



York County, ME

Coastal Counties Workforce, Inc.



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Report Parameters

1 County

23031 York County, ME

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

222,197

Population (2025)

Population **grew by 9,934** over the last 5 years and is projected to **grow by 7,226** over the next 5 years.

92,810

Total Regional Employment

Jobs **grew by 10,375** over the last 5 years and are projected to **grow by 1,866** over the next 5 years.

\$88.3K

Median Household Income (2024)

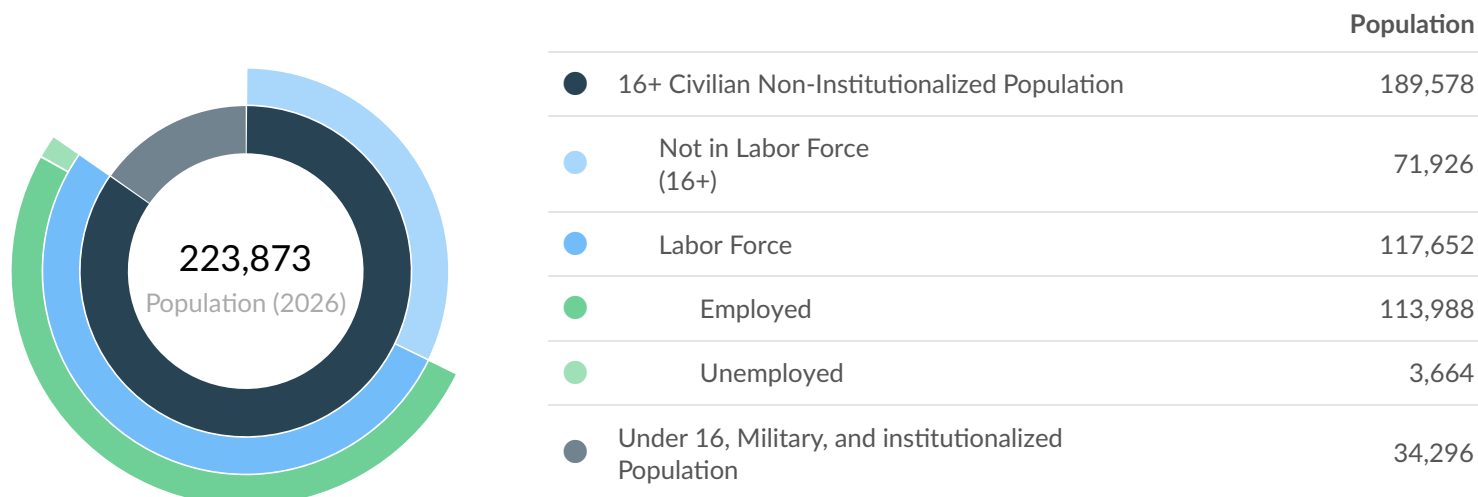
Median household income is **\$7.6K above** the national median household income of \$80.7K.

Takeaways

- As of 2025 the region's population **increased by 4.7%** since 2020, growing by 9,934. Population is expected to **increase by 3.3%** between 2025 and 2030, adding 7,226.
- From 2020 to 2025, jobs **increased by 12.6%** in York County, ME from 82,435 to **92,810**. This change **outpaced the national growth rate of 10.6% by 2.0%**. As the number of jobs increased, the **labor force participation rate decreased from 65.1% to 63.8% between 2020 and 2025**.
- Concerning educational attainment, **23.9% of York County, ME residents possess a Bachelor's Degree** (2.1% above the national average), and **12.1% hold an Associate's Degree** (3.3% above the national average).
- The top three industries in 2025 are Federal Government, Civilian, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

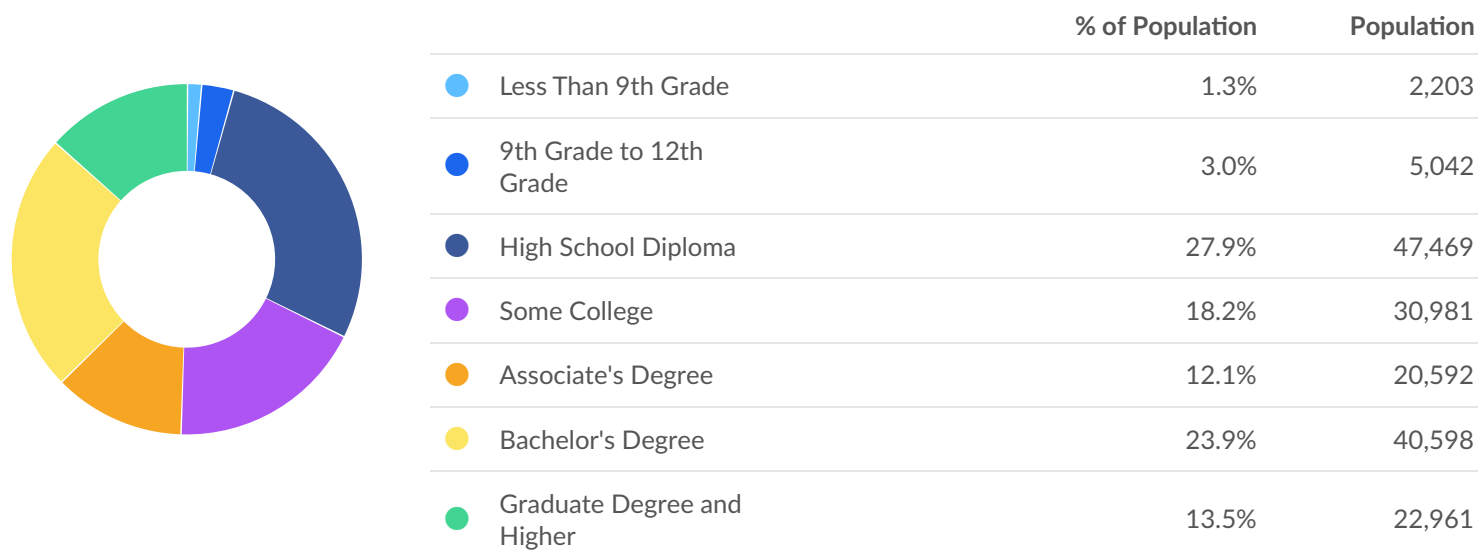
	Population (2026)	Labor Force (Mar 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	223,873	117,652	92,810	119.3	\$14.16B	\$23.72B	\$25.71B
State	1,424,311	695,017	746,468	116.8	\$103.95B	\$99.59B	\$113.15B

Mar 2026 Labor Force Breakdown



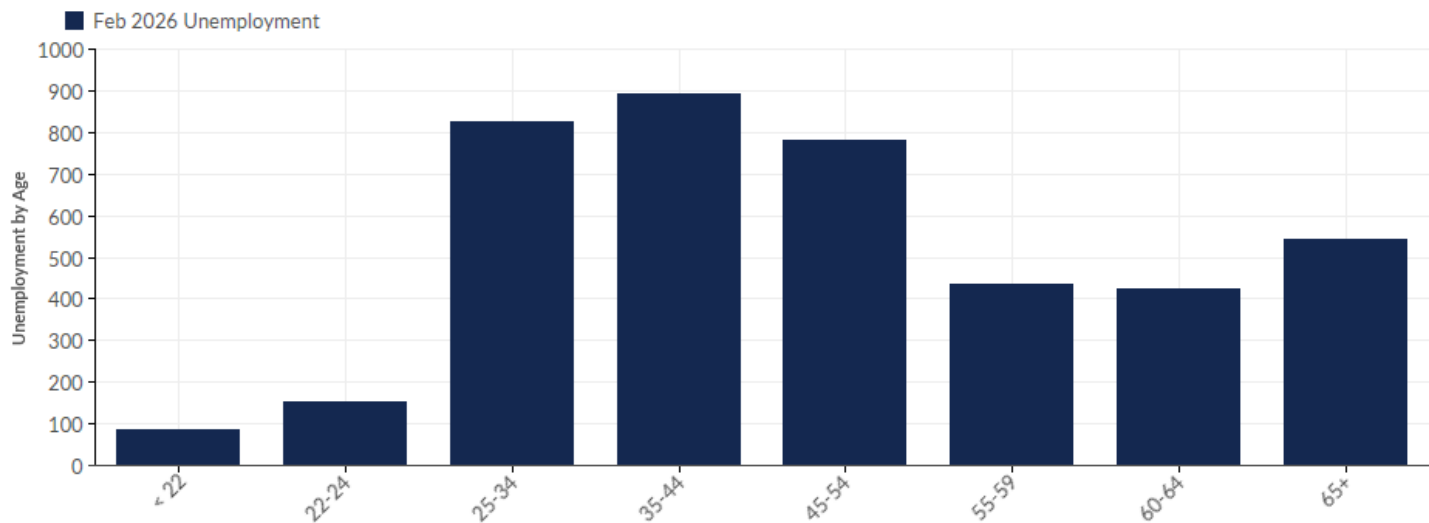
Educational Attainment

Concerning educational attainment, **23.9% of York County, ME residents possess a Bachelor's Degree** (2.1% above the national average), and **12.1% hold an Associate's Degree** (3.3% above the national average).



