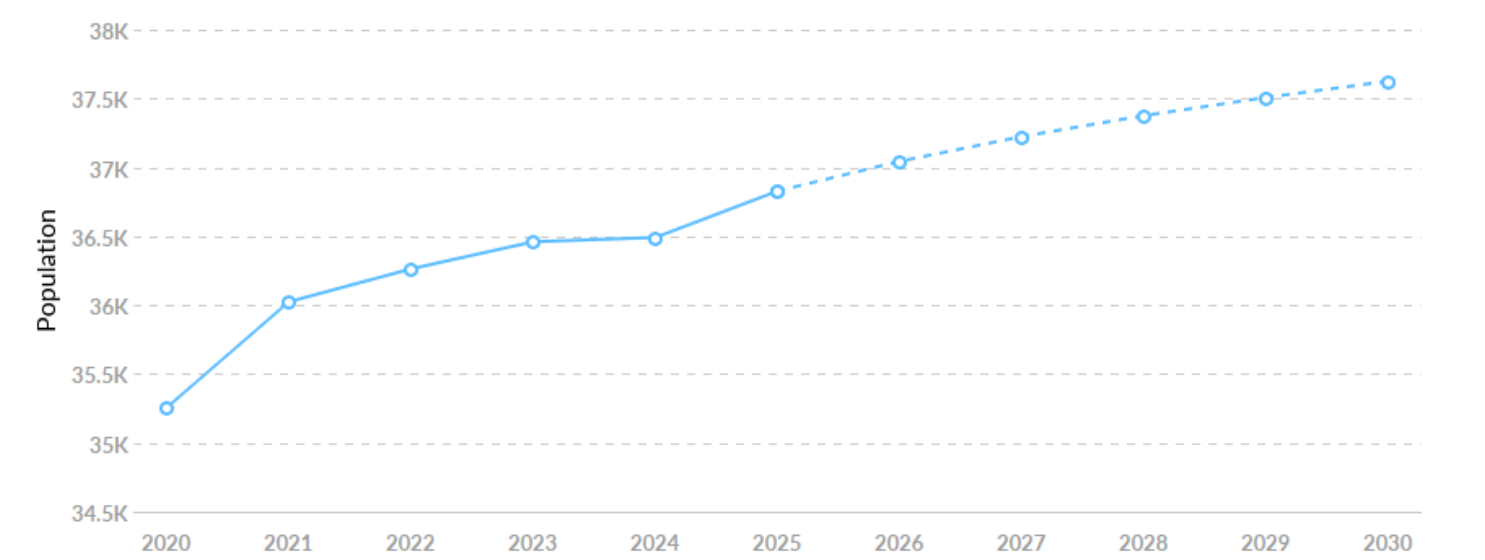


Ethnicity	Unemployment (Feb 2026)	% of Unemployed
Hispanic or Latino	19	2.99%
Not Hispanic or Latino	616	97.01%
Total	635	100.00%

Historic & Projected Trends

Population Trends

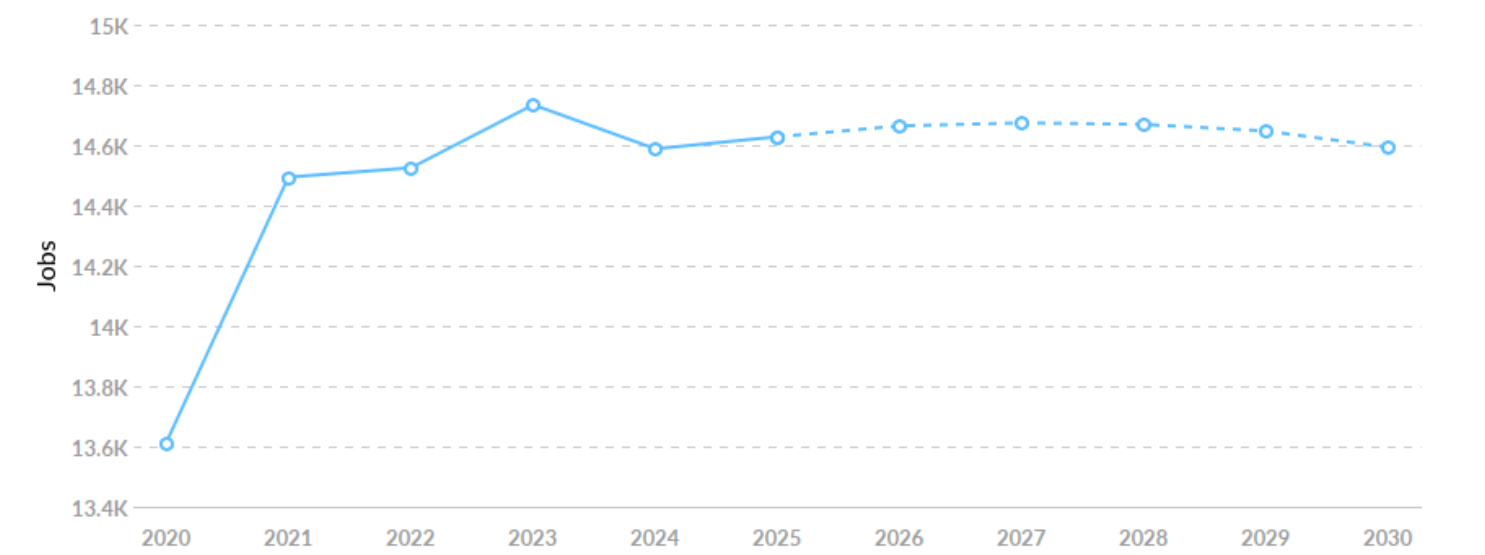
As of 2025 the region's population **increased by 4.5%** since 2020, growing by 1,572. Population is expected to **increase by 2.2%** between 2025 and 2030, adding 798.



Timeframe	Population
2020	35,256
2021	36,024
2022	36,263
2023	36,460
2024	36,491
2025	36,828
2026	37,044
2027	37,224
2028	37,376
2029	37,508
2030	37,626

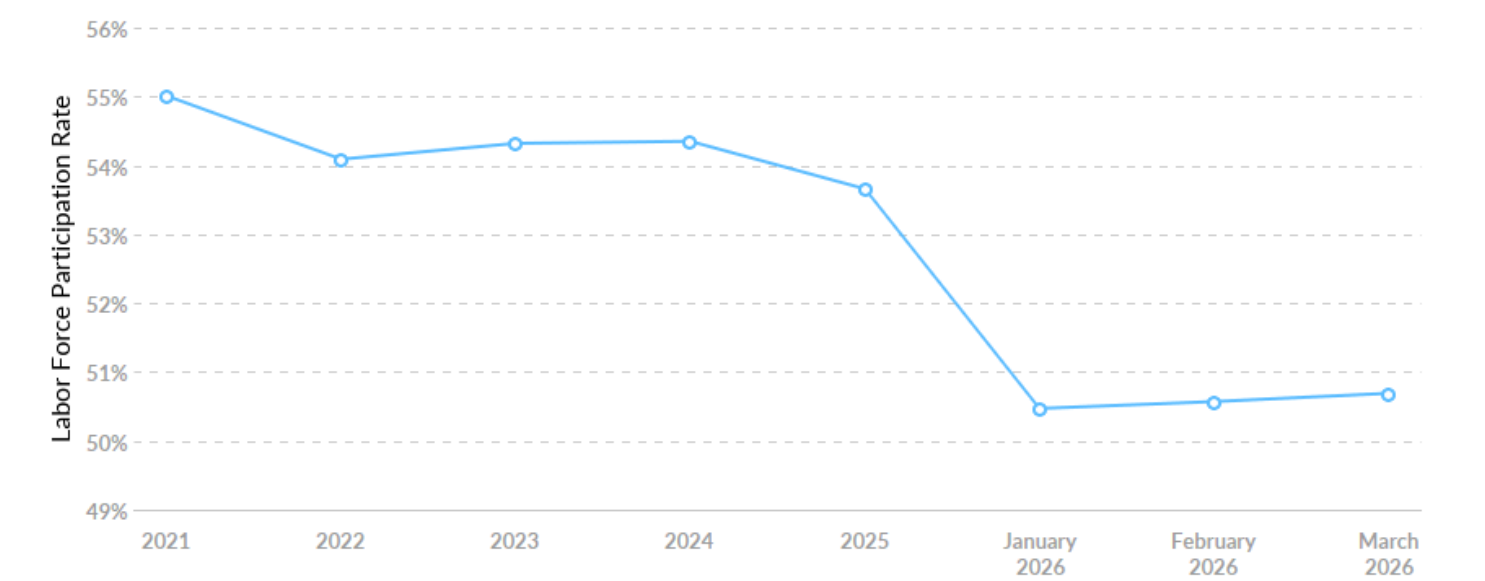
Job Trends

From 2020 to 2025, jobs increased by 7.5% in Lincoln County, ME from 13,613 to **14,628**. This change **fell short of the national growth rate of 10.6% by 3.1%.**



