



Waldo County, ME

Coastal Counties Workforce, Inc.



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Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 County

23027 Waldo County, ME

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

40,866

Population (2025)

Population **grew by 1,200** over the last 5 years and is projected to **grow by 459** over the next 5 years.

14,207

Total Regional Employment

Jobs **grew by 263** over the last 5 years and are projected to **grow by 157** over the next 5 years.

\$72.8K

Median Household Income (2024)

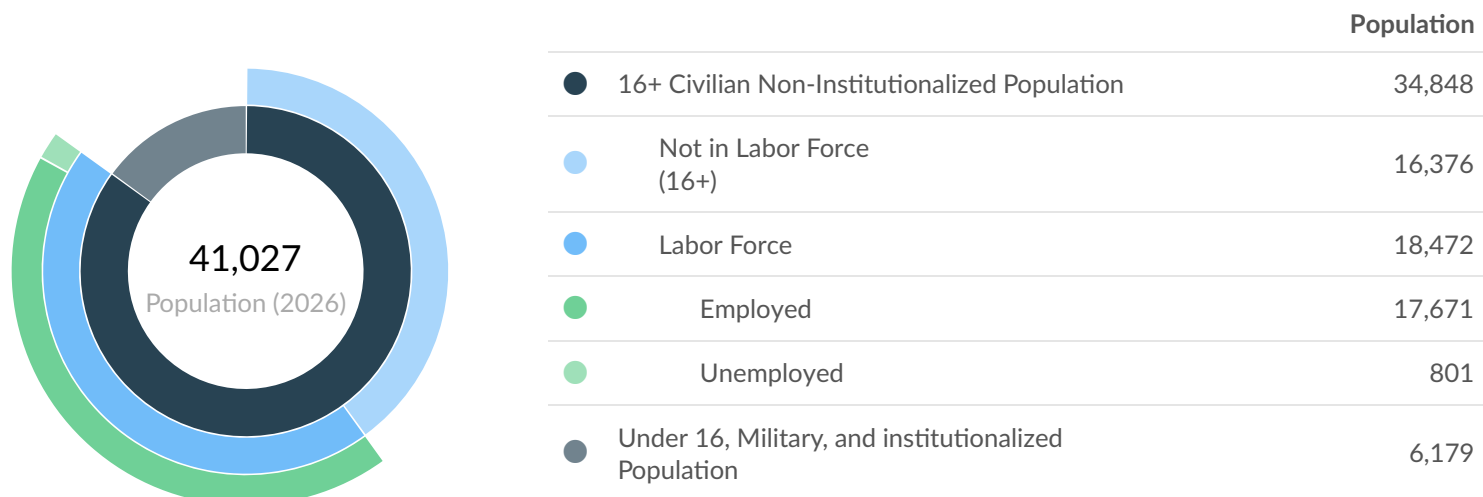
Median household income is **\$8.0K below** the national median household income of \$80.7K.

Takeaways

- As of 2025 the region's population **increased by 3.0%** since 2020, growing by 1,200. Population is expected to **increase by 1.1%** between 2025 and 2030, adding 459.
- From 2020 to 2025, jobs **increased by 1.9%** in Waldo County, ME from 13,944 to **14,207**. This change **fell short of the national growth rate of 10.6% by 8.7%**. As the number of jobs increased, the **labor force participation rate decreased from 57.1% to 53.8% between 2020 and 2025**.
- Concerning educational attainment, **20.3% of Waldo County, ME residents possess a Bachelor's Degree** (1.5% below the national average), and **9.6% hold an Associate's Degree** (0.7% above the national average).
- The top three industries in 2025 are Education and Hospitals (Local Government), Management of Companies and Enterprises, and Restaurants and Other Eating Places.

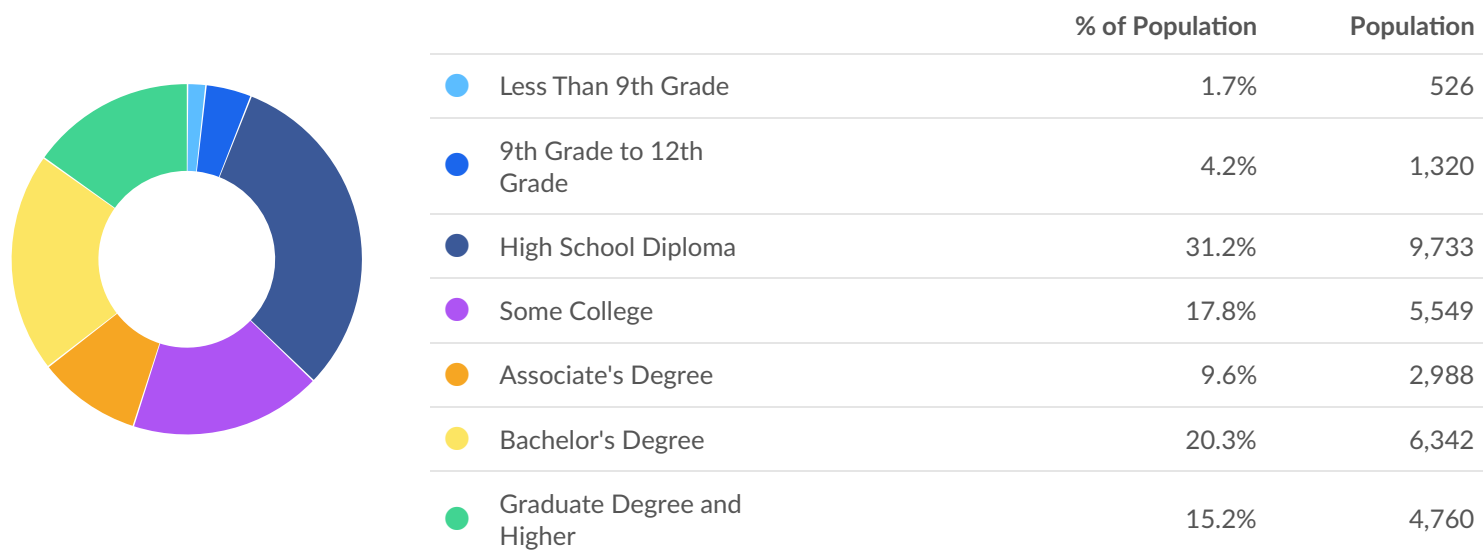
	Population (2026)	Labor Force (Mar 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	41,027	18,472	14,207	115.6	\$2.04B	\$2.81B	\$1.77B
State	1,424,311	695,017	746,468	116.8	\$103.95B	\$99.59B	\$113.15B

Mar 2026 Labor Force Breakdown



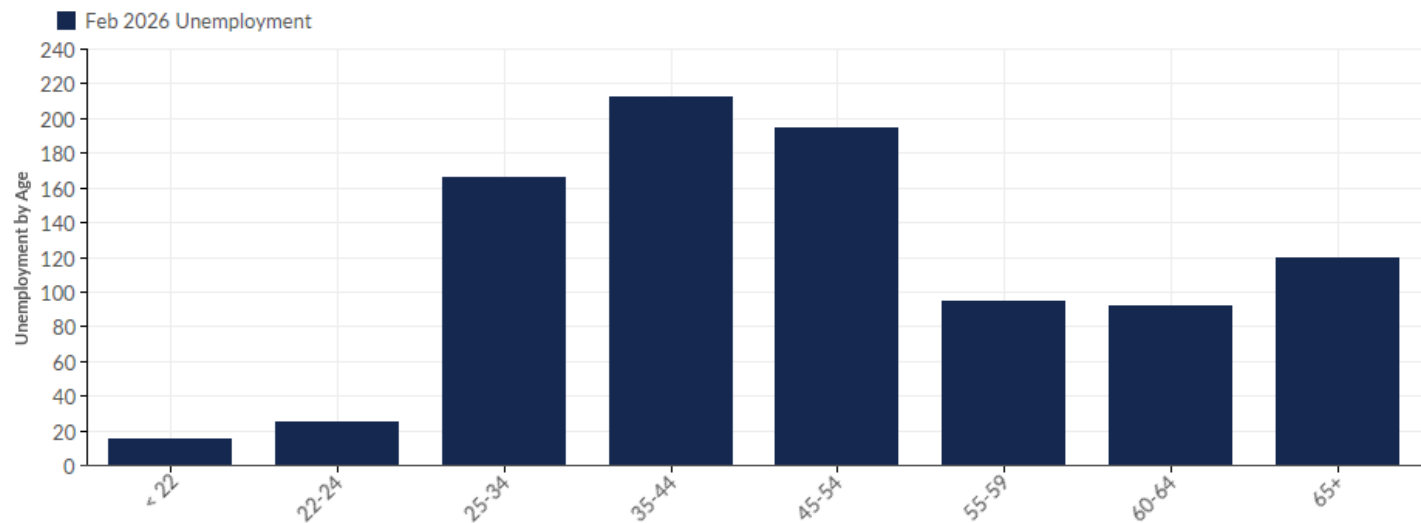
Educational Attainment

Concerning educational attainment, **20.3% of Waldo County, ME residents possess a Bachelor's Degree** (1.5% below the national average), and **9.6% hold an Associate's Degree** (0.7% above the national average).