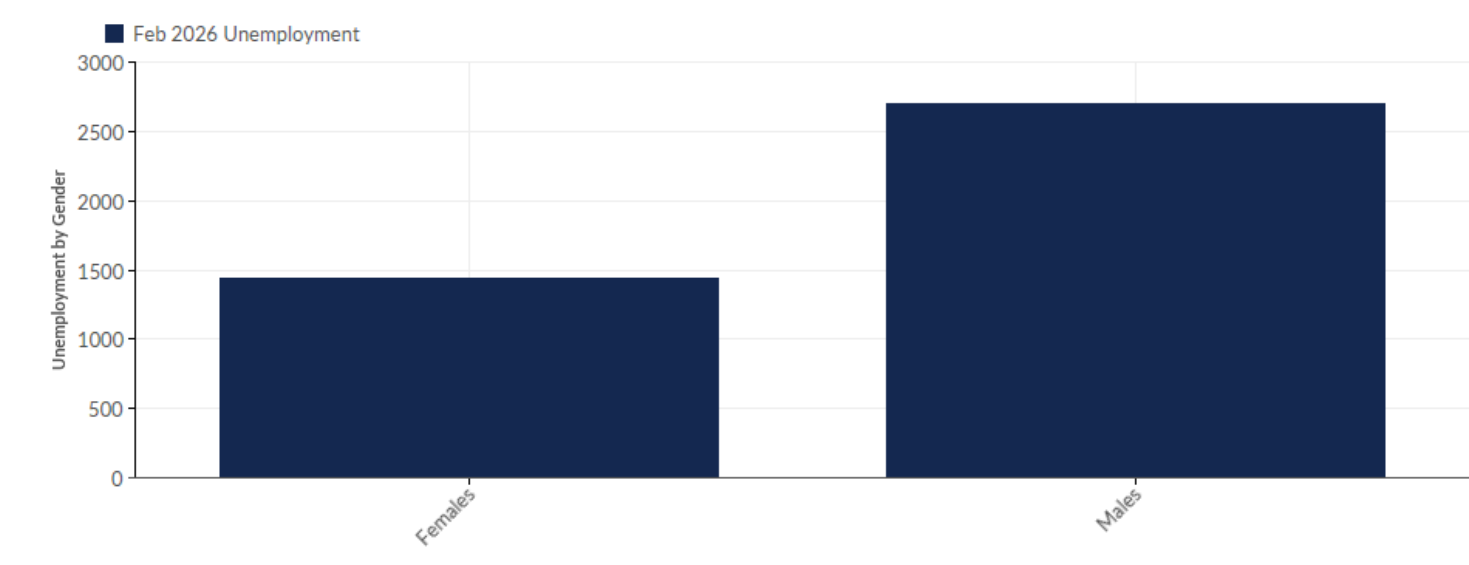
Unemployment by Demographics

Unemployment by Age



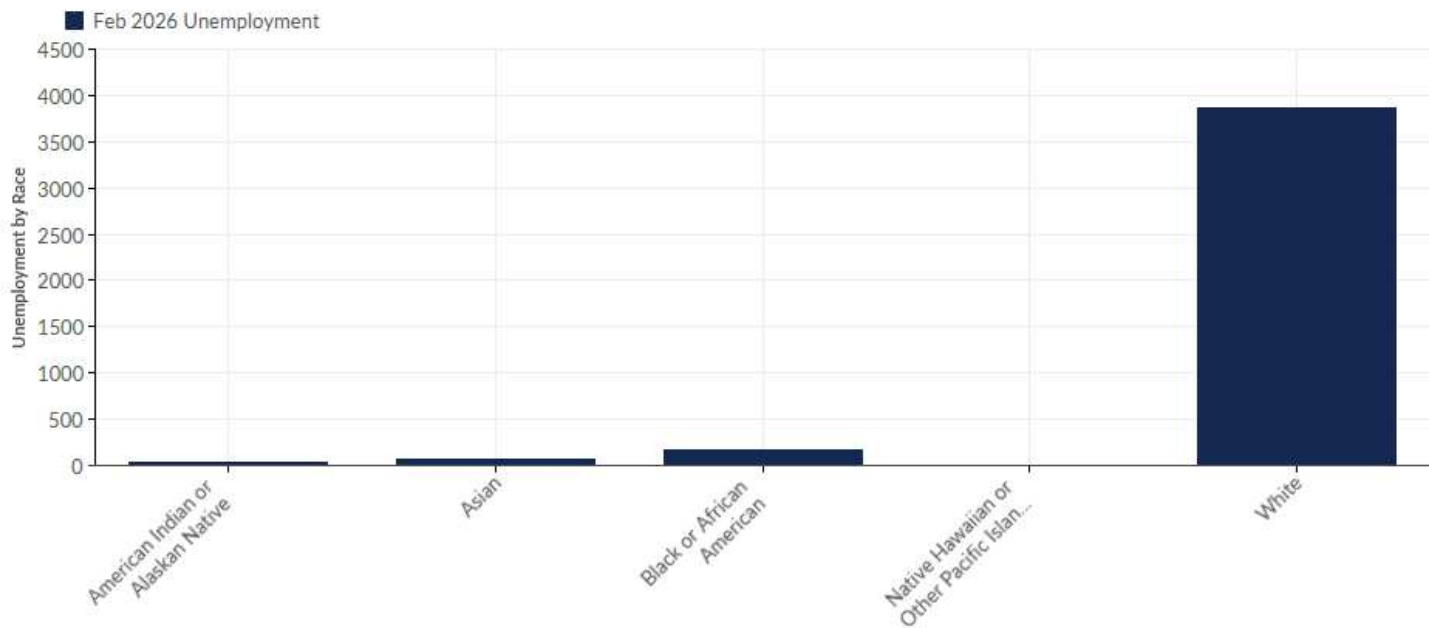
Age	Unemployment (Feb 2026)	% of Unemployed
< 22	86	2.08%
22-24	153	3.70%
25-34	824	19.92%
35-44	893	21.59%
45-54	779	18.83%
55-59	434	10.49%
60-64	424	10.25%
65+	543	13.13%
Total	4,136	100.00%

Unemployment by Gender



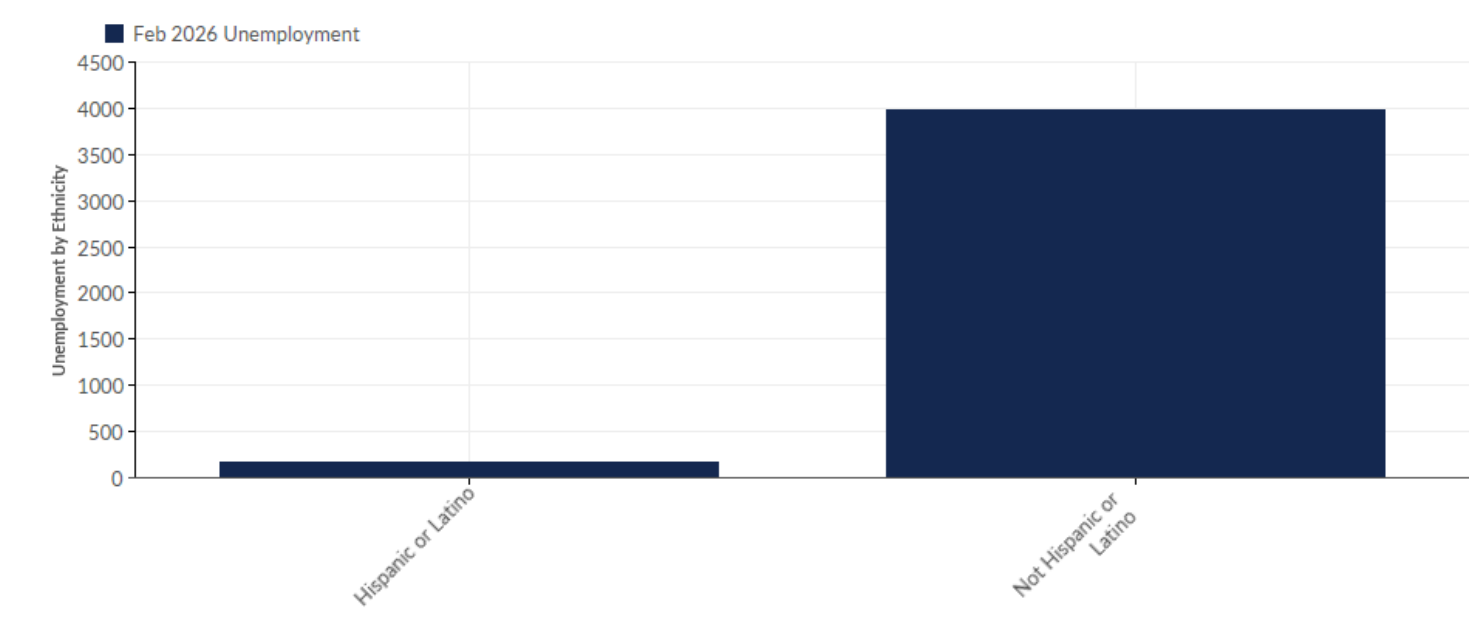
Gender	Unemployment (Feb 2026)	% of Unemployed
Females	1,441	34.84%
Males	2,695	65.16%
Total	4,136	100.00%

Unemployment by Race



Race	Unemployment (Feb 2026)	% of Unemployed
American Indian or Alaskan Native	38	0.92%
Asian	64	1.55%
Black or African American	160	3.87%
Native Hawaiian or Other Pacific Islander	6	0.15%
White	3,869	93.54%
Total	4,136	100.00%