Timeframe	Jobs
2020	13,613
2021	14,494
2022	14,525
2023	14,734
2024	14,588
2025	14,628
2026	14,664
2027	14,674
2028	14,669
2029	14,647
2030	14,593

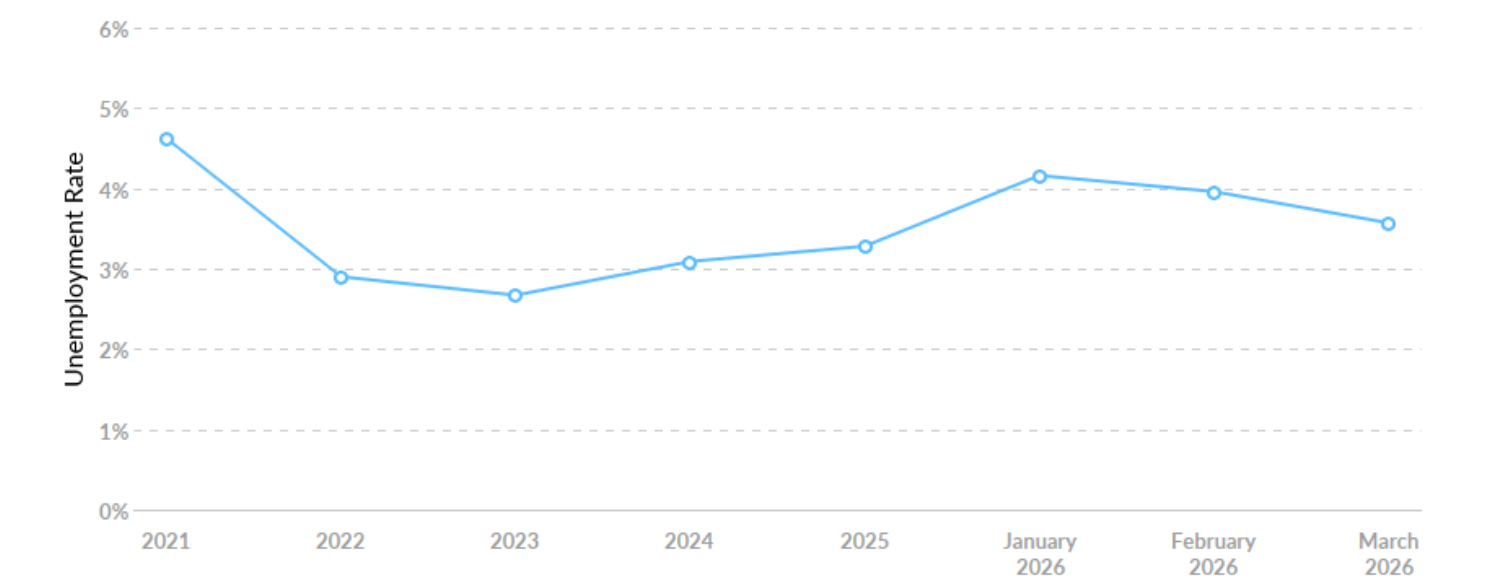
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	55.01%
2022	54.09%
2023	54.32%
2024	54.35%
2025	53.66%
January 2026	50.47%
February 2026	50.57%
March 2026	50.69%

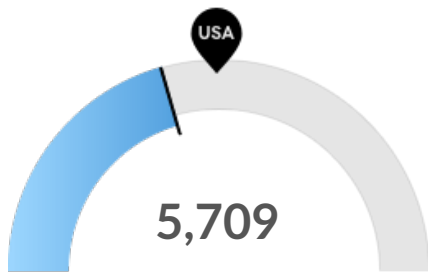
Unemployment Rate Trends

Lincoln County, ME had a March 2026 unemployment rate of 3.57%, **decreasing from 4.62%** 5 years before.



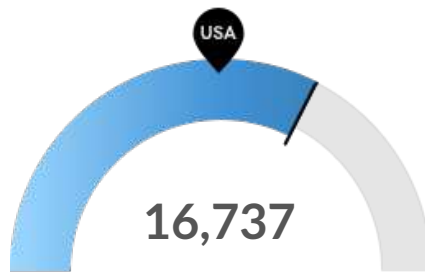
Timeframe	Unemployment Rate
2021	4.62%
2022	2.90%
2023	2.67%
2024	3.09%
2025	3.28%
January 2026	4.16%
February 2026	3.96%
March 2026	3.57%

Population Characteristics



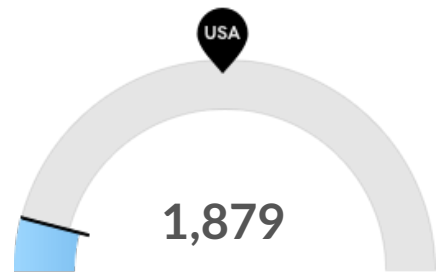
Millennials

Lincoln County, ME has 5,709 millennials (ages 25-39). The national average for an area this size is 7,470.



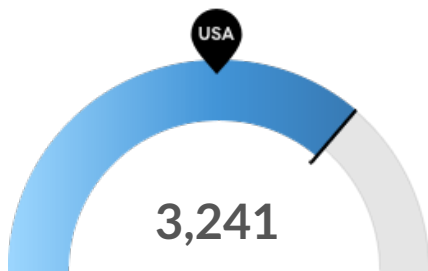
Retiring Soon

Retirement risk is high in Lincoln County, ME. The national average for an area this size is 11,034 people 55 or older, while there are 16,737 here.



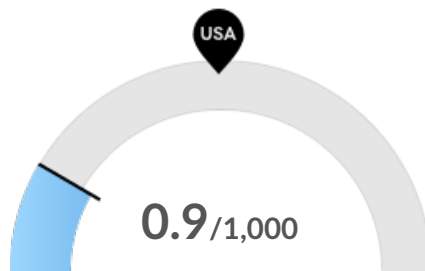
Racial Diversity

Racial diversity is low in Lincoln County, ME. The national average for an area this size is 15,523 racially diverse people, while there are 1,879 here.



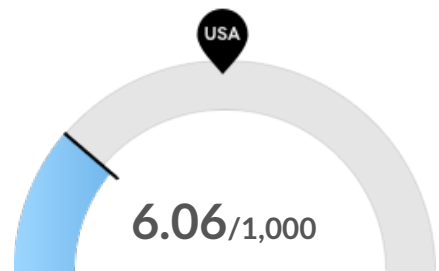
Veterans

Lincoln County, ME has 3,241 veterans. The national average for an area this size is 1,737.



Violent Crime

Lincoln County, ME has 0.9 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



Property Crime

Lincoln County, ME has 6.06 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Lincoln County, ME currently works compared to where talent lives can help you optimize site decisions.

