



Sagadahoc County, ME

Coastal Counties Workforce, Inc.



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Report Parameters

1 County

23023 Sagadahoc County, ME

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

37,831

Population (2025)

Population **grew by 1,101** over the last 5 years and is projected to **grow by 547** over the next 5 years.

19,466

Total Regional Employment

Jobs **grew by 2,015** over the last 5 years and are projected to **grow by 209** over the next 5 years.

\$87.8K

Median Household Income (2024)

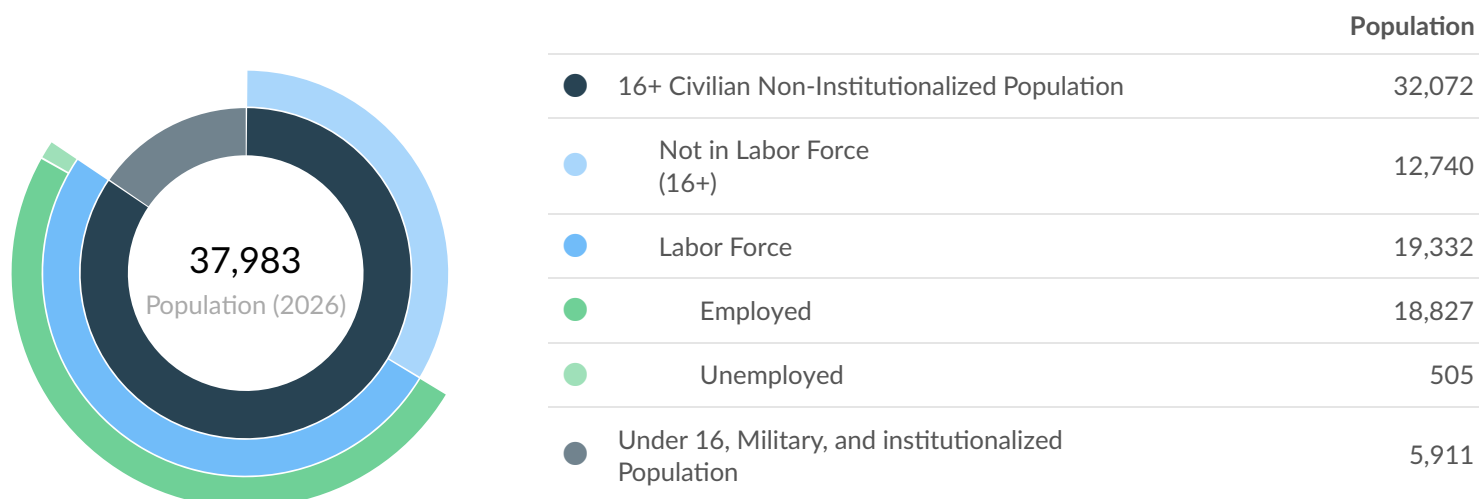
Median household income is **\$7.1K above** the national median household income of \$80.7K.

Takeaways

- As of 2025 the region's population **increased by 3.0%** since 2020, growing by 1,101. Population is expected to **increase by 1.4%** between 2025 and 2030, adding 547.
- From 2020 to 2025, jobs **increased by 11.5%** in Sagadahoc County, ME from 17,451 to **19,466**. This change **outpaced the national growth rate of 10.6% by 0.9%**. As the number of jobs increased, the **labor force participation rate decreased from 62.0% to 61.6% between 2020 and 2025**.
- Concerning educational attainment, **27.6% of Sagadahoc County, ME residents possess a Bachelor's Degree** (5.7% above the national average), and **8.9% hold an Associate's Degree** (0.0% above the national average).
- The top three industries in 2025 are Ship and Boat Building, Education and Hospitals (Local Government), and Restaurants and Other Eating Places.

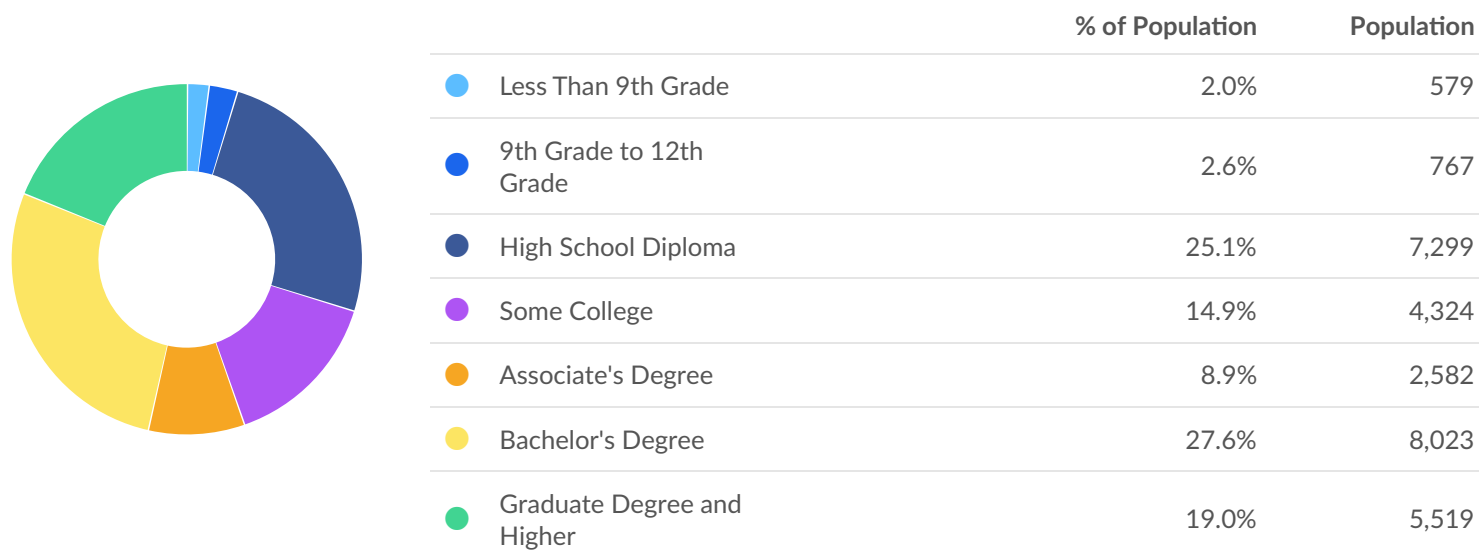
	Population (2026)	Labor Force (Mar 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	37,983	19,332	19,466	122.8	\$2.61B	\$4.06B	\$3.63B
State	1,424,311	695,017	746,468	116.8	\$103.95B	\$99.59B	\$113.15B

Mar 2026 Labor Force Breakdown



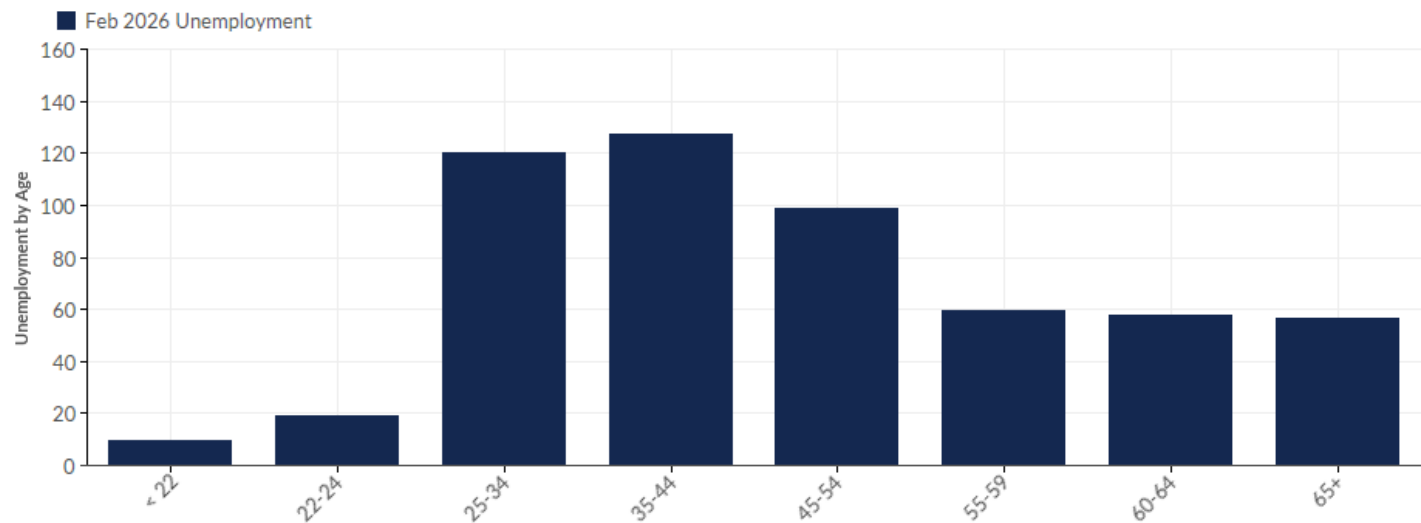
Educational Attainment

Concerning educational attainment, **27.6% of Sagadahoc County, ME residents possess a Bachelor's Degree** (5.7% above the national average), and **8.9% hold an Associate's Degree** (0.0% above the national average).