Unemployment by Ethnicity

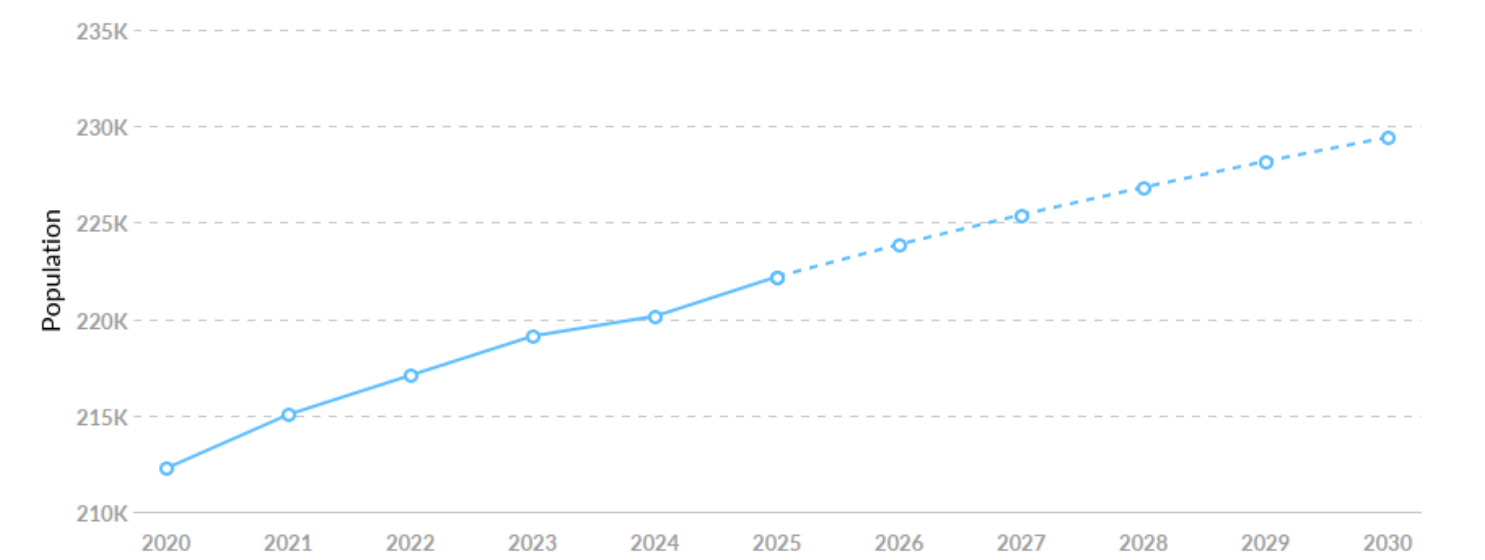


Ethnicity	Unemployment (Feb 2026)	% of Unemployed
Hispanic or Latino	160	3.87%
Not Hispanic or Latino	3,976	96.13%
Total	4,136	100.00%

Historic & Projected Trends

Population Trends

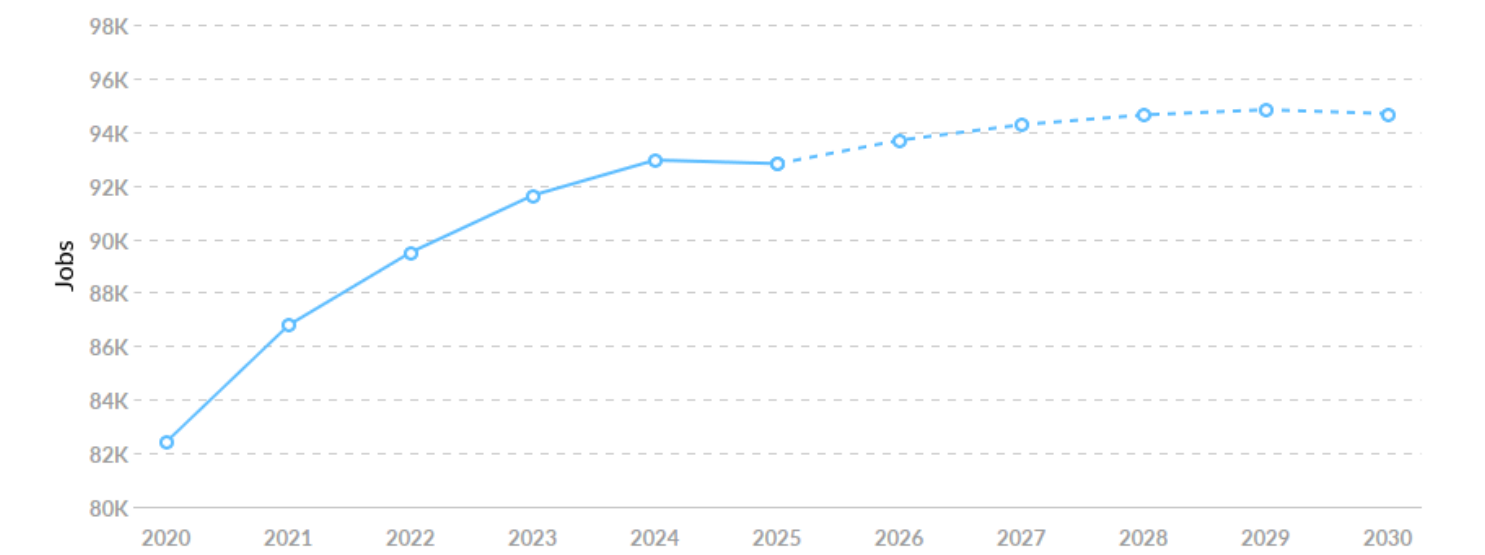
As of 2025 the region's population **increased by 4.7%** since 2020, growing by 9,934. Population is expected to **increase by 3.3%** between 2025 and 2030, adding 7,226.



Timeframe	Population
2020	212,263
2021	215,050
2022	217,084
2023	219,117
2024	220,143
2025	222,197
2026	223,873
2027	225,410
2028	226,831
2029	228,184
2030	229,423

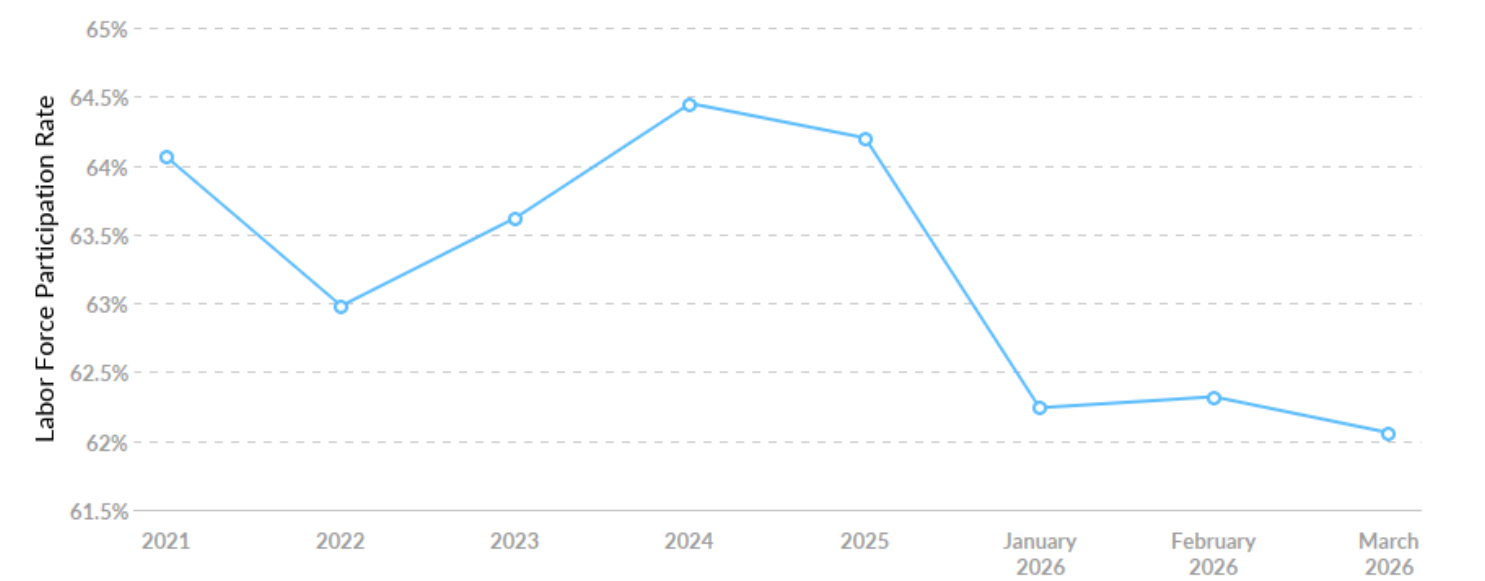
Job Trends

From 2020 to 2025, jobs increased by **12.6%** in York County, ME from 82,435 to **92,810**. This change **outpaced the national growth rate of 10.6% by 2.0%**.



Timeframe	Jobs
2020	82,435
2021	86,786
2022	89,505
2023	91,632
2024	92,944
2025	92,810
2026	93,686
2027	94,266
2028	94,631
2029	94,824
2030	94,676

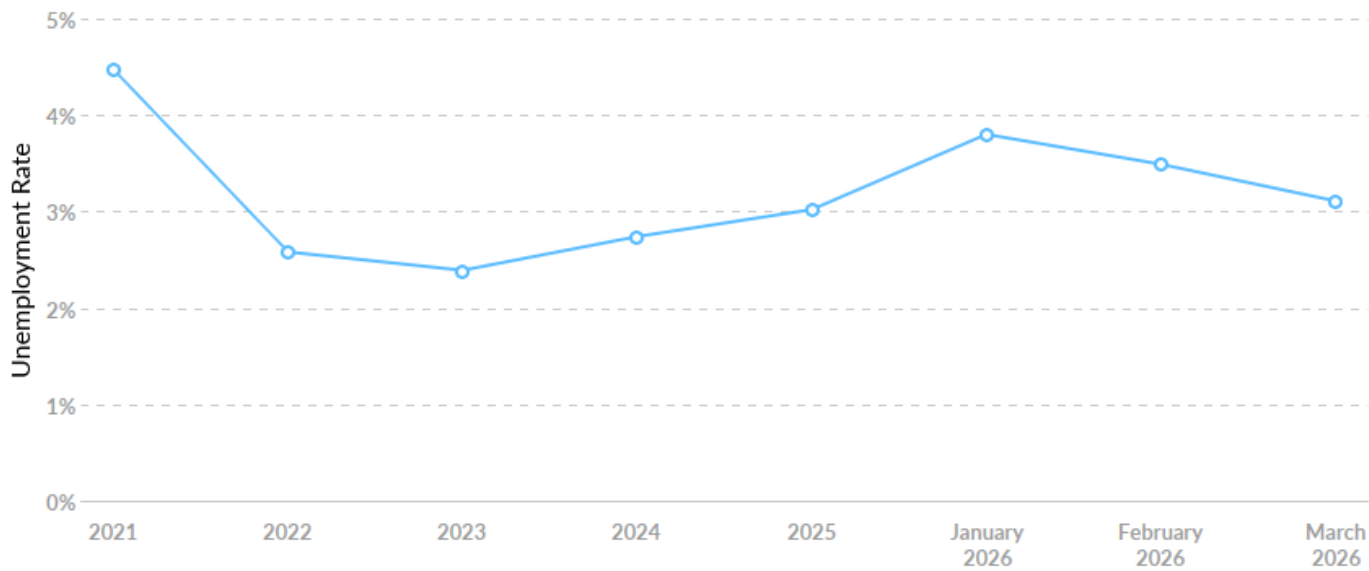
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	64.06%
2022	62.98%
2023	63.62%
2024	64.45%
2025	64.20%
January 2026	62.24%
February 2026	62.32%
March 2026	62.06%