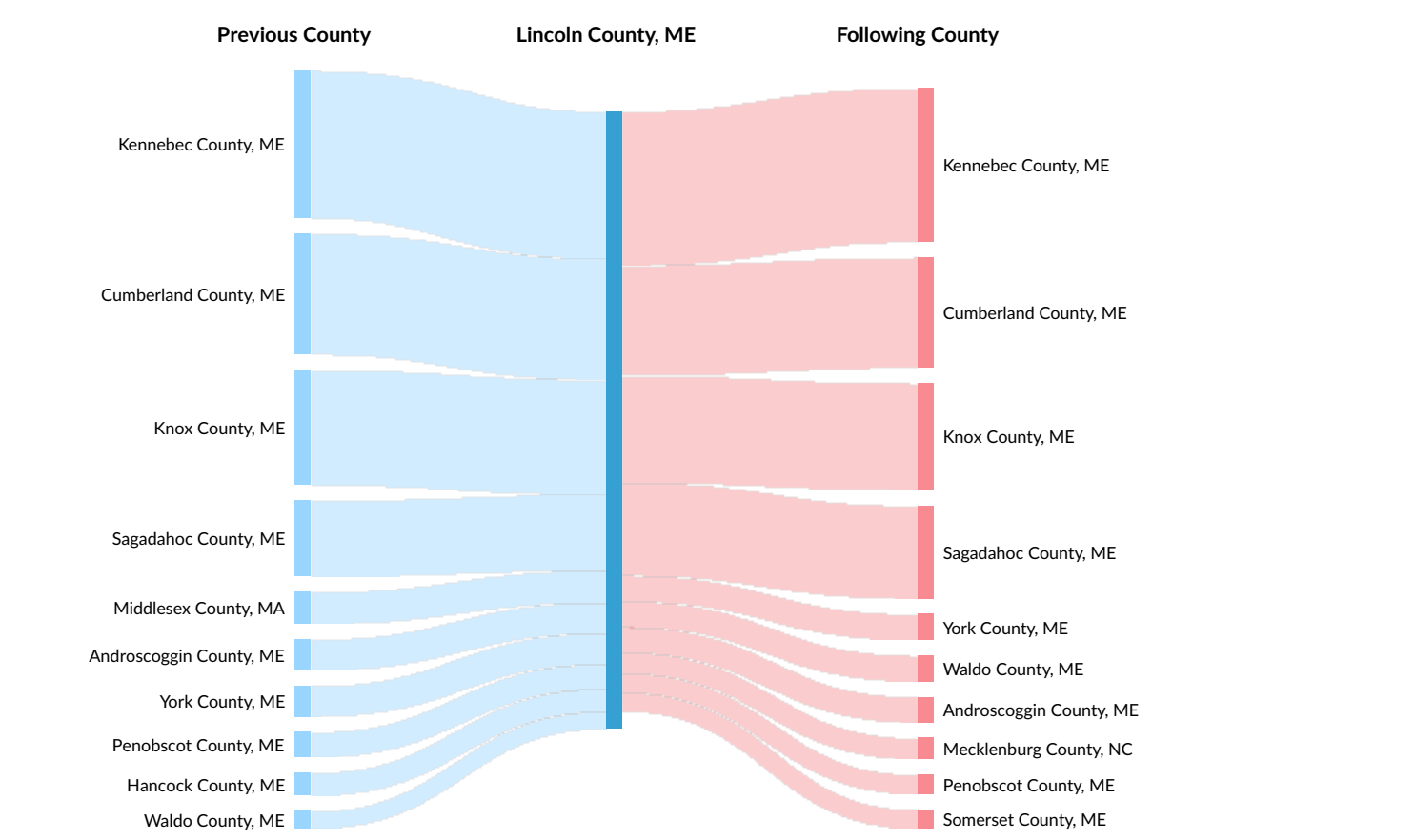


Where Talent Works			Where Talent Lives		
County	Name	2025 Employment	County	Name	2025 Workers
23015	Lincoln County, ME	14,628	23015	Lincoln County, ME	18,159

Inbound and Outbound Migration

The table below analyzes past and current residents of Lincoln County, ME. The left column shows residents of other counties migrating to Lincoln County, ME. The right column shows residents migrating from Lincoln County, ME to other counties.

As of 2023, 200 people have migrated from Kennebec County, ME to Lincoln County, ME. In the same year, 209 people left Lincoln County, ME migrating to Kennebec County, ME. The total Net Migration for Lincoln County, ME in 2023 was 313.

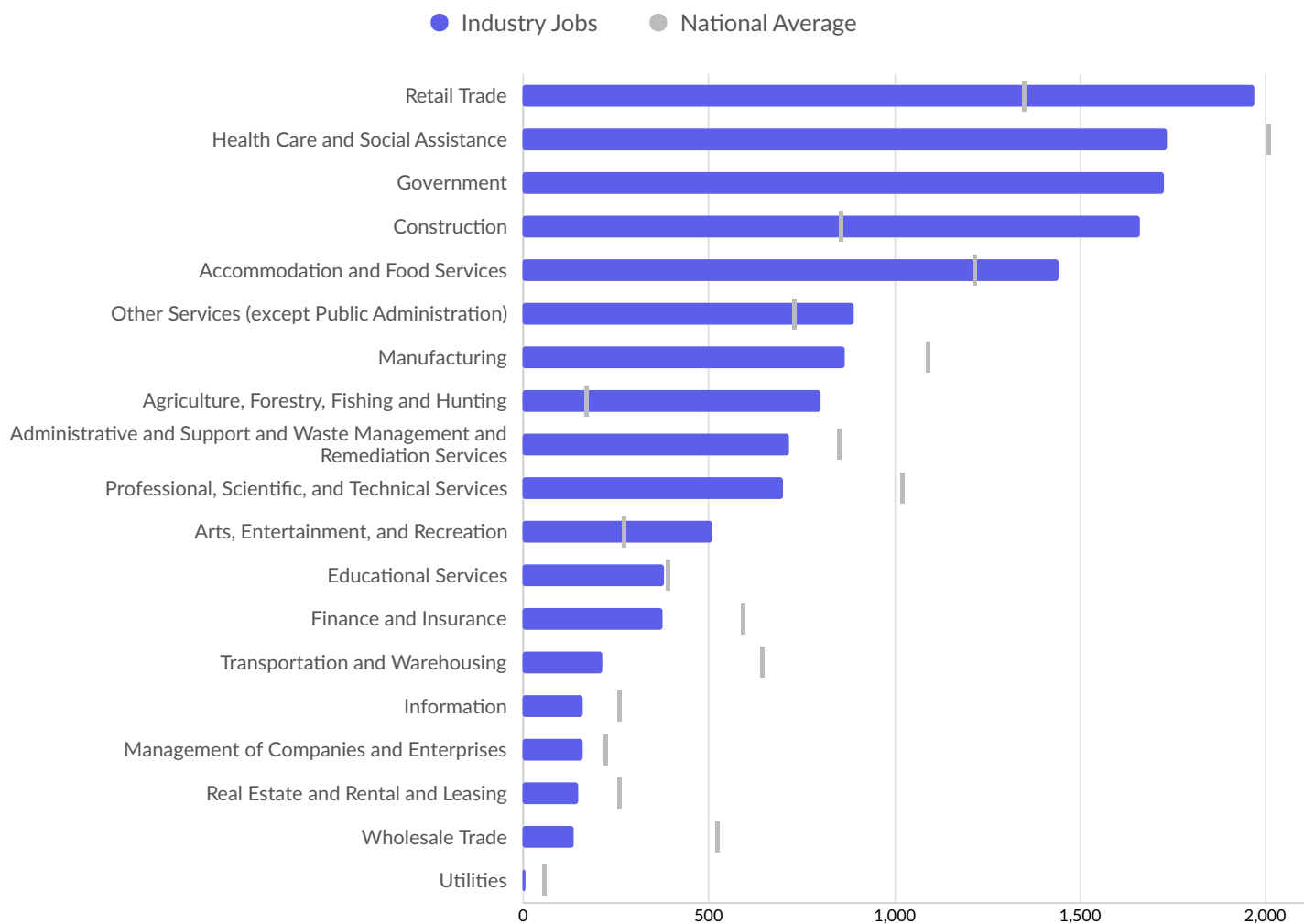


Top Previous Counties	Migrations
Kennebec County, ME	200
Cumberland County, ME	164
Knox County, ME	156
Sagadahoc County, ME	103
Middlesex County, MA	43
Androscoggin County, ME	42