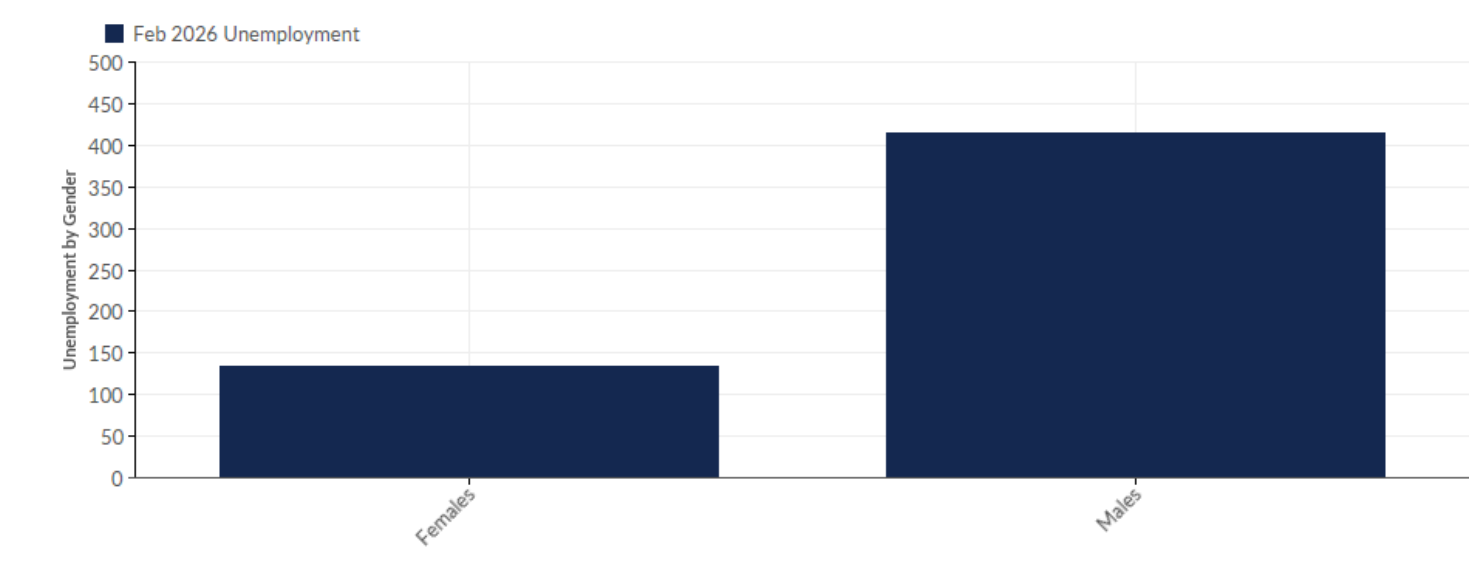
Unemployment by Demographics

Unemployment by Age



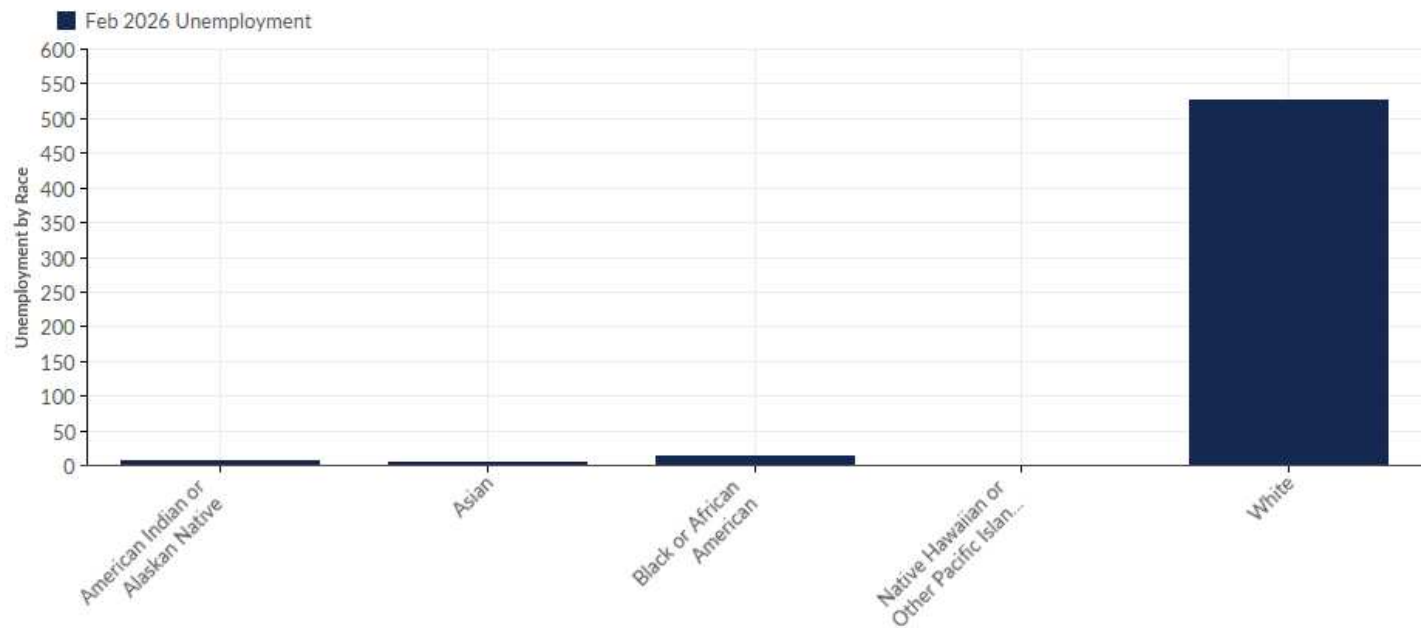
Age	Unemployment (Feb 2026)	% of Unemployed
< 22	10	1.82%
22-24	19	3.46%
25-34	120	21.86%
35-44	127	23.13%
45-54	99	18.03%
55-59	59	10.75%
60-64	58	10.56%
65+	57	10.38%
Total	549	100.00%

Unemployment by Gender



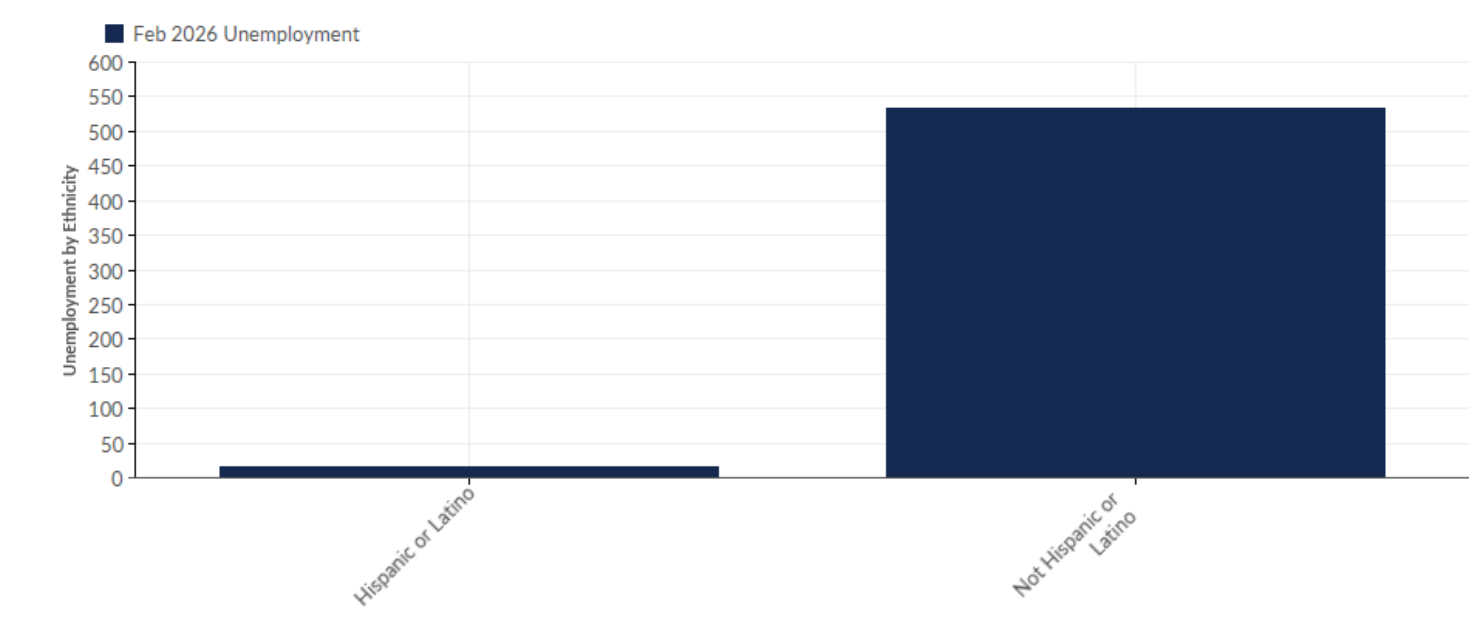
Gender	Unemployment (Feb 2026)	% of Unemployed
Females	134	24.41%
Males	415	75.59%
Total	549	100.00%

Unemployment by Race



Race	Unemployment (Feb 2026)	% of Unemployed
American Indian or Alaskan Native	6	1.09%
Asian	4	0.73%
Black or African American	13	2.37%
Native Hawaiian or Other Pacific Islander	1	0.18%
White	526	95.81%
Total	549	100.00%

Unemployment by Ethnicity

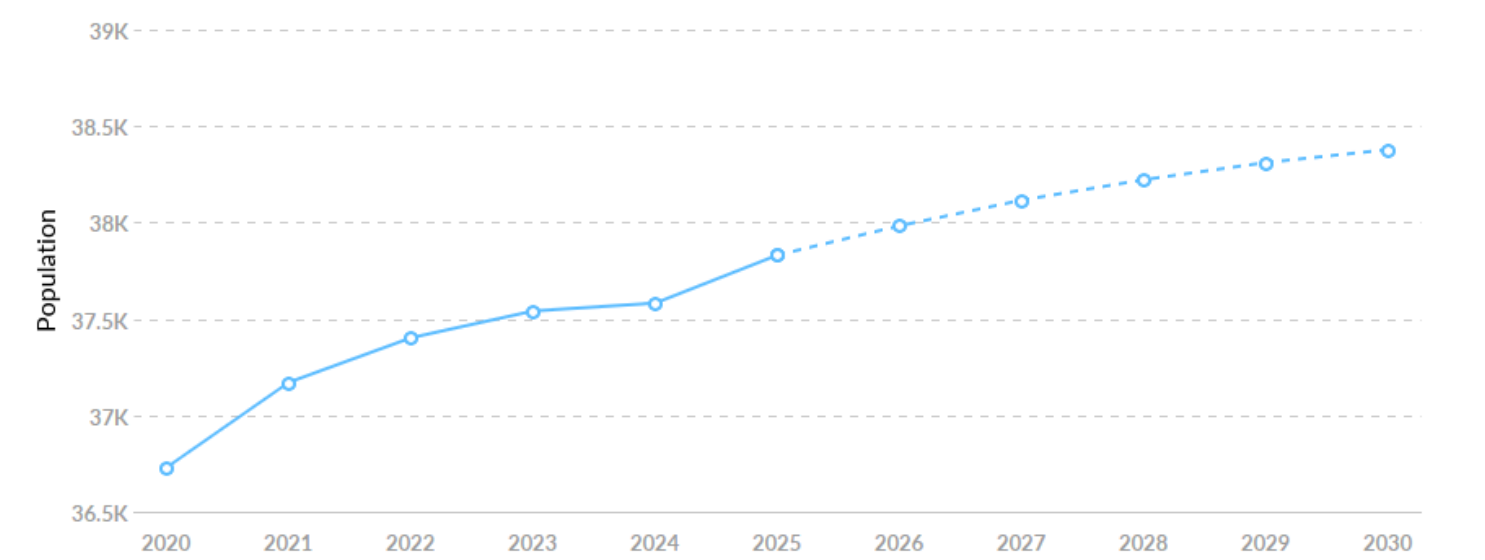


Ethnicity	Unemployment (Feb 2026)	% of Unemployed
Hispanic or Latino	15	2.73%
Not Hispanic or Latino	534	97.27%
Total	549	100.00%