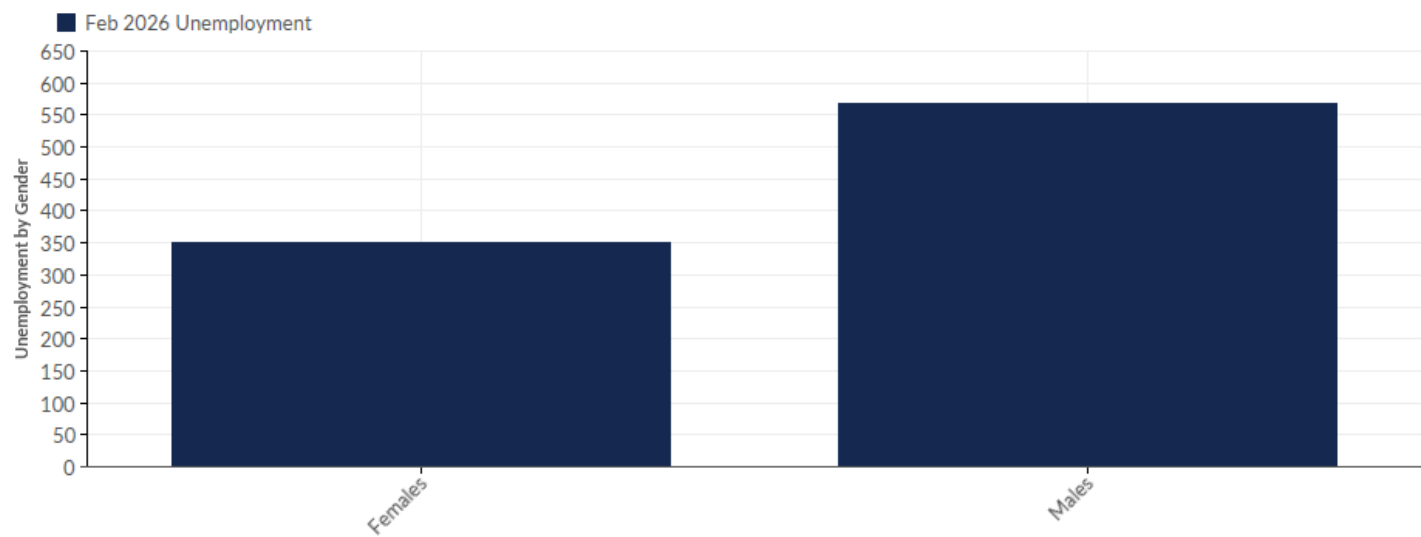
Unemployment by Demographics

Unemployment by Age



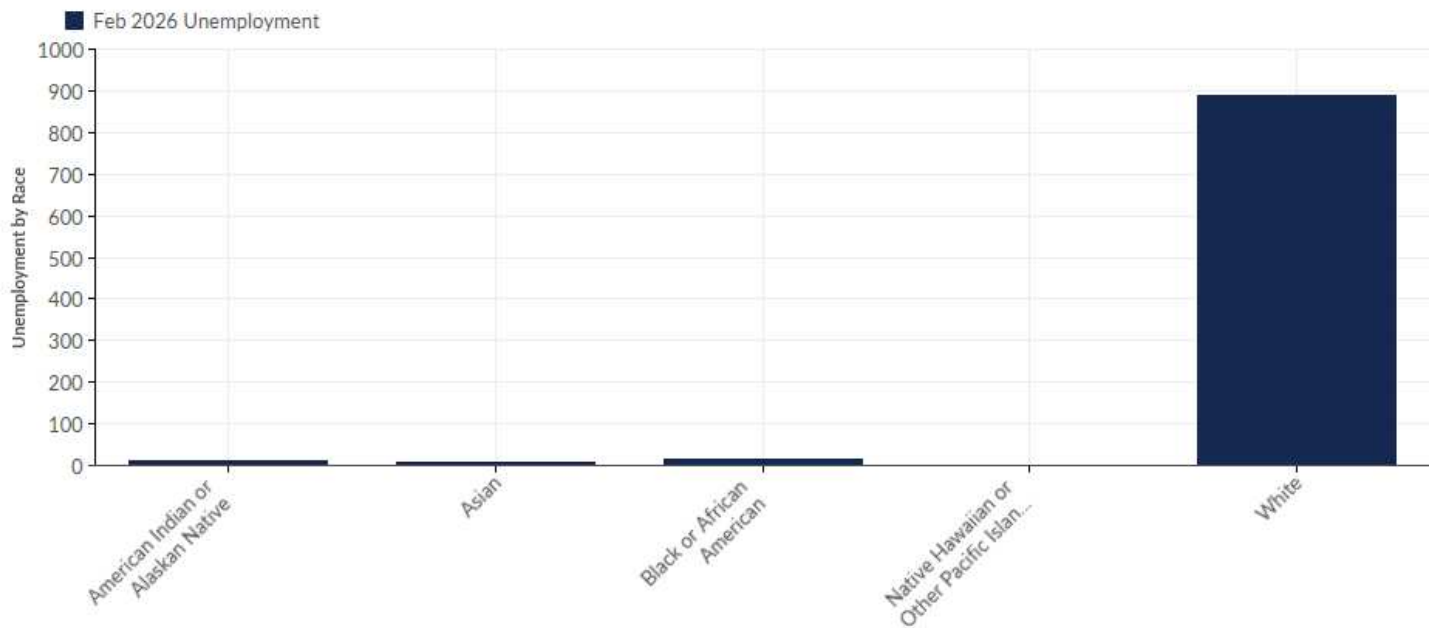
Age	Unemployment (Feb 2026)	% of Unemployed
< 22	15	1.63%
22-24	25	2.72%
25-34	166	18.06%
35-44	212	23.07%
45-54	195	21.22%
55-59	94	10.23%
60-64	92	10.01%
65+	120	13.06%
Total	919	100.00%

Unemployment by Gender



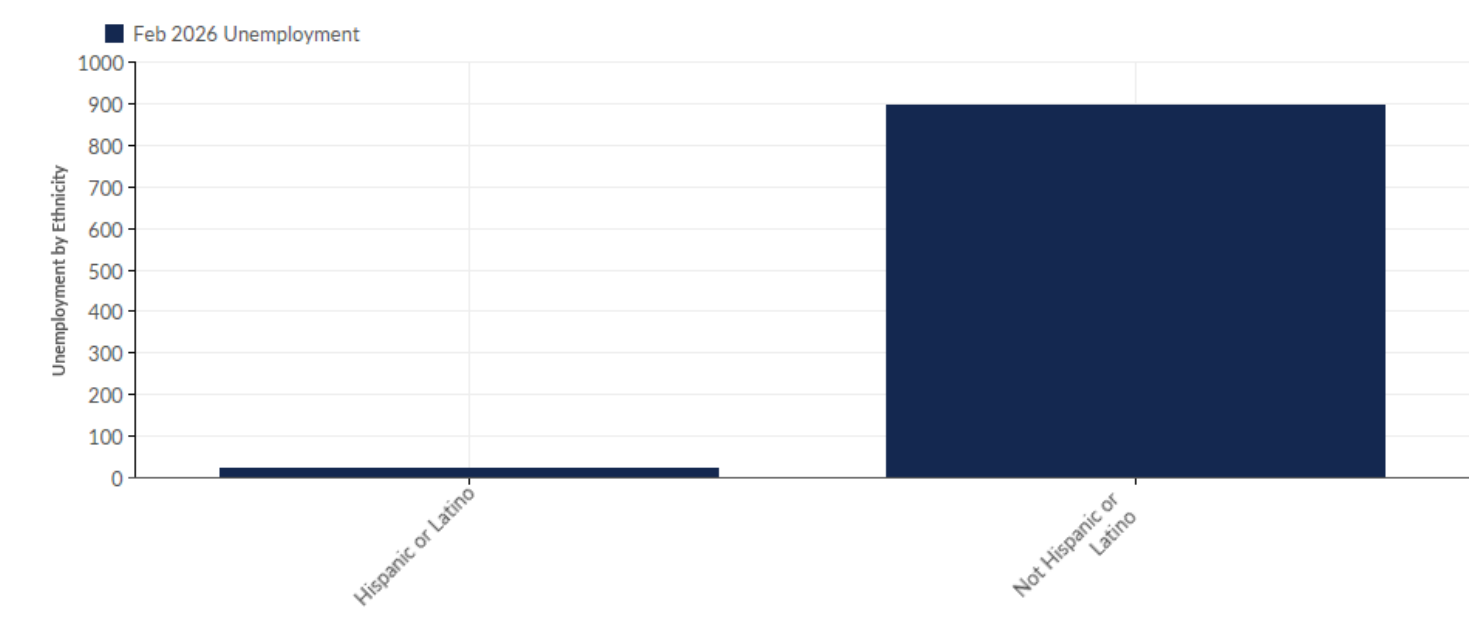
Gender	Unemployment (Feb 2026)	% of Unemployed
Females	351	38.19%
Males	568	61.81%
Total	919	100.00%

Unemployment by Race



Race	Unemployment (Feb 2026)	% of Unemployed
American Indian or Alaskan Native	9	0.98%
Asian	6	0.65%
Black or African American	14	1.52%
Native Hawaiian or Other Pacific Islander	1	0.11%
White	889	96.74%
Total	919	100.00%

Unemployment by Ethnicity

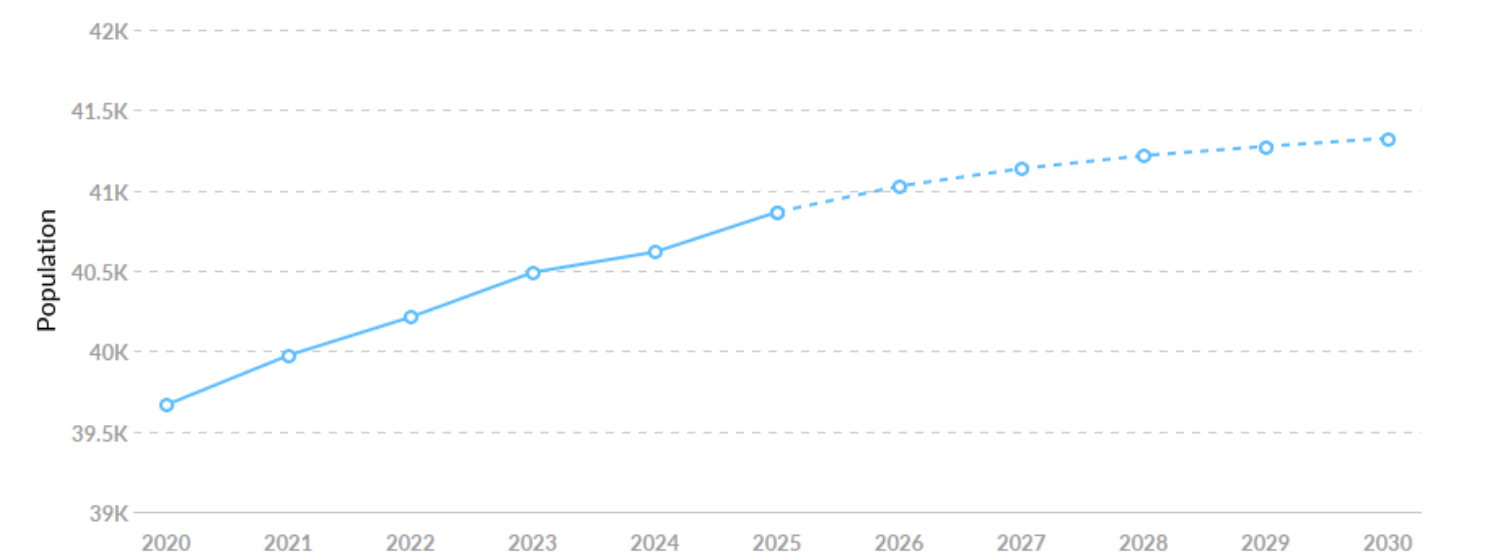


Ethnicity	Unemployment (Feb 2026)	% of Unemployed
Hispanic or Latino	21	2.29%
Not Hispanic or Latino	898	97.71%
Total	919	100.00%