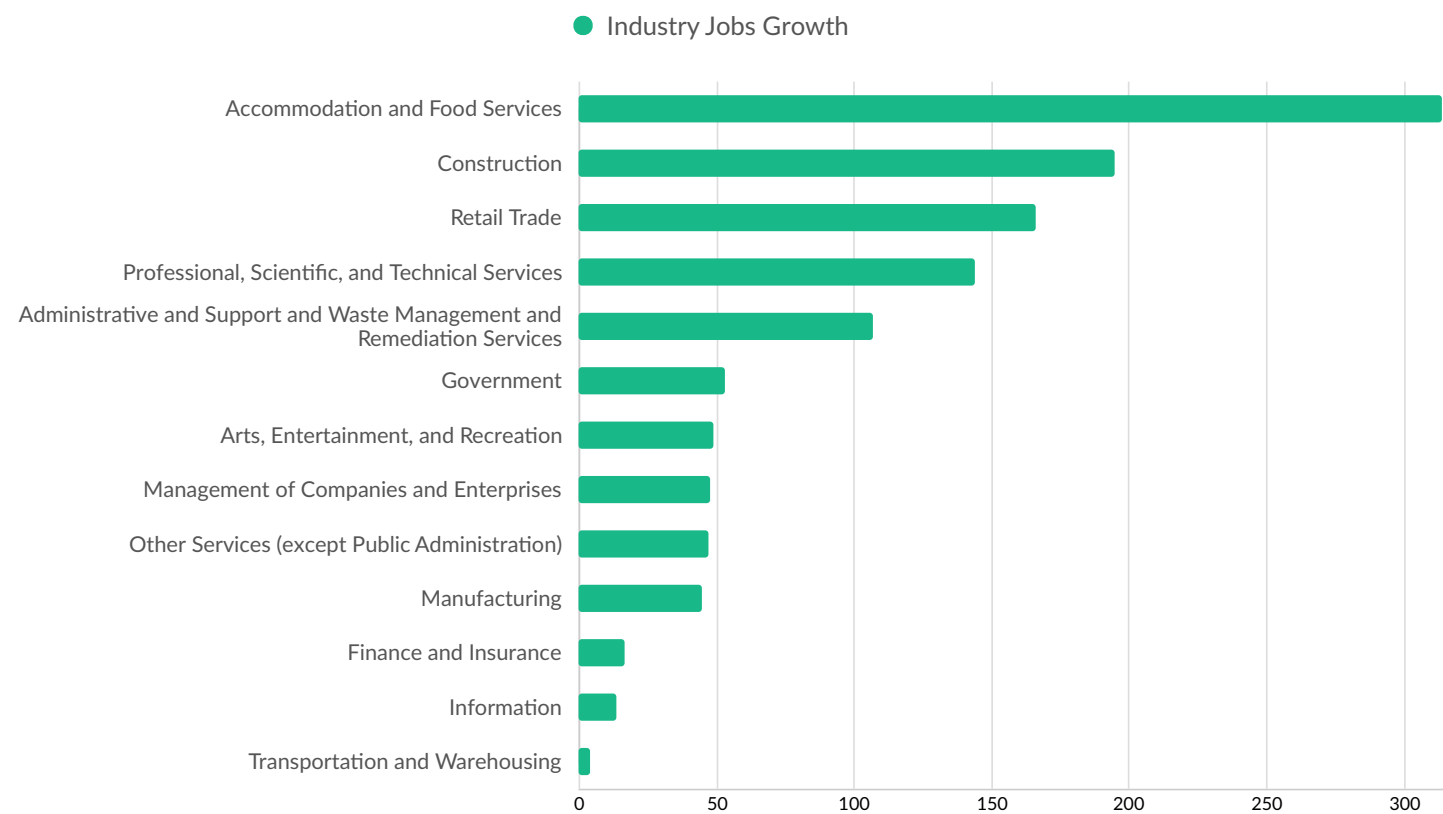
Top Previous Counties	Migrations
York County, ME	42
Penobscot County, ME	34
Hancock County, ME	31
Waldo County, ME	23
Aroostook County, ME	19
Somerset County, ME	18
Hillsborough County, NH	18
Washington County, ME	16
Oxford County, ME	13
Top Following Counties	Migrations
Kennebec County, ME	209
Cumberland County, ME	150
Knox County, ME	145
Sagadahoc County, ME	126
York County, ME	35
Waldo County, ME	35
Androscoggin County, ME	35
Mecklenburg County, NC	29
Penobscot County, ME	26
Somerset County, ME	26
Middlesex County, MA	24
Sarasota County, FL	20
Franklin County, ME	18
Hancock County, ME	18
Oxford County, ME	18