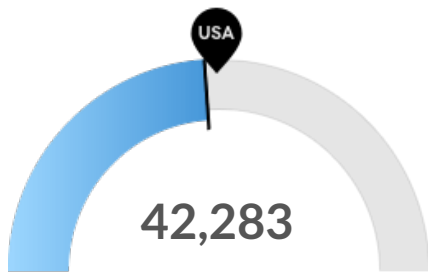
Unemployment Rate Trends

York County, ME had a March 2026 unemployment rate of 3.11%,**decreasing from 4.47%** 5 years before.



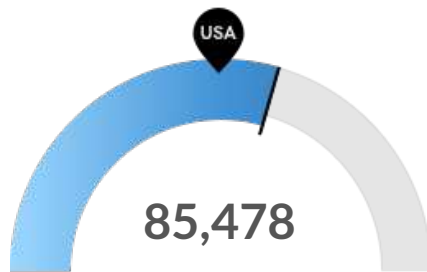
Timeframe	Unemployment Rate
2021	4.47%
2022	2.58%
2023	2.39%
2024	2.74%
2025	3.02%
January 2026	3.80%
February 2026	3.49%
March 2026	3.11%

Population Characteristics



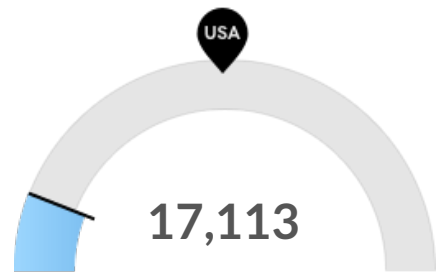
Millennials

York County, ME has 42,283 millennials (ages 25-39). The national average for an area this size is 45,065.



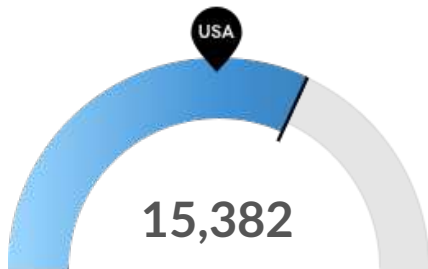
Retiring Soon

Retirement risk is high in York County, ME. The national average for an area this size is 66,566 people 55 or older, while there are 85,478 here.



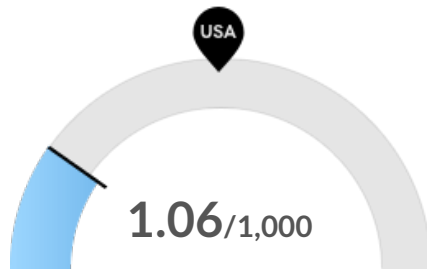
Racial Diversity

Racial diversity is low in York County, ME. The national average for an area this size is 93,645 racially diverse people, while there are 17,113 here.



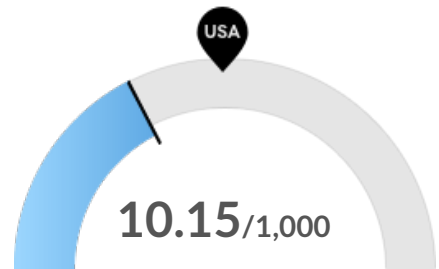
Veterans

York County, ME has 15,382 veterans. The national average for an area this size is 10,477.



Violent Crime

York County, ME has 1.06 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



Property Crime

York County, ME has 10.15 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in York County, ME currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

County	Name	2025 Employment
23031	York County, ME	92,810

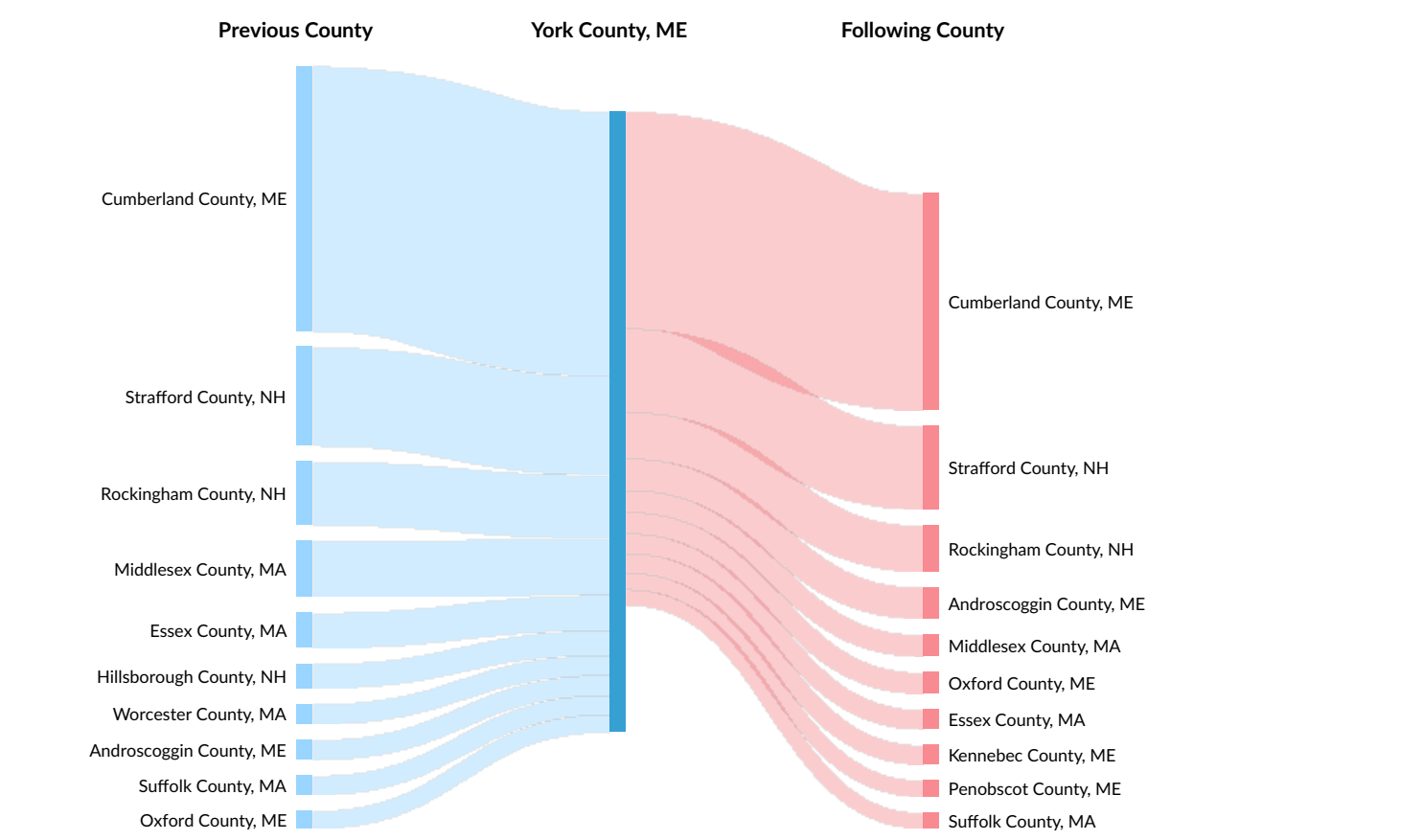
Where Talent Lives

County	Name	2025 Workers
23031	York County, ME	120,164

Inbound and Outbound Migration

The table below analyzes past and current residents of York County, ME. The left column shows residents of other counties migrating to York County, ME. The right column shows residents migrating from York County, ME to other counties.

As of 2023, 2,057 people have migrated from Cumberland County, ME to York County, ME. In the same year, 1,686 people left York County, ME migrating to Cumberland County, ME. The total Net Migration for York County, ME in 2023 was 1,411.