Historic & Projected Trends

Population Trends

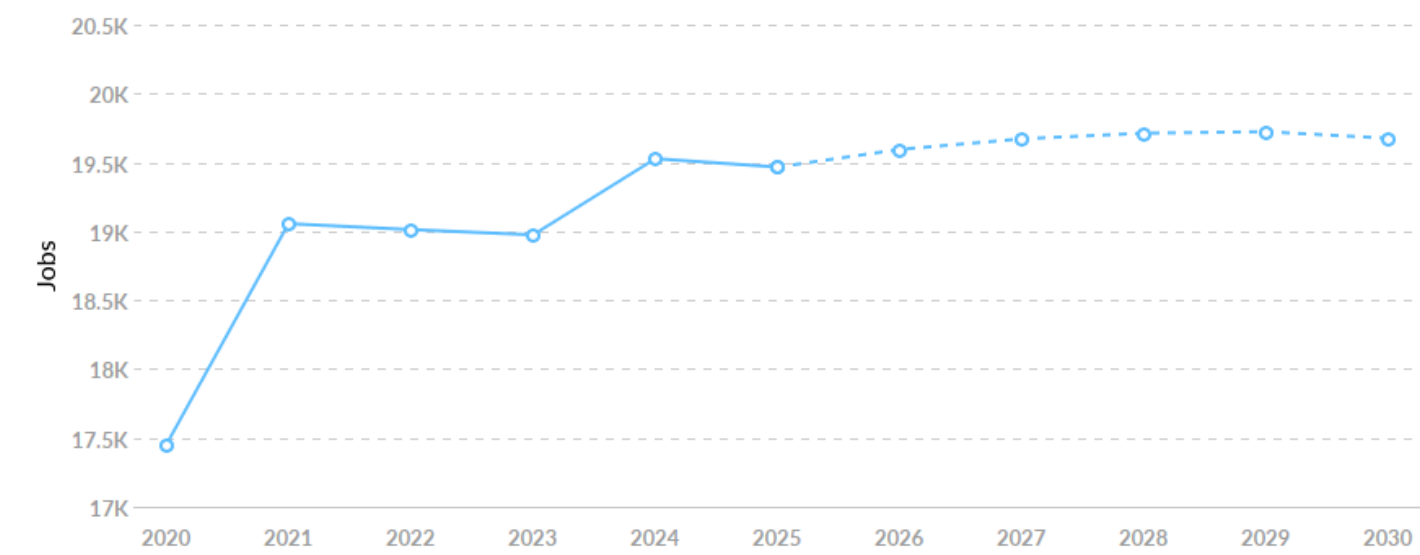
As of 2025 the region's population **increased by 3.0%** since 2020, growing by 1,101. Population is expected to **increase by 1.4%** between 2025 and 2030, adding 547.



Timeframe	Population
2020	36,730
2021	37,171
2022	37,402
2023	37,541
2024	37,582
2025	37,831
2026	37,983
2027	38,116
2028	38,222
2029	38,311
2030	38,378

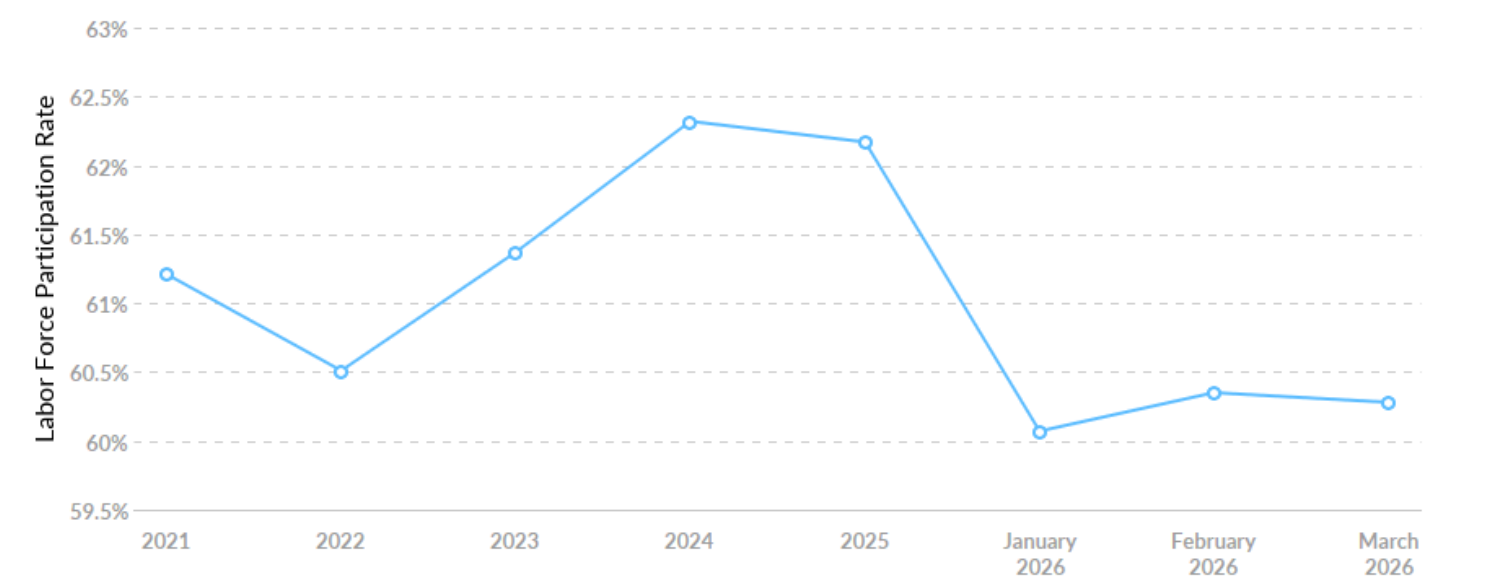
Job Trends

From 2020 to 2025, jobs increased by **11.5%** in Sagadahoc County, ME from 17,451 to **19,466**. This change **outpaced the national growth rate of 10.6% by 0.9%**.



Timeframe	Jobs
2020	17,451
2021	19,055
2022	19,012
2023	18,974
2024	19,527
2025	19,466
2026	19,594
2027	19,671
2028	19,712
2029	19,723
2030	19,675

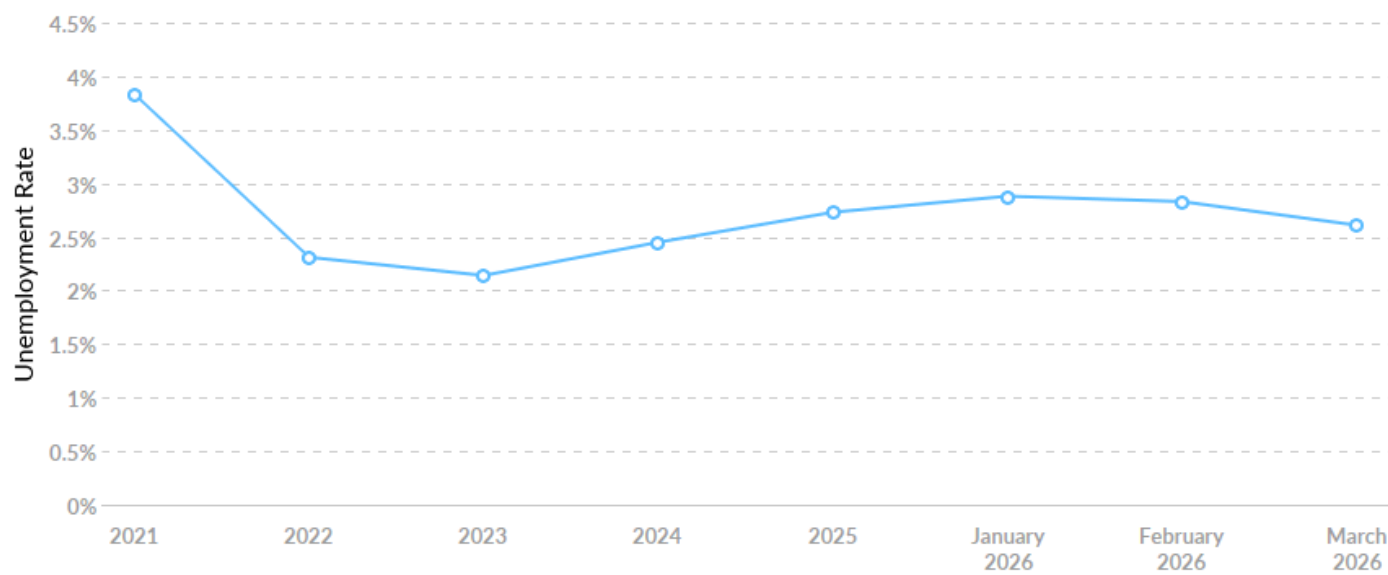
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	61.21%
2022	60.51%
2023	61.37%
2024	62.32%
2025	62.17%
January 2026	60.07%
February 2026	60.35%
March 2026	60.28%

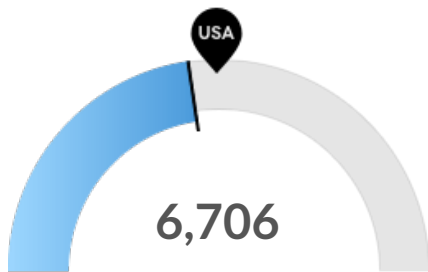
Unemployment Rate Trends

Sagadahoc County, ME had a March 2026 unemployment rate of 2.61%, **decreasing from 3.83%** 5 years before.