Industry Characteristics

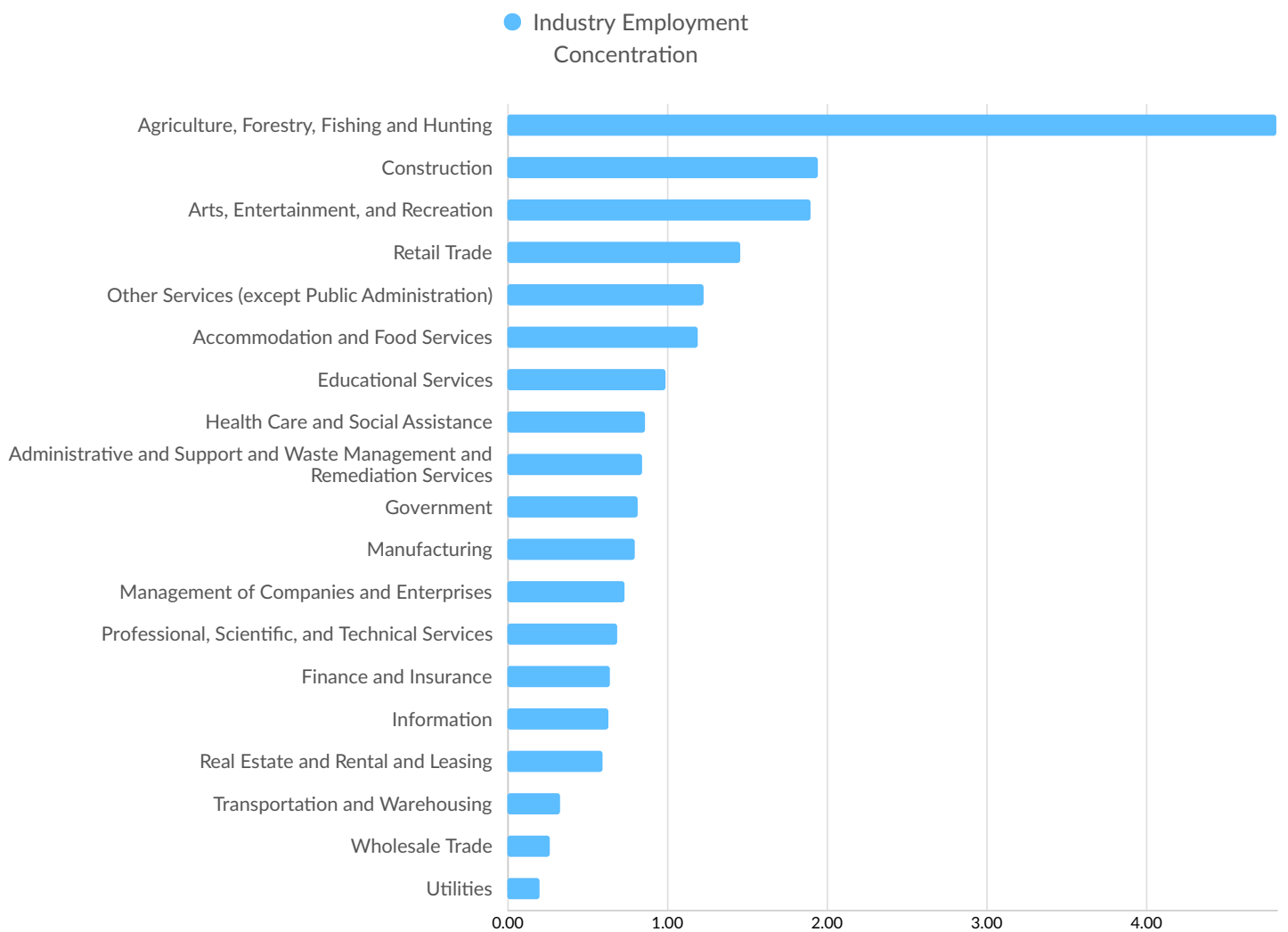
Largest Industries



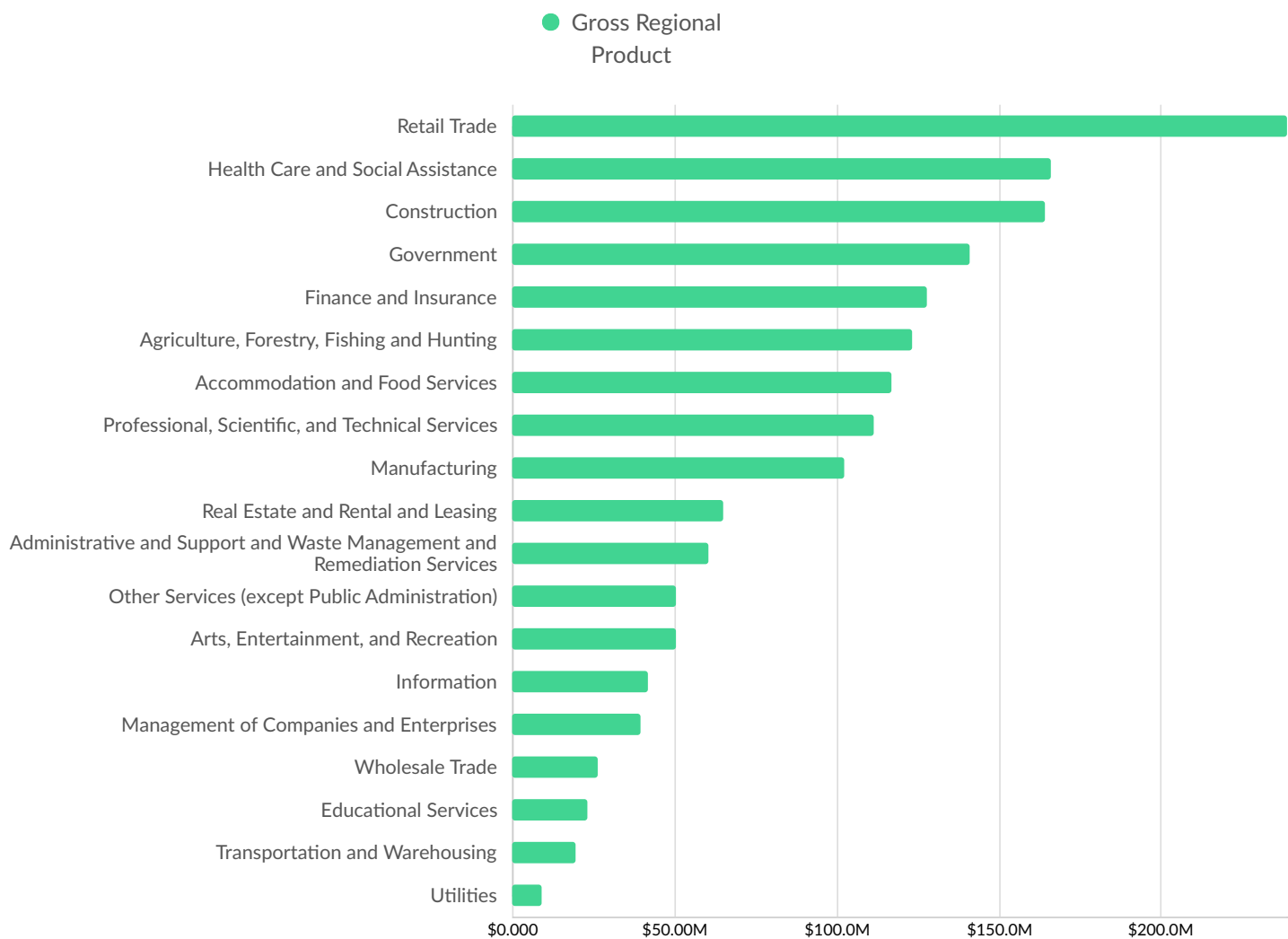
Top Growing Industries



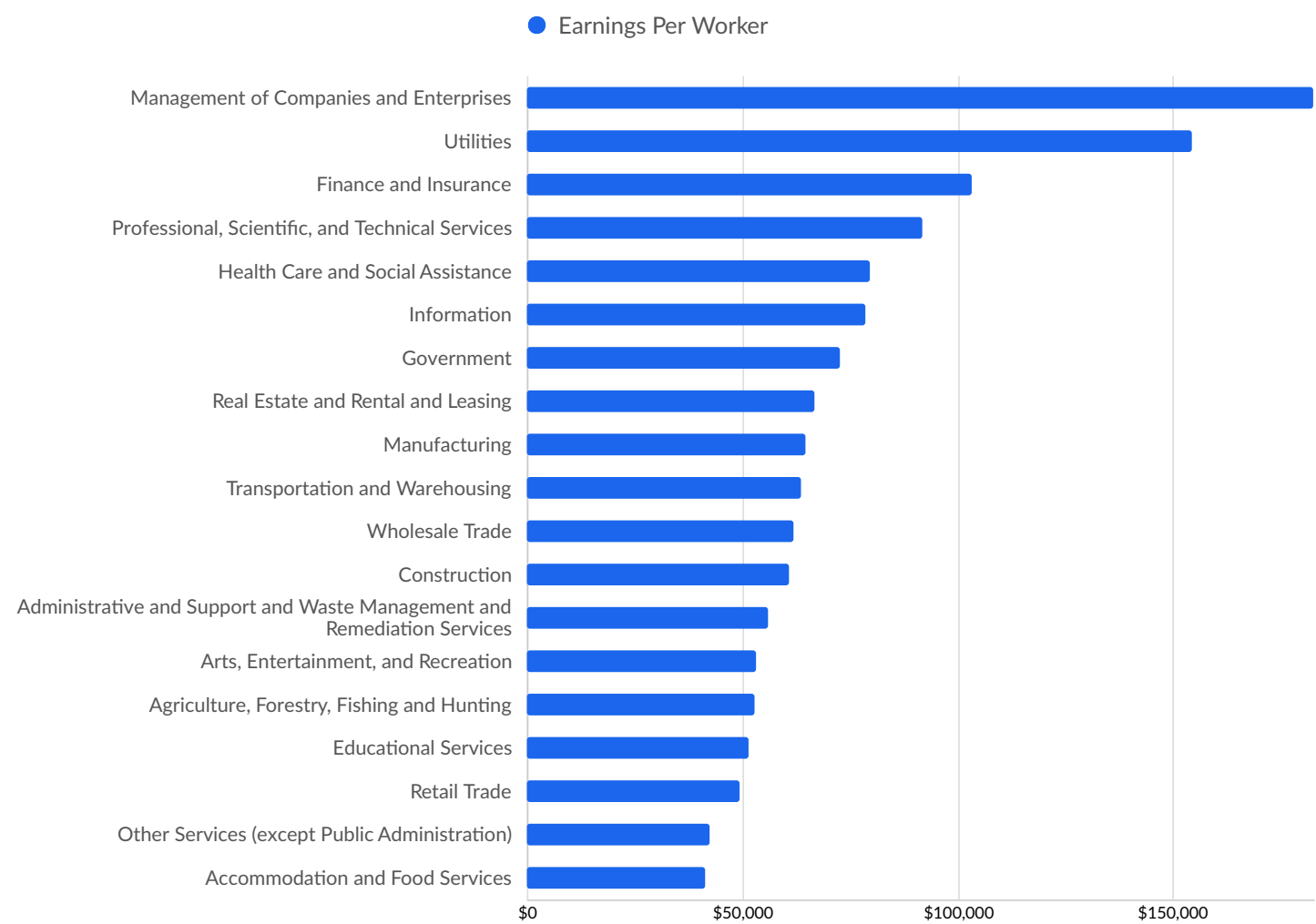
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