Historic & Projected Trends

Population Trends

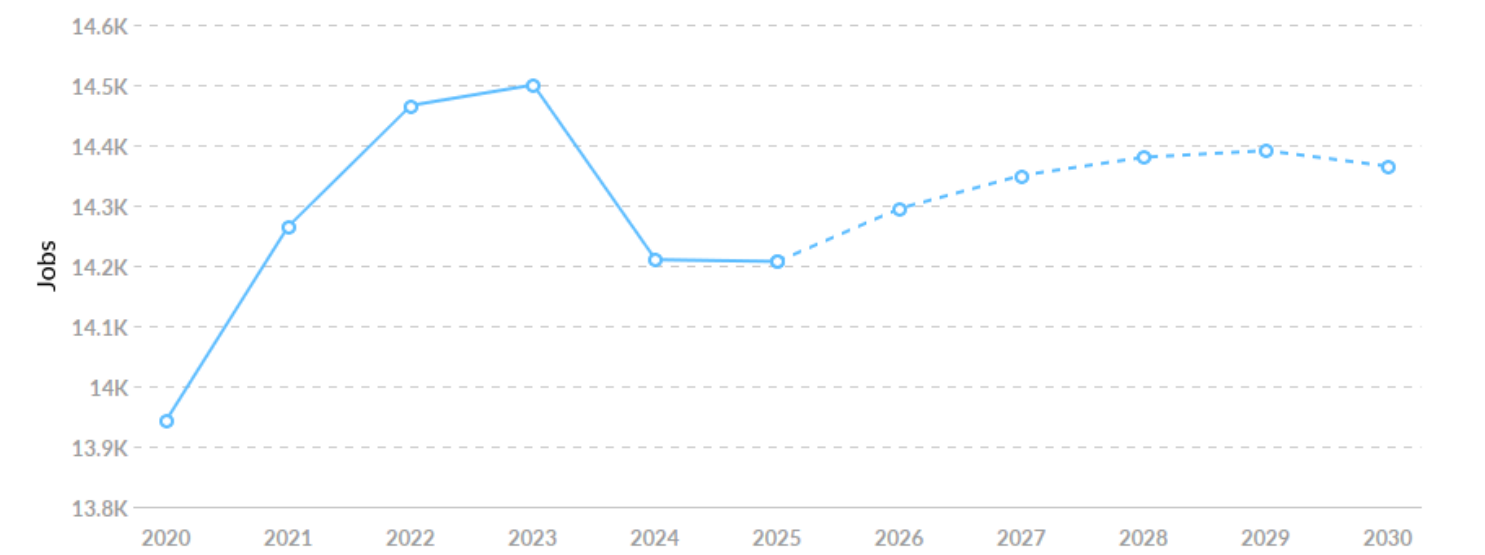
As of 2025 the region's population **increased by 3.0%** since 2020, growing by 1,200. Population is expected to **increase by 1.1%** between 2025 and 2030, adding 459.



Timeframe	Population
2020	39,666
2021	39,974
2022	40,212
2023	40,490
2024	40,617
2025	40,866
2026	41,027
2027	41,136
2028	41,217
2029	41,274
2030	41,325

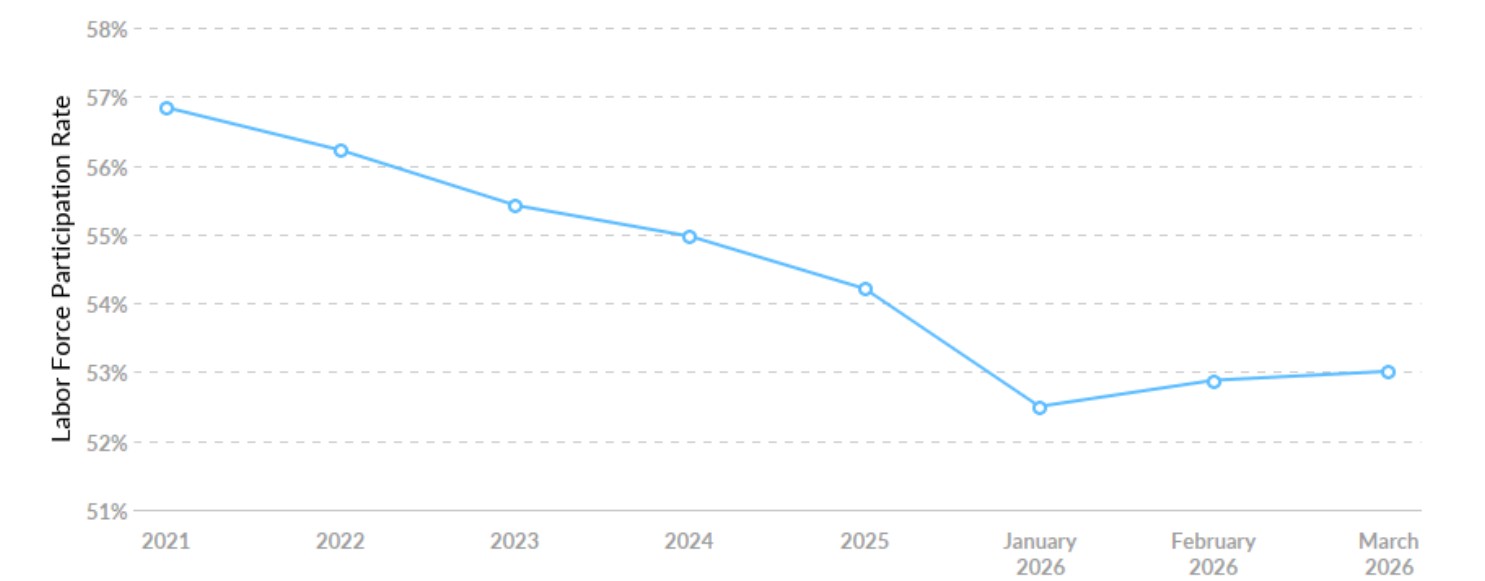
Job Trends

From 2020 to 2025, jobs increased by 1.9% in Waldo County, ME from 13,944 to 14,207. This change fell short of the national growth rate of 10.6% by 8.7%.



Timeframe	Jobs
2020	13,944
2021	14,266
2022	14,466
2023	14,500
2024	14,210
2025	14,207
2026	14,295
2027	14,350
2028	14,380
2029	14,391
2030	14,365

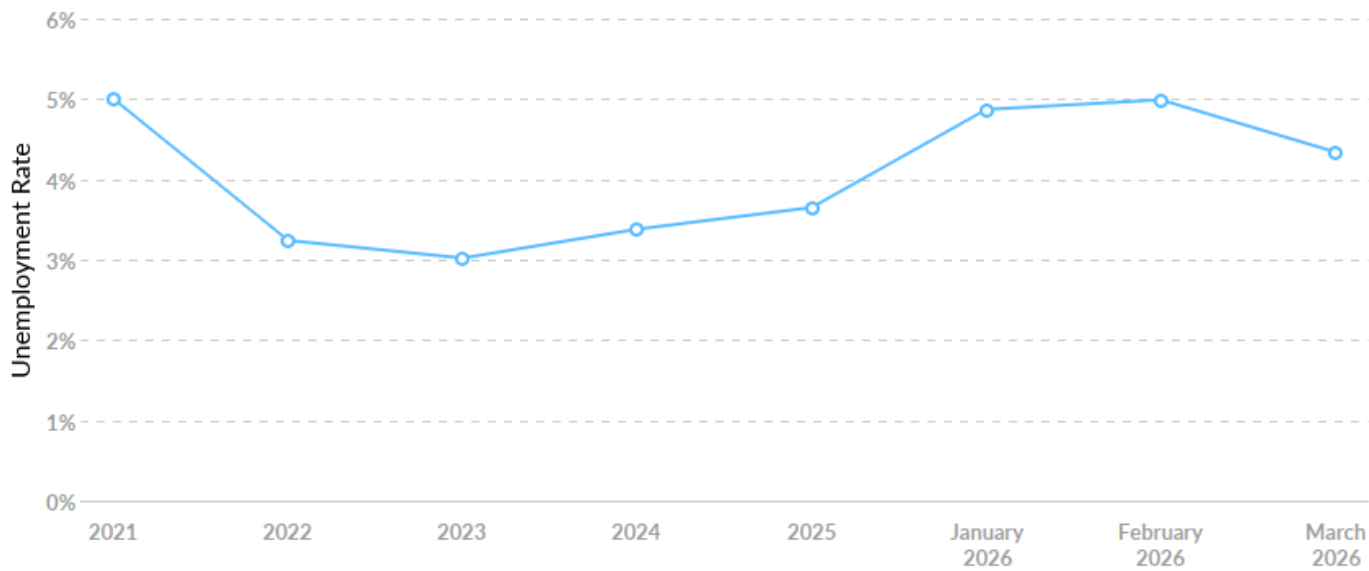
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	56.84%
2022	56.22%
2023	55.42%
2024	54.97%
2025	54.21%
January 2026	52.50%
February 2026	52.88%
March 2026	53.01%

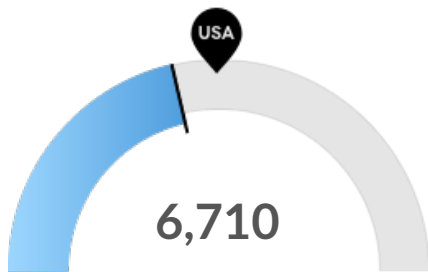
Unemployment Rate Trends

Waldo County, ME had a March 2026 unemployment rate of 4.34%, **decreasing from 5.00%** 5 years before.