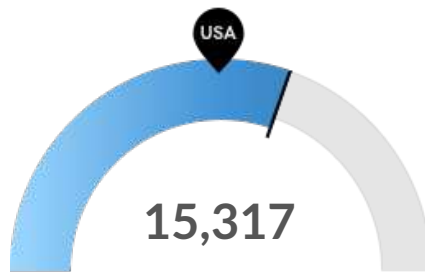
Timeframe	Unemployment Rate
2021	3.83%
2022	2.31%
2023	2.14%
2024	2.45%
2025	2.73%
January 2026	2.88%
February 2026	2.83%
March 2026	2.61%

Population Characteristics



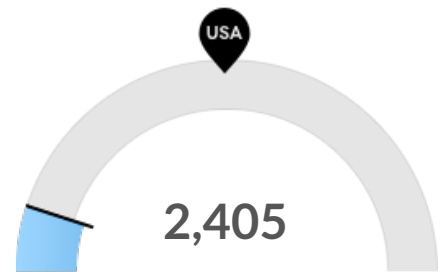
Millennials

Sagadahoc County, ME has 6,706 millennials (ages 25-39). The national average for an area this size is 7,693.



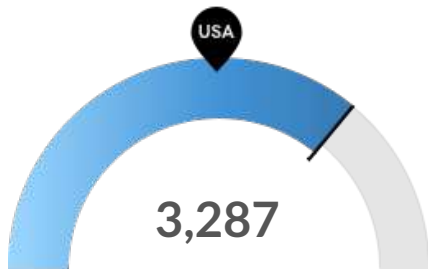
Retiring Soon

Retirement risk is high in Sagadahoc County, ME. The national average for an area this size is 11,364 people 55 or older, while there are 15,317 here.



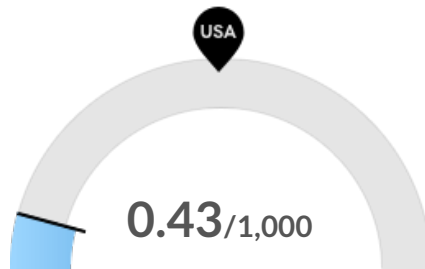
Racial Diversity

Racial diversity is low in Sagadahoc County, ME. The national average for an area this size is 15,987 racially diverse people, while there are 2,405 here.



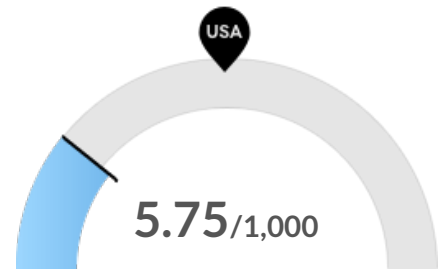
Veterans

Sagadahoc County, ME has 3,287 veterans. The national average for an area this size is 1,789.



Violent Crime

Sagadahoc County, ME has 0.43 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

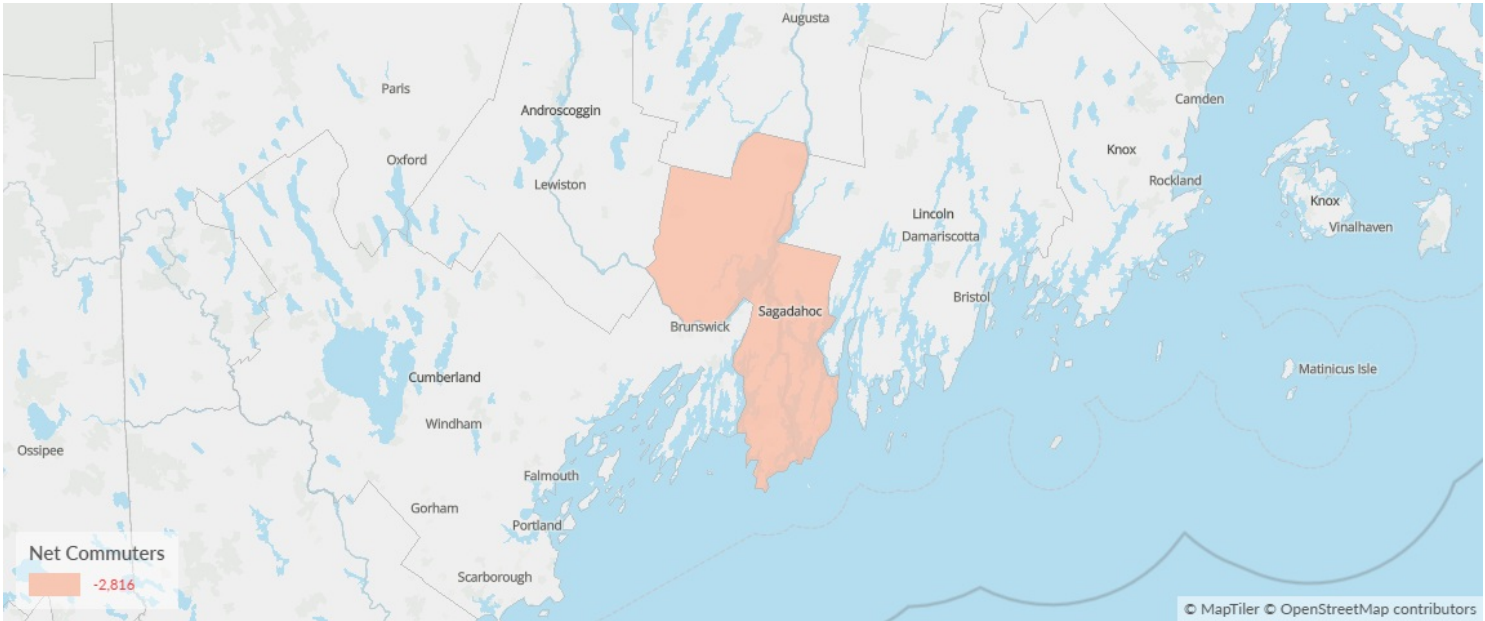


Property Crime

Sagadahoc County, ME has 5.75 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Sagadahoc County, ME currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

County	Name	2025 Employment
23023	Sagadahoc County, ME	19,466

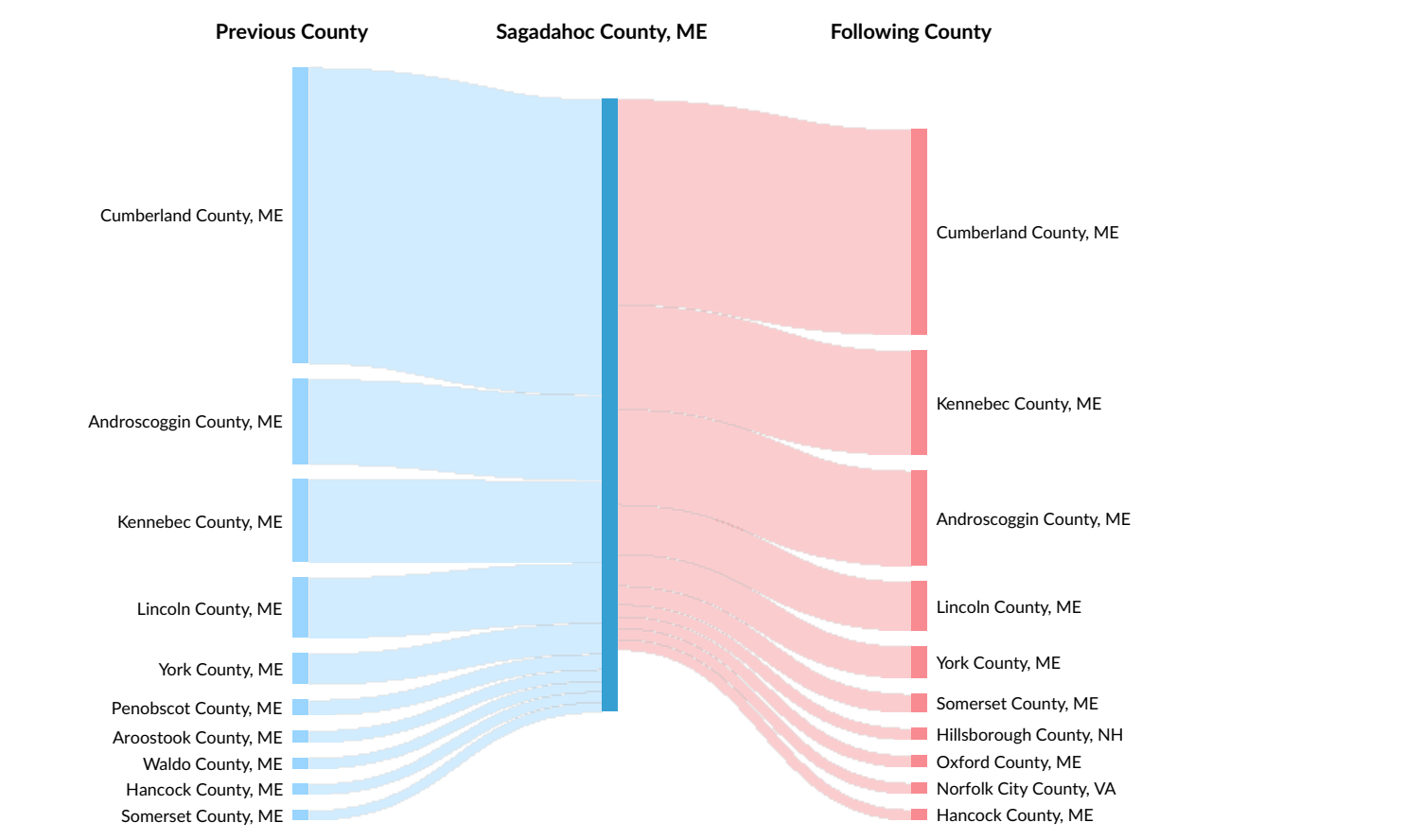
Where Talent Lives

County	Name	2025 Workers
23023	Sagadahoc County, ME	22,282

Inbound and Outbound Migration

The table below analyzes past and current residents of Sagadahoc County, ME. The left column shows residents of other counties migrating to Sagadahoc County, ME. The right column shows residents migrating from Sagadahoc County, ME to other counties.