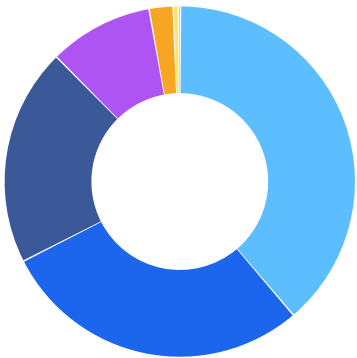
Business Characteristics

3,157 Companies Employ Your Workers

Online profiles for your workers mention 3,157 companies as employers, with the top 10 appearing below. In the last 12 months, 515 companies in Lincoln County, ME posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Maine Medical Center	124 	Maine Medical Center	568 
Bath Iron Works	101 	Hannaford Brothers Company	216 
State Of Maine	85 	Soliant Health	81 
Lincoln International Academy	77 	Central Maine Medical Center	75 
Bigelow Laboratory For Ocean S...	73 	Aya Healthcare	55 
Hannaford Brothers Company	57 	Dunkin' Donuts	47 
Lincoln County Healthcare	50 	Walgreens Boots Alliance	47 
First National Bank - Maine	40 	Circle K	41 
University of Maine	39 	United States Department of Ho...	41 
Chewonki Foundation	38 	Amergis	40 

Business Size

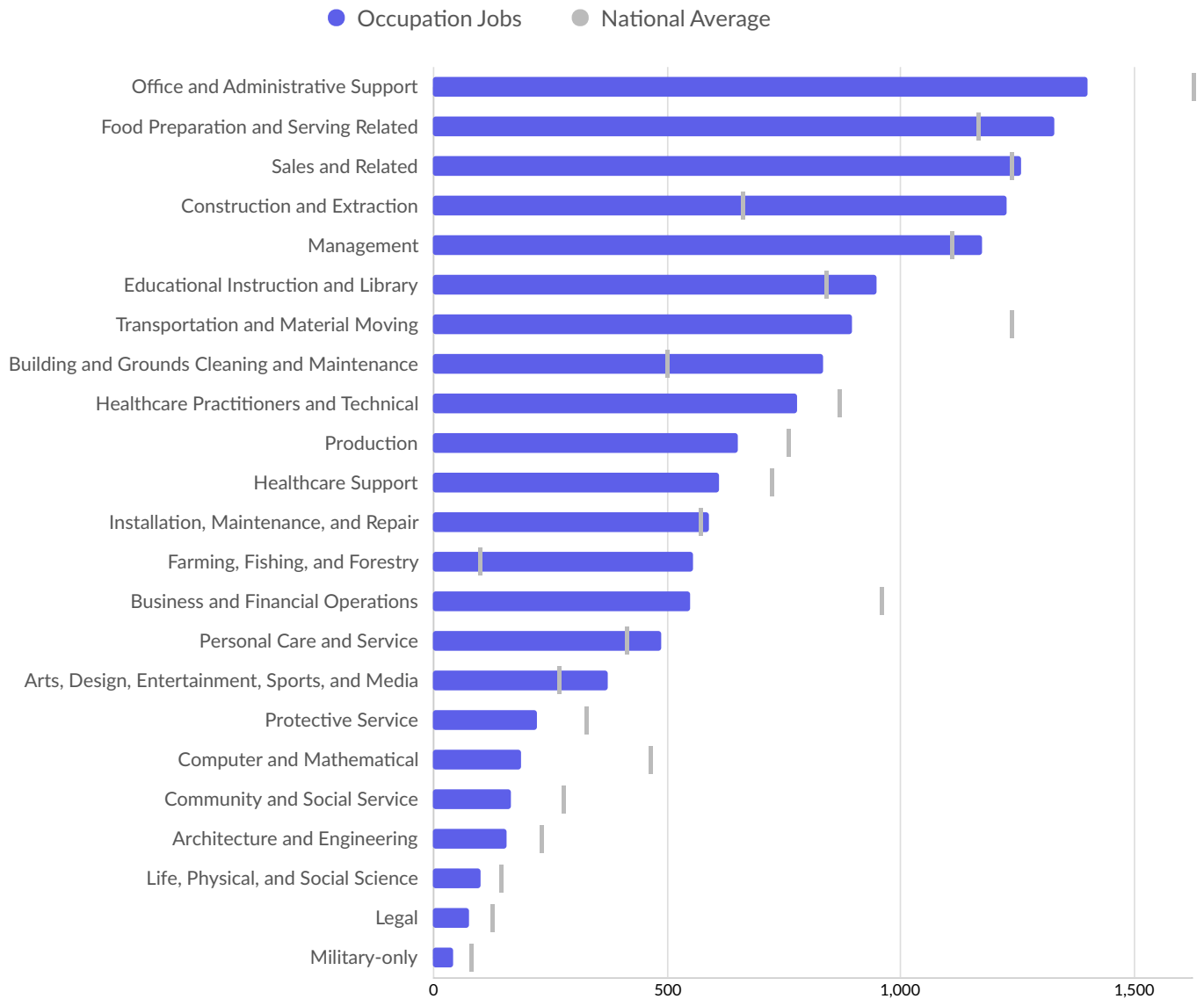


	Percentage	Business Count
1 to 4 employees	38.7%	806
5 to 9 employees	28.7%	598
10 to 19 employees	20.1%	418
20 to 49 employees	9.6%	200
50 to 99 employees	2.2%	46
100 to 249 employees	0.5%	10
250 to 499 employees	0.2%	4

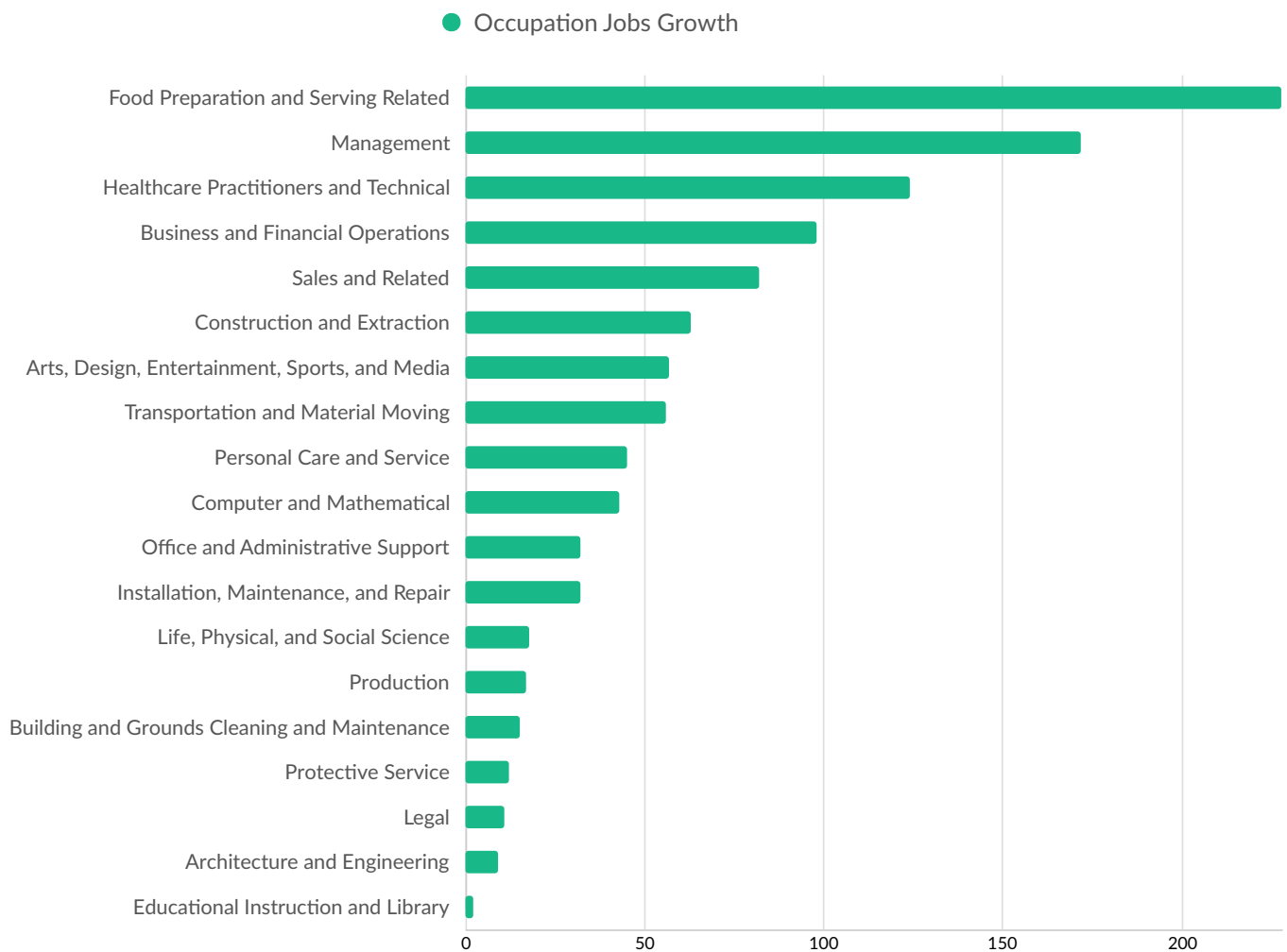
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