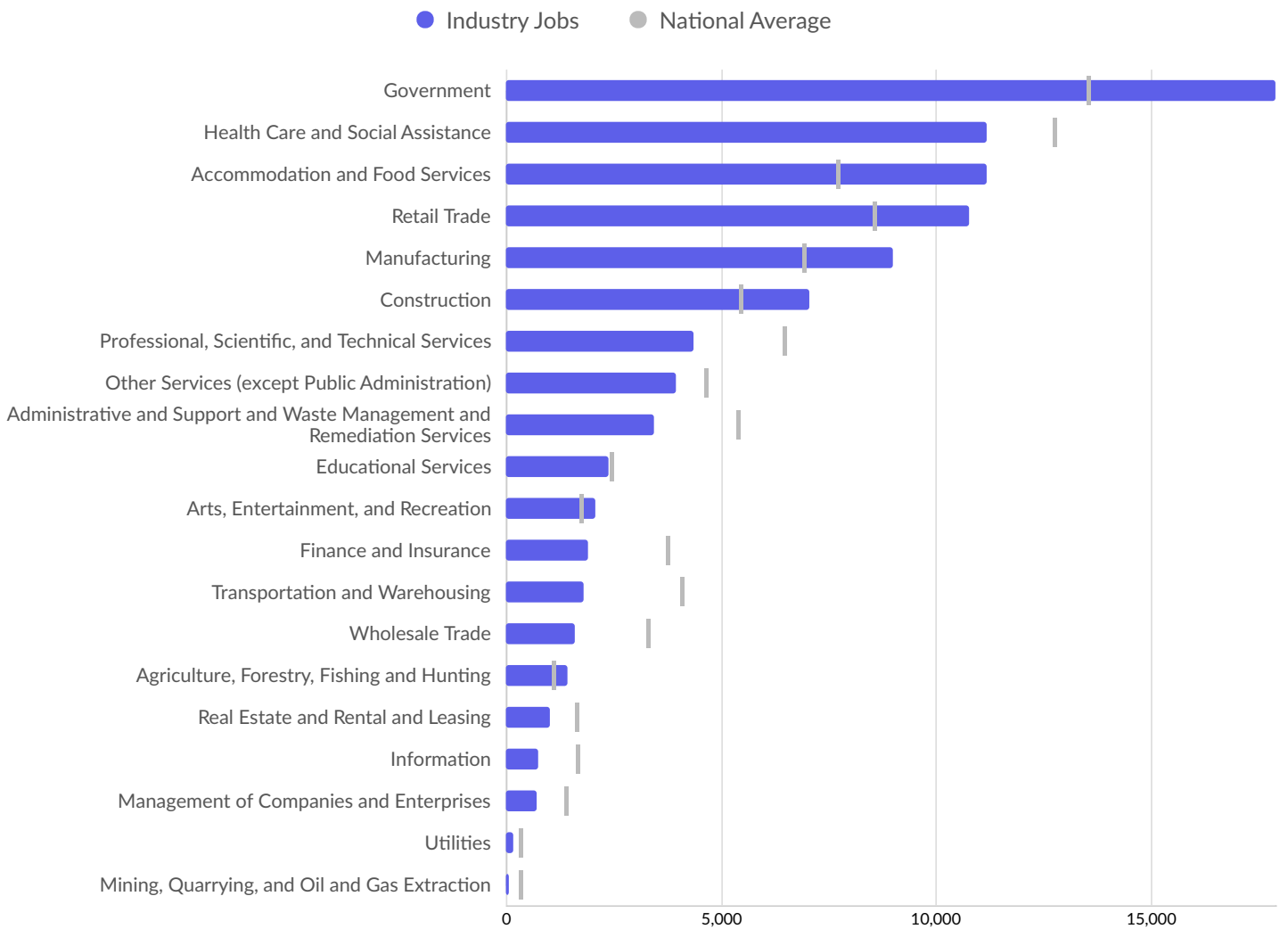


Top Previous Counties	Migrations
Cumberland County, ME	2,057
Strafford County, NH	766
Rockingham County, NH	494
Middlesex County, MA	437
Essex County, MA	274
Hillsborough County, NH	190

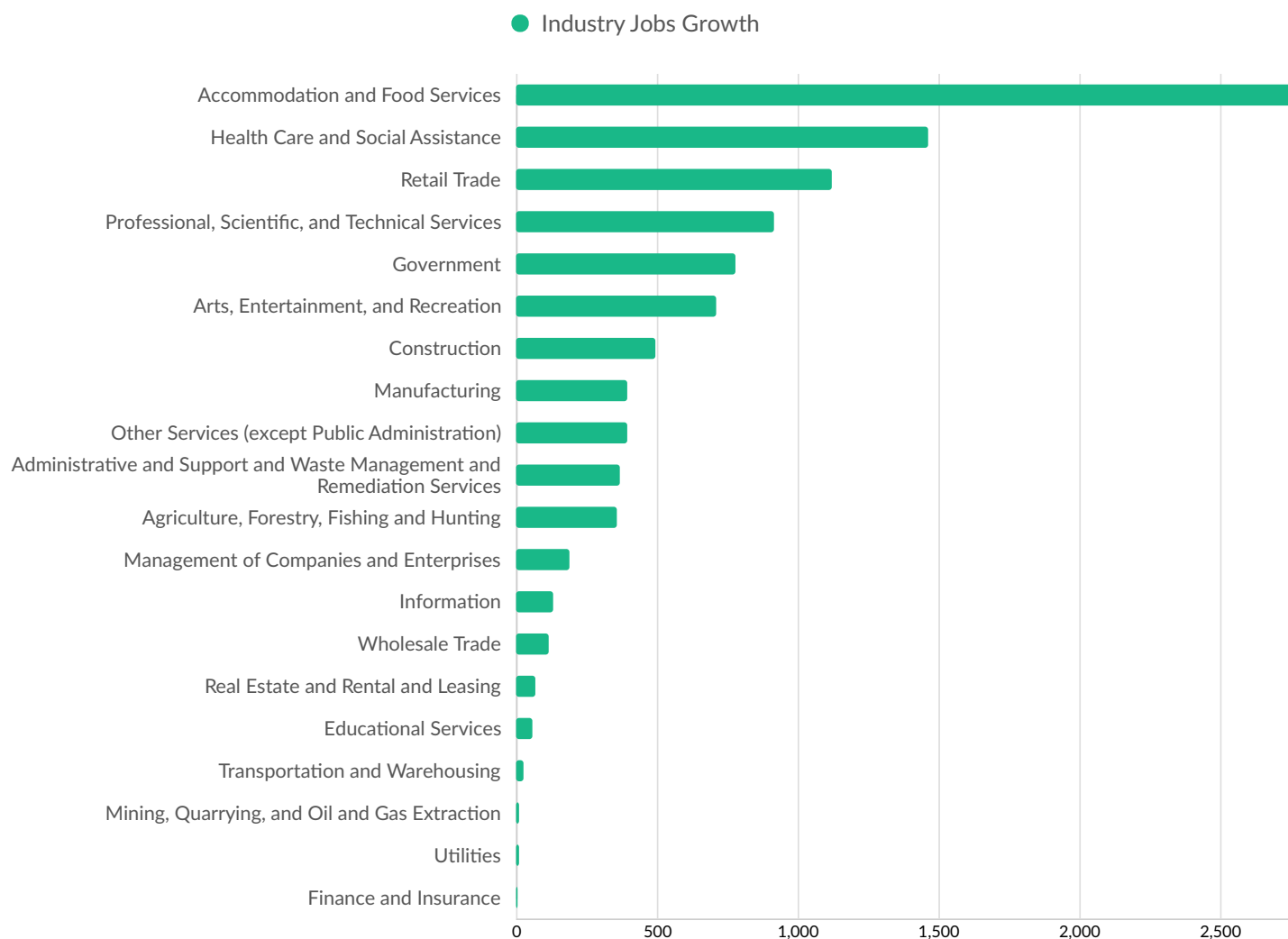
Top Previous Counties	Migrations
Worcester County, MA	156
Androscoggin County, ME	156
Suffolk County, MA	150
Oxford County, ME	138
Penobscot County, ME	130
Kennebec County, ME	115
Norfolk County, MA	90
Carroll County, NH	72
Merrimack County, NH	70
Top Following Counties	Migrations
Cumberland County, ME	1,686
Strafford County, NH	648
Rockingham County, NH	360
Androscoggin County, ME	245
Middlesex County, MA	171
Oxford County, ME	166
Essex County, MA	153
Kennebec County, ME	152
Penobscot County, ME	129
Suffolk County, MA	122
Hillsborough County, NH	90
Carroll County, NH	87
Sagadahoc County, ME	64
Aroostook County, ME	56
Hancock County, ME	56