As of 2023, 621 people have migrated from Cumberland County, ME to Sagadahoc County, ME. In the same year, 432 people left Sagadahoc County, ME migrating to Cumberland County, ME. The total Net Migration for Sagadahoc County, ME in 2023 was 313.



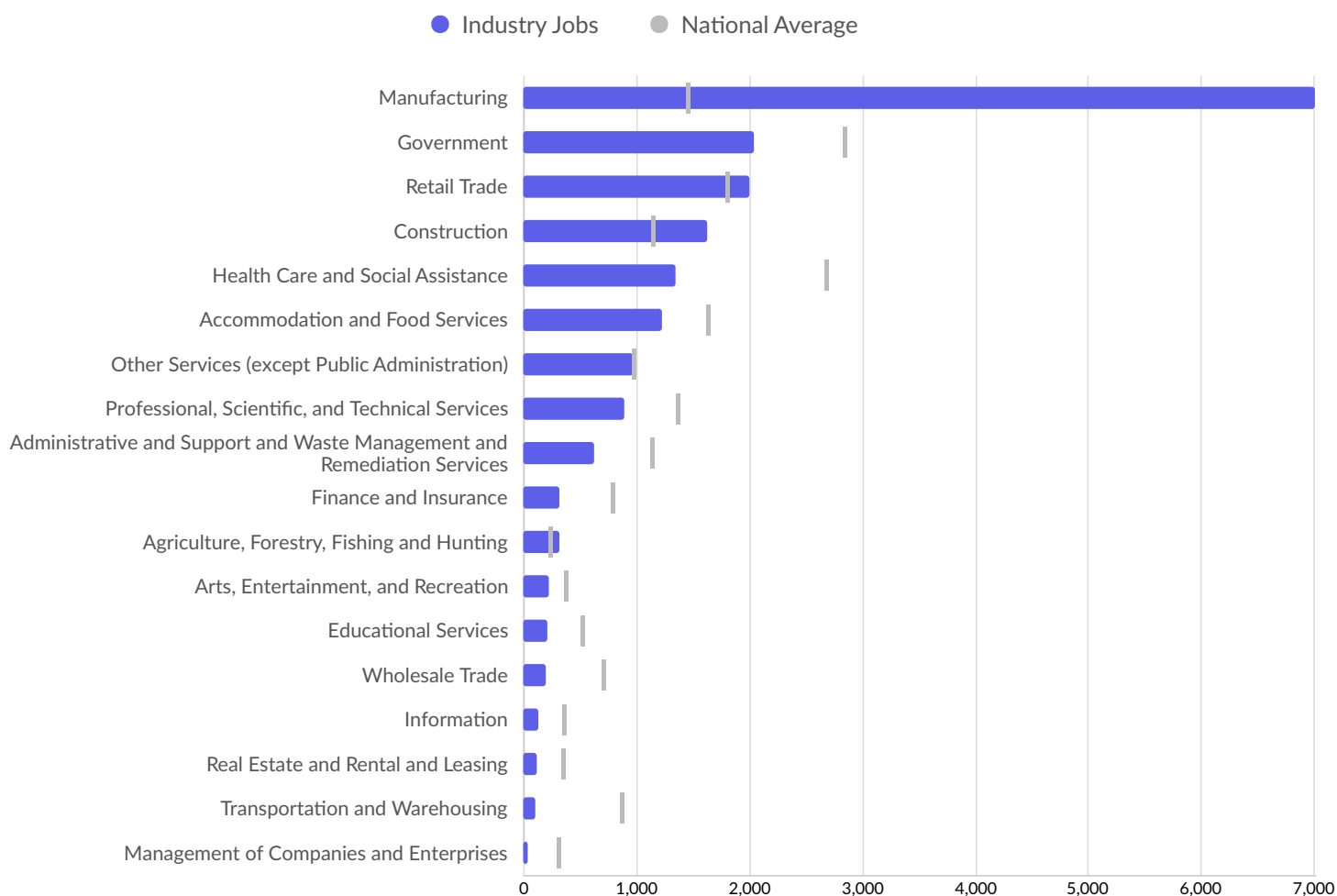
Top Previous Counties	Migrations
Cumberland County, ME	621
Androscoggin County, ME	179
Kennebec County, ME	173
Lincoln County, ME	126
York County, ME	64

Top Previous Counties	Migrations
Penobscot County, ME	32
Aroostook County, ME	25
Waldo County, ME	22
Hancock County, ME	22
Somerset County, ME	21
Knox County, ME	20
Oxford County, ME	19
Franklin County, ME	19
Hillsborough County, NH	14
Washington County, ME	14
Top Following Counties	Migrations
Cumberland County, ME	432
Kennebec County, ME	219
Androscoggin County, ME	200
Lincoln County, ME	103
York County, ME	67
Somerset County, ME	39
Hillsborough County, NH	25
Oxford County, ME	25
Norfolk City County, VA	23
Hancock County, ME	22
Lee County, FL	22
Penobscot County, ME	22
Lincoln County, NC	22
Middlesex County, MA	21

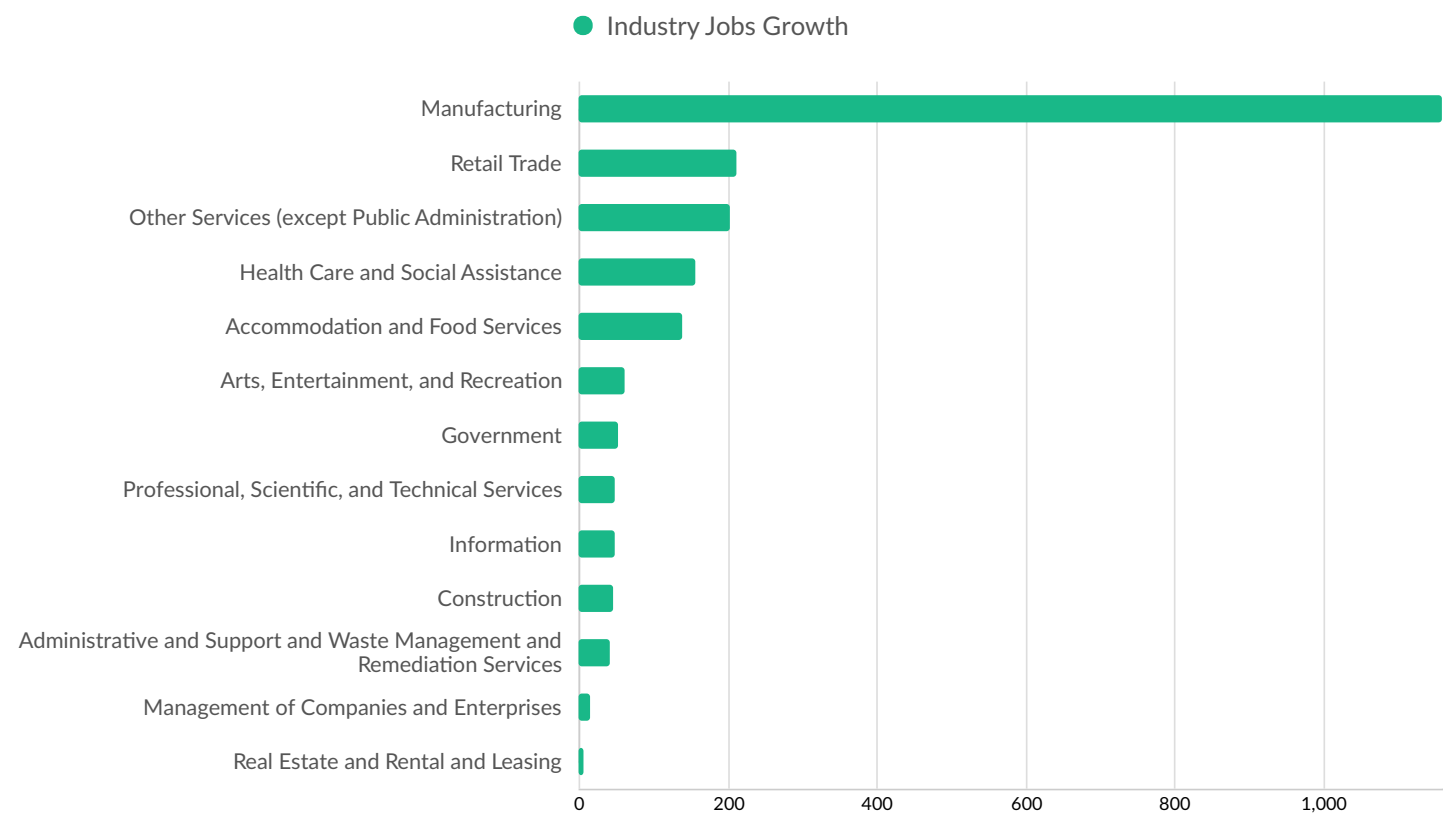
Top Following Counties	Migrations
Aroostook County, ME	20