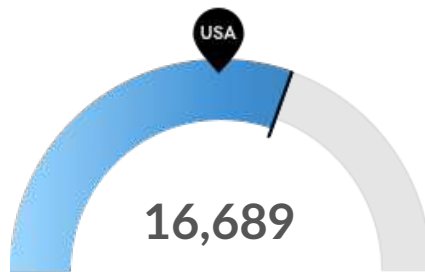
Timeframe	Unemployment Rate
2021	5.00%
2022	3.24%
2023	3.02%
2024	3.38%
2025	3.65%
January 2026	4.87%
February 2026	4.99%
March 2026	4.34%

Population Characteristics



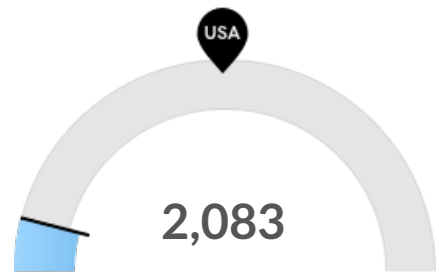
Millennials

Waldo County, ME has 6,710 millennials (ages 25-39). The national average for an area this size is 8,315.



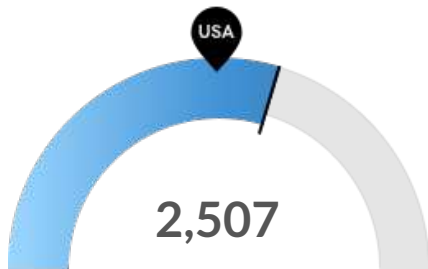
Retiring Soon

Retirement risk is high in Waldo County, ME. The national average for an area this size is 12,282 people 55 or older, while there are 16,689 here.



Racial Diversity

Racial diversity is low in Waldo County, ME. The national average for an area this size is 17,278 racially diverse people, while there are 2,083 here.



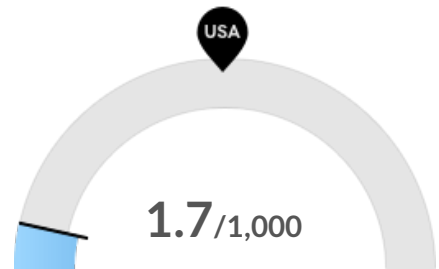
Veterans

Waldo County, ME has 2,507 veterans. The national average for an area this size is 1,933.



Violent Crime

Waldo County, ME has 0.05 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



Property Crime

Waldo County, ME has 1.7 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Waldo County, ME currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

County	Name	2025 Employment
23027	Waldo County, ME	14,207

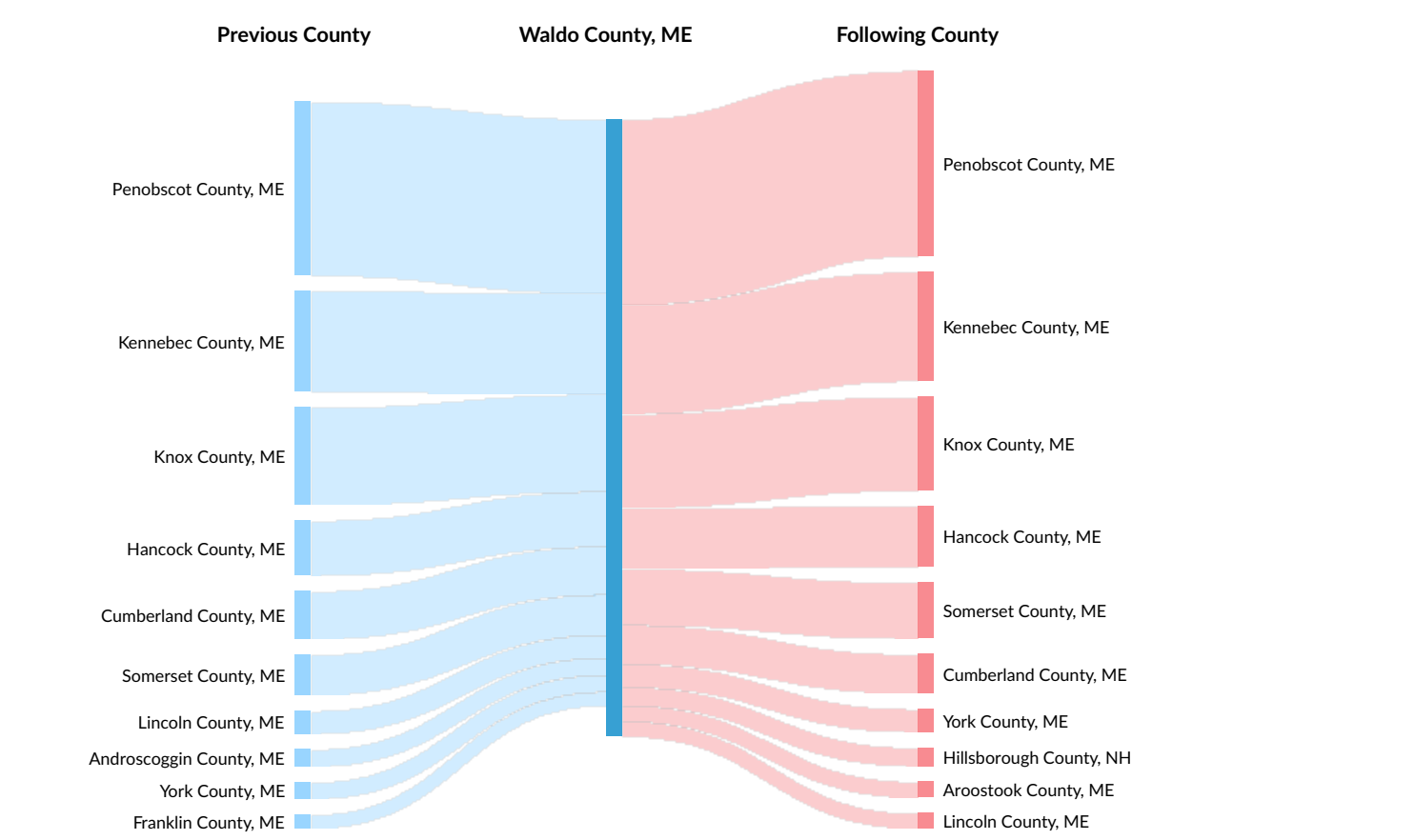
Where Talent Lives

County	Name	2025 Workers
23027	Waldo County, ME	18,590

Inbound and Outbound Migration

The table below analyzes past and current residents of Waldo County, ME. The left column shows residents of other counties migrating to Waldo County, ME. The right column shows residents migrating from Waldo County, ME to other counties.

As of 2023, 266 people have migrated from Penobscot County, ME to Waldo County, ME. In the same year, 284 people left Waldo County, ME migrating to Penobscot County, ME. The total Net Migration for Waldo County, ME in 2023 was 206.