Industry Characteristics

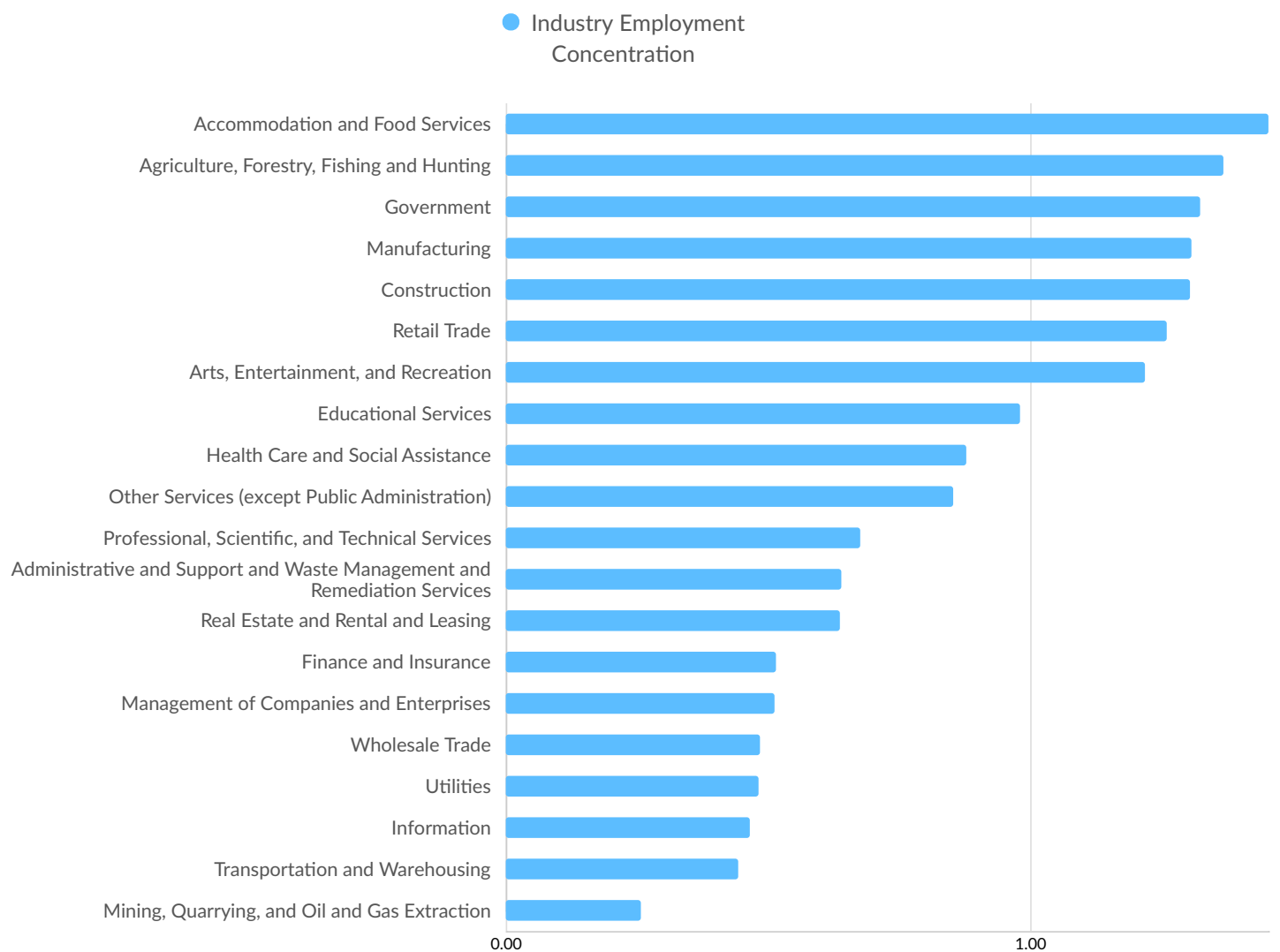
Largest Industries



Top Growing Industries

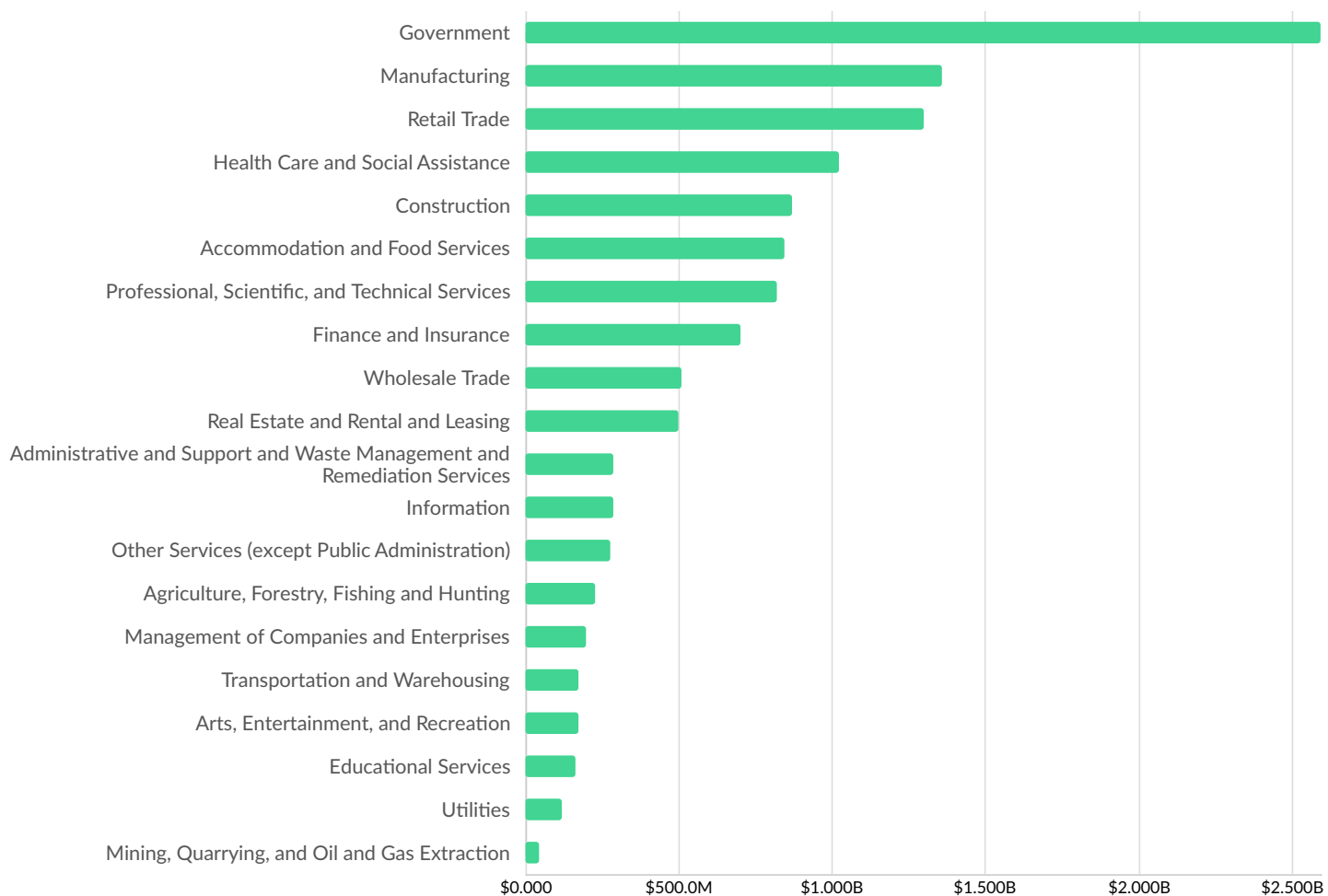


Top Industry Employment Concentration

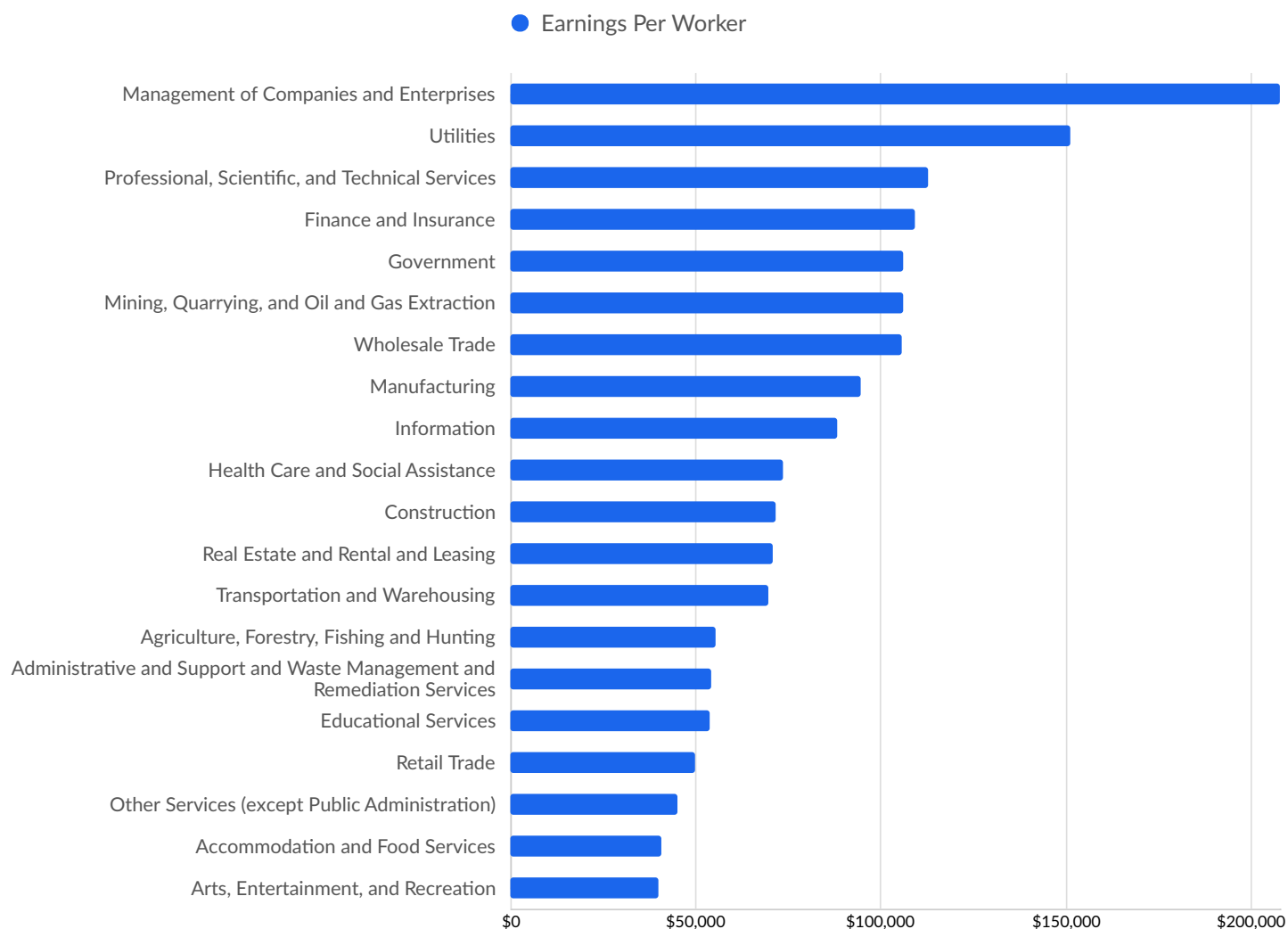


Top Industry GRP

● Gross Regional Product



Top Industry Earnings



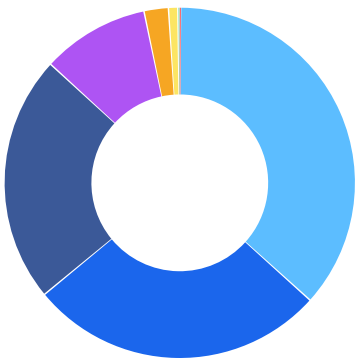
Business Characteristics

17,392 Companies Employ Your Workers

Online profiles for your workers mention 17,392 companies as employers, with the top 10 appearing below. In the last 12 months, 2,535 companies in York County, ME posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Maine Medical Center	1,351	Maine Medical Center	1,160
Portsmouth Naval Shipyard	809	Hannaford Brothers Company	706
University of New England	682	Soliant Health	376
Pratt & Whitney	552	ManpowerGroup	285
York Hospital	387	RTX	274
United States Navy	380	York Hospital	255
Unum	362	AMN Healthcare	217
Hannaford Brothers Company	326	Walgreens Boots Alliance	216
Mass General Brigham	257	University of New England	202
IDEXX	235	MAS Medical	200