Industry Characteristics

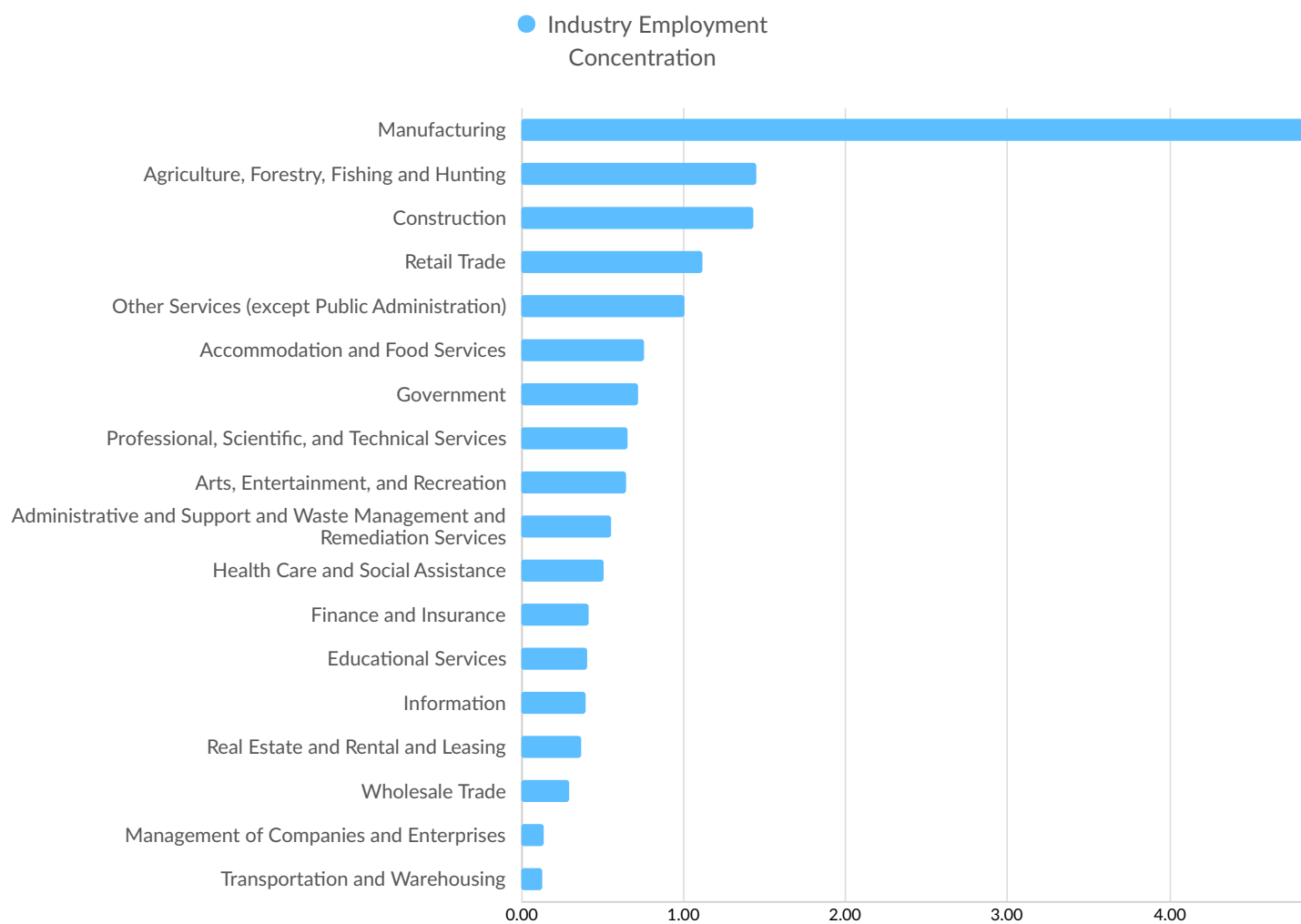
Largest Industries



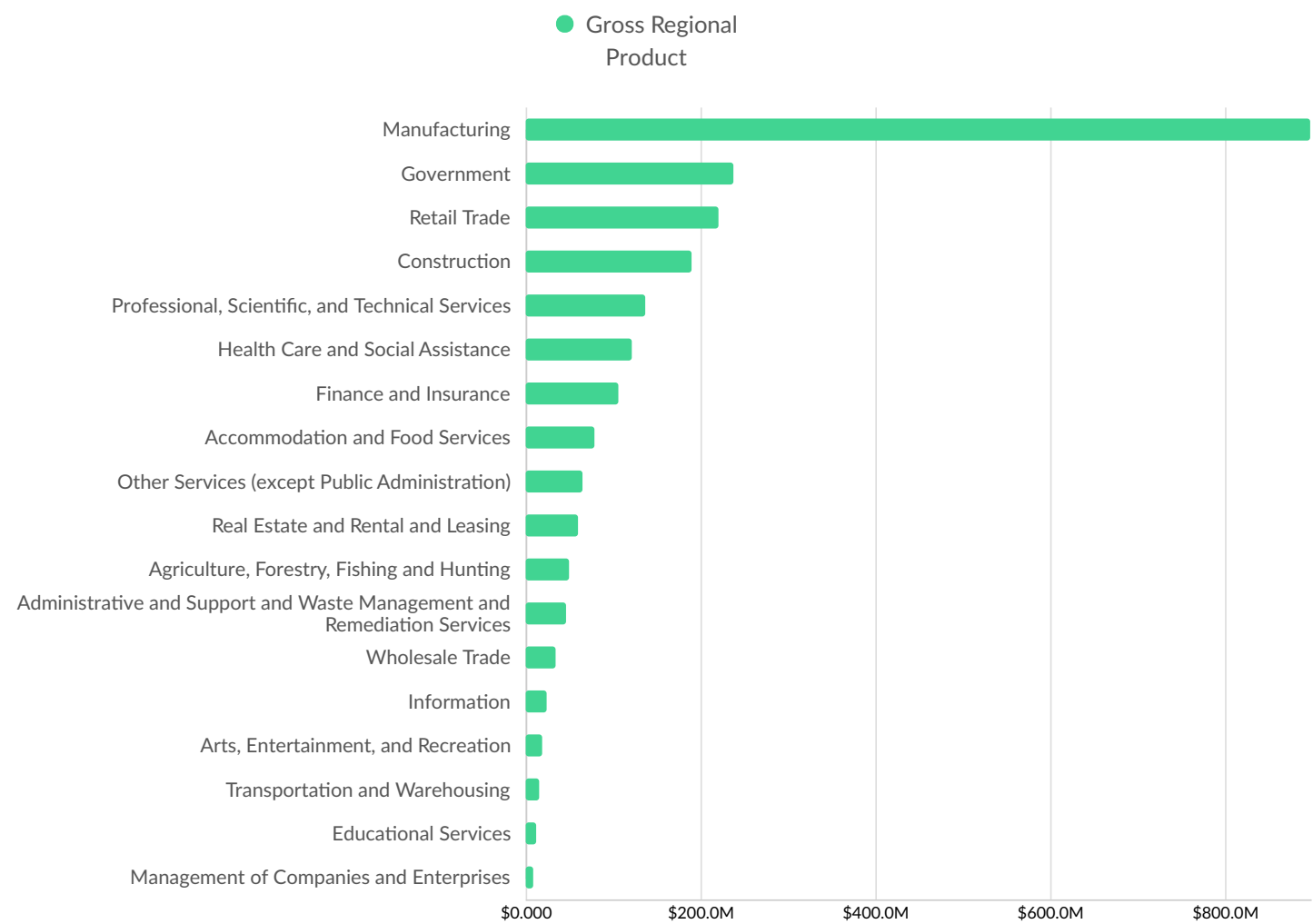
Top Growing Industries



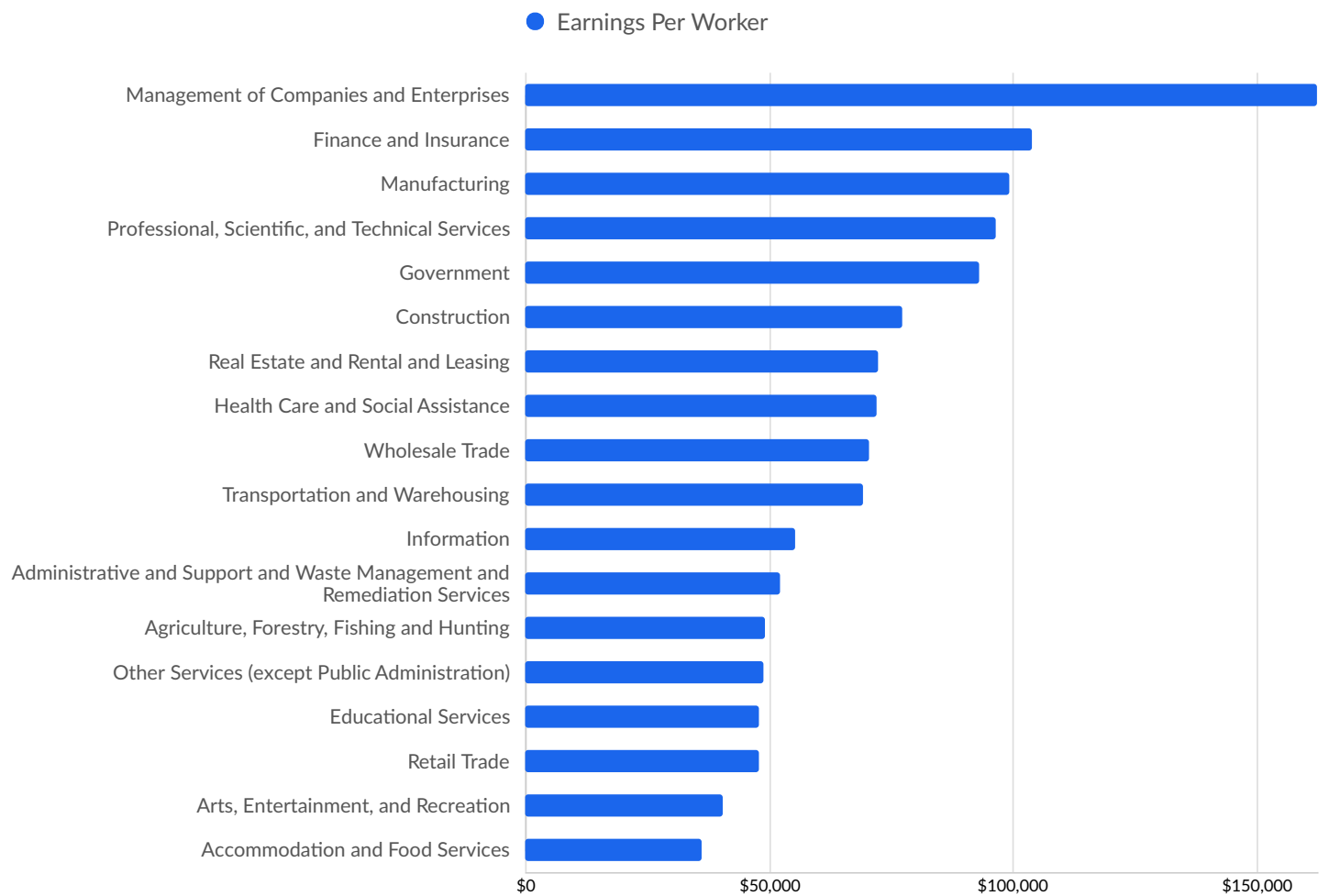
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