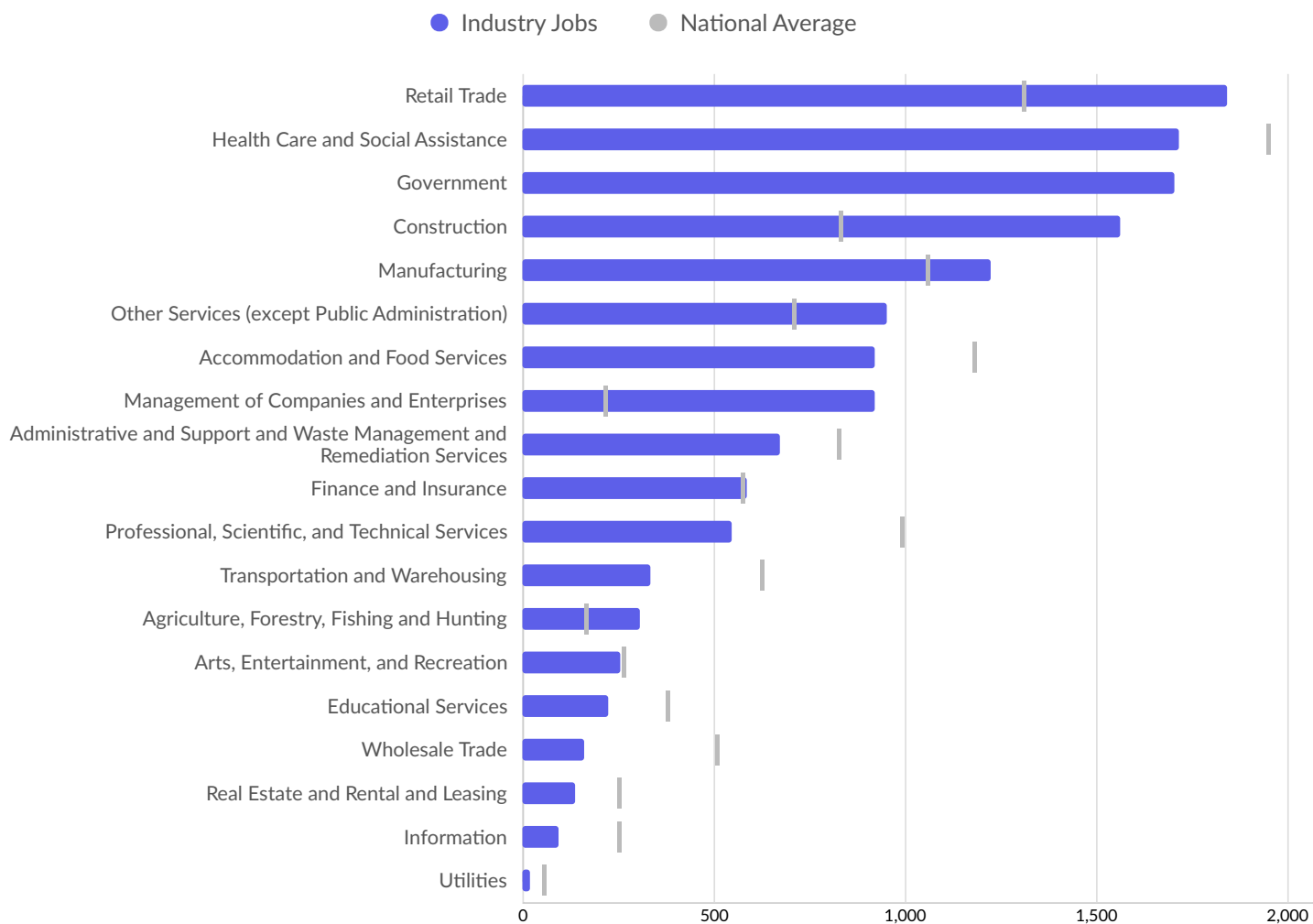


Top Previous Counties	Migrations
Penobscot County, ME	266
Kennebec County, ME	154
Knox County, ME	149
Hancock County, ME	84
Cumberland County, ME	73
Somerset County, ME	62

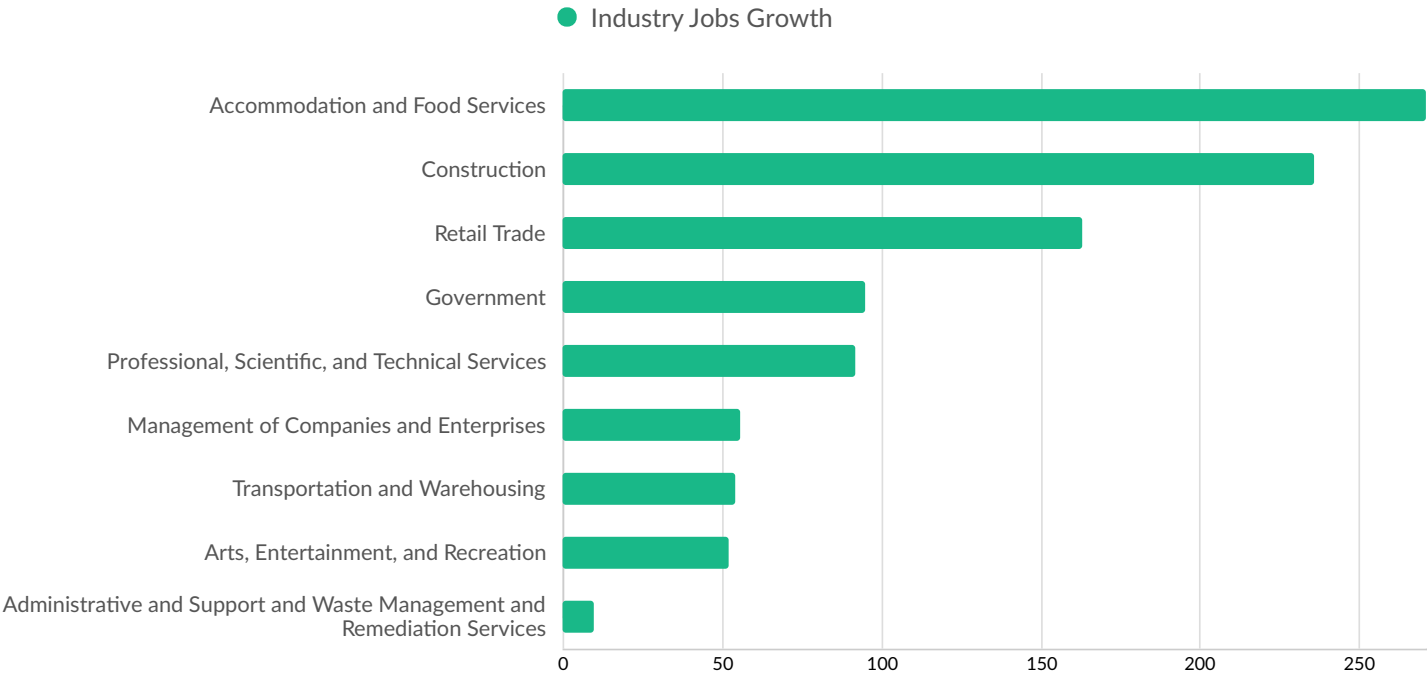
Top Previous Counties	Migrations
Lincoln County, ME	35
Androscoggin County, ME	26
York County, ME	26
Franklin County, ME	21
Aroostook County, ME	20
Oxford County, ME	20
Sagadahoc County, ME	17
Hillsborough County, NH	15
Washington County, ME	13
Top Following Counties	Migrations
Penobscot County, ME	284
Kennebec County, ME	167
Knox County, ME	144
Hancock County, ME	93
Somerset County, ME	86
Cumberland County, ME	60
York County, ME	35
Hillsborough County, NH	28
Aroostook County, ME	24
Lincoln County, ME	23
Sagadahoc County, ME	22
Androscoggin County, ME	21
Franklin County, ME	20
Lee County, FL	19
Oxford County, ME	19