Business Size

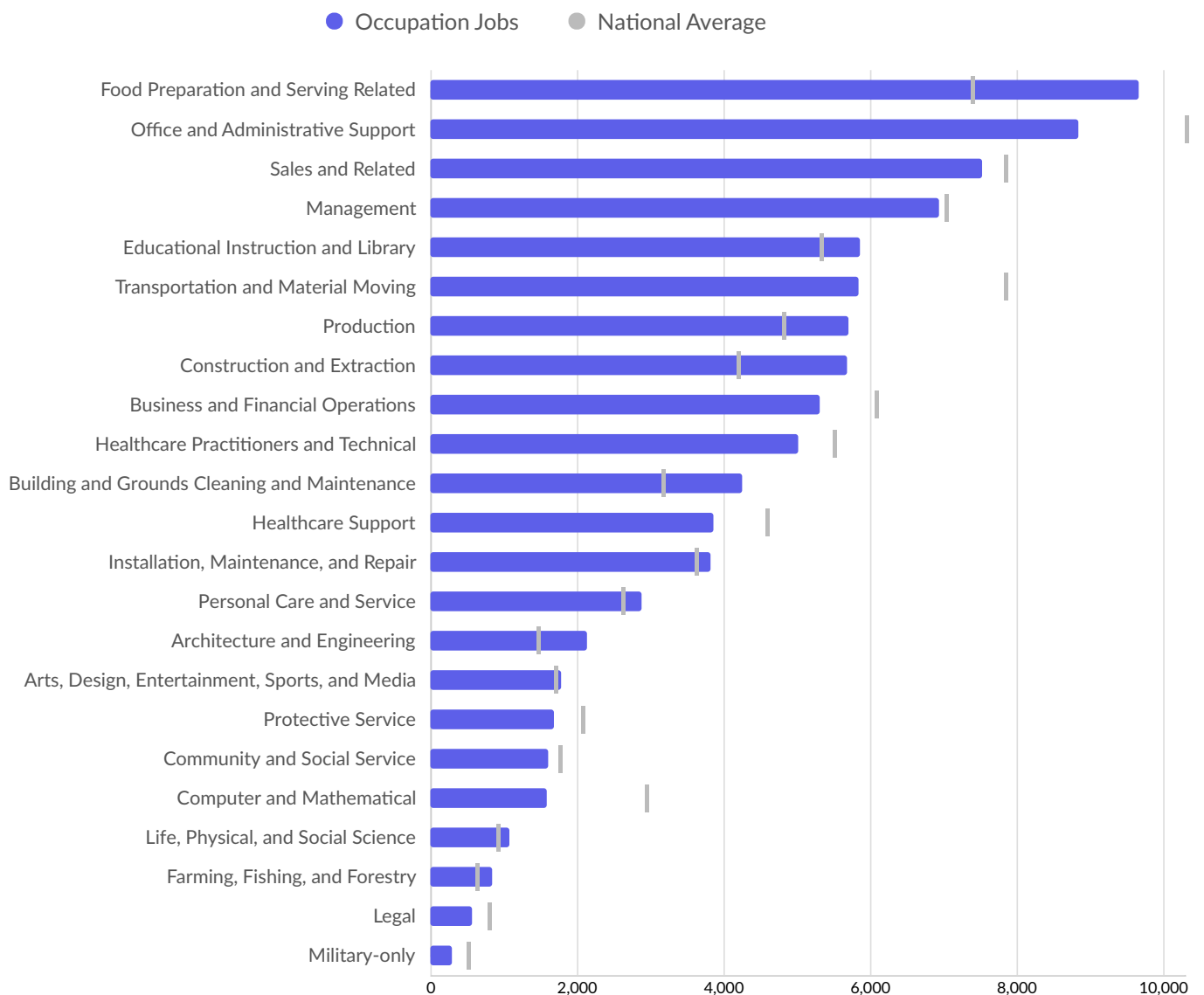


	Percentage	Business Count
1 to 4 employees	36.6%	3,378
5 to 9 employees	27.4%	2,525
10 to 19 employees	22.8%	2,104
20 to 49 employees	9.9%	914
50 to 99 employees	2.2%	207
100 to 249 employees	0.9%	79
250 to 499 employees	0.2%	19
500+ employees	0.0%	4

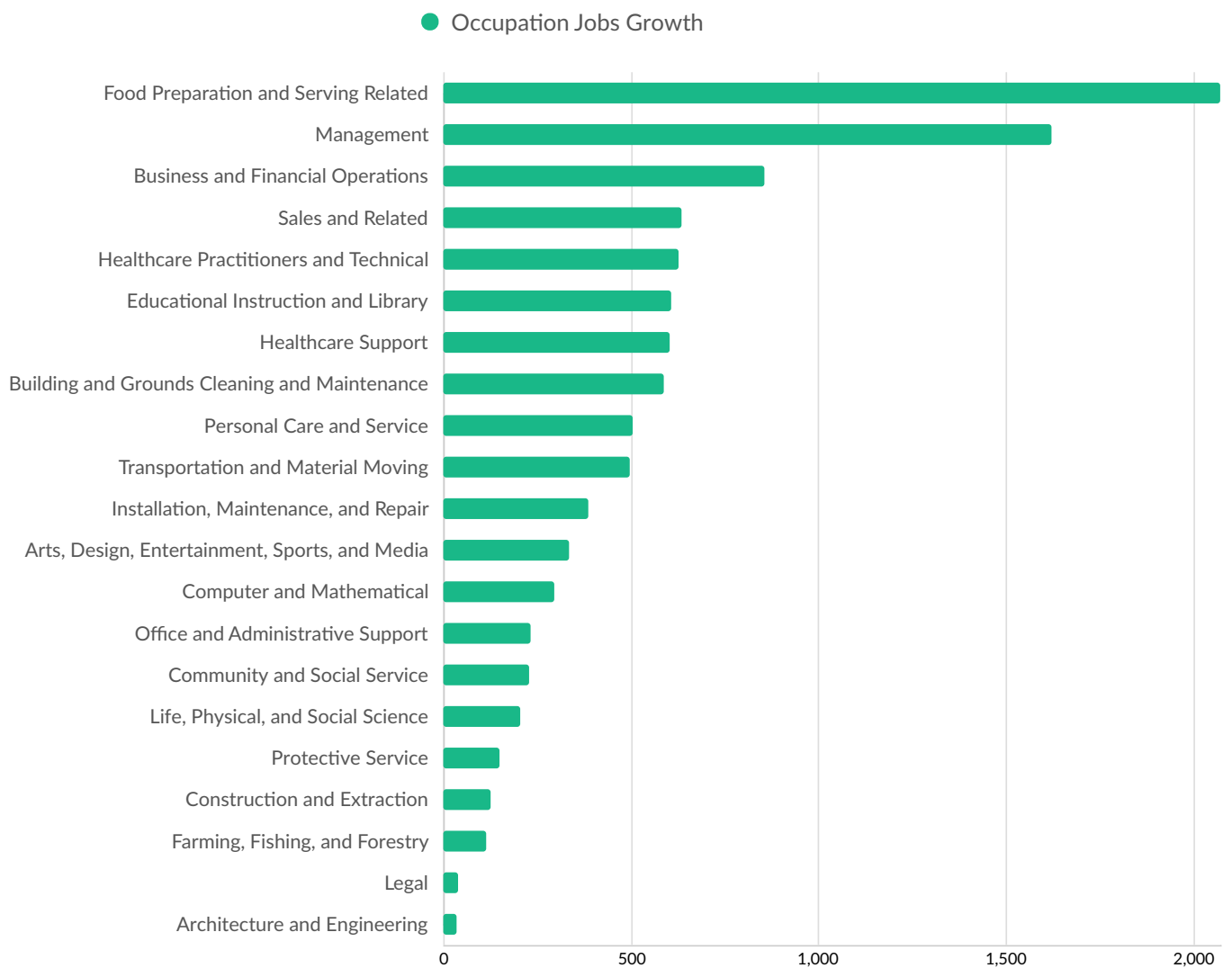
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