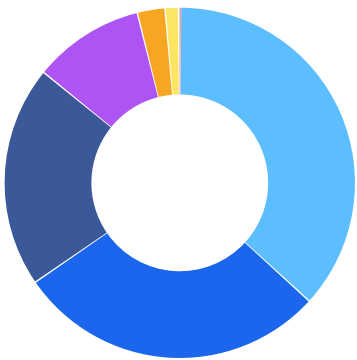
Business Characteristics

4,207 Companies Employ Your Workers

Online profiles for your workers mention 4,207 companies as employers, with the top 10 appearing below. In the last 12 months, 607 companies in Sagadahoc County, ME posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Bath Iron Works	490	Bath Iron Works	281
L.L. Bean	133	Robert Half	91
Maine Medical Center	93	VK Bath	74
United States Navy	75	Hannaford Brothers Company	71
Bowdoin College	74	Central Maine Medical Center	69
State Of Maine	73	General Dynamics	63
General Dynamics	71	Maine Medical Center	53
Hyde School	53	Albertsons	49
City Of Bath, Maine	44	Walgreens Boots Alliance	48
Hannaford Brothers Company	40	Soliant Health	47

Business Size

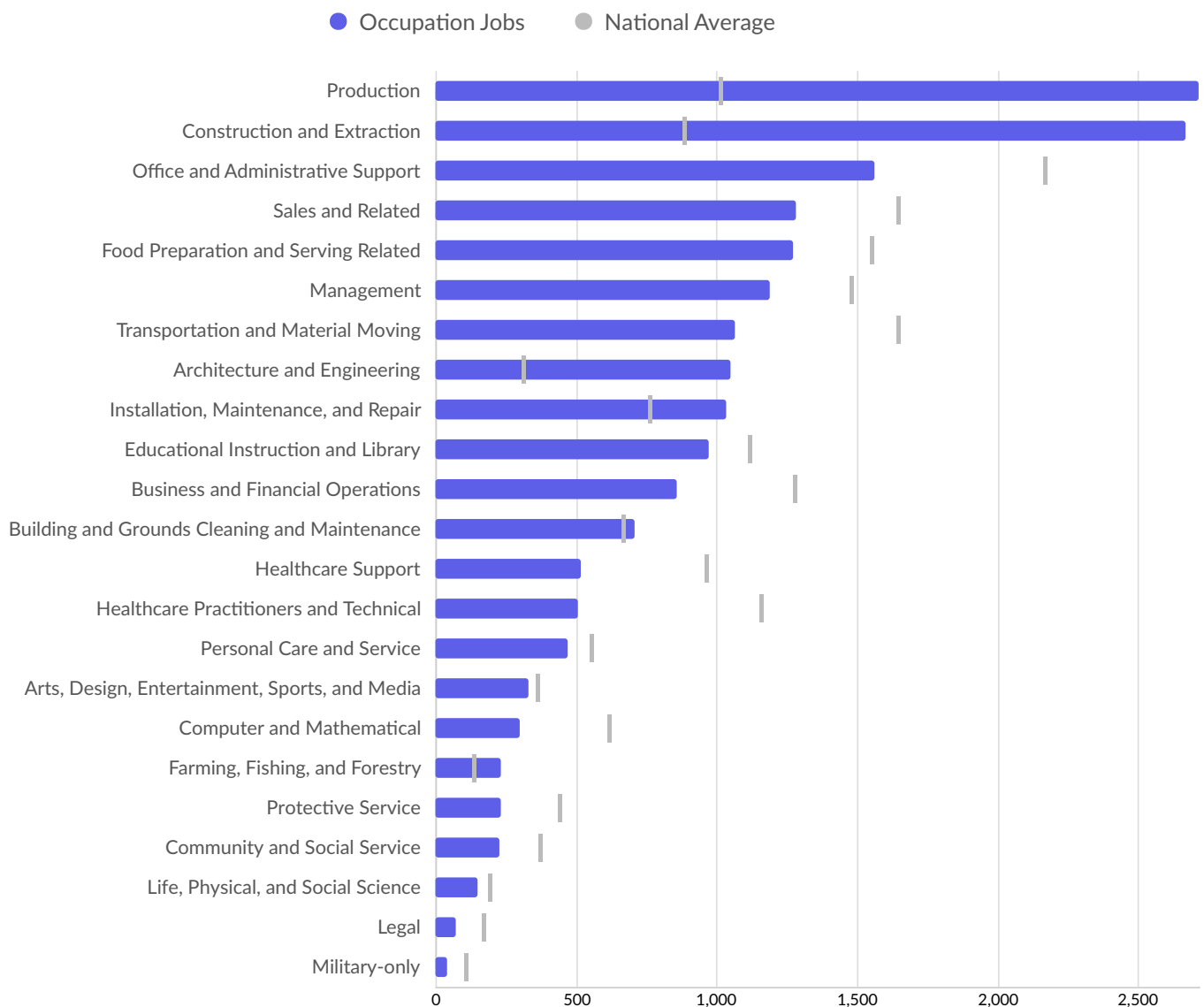


	Percentage	Business Count
1 to 4 employees	36.7%	573
5 to 9 employees	28.6%	447
10 to 19 employees	20.4%	319
20 to 49 employees	10.2%	160
50 to 99 employees	2.6%	40
100 to 249 employees	1.2%	19
250 to 499 employees	0.1%	2
500+ employees	0.1%	1

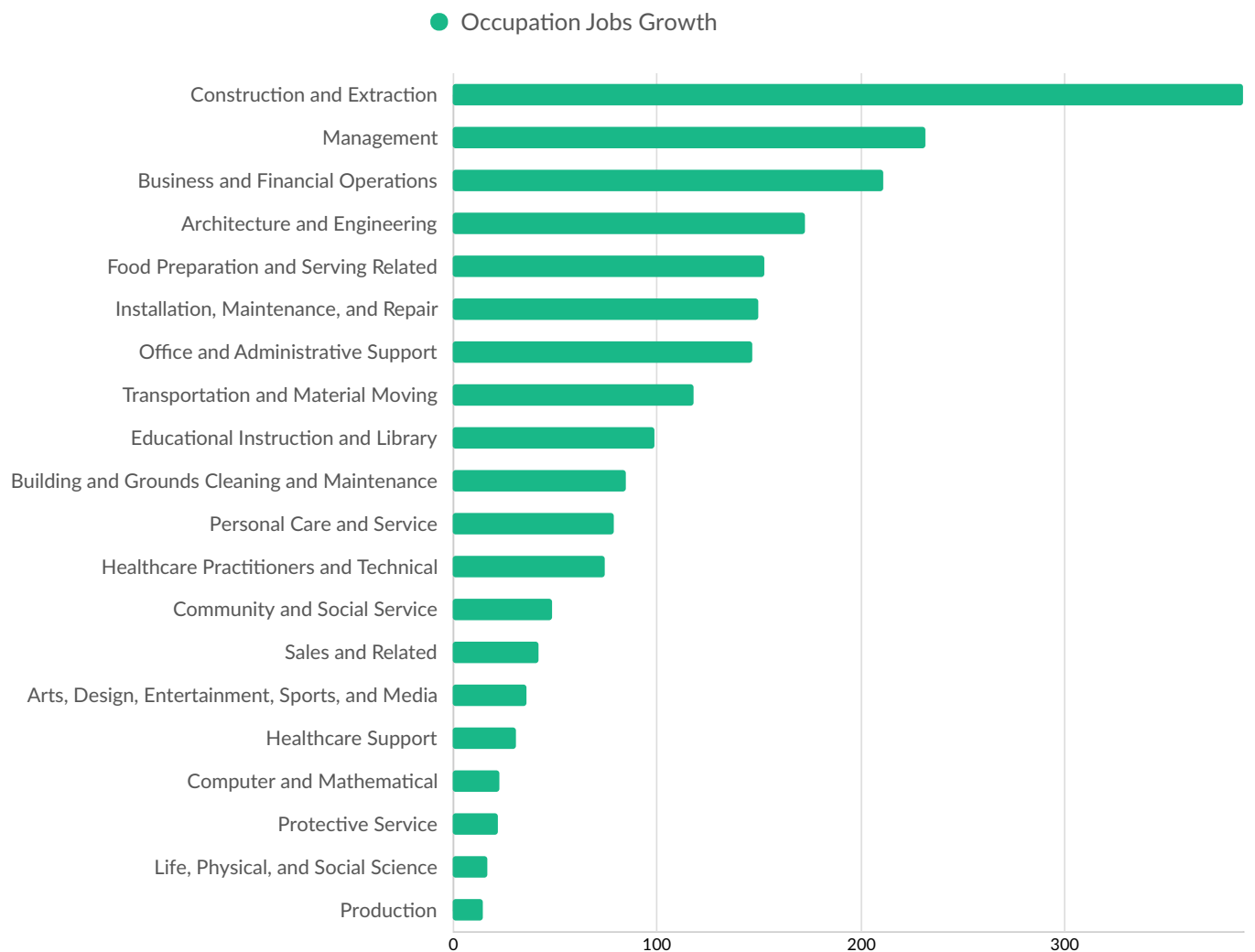
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