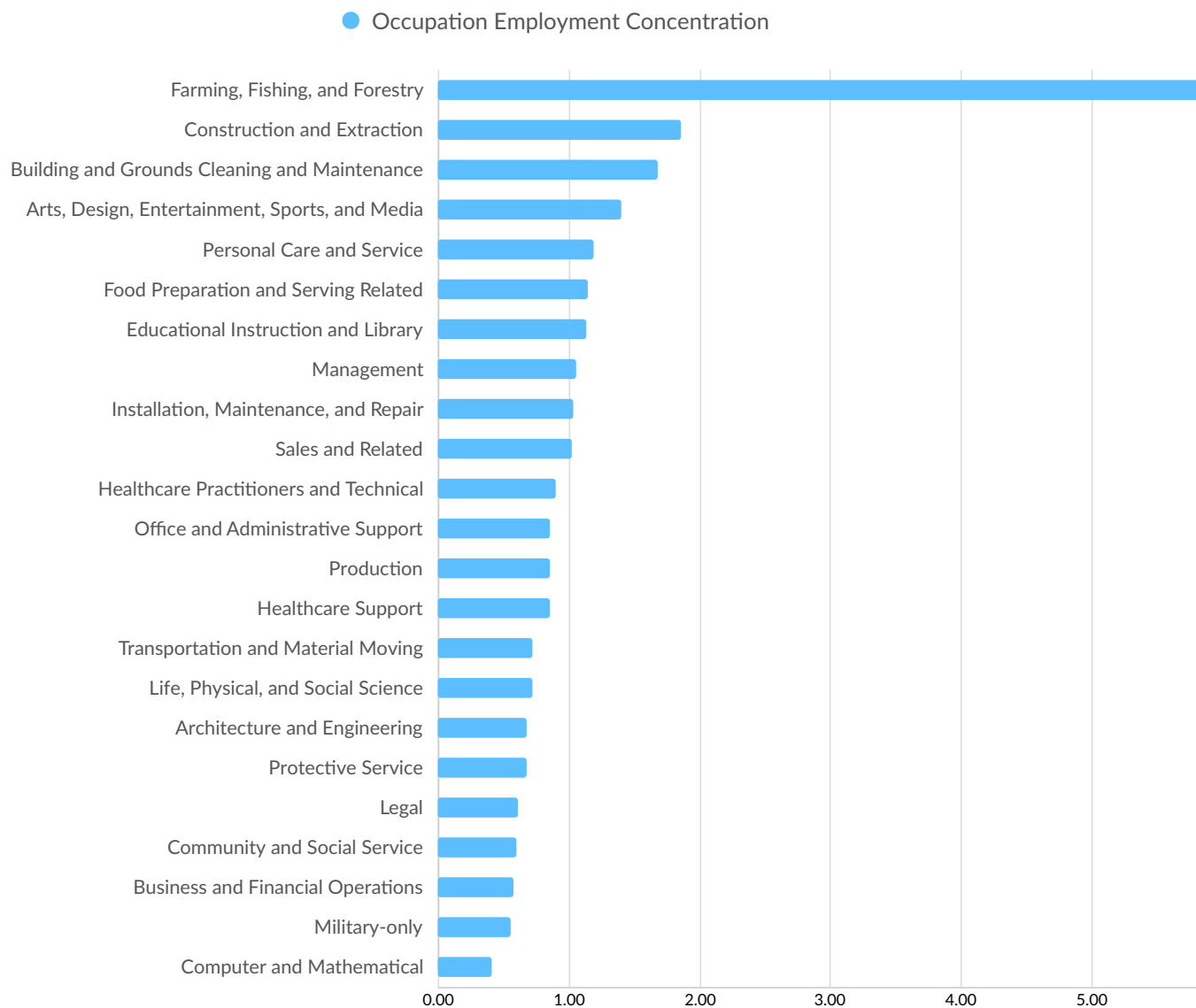
Largest Occupations



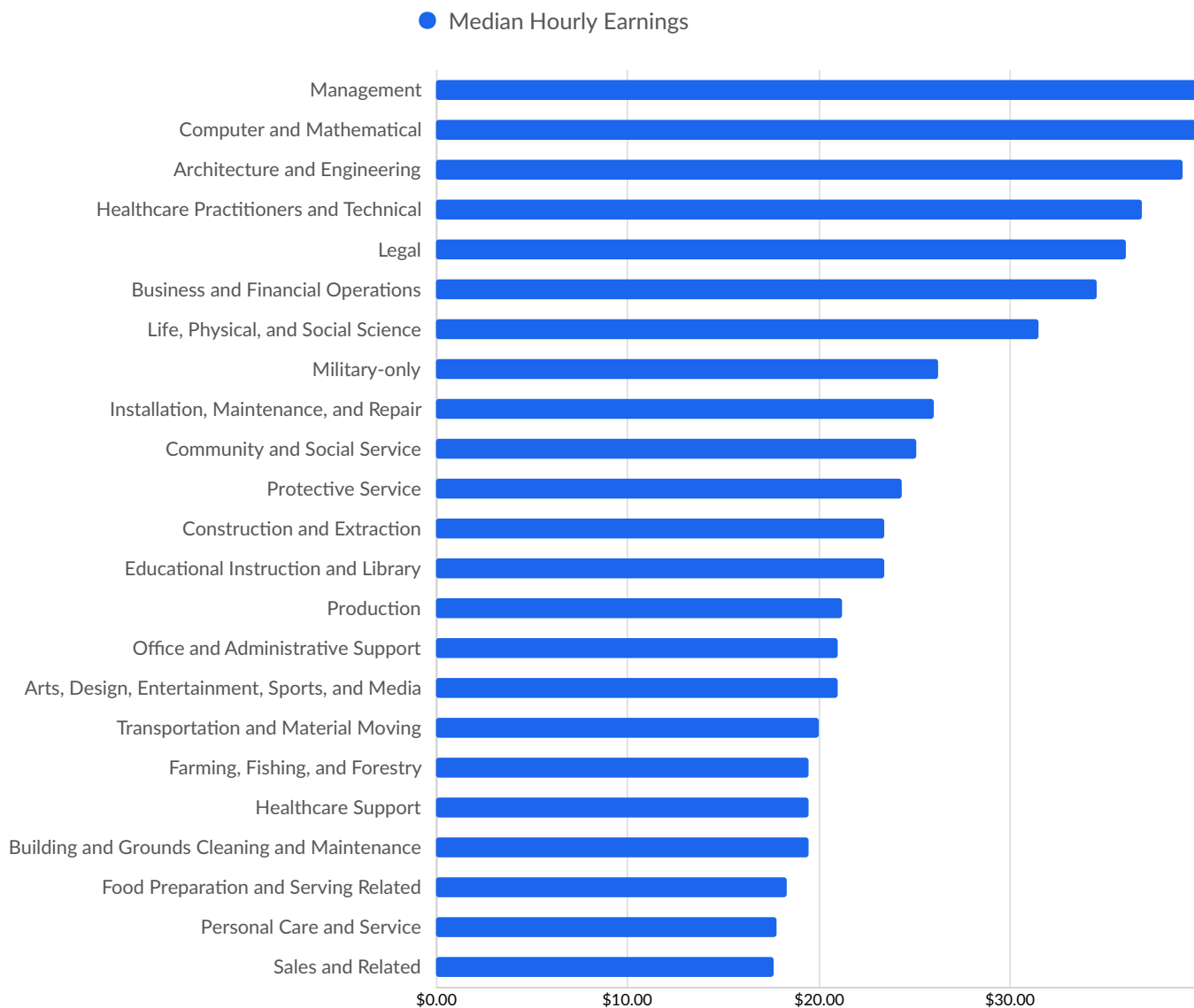
Top Growing Occupations



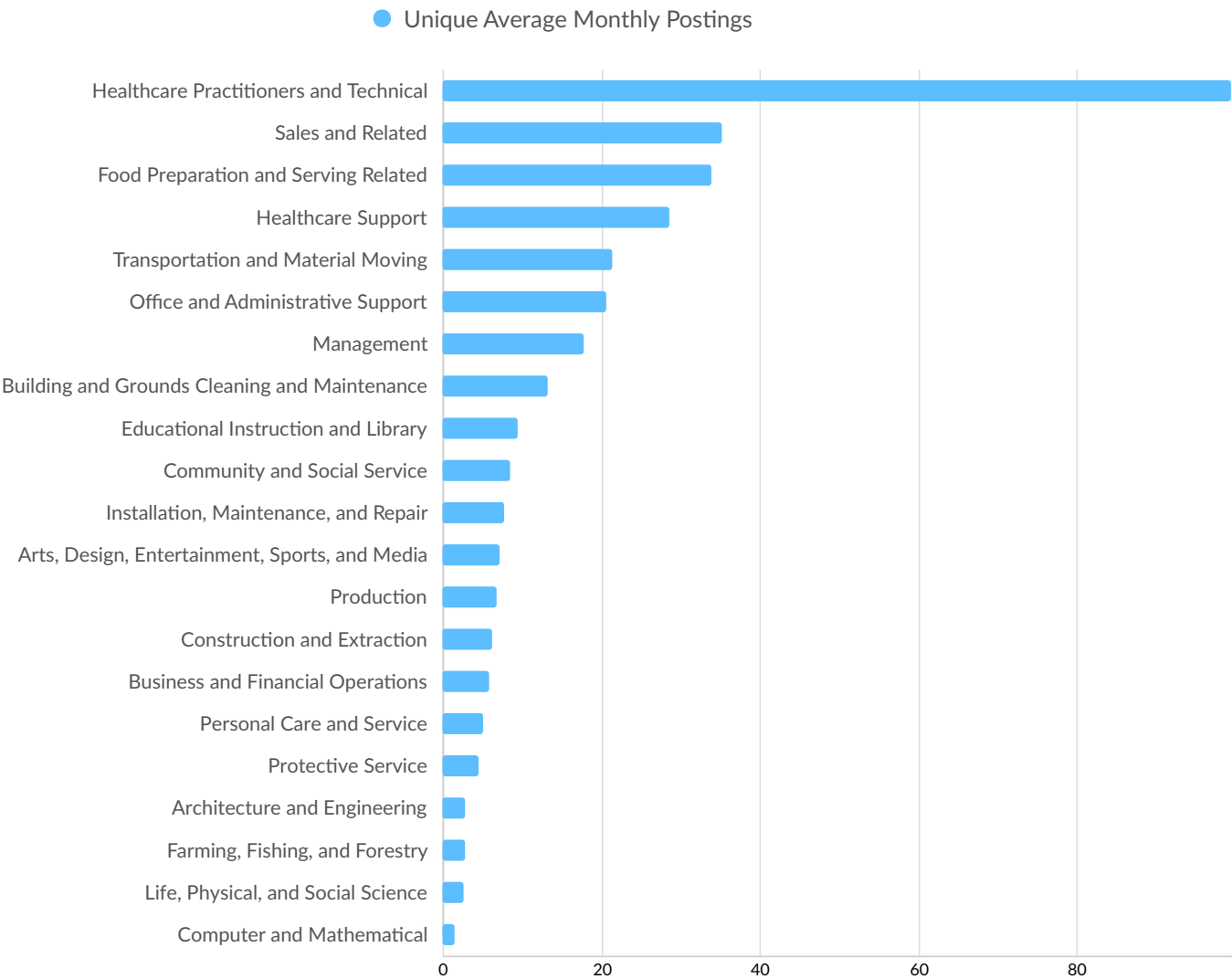