Industry Characteristics

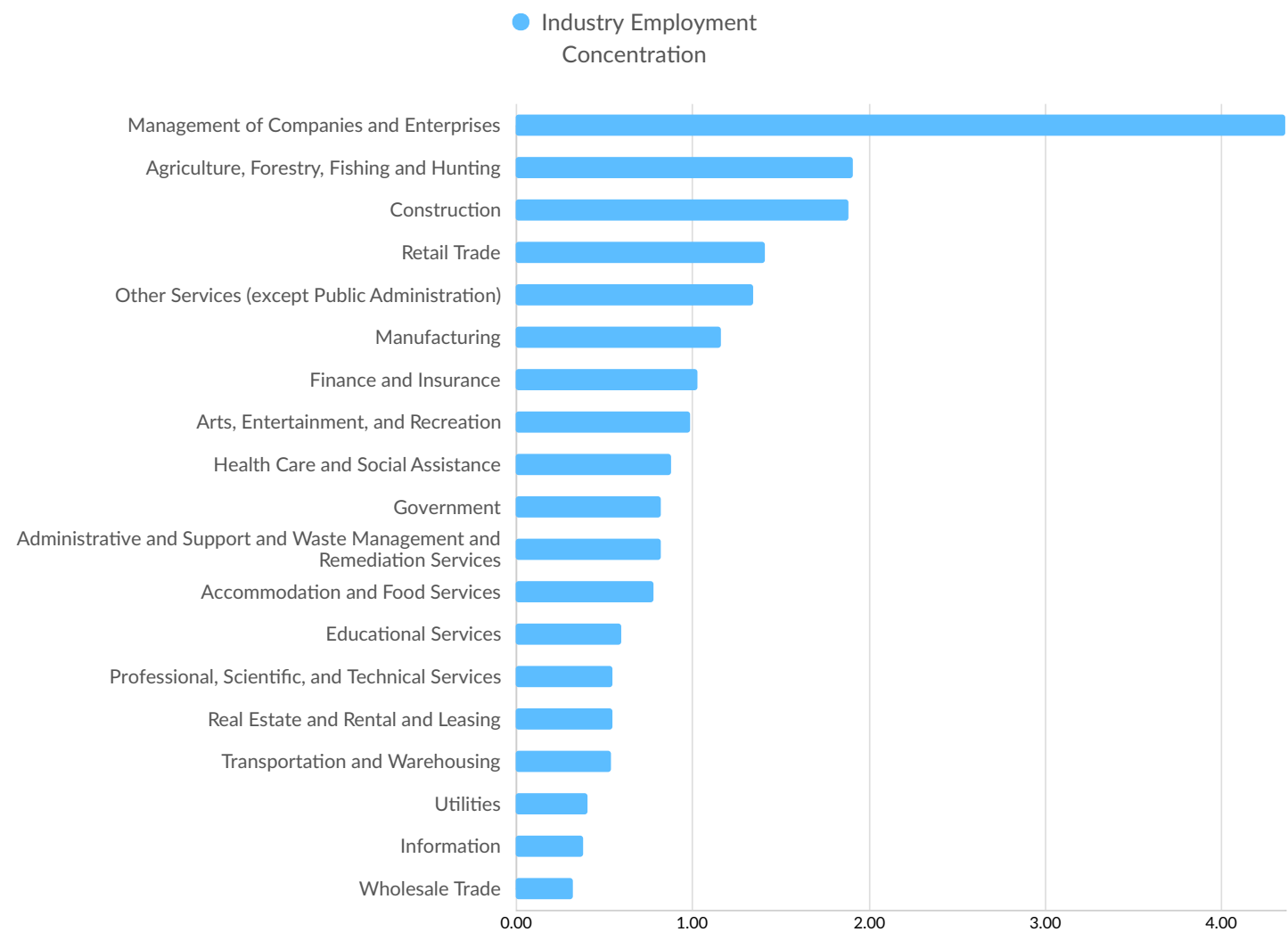
Largest Industries



Top Growing Industries

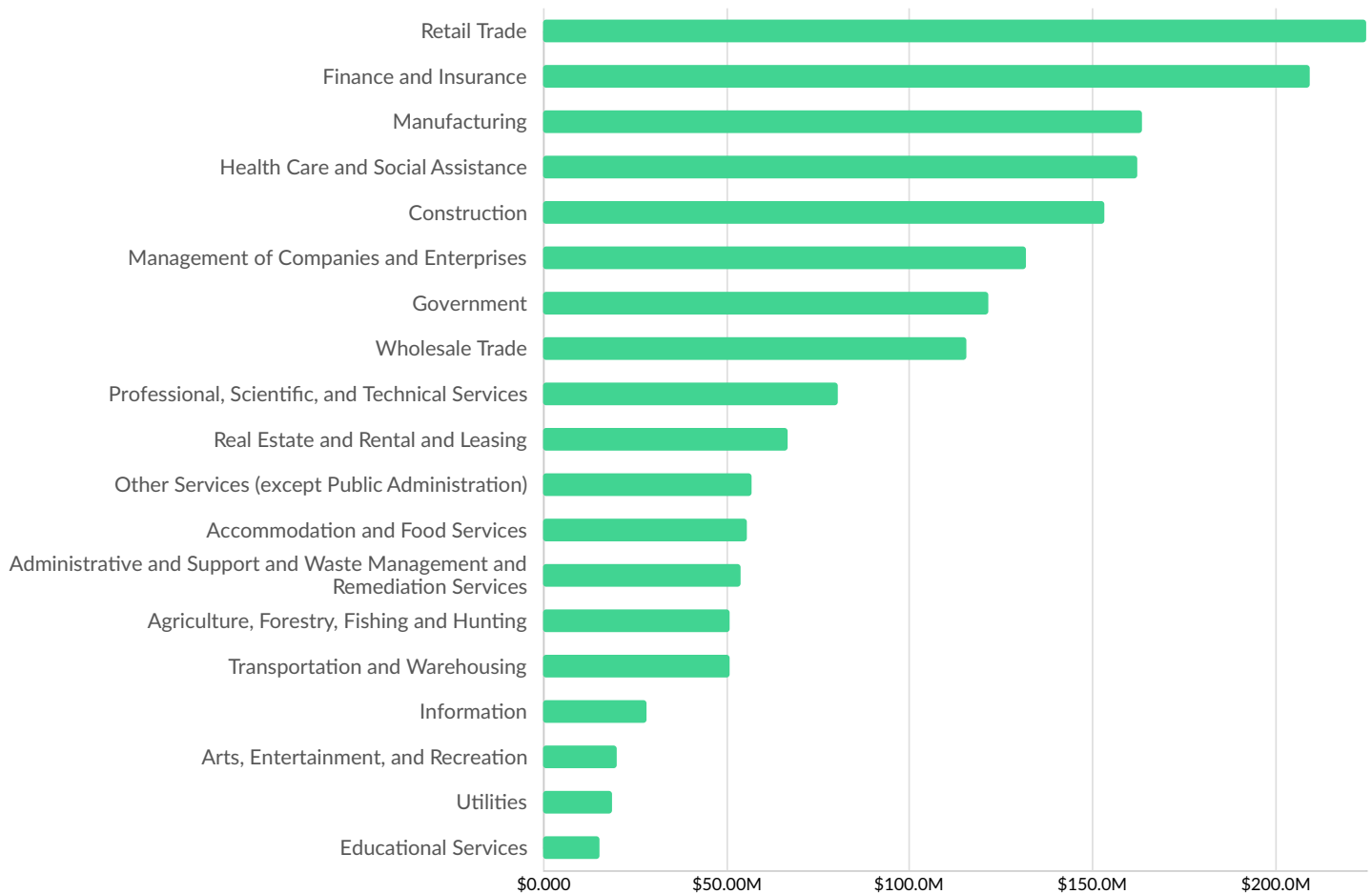


Top Industry Employment Concentration

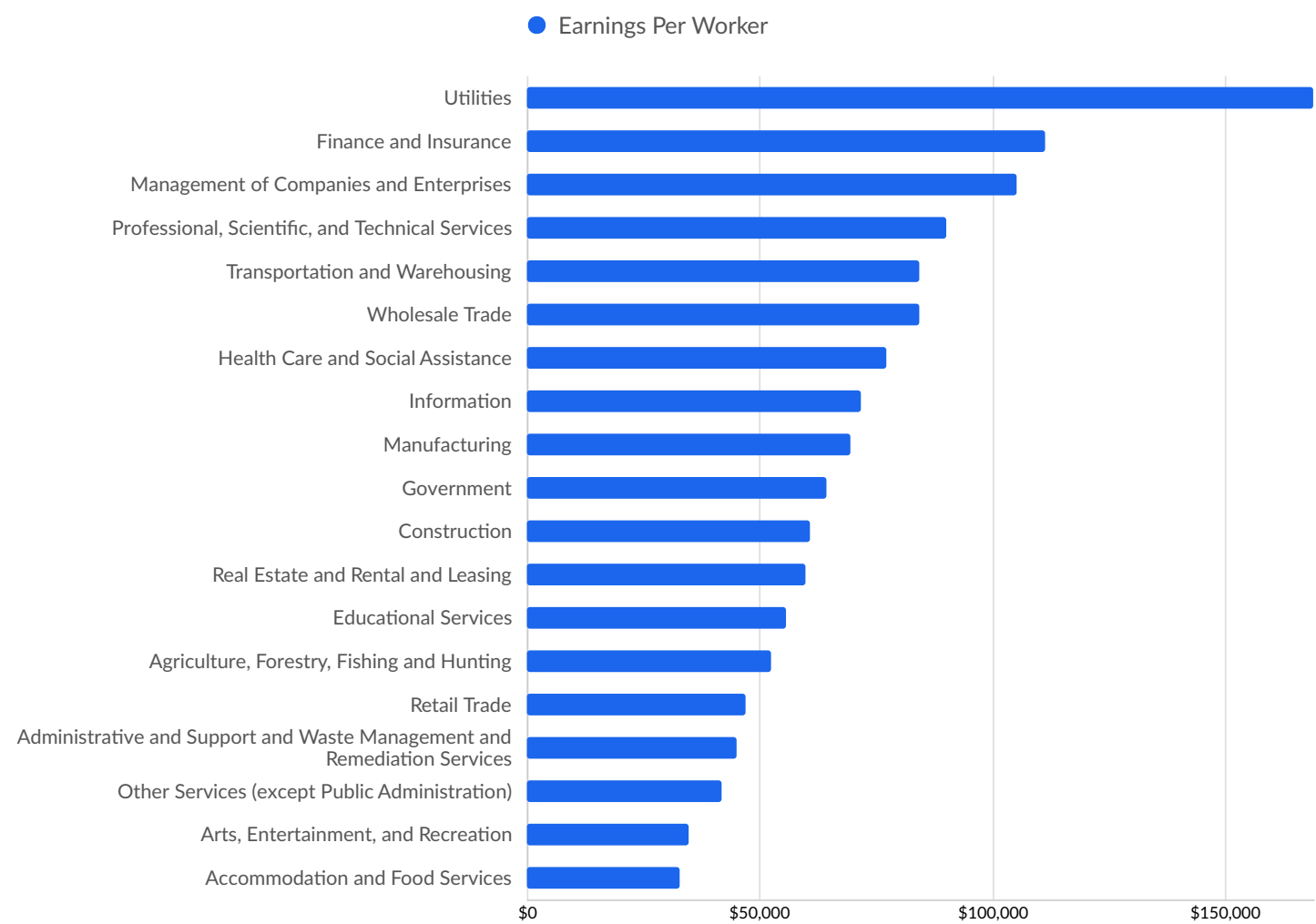


Top Industry GRP

● Gross Regional Product



Top Industry Earnings



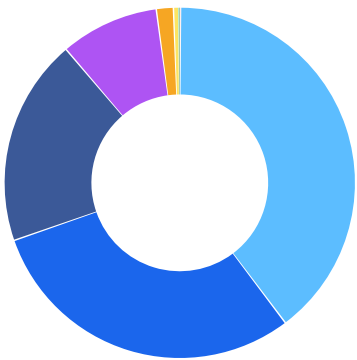
Business Characteristics

5,120 Companies Employ Your Workers

Online profiles for your workers mention 5,120 companies as employers, with the top 10 appearing below. In the last 12 months, 510 companies in Waldo County, ME posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Athenahealth	442	Maine Medical Center	431
Bank of America	159	Athenahealth	133
Maine Medical Center	77	Soliant Health	106
State Of Maine	70	Hannaford Brothers Company	75
Rsu 20 / Self-Employed	67	United States Department of Ho...	68
Unity College	65	Dollar General	57
Hannaford Brothers Company	56	Baker & McKenzie	39
Eastern Maine Medical Center	55	Magnolia Assisted Living	38
University of Maine	52	Waldo Community Action Partn...	38
Rsu 71 Ames Elementary School	47	AMN Healthcare	35