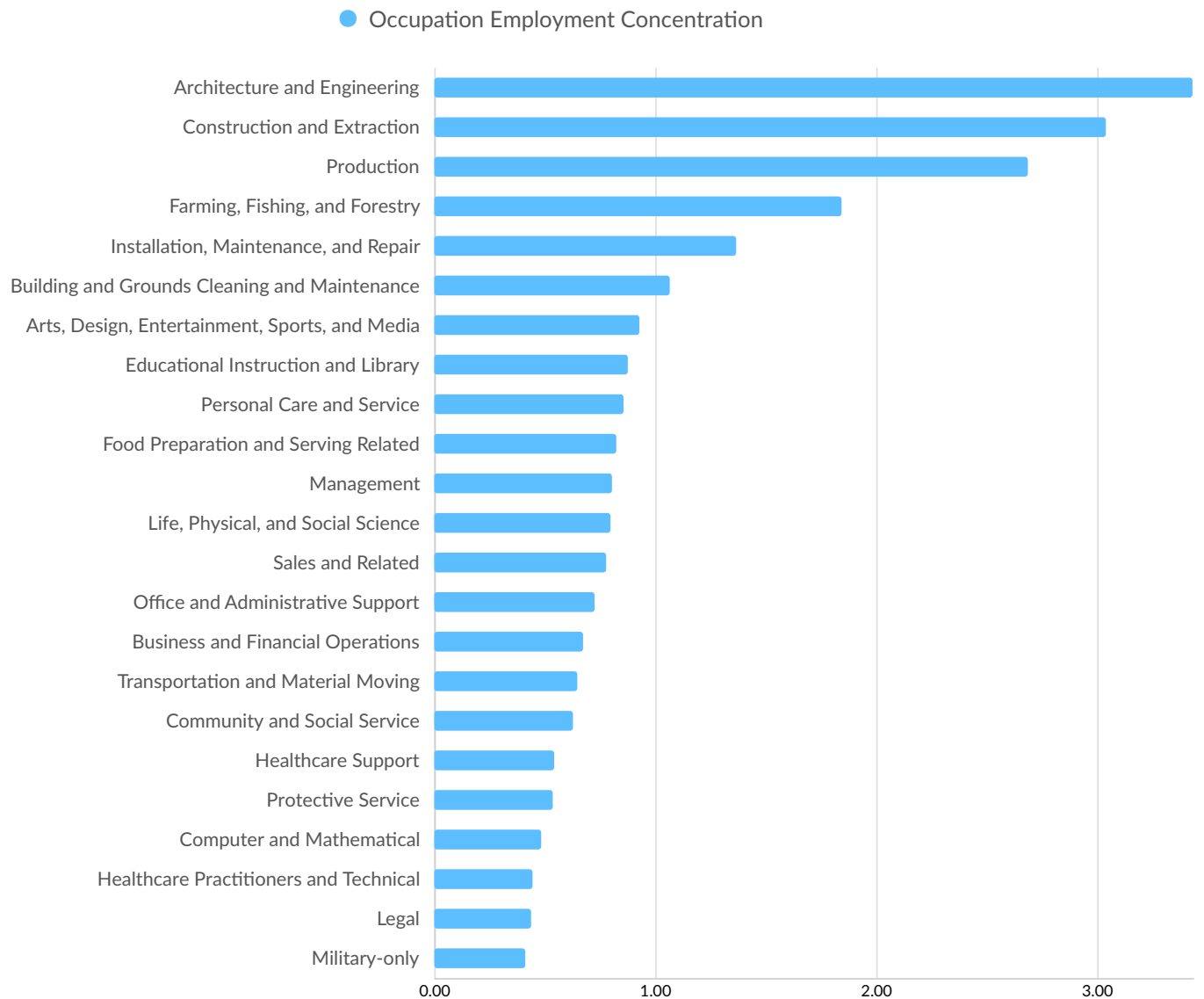
Largest Occupations



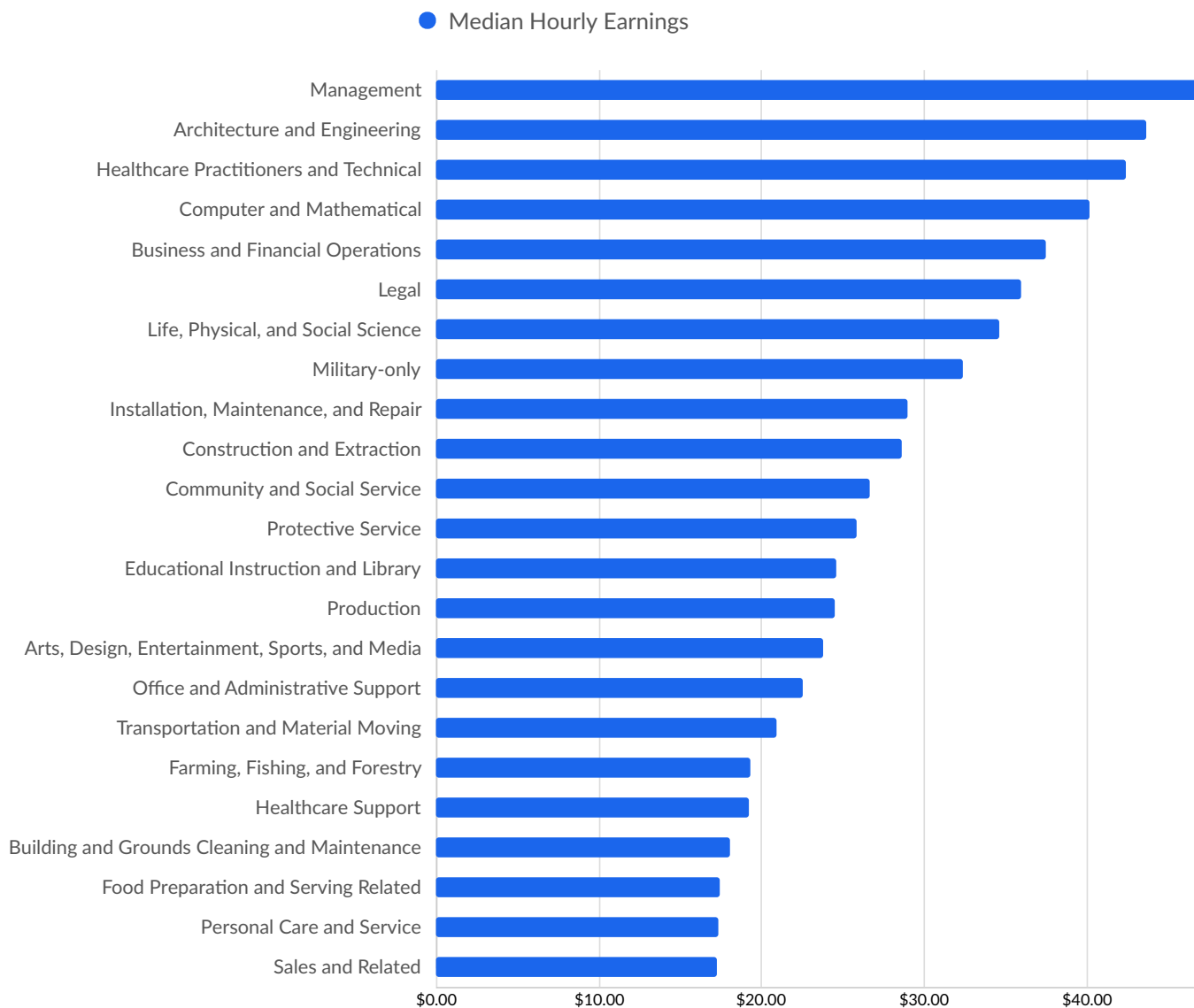
Top Growing Occupations



Top Occupation Employment Concentration



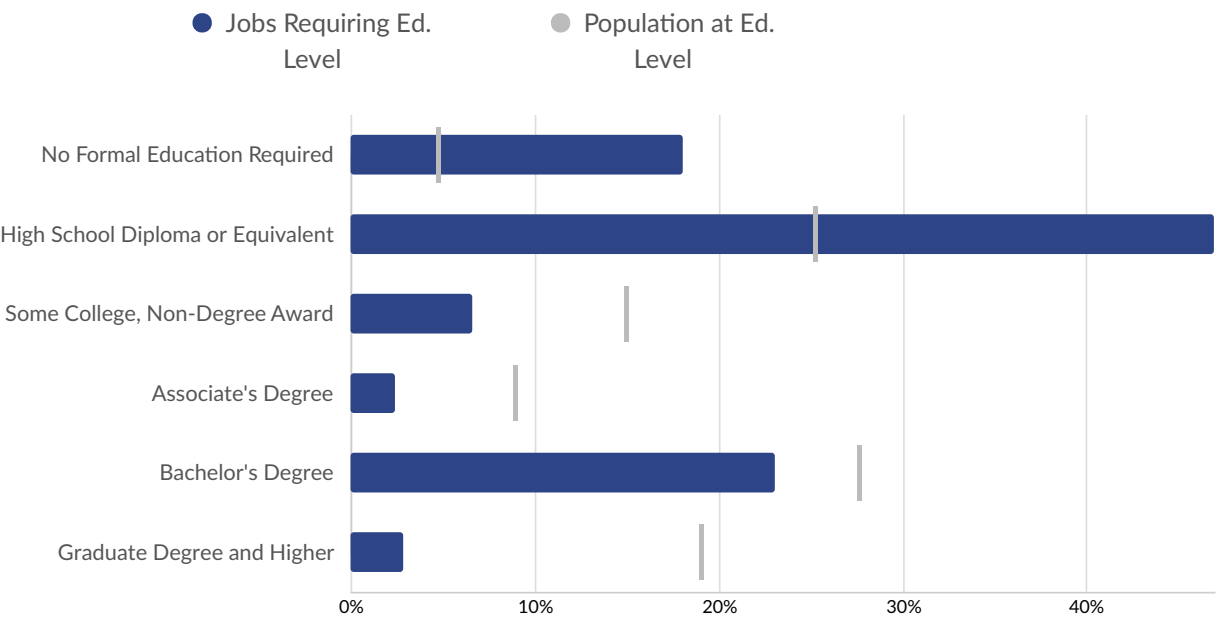
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Sagadahoc County, ME produced graduates.

In-Demand Skills