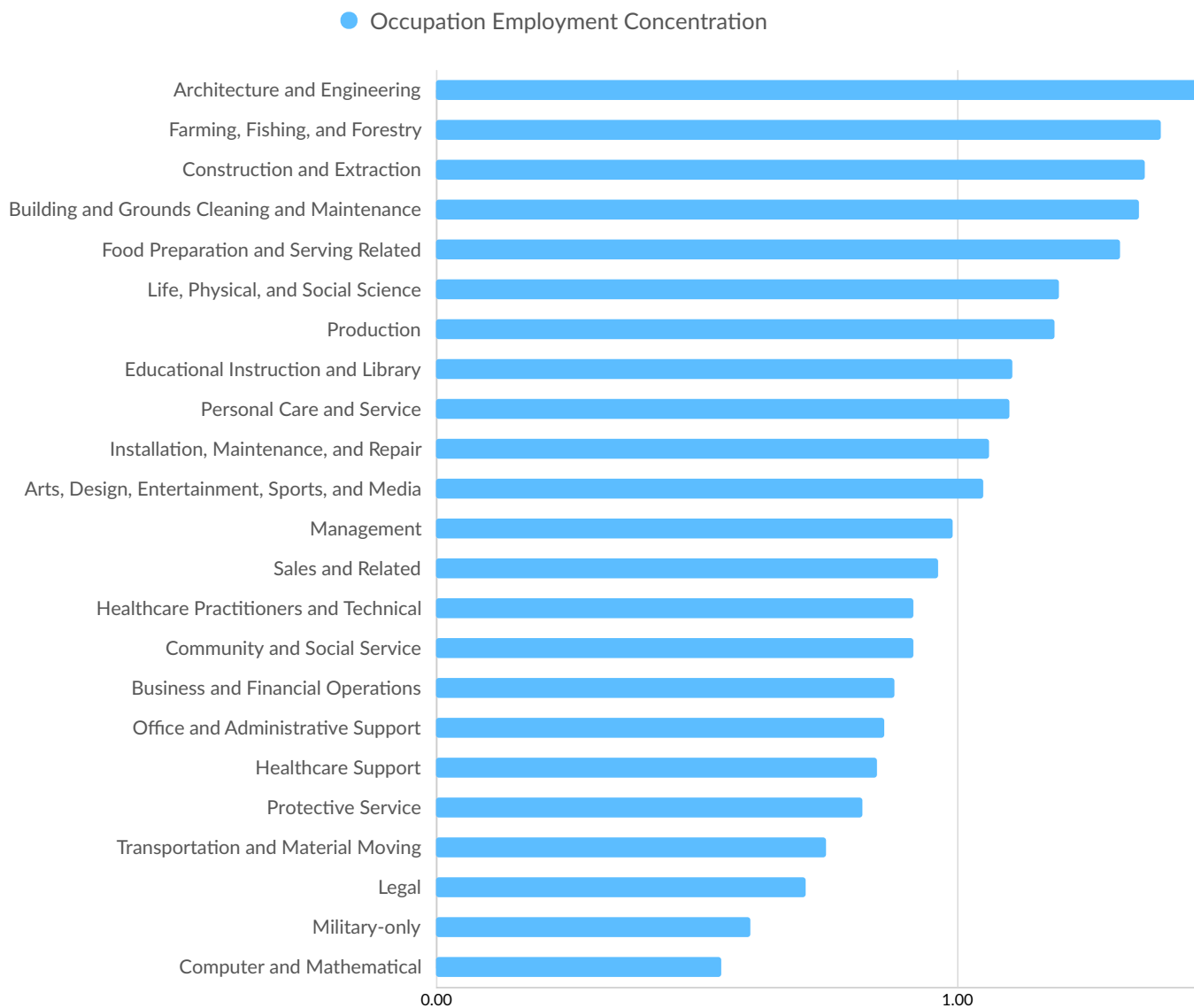
Largest Occupations



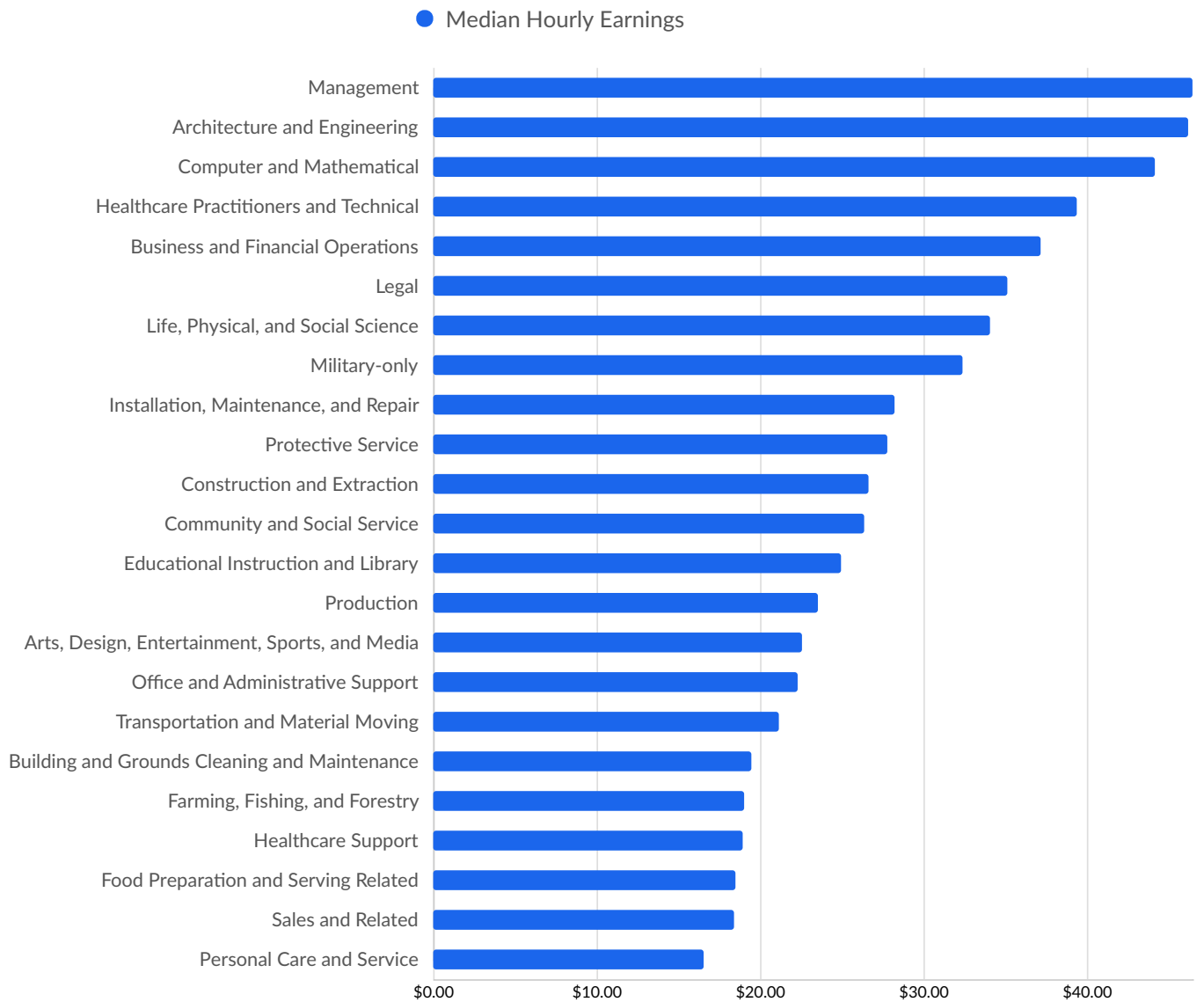
Top Growing Occupations



Top Occupation Employment Concentration



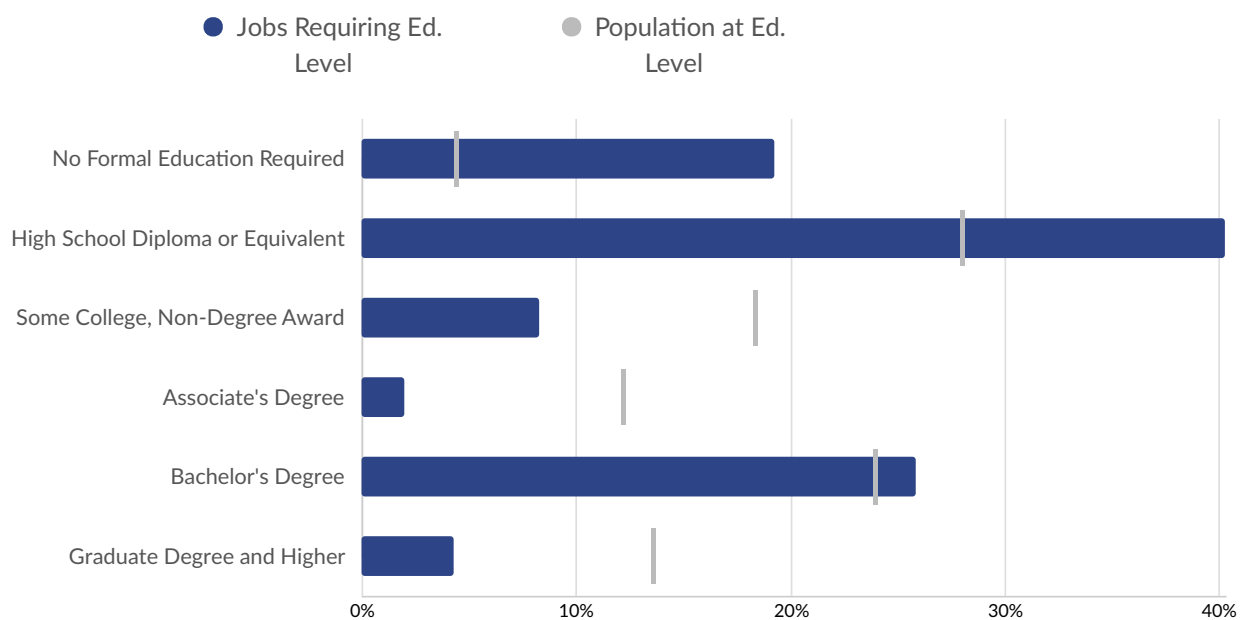
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

In 2024, there were 1,707 graduates in York County, ME. This pipeline has shrunk by 9% over the last 5 years. The highest share of these graduates come from "Osteopathic Medicine/Osteopathy" (Master's or Higher), "Social Work" (Master's or Higher), and "Registered Nursing/Registered Nurse" (Bachelor's).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
University of New England	1,326	
York County Community College	349	
The Landing School	32	

Certificate

Associate's

Bachelor's

Master's or Higher

In-Demand Skills