Business Size

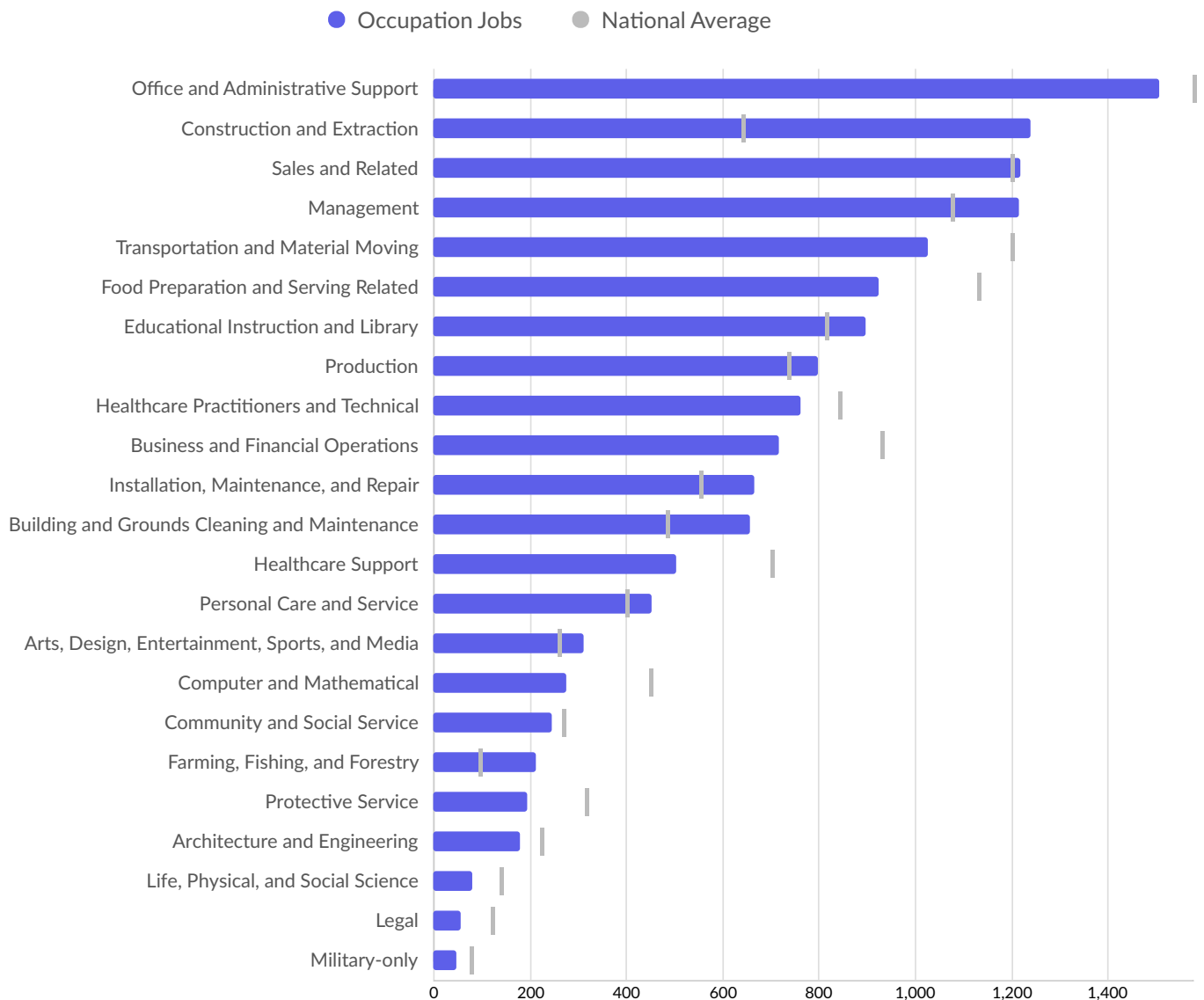


	Percentage	Business Count
1 to 4 employees	39.6%	733
5 to 9 employees	30.0%	554
10 to 19 employees	19.1%	353
20 to 49 employees	9.1%	168
50 to 99 employees	1.6%	29
100 to 249 employees	0.5%	9
250 to 499 employees	0.1%	1
500+ employees	0.1%	2

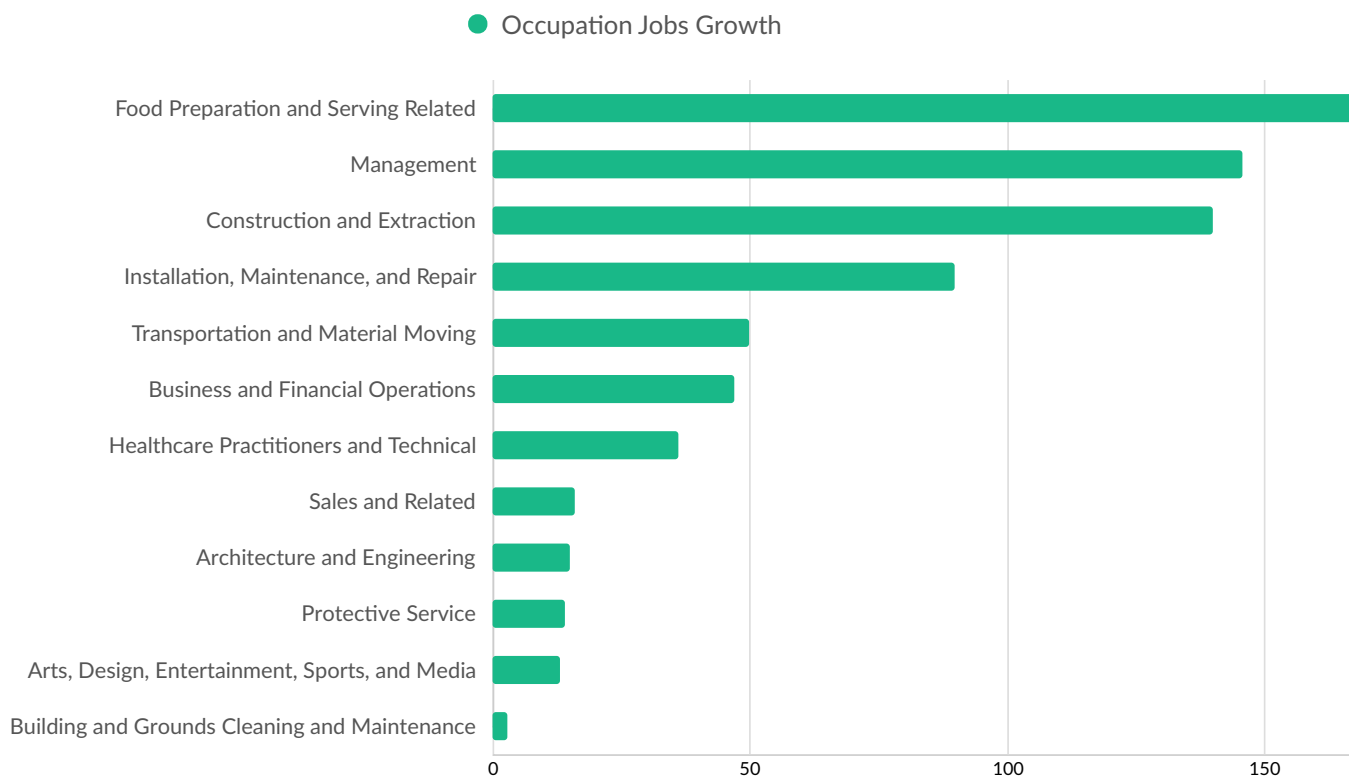
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