Top Occupation Employment Concentration



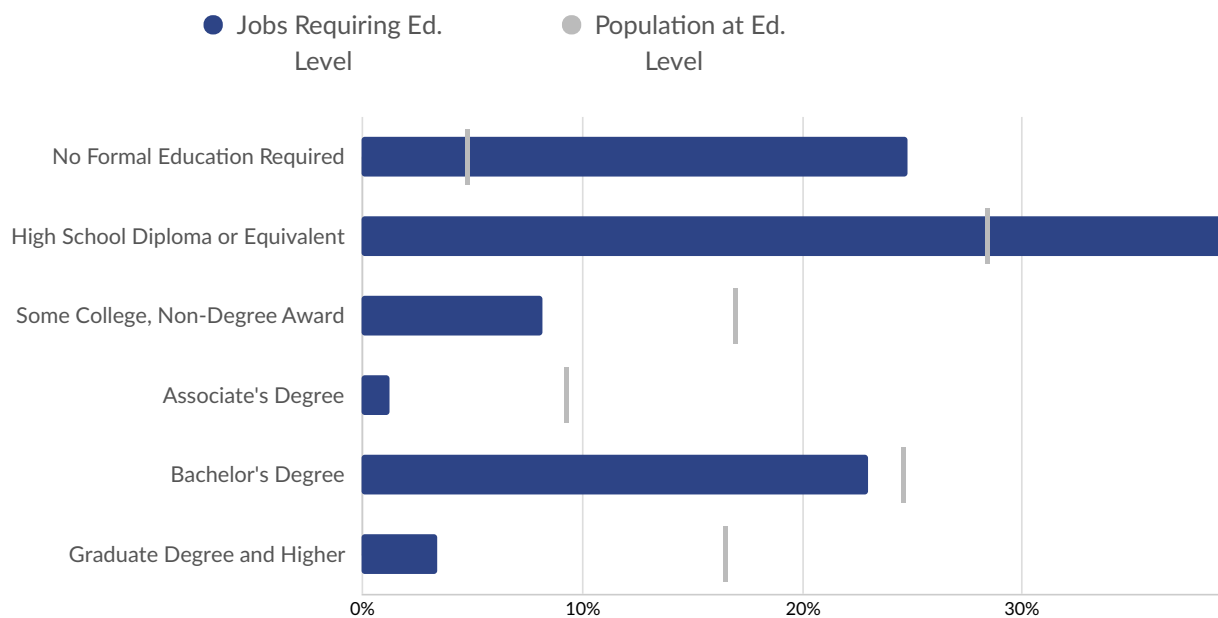
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Lincoln County, ME produced graduates.

In-Demand Skills