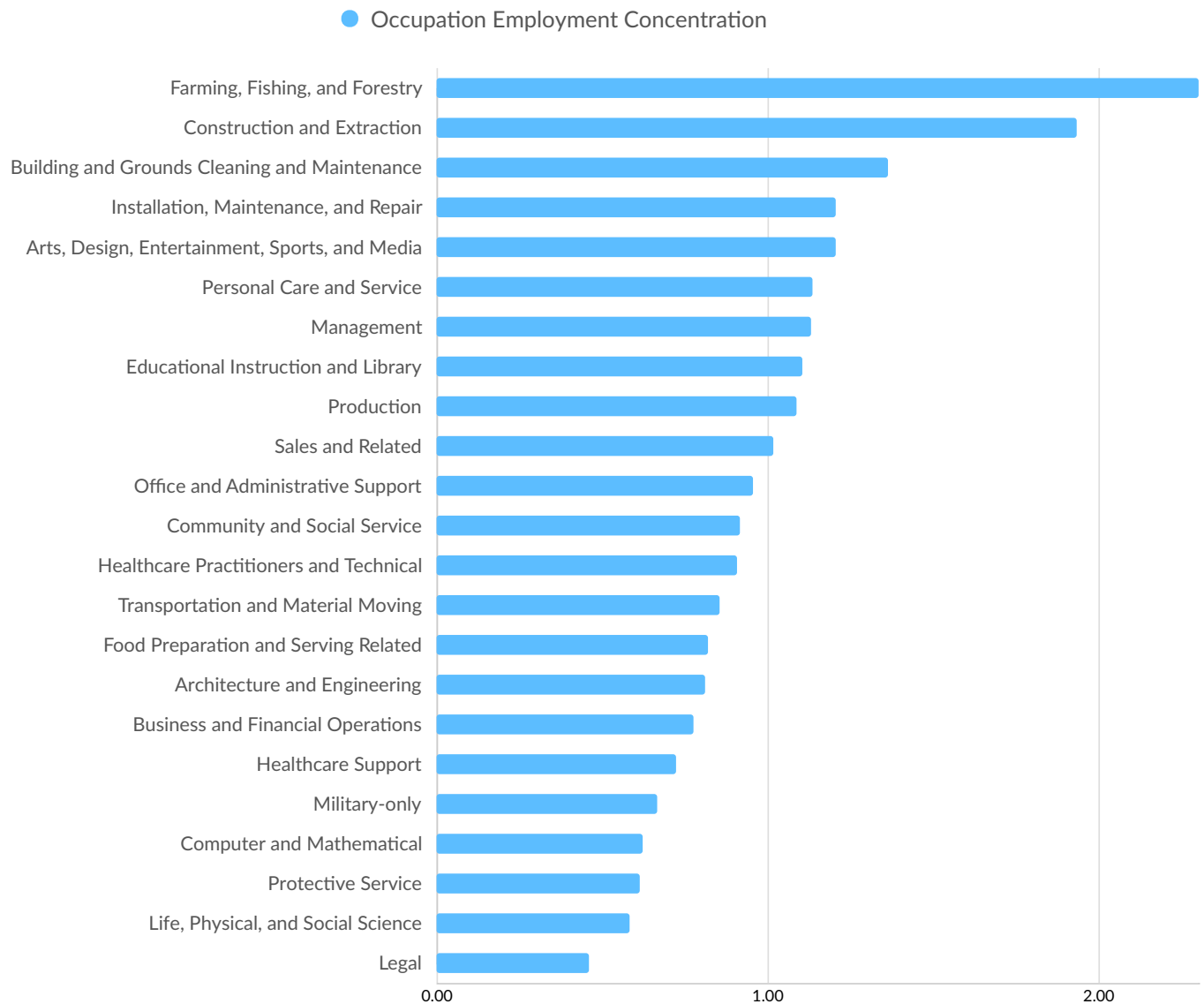
Largest Occupations



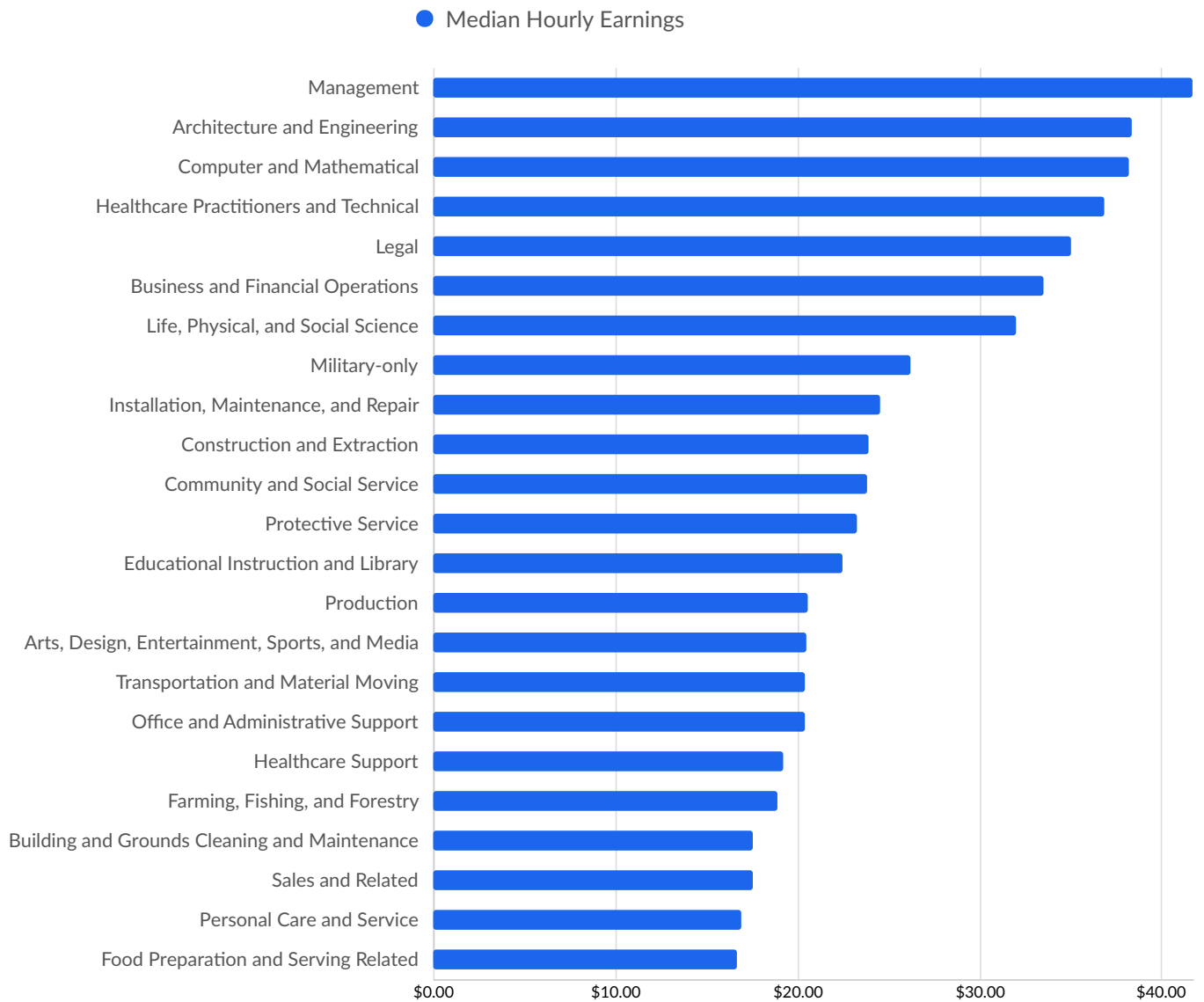
Top Growing Occupations



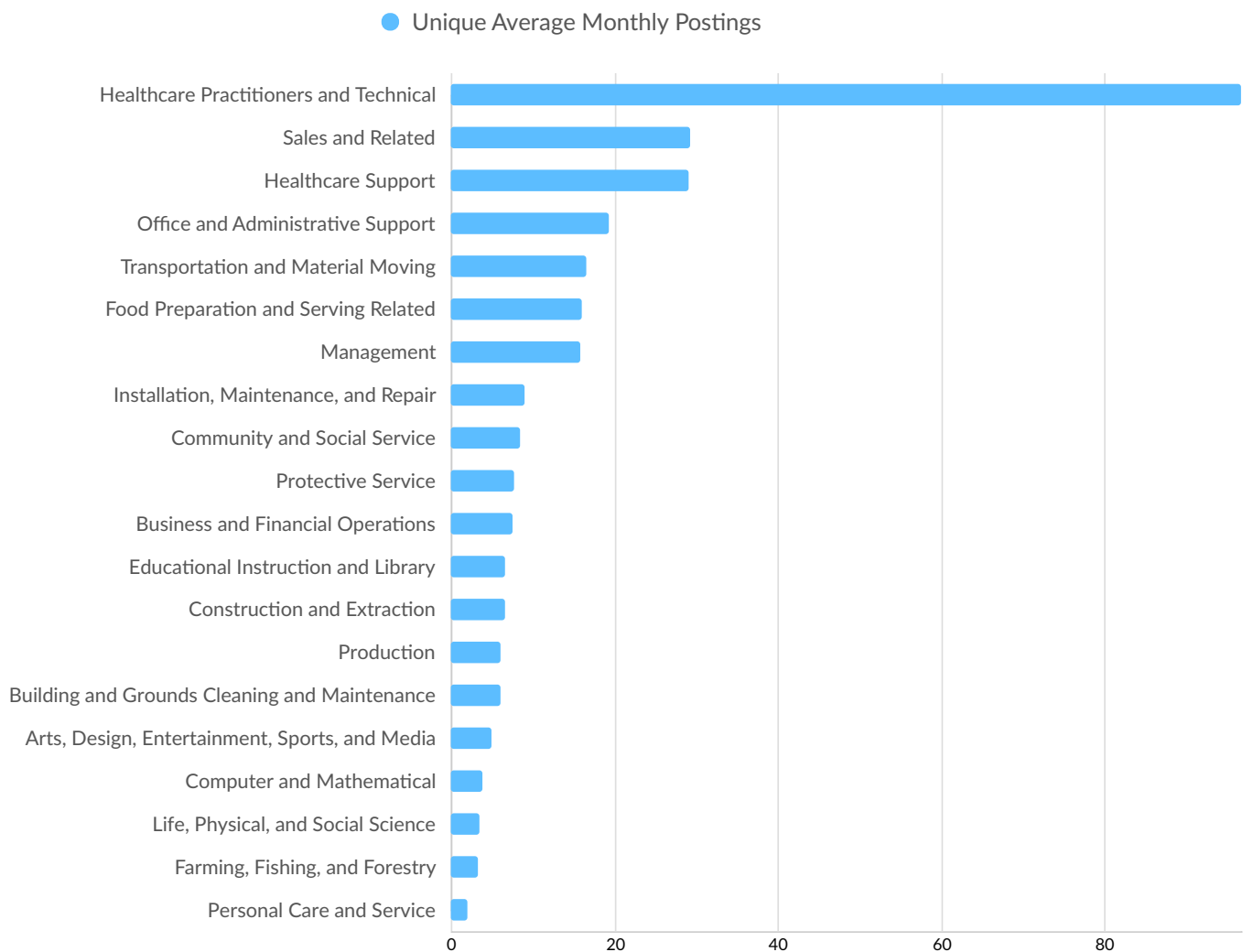
Top Occupation Employment Concentration



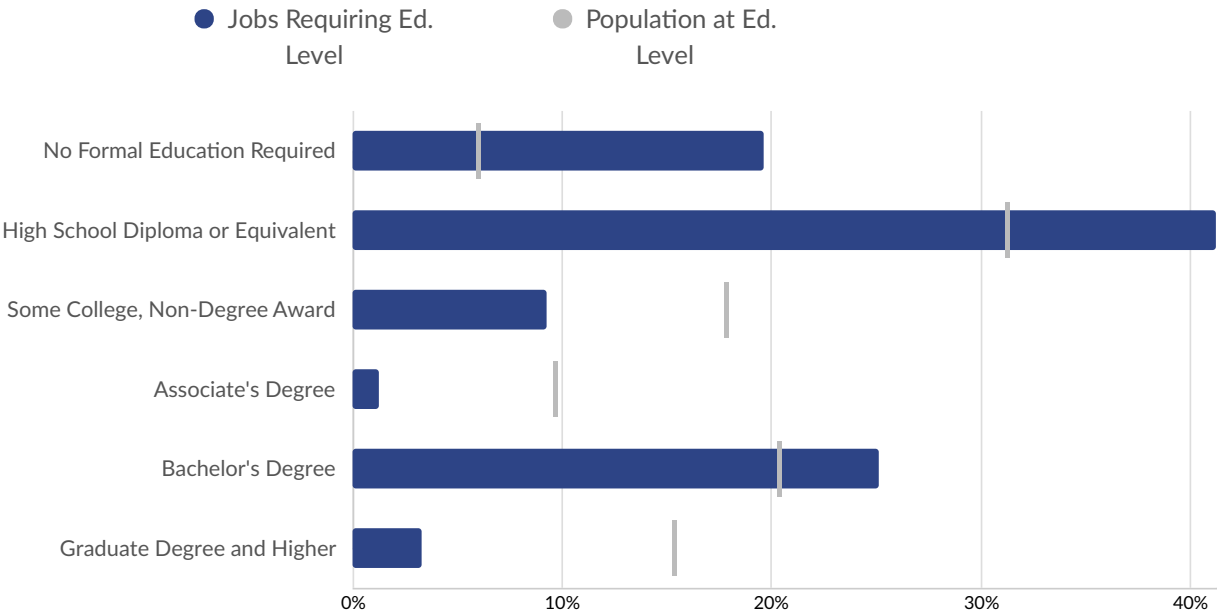
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Waldo County, ME produced graduates.

In-Demand Skills

